



**RICK SCOTT**  
GOVERNOR

June 27, 2011

Secretary Kurt S. Browning  
Secretary of State  
Florida Department of State  
R.A. Gray Building  
500 S. Bronough Street  
Tallahassee, FL 32399

FILED  
2011 JUN 27 PM 4:24  
DEPARTMENT OF STATE  
TALLAHASSEE, FLORIDA

Dear Secretary Browning:

By the authority vested in me as Governor of Florida, under the provisions of Article III, Section 8, of the Constitution of Florida, I do hereby transmit Senate Bill 926, with my signature, enacted during the 113th Session of the Legislature of Florida, since statehood in 1845, during the Regular Session of 2011 and entitled:

**An Act Relating to Liability/Employers of Developmentally Disabled...**

While I support this bill's legislative intent to increase employment opportunities for Floridians with disabilities, I believe its provisions may have unintended consequences that actually put some Floridians with disabilities at a competitive disadvantage when seeking employment.

The protections in this bill only apply to employers of individuals with disabilities who are receiving supported employment services. As a result, employers may give those individuals priority in the hiring process over other similarly qualified applicants who do not participate in supported employment services.

With that in mind, I request that the bill sponsors and its associated supporters work together to further refine this legislation for next session to produce a more fair and equitable public policy.

I hereby sign into law, Senate Bill 926.

Sincerely,

A handwritten signature in black ink, appearing to be "Rick Scott", written over a large, stylized circular flourish.

Rick Scott  
Governor