



Plan Discussion Ideas – Vision, Mission, Overarching Goals and Objectives

Name: _____ Network: _____

§39.001(8)(b)(a) Florida Statutes. *Assisting in developing a plan of action for better coordination and integration of the goals, activities, and funding pertaining to the promotion and support of adoption and the prevention of child abuse, abandonment, and neglect conducted by the Office of Adoption and Child Protection in order to maximize staff and resources at the state level.*

1. It is recommended that the **vision** statement for the existing plan remain the vision statement for the 18-month plan:
Florida’s highest priority is that children are raised in healthy, safe, stable, and nurturing families.

Suggestions? Recommendations?

2. The recommended new **mission** statement for the plan is:
Create a statewide model of adoption promotion, adoption support, and prevention of abuse, abandonment and neglect that can be embraced across branches of government, agencies, and professional disciplines, providing state agency staff, state and local service providers, advocates, and the citizens of Florida with clearly articulated action steps to the realization of optimal child growth, development and well-being.

Any suggestions for improvement?

3. Currently there are four **overarching goals** in the state plan. Do we need all four goals? Would we be able to accomplish the same breadth of coverage if we consolidated the four into two goals? For example:

Goal 1. All families and communities ensure that children are safe and nurtured and live in stable environments that promote well-being.

Goal 2. State, local, and community resources comprise a collaborative, responsive, accountable, family-centered service delivery system that promotes the well-being and safety of children, families, and communities.

Are these broad enough to cover adoption promotion, support of adoptive families and the prevention of child abuse, abandonment and neglect?

Suggestions? Recommendations?

4. There are 65 **objectives** in the child maltreatment prevention plan. In the June 2007 progress report, data were provided for 25 (38%) and timely progress was reported for 11 (17%).

	Health	Safety	Education & Child Care	Housing & Economic Stability	Substance Abuse & Mental Health	Statewide and Local Collaboration	Funding & Accountability	Total
Total # Objectives	8	9	13	5	7	10	13	65
On Target	1	2	2	3	3	0	0	11
Slow Progress	2	1	1	0	2	1	0	7
Regression or Static	3	2	2	0	0	0	0	7
No Data	2	4	8	2	2	9	13	40

In order to focus using a syndemic orientation, we have asked the local planning teams to focus on the following:

Poverty, substance abuse, mental illness, domestic violence, social isolation and insecure parental attachment history are intricately linked with child maltreatment. If the focus of Florida's efforts is to prevent child maltreatment before it occurs, then bringing together partners that would assist in lowering the incidence rates in these areas, as well as building resiliency in homes affected by these areas, are critical. It is the joint request of the Office of Adoption and Child Protection and the Child Abuse Prevention and Permanency Advisory Council that each circuit develop an 18-month action plan to bring the various "touch points" and community resources together to address the social and psychological, community and parental risk factors that increase the likelihood of child maltreatment. Most of these touch points are represented on your local planning teams. Working with your partners on the local planning teams and other partners as appropriate, address the development of:

- *Local sensors for detecting the early emergence of such problems before the point of child maltreatment occurs*
- *Options that can be brought to bear to address early emergence of these risk factors or afflictions*
- *Informal (e.g., community and grassroots efforts) and formal (service providers and organizations) options for team-based shared practice protocols and early recognition and response to these emergent problems*
- *Response capacity to execute these protocols and practices including the coordination of formal and community efforts and supports*
- *Continuous tracking systems to measure the processes as implemented and measuring the results of the efforts provided with periodic reports used for quality assessment and assurance*
- *Local community and state policies and practices that would strengthen the web of support for children and families; generating and sustaining communities of care*

Of the 65 objectives, most are sentinel objectives in that their accomplishment would increase the likelihood of reducing the incidence of child maltreatment. We plan to work on identifying the objectives that should be included in our state plan; those that can be implemented through state and local initiatives with agents accountable for accomplishment. We will work with our state agency representatives on this effort.