



CIRCUIT 13 Hillsborough County



Florida's Five Year Prevention and Permanency Plan State Fiscal Year 2013 – 2014 Progress

Highlights and Accomplishments

- Proclamations were issued by Hillsborough County Board of County Commissioners, City of Tampa, Temple Terrace, and Plant City, all recognizing April as Child Abuse Prevention Month.
- The local, multiagency Keeping Kids Safe Partnership again spearheaded the local Pinwheels for Prevention Campaign. They joined Children's Board of Hillsborough County in partnering with The Glazer Children's Museum to kick off the event on April 1st. This event was attended by Children's Board of Hillsborough County Board members and Executive Director, leadership and other representation from DCF – SunCoast Region, Eckerd Community Alternatives, and staff from many Community provider agencies. The CB's Public Relations Dept. worked with the City of Tampa to turn on blue lights over the SunTrust Building, located in downtown Tampa. Over 1,500 individuals attended the Museum on that day and the event had participation by 15 providers giving handouts and resources to parents as well.
- Healthy Families Hillsborough maintained countywide service delivery for the second consecutive year.
- Healthy Start Coalition of Hillsborough County Executive Director Jane Murphy was a member of Attorney General Pam Bondi's Substance Exposed Newborn Taskforce that established the Toolkit to Help Communities Establish and Maintain Substance Exposed Newborn Workgroups.
- The Hillsborough County Domestic Violence Task Force hosted its annual conference. Breakout session topics included human trafficking, working with men who batter, trauma-informed care when working with teens, and how agencies can use social media in their work.
- In the summer of 2014, Children's Board of Hillsborough County, in partnership with several other organizations, spearheaded a community marketing campaign drawing attention to specific types of preventable causes of child accidents, injuries and death (e.g., drowning and water safety, infant sleep positions, abusive head trauma, etc.)
- Tampa Bay Rescue and Restore Coalition provided quarterly CSEC trainings about Human Trafficking (January, April, July/August, and October) for the community. TBRRC coordinates with the Florida Coalition against Human Trafficking for scheduling, invites, and materials for these trainings. Over 730 people were trained in 2014, including staff and/or volunteers from child welfare, DJJ, GAL, hospitals, school social work departments and classroom teaching staff, judiciary, court clerks, the Health Department, and OAG.
- In the beginning of Fiscal Year 2013-2014, Eckerd travelled to Ft. Myers to observe their AARC process and adopted the basic design of their AARC process as our Hillsborough County Process. This involves pre-preparation of a decision summary sheet that outlines all issues to be addressed with the adoptive family. This Decision Summary is provided to the AARC committee and the committee votes on their Decision Summary sheet to approve or deny and provides their vote to the facilitator. The case management agency; the GAL Program and the adoptive applicants all have a turn to speak of the issues in a structured way that cuts down on controversy amongst the parties. The case management agency is provided a written decision within 10 working days of the staffing, if the applicant will be approved or denied.
- We celebrated National Adoption Month in 2014, with 21 children adopted on National Adoption Day. Our theme was "My Forever Family, Adoption = Love". The celebration included a keynote speaker that was previously adopted from our county one day before his 18th birthday. The children of Hillsborough County created beautiful drawing that we could display and enjoyed a craft room; face painter and a balloon twister. The photo booth and catered event was enjoyed by all, young and old.

Child Maltreatment Prevention

- In Fiscal Year 2013-2014, Eckerd through our partnership with Camelot is proud to say that we were able to successfully find adoptive families for a good hand full of more difficult to place teens. One teen, S. R. had been in foster care from a very young child. She was traumatized by physical and sexual abuse and her mental health and behavior were constant challenges for all involved. She was matched with the perfect forever family for her when she was 17 years old. There are 5 additional teens that also exhibited challenges whether it was their behavior; mental health, or their developmental difficulties that we are proud to say that we were able to find them their adoptive families. We have a sibling group of 3 that we were able to successfully locate the biological mother after a failed adoption to learn that she had completely turned her life around. The children were reunified with their mother and were “adopted” by her. The children remain stable with their mother today. Overall though, we are happy to say that we met our DCF adoption goal of 270 for 2013-2014 fiscal year!

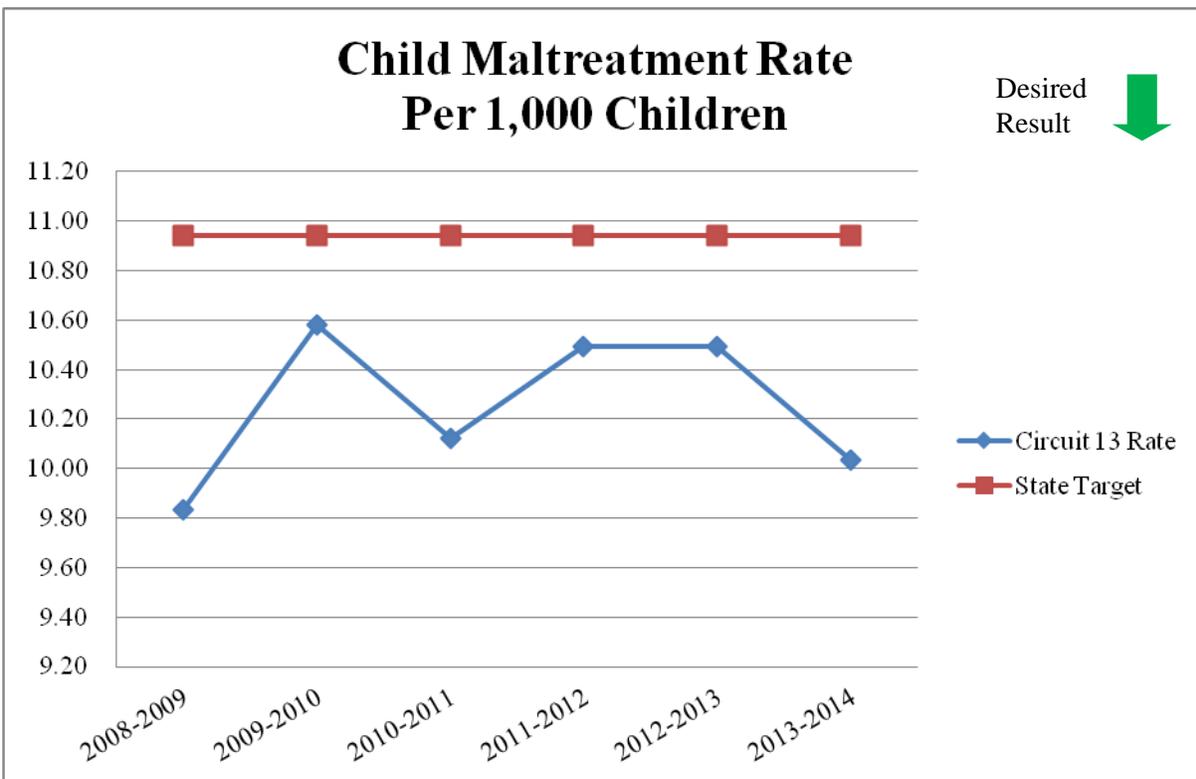
Child Maltreatment Prevention

Desired Population Level Results

- Child Maltreatment Prevention** – By June 30, 2015, the verified findings of child abuse rate will be reduced from the State Fiscal Year 2008 – 2009 statewide rate of 10.94 per 1,000 children.

Child Maltreatment Rates						
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Hillsborough	9.83	10.58	10.12	10.86	10.49	10.03
Circuit Rate	9.83	10.58	10.12	10.86	10.49	10.03
State Target	10.94	10.94	10.94	10.94	10.94	10.94
State Rate	10.94	12.06	12.51	13.23	12.27	11.42

**The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*



**Child Maltreatment Prevention
Status of Strategies and Objectives**

Strategy 1: By June 30, 2015, Circuit 13 will plan, develop, and implement community-specific public awareness and education campaigns to prevent child abuse.

Objective	Status	Summary/Action Needed
<p>Objective 1.1 Utilize existing mortality review teams to identify opportunities for advocacy, education and awareness beginning July 1, 2010.</p>	<p>ongoing</p>	<p>Fetal Infant Mortality Review Committee: During 2014, 31 fetal and infant deaths were reviewed by the Hillsborough County Fetal and Infant Mortality Review Team. Strategies from these reviews included physician education on the FIMR process and on the role of cause of death on death certificates in infant mortality analyses; physician and medical student education on the social determinants of health; discussions and dissemination of protocols related to 17P and antenatal steroids; consumer education on car seat safety and safe sleep; strengthening linkages between clinical medicine and Healthy Start services.</p> <p>Child Abuse Death Review Committee: As a result of recent legislative changes, the scope of CADR will expand to include reviews on an even greater number of cases, providing ample opportunities for advocacy and educational opportunities. As a result of the substantial increase in CADR reviews these meetings will occur monthly and be expanded to represent a greater cross-section of area professionals</p> <p>Domestic Violence Fatality Review Committee: Four cases were reviewed by the DV Fatality Review Team during the reporting period. Three of the four cases involved minor children. In all three of the cases, the children were present at the time of the murder. De-identified data continues to be collected and sent to the Florida Coalition Against Domestic Violence to be included in the statewide annual report.</p>
<p>Objective 1.2 Ensure high level of awareness of Hillsborough County’s Collaborative Child Abuse Prevention Campaign Pinwheels for Prevention beginning March 1, 2010.</p>	<p>ongoing</p>	<p>The local, multiagency Keeping Kids Safe Partnership has been very active the past few years spearheading the Pinwheels for Prevention Campaign. We again partnered with The Glazer Children’s Museum to kick off the event on April 1st. A proclamation was issued by City of Tampa to recognize April as Child Abuse Prevention Month. This event was attended by Children’s Board of Hillsborough County Board members, CBHC Executive Director, representatives from DCF – SunCoast Region, Eckerd Community Alternatives, and staff from our Community provider agencies. The CBHC Public Relations Dept. worked with the City of Tampa to turn on blue lights over the SunTrust Building, located in downtown Tampa. We had over 1,500 individuals attend the Museum on that day and had participation of 15 providers to give handouts and resources to parents as well.</p> <p>In addition, similar proclamations were coordinated with City of Temple Terrace and City of Plant City. The proclamation issued by The Board of County Commissioners of Hillsborough County was televised.</p> <p>The caregiver/parents’ resource guides, obtained through the Ounce of Prevention, were distributed throughout the county at various community events also during the year, which included Head Start and Early Learning care givers. The resource guides are available in English, Spanish, and Creole.</p> <p>The Children’s Board’s Family Resource Centers located at 6 sites throughout the county sponsored events during the month of April to highlight prevention efforts and to enhance awareness of available resources to support families here throughout Hillsborough County.</p>
<p>Objective 1.3 Increase knowledge of Hillsborough community supports, social connections, and access to them beginning July 1, 2010.</p>	<p>Deferred to next 5-year plan</p>	<p>The original CAPP goal of establishing a methodology to track changes in this domain through the local 2-1-1 database were never finalized. This domain will be revisited for possible inclusion in some form in the 2015-2020 CAPP.</p>

Child Maltreatment Prevention

Objective	Status	Summary/Action Needed
Objective 1.4 Utilize community awareness campaigns to educate the community on substance abuse and its impact on children beginning July 1, 2010.	ongoing	Healthy Start Coalition of Hillsborough County continued Zero Exposure Project outreach and education efforts with local Ob/GYNs, hospitals and the Hillsborough County Substance Exposed Newborn Taskforce. Referrals for treatment were made to DACCO's Women's Resource Specialists. DCF took over the funding for the toll free phone line in conjunction with the Born Drug Free statewide campaign from 2012-2014. Healthy Start Coalition of Hillsborough County Executive Director Jane Murphy was a member of Attorney General Pam Bondi's Substance Exposed Newborn Taskforce that established the Toolkit to Help Communities Establish and Maintain Substance Exposed Newborn Workgroups. http://myfloridalegal.com/pages.nsf/Main/CFC9846F8D7790FC85257A10004AE67E http://www.zeroexposure.org/
Objective 1.5 Utilize Domestic Violence Awareness Month activities to educate the community about domestic violence issues and its impact on children beginning October 1, 2010.	ongoing	In October 2013, The Spring facilitated/participated in 32 awareness activities to over 553 individuals in our community. The Hillsborough County Domestic Violence Task Force hosted its annual conference. Breakout session topics included human trafficking, working with men that batter, trauma-informed care when working with teens, and how agencies can use social media in their work.

Strategy 2: Circuit 13 will support the statewide efforts to increase the availability and capacity of Healthy Families Florida to provide home visitation for families at high risk of abuse and neglect and in need of parenting education and support over the five-year period from July 2010 – June 2015. (Decreased funding may necessitate a slight reduction in services.)

Objective	Status	Summary/Action Needed
Objective 2.1 Continue, enhance and expand Healthy Families Florida beginning July 1, 2010.	ongoing	During this reporting period, Healthy Families Hillsborough provided services across the county. In late 2013, those services were reorganized into service delivery by two local providers, reduced from three providers. In July 2013, Healthy Families Florida received a \$2.8 million increase in funding from the Department of Children & Families to expand services into Counties in Florida that had to close the HFF program due to budget reductions in 2010.
Objective 2.2 Continue, enhance and expand the Targeted Case Management (TCM) for children at-risk of entering the child welfare system beginning July 1, 2010.	discontinued	Eleven Children's Board funded programs participated in TCM At-Risk case management services and served approximately 350 participants during the period of 7/1/13 to 6/30/14. Unfortunately, due to the implementation of Medicaid managed care on 6/1/14, the TCM At-Risk program was discontinued as of 9/30/14.

Strategy 3: By June 30, 2015, Circuit 13 will implement tracking mechanisms, assessment tools, and provider awareness regarding domestic violence, substance misuse and inadequate supervision.

Objective	Status	Summary/Action Needed
Objective 3.1 Track "Parent in Need of Assistance" referrals targeting the reduction of open investigations and recidivism rates beginning July 1, 2010.	ongoing	Comparing reports received in 2014 (14,771) and in 2013 (14,367), there has been a 3% increase in the number of investigations received. (**Part of the increase in reports received is due to a change in legislation which increased the age for reports to be generated on Child-on-Child incidents.) Due to the Hotline's change in criteria in the acceptance of Parent In Need of Assistance (PNA) referrals (only accepting a report on the family when in need of assistance if the parent

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Objective	Status	Summary/Action Needed
		<p>was making the phone call), there has been a significant reduction in these types of reports being made. However, there was no fluctuation in the percentage of PNAs received. Out of the 14,771 reports received, 259 (about 1%) were coded as Parent In Need of Assistance. As a result, partners and providers as well as a designee from the Investigative Support Unit, have assisted this community in obtaining resources for our families as a means of intervention rather than utilization of Child Protective Investigations. The designee at the Hillsborough County Sheriff's Office, Child Protective Investigations Division, continues to review PNA referrals. In these cases, if the circumstances change or elevate, the Hotline is notified and the referral is changed to an investigation. At this time, it is unknown what the recidivism rate is on PNA referrals. However, a process has been implemented to track the referral and outcome through the Florida Safe Families Network.</p>
<p>Objective 3.2 Families under investigation by HCSO-CPID for domestic violence, substance misuse, or inadequate supervision, and who do not warrant ongoing child welfare intervention, are provided prevention supports to address their needs thus preventing child abuse or neglect post calls to the Florida Abuse Hotline beginning July 1, 2010.</p>	ongoing	<p>During the 2013-2014 fiscal years, families under investigation by HCSO-CPID for allegations of family violence, substance misuse and/or inadequate supervision were referred to the Diversionary Team through Eckerd Community Alternatives if they had not met the criteria for judicial action. A review of Diversionary statistics reflects of the 4,845 referrals made to the Eckerd Diversion Team, 4,837 referrals were accepted. While these referrals encompass all maltreatments, the majority of the families who engaged in services, experienced all or one of these maltreatments. The Hillsborough County Sheriff's Office received 14,771 reports; of which 766 were Special Conditions reports. Please note**multiple providers may have been involved with these families which could skew the true number of families serviced by one specific provider.</p> <p>Since the onset of this plan, Child Protective Investigators and Supervisors identified the need for prevention support services when the maltreatment supported a need for intervention. At this time, CPIs are encouraged to engage families in providers' resources and correspond with the resource team within three to five days from receipt of the report. This supports a steady increase in the number of families referred for services. Additionally there is Diversionary staffing that occur twice weekly on Moderate and High Risk families to obtain updates, brainstorm about additional needs and discuss further linkages to close the investigation while keeping families preserved.</p>
<p>Objective 3.3 Continue to promote best practices and coordination in the child welfare and domestic violence systems of care beginning July 1, 2010.</p>	ongoing	<p>During the last CAPP reporting period, the Family Justice Center of Hillsborough County closed its operations. This multiagency collaborative had been serving as the lead DV provider for CAPP activities in this plan. Since the FJC's closure, the Spring of Tampa Bay – a longtime certified DV shelter - assumed the principle leadership role for coordination of local DV activities.</p> <p>Hillsborough County's Child Welfare/Domestic Violence workgroup has made great progress over the past year. Domestic violence training was facilitated by The Spring and three of our local Batterers Intervention Programs and was provided for over 400 case managers with our local child welfare CMOs. The Spring and the three BIP providers also</p>

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Objective	Status	Summary/Action Needed
		<p>met with the supervisors at each of the local CMOs.</p> <p>Our workgroup created a domestic violence resource binder that is available in each of the dependency court rooms for judges, attorneys, and families to refer to during court. The workgroup developed a mission statement: <i>“To collaborate as community partners in an effort to enhance a safe and healthy environment for children and families exposed to domestic violence.”</i></p> <p>The workgroup continues to meet every other month.</p>

Additional Activities

Interagency Collaboration

- Leadership of local DV planning formerly held by the Family Justice Center of Hillsborough County was assumed by the Spring of Tampa Bay.
- Children’s Board of Hillsborough County and Glazer Children’s Museum continued to build on their partnership in co-hosting the main community April Child Abuse Prevention Month event at the museum. Many additional partners joined the effort.
- Children’s Board of Hillsborough County brought on a new Executive Director, Kelley Parris. By the end of this reporting period, CBHC had partnered with other organizations to create a community awareness campaign regarding preventable causes of child accidents, injuries, and deaths (e.g., drowning, sleep safety).

Proposed Activities for 2014-2015

- Continue with the CBHC’s community awareness campaign regarding preventable causes of child accidents, injuries, and deaths.
- Implement the new community training plan on infant mental health/social and emotional development in children ages 0-3.
- If approved, implement federally funded expansion of Early Head Start and Head Start programs.
- Healthy Start Coalition of Hillsborough County will successfully manage the implementation of reformulated Medicaid funding methodologies for the Healthy Start program.

Human Trafficking Activities

Summary of Human Trafficking Activities

Hillsborough County’s Domestic Violence Task Force hosted its annual conference in November 2013. Breakout session topics included human trafficking.

Robin S. Latimer, Eckerd Community Alternatives – Hillsborough’s Missing Children Specialist, participated in a variety of local Human Trafficking-related activities

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- Collaborated with the Tampa Bay Rescue and Restore Coalition that provides quarterly CSEC trainings (January, April, July/August, and October) for the community. TBRRC coordinates with the Florida Coalition against Human Trafficking for scheduling, invites, and materials for these trainings. Over 730 Case managers were trained last year (2014) including Child Welfare and DJJ. GALs, Hospital personnel, School social Workers, Judges, Court clerks, teachers, Health Department personnel, OAGs, and many other community members have attended these trainings. TBRRC also partners with SHOCK Education program and provides trainings to youth in those programs on CSEC (3 girl sessions and 3 boy sessions). This training team has completed those for last year and has been invited to present again for this year.
- Partnered with FBI agent Greg Christopher (Innocence Lost Initiative) on interviews with FC victims and provide information as to current youth on run that are suspected of involvement. Hillsborough County DJJ HT Liaison, Jesus Sosa, also provides information to Ms. Latimer to forward to Greg Christopher when a youth is identified via DJJ.
- Participated in the Human Trafficking Collaborative sponsored by Collaborative Labs @ St. Pete College in February 2014.
- Participated in Clearwater/Tampa Bay HT task force meetings and attended the DJJ Human Trafficking Summit October 2013.
- Participated in the creation of (2013) / and updating of (2014) the Tampa Bay Human Trafficking Emergency Response Protocol in collaboration with Giselle Rodriguez from FCAHT.
- Participated in DJJ Crossover court hearings with Judge Ralph Stoddard each Thursday and work directly with his staff on identification of CSEC youth and coordination of services for these youth identified.
- In the last year, Hillsborough's first CSEC Safe home was opened, Redefining Refuge.

Proposed Human Trafficking Activities for 2014-2015

Robin S. Latimer, Eckerd Community Alternatives – Hillsborough's Missing Children Specialist, continues her activities in a variety of local Human Trafficking-related events

- Participates in DJJ Crossover court hearings with Judge Ralph Stoddard each Thursday and works directly with his staff on identification of CSEC youth and coordination of services for these youth identified.
- Participated in Clearwater/Tampa Bay HT task force meetings and attended the DJJ Human Trafficking Summit October 2014.
- Trained Ad Litem Attorneys in a training presented by Crossroads via Rosemary Armstrong on 11/14/14. Also, coordinated a training for OAGs with FBI, CLW Task Force leader, and State Attorney presenters.

Child Maltreatment Prevention

- January is Human Trafficking Awareness month and there are multiple events planned each year by various organizations (Tampa Bay Collaborative, FCAHT, TBRRC, Selah Freedom, Bridging Freedom, Redefining Refuge, etc...).

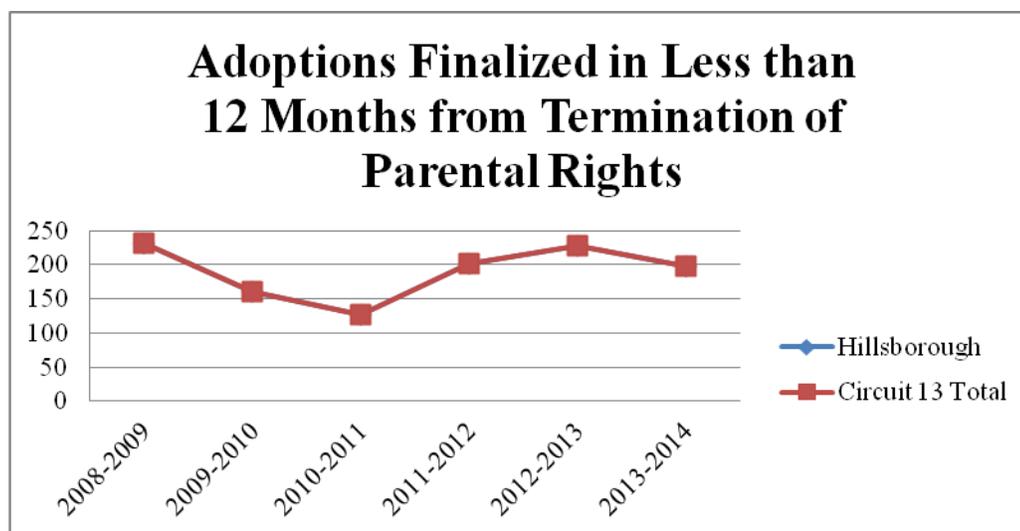
**Promotion of Adoption
Desired Population Level Results**

2. Promotion of Adoption –

- a. By June 30, 2015, the percent of children adopted **within 12 months** of becoming legally free for adoption will increase from the State Fiscal Year 2008 – 2009 rate of 66.4 percent.

Children Adopted within 12 months of Termination of Parental Rights							
County	Numbers and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Hillsborough	Adoptions Finalized within 12 Months	231	161	126	202	228	198
	Percentage of Adoptions Finalized within 12 Months	55%	45%	50%	67%	77%	76%
Circuit Total	Adoptions Finalized within 12 Months	231	161	126	202	228	198
	Percentage of Adoptions Finalized within 12 Months	55%	45%	50%	67%	77%	76%

**The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*

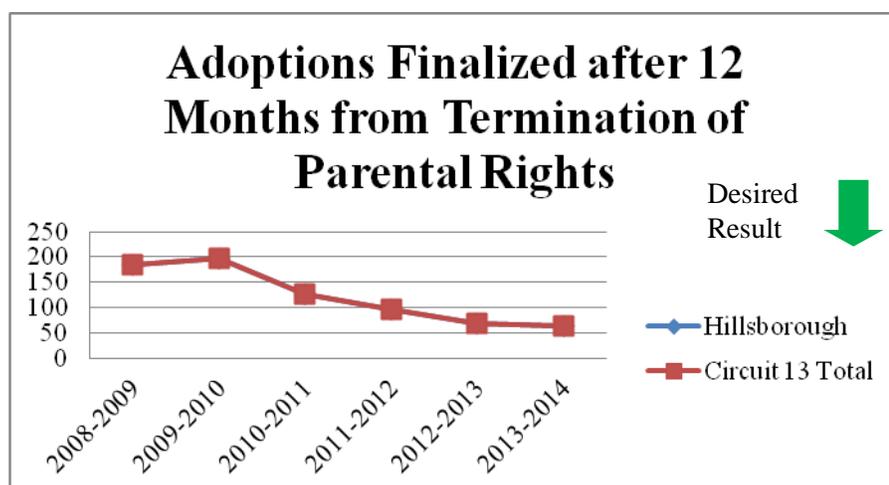


- b. By June 30, 2015, the percent of children legally free for adoption who have been waiting for adoption since the date of termination of parental rights (TPR) for **more than 12 months** will be reduced from the State Fiscal Year 2008 – 2009 rate of 53.19 percent.

Children Adopted after 12 months of Termination of Parental Rights							
County	Numbers and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Hillsborough	Adoptions Finalized over 12 Months	186	197	126	98	69	64
	Percentage of Adoptions Finalized over 12 Months	44%	55%	50%	33%	23%	24%
Circuit Total	Adoptions Finalized over 12 Months	186	197	126	98	69	64
	Percentage of Adoptions Finalized over 12 Months	44%	55%	50%	33%	23%	24%

**The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*

Promotion of Adoption



Status of Strategies and Objectives

Strategy 1: By June 30, 2015, Circuit 13 will implement a system of evidence-based, innovative practice that will enhance the identification of appropriate permanent placements.

Objective	Status	Summary/Action Needed
Objective 1.1 20% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2010-2011.	Approximately 173 children met this requirement and 135 are still waiting =56.17%	ECA began services on July 1, 2012. ECA continued to promote permanency for minorities, sibling groups and teens that have been legally free for over one year
Objective 1.2 40% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2011-2012.	65 children met this requirement and approximately 150 children are still waiting = 30.23%	ECA continued to have many children, especially minority and teens waiting for a forever family.
Objective 1.3 60% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2012-2013.	243 children met this requirement and 130 kids are still waiting = 65.14%	ECA identified that our teen population and special needs population are not getting adopted at an appropriate rate. ECA has identified this population as the focus for all recruitment efforts. ECA in partnership with Camelot and Wendy's Wonderful Kid's, Inc. hold a targeted teen recruitment event. ECA has implemented the longest waiting children staffing to find and identify permanency for teens.
Objective 1.4 80% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2013-2014.	198 children met this requirement and 120 children are still waiting = 62.26%	ECA meets once a week with Camelot, the case management agency, to identify permanent placements. ECA will continue the work group meetings with Camelot, the case management agency. ECA will continue to work on promoting permanency for minorities, sibling groups and teens.
Objective 1.5 100% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2014-2015.	On-going due to the fiscal year is not over.	ECA will not meet this requirement set by the prior Lead Agency as we have many children which needs special recruitment due to mental health issues, placed in residential population, and are experiencing other difficulties. This issue will be addressed in the upcoming five year plan.

Strategy 2: By June 30, 2015, Circuit 13 will provide pre-adoption training and support for all pre-adoptive parents and children.

Objective	Status	Summary/Action Needed
Objective 2.1 25% of all prospective	Ongoing	Camelot Community Care, Inc. continued to provide Model

Promotion of Adoption

Objective	Status	Summary/Action Needed
adoptive parents will have completed an established pre-adoption training curriculum by November 15, 2011		Approach to Partnership and Parenting training to pre-adoptive families.
Objective 2.2 40% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by November 15, 2012.	Ongoing	Camelot Community Care, Inc. continued to provide Model Approach to Partnership and Parenting training to pre-adoptive families. ECA contracted with community and private providers who are adoption competent to provide trainings to pre-adoptive families.
Objective 2.3 50% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by November 15, 2013.	Ongoing	ECA in partnership with Camelot Community Care, Inc., community and private providers continued to provide pre-adoptive trainings to pre-adoptive families
Objective 2.4 75% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by November 15, 2014.	Ongoing	ECA through the continued partnership of Camelot Community Care, Inc. provides the Model Approach to Partnership and Parenting training to pre-adoptive families. ECA through contract with Finally Home Christian Adoption Services provides family strengthening education to pre-adoptive families.
Objective 2.5 100% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by November 15, 2015.	Ongoing	ECA to continue to locate community and private providers to provide pre-adoptive trainings to families in Hillsborough County.

Strategy 3: By June 30, 2015, Circuit 13 will have an established practice, with policies and procedures, in the area of Intervention by Private Adoption Agencies, Professionals in the System of Care Adopting Children in Hillsborough County, Reintroducing Relatives after a TPR and Adoption by Gay/Lesbian/Bi-Sexual Individuals or Couples.

Objective	Status	Summary/Action Needed
Objective 3.1 Create Policies and Procedures for “Alternate Adoption Options” by July 1, 2011.	This topic will be addressed in the upcoming focus group, to determine if this will be a focus in the first year of the five year plan.	ECA assumed services as of 7-1-12 as the lead agency from Hillsborough Kids Inc. ECA is committed to ensure all children find a forever family including children who are gay and lesbian, we have modified our foster parent/adoptive training. The organization is active in the local LBTGQ committee and response has been impressive from this specific population.
Objective 3.2 Design training to implement the practice of “Alternate Adoption Options” by January 2012.	This topic will be addressed in the upcoming focus group, to determine if this will be a focus in the first year of the five year plan	ECA assumed services as of 7-1-12 as the lead agency from Hillsborough Kids Inc. ECA is committed to ensure all children find a forever family including children who are gay and lesbian, we have modified our foster parent/adoptive training. The organization is active in the local LBTGQ committee and the response has been impressive from this specific population.
Objective 3.3 Implement training to the System of Care by March 2012.	This topic will be addressed in the upcoming focus group, to determine if this will be a focus in the first year of the five year plan	ECA assumed services as of 7-1-12 as the lead agency from Hillsborough Kids Inc. ECA is committed to ensure all children find a forever family including children who are gay and lesbian, we have modified our foster parent/adoptive training. The organization is active in the local LBTGQ committee and the response has been impressive from this specific
Objective 3.4 Establish a rotating, continuous training for the System of Care by January 2013.	This topic will be addressed in the upcoming focus group, to determine if this will be a focus in the first year of the five year plan	ECA assumed services as of 7-1-12 as the lead agency from Hillsborough Kids Inc. ECA is committed to ensure all children find a forever family including children who are gay and lesbian, we have modified our foster parent/adoptive training. The organization is active in the local LBTGQ committee and the response has been impressive from this specific
Objective 3.5 Create and Maintain a	This topic will be	ECA assumed services as of 7-1-12 as the lead agency from

Promotion of Adoption

Quality Assurance protocol by January 2013.	addressed in the upcoming focus group, to determine if this will be a focus in the first year of the five year plan	Hillsborough Kids Inc. ECA is committed to ensure all children find forever family including children who are gay and lesbian; we have modified our foster parent/adoptive training. The organization is active in the local LBTGQ committee and the response has been impressive from this specific
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Additional Activities

Interagency Collaboration

Eckerd Community Alternatives currently partners with Camelot Community Care, Inc., Wendy's Wonderful Kid's, Inc. through the Dave Thomas Foundation, Sylvia Thomas Center, One Church One Child, Heart Gallery of Tampa Bay and Junior League of Tampa to ensure that three match events occur each year. The match events targets legacy children, teens and sibling groups.

Eckerd Community Alternatives contracts with Heart Gallery of Tampa Bay for recruitment. The Heart Gallery ensures each child has a professional photograph taken. These photographs are uploaded on the Heart Gallery website and Eckerd's website and then the photographs are placed throughout different venues in the Tampa Bay area.

Eckerd Community Alternatives partners with Wendy's Wonderful Kid, Inc. through the Dave Thomas Foundation for recruitment. Hillsborough County has two Wendy's Wonderful Kid's recruiters. These professionals work on caseloads of children the system has forgotten, ensuring they have the time and resources to give each child as much attention as he or she deserves. These recruiters employ aggressive practices and proven tactics focused on finding the best home for a child through the starting points of familiar circles of family, friends and neighbors, and then reaching out to the communities in which they live.

Eckerd Community Alternatives in partnership with One Church Once Child in targeted recruitment for children in Hillsborough County. One Church One Child operates throughout the State of Florida. It is a private, non-profit, faith-based organization that provides adoption related serves and works in partnership with the Florida Department of Children and Families and churches. One Church One Child also collaborates with the Community Based Care Lead Agencies and their provider agencies in recruiting and referring families interested in adopting children from Florida's Foster Care System.

Eckerd Community Alternatives through the partnership with the Junior League of Tampa continues to work on improving permanency for children touched by the child welfare system. The Junior League of Tampa is an organization of over 1,800 women who are committed to promoting voluntarism, developing the potential of women, and improving communities.

Eckerd Community Alternatives partners with the Sylvia Thomas Center to promote permanency by providing comprehensive supports to adoptive and foster families. Sylvia Thomas Center offers support, training and fellowship with other adoptive families. Sylvia Thomas Center also hosts special events with adoptive families, provide local resources and mentor adoptive families.

Promotion of Adoption

Proposed Activities for 2014-2015

Junior League of Tampa Recruitment Event, November 2014

Junior League of Tampa Recruitment Event, April 2015

Teen Recruitment Event, Summer 2015

Junior League of Tampa Recruitment Event, November 2015

1st Annual Adoption Picnic, February 28, 2015

Post Adoption Family Event

Post Adoption Newsletter

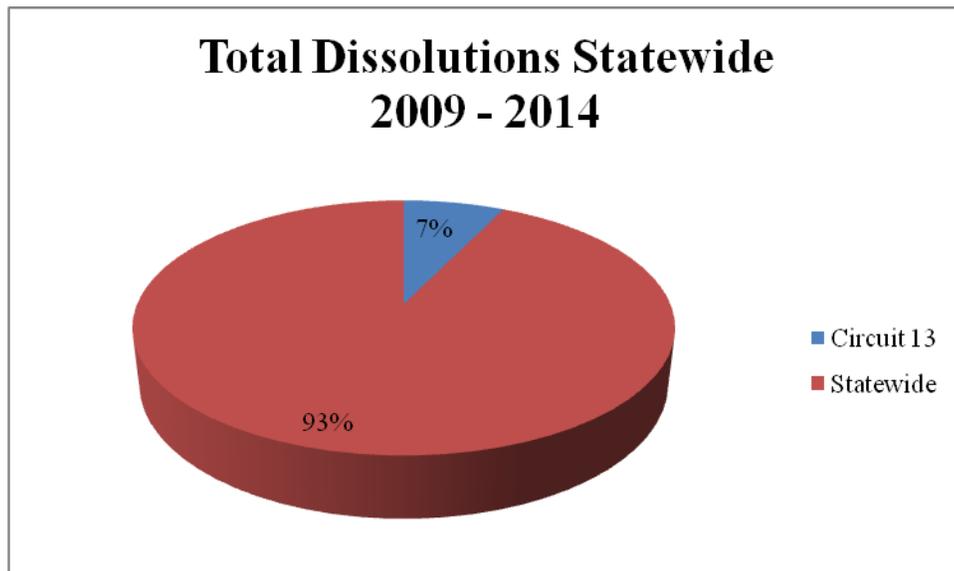
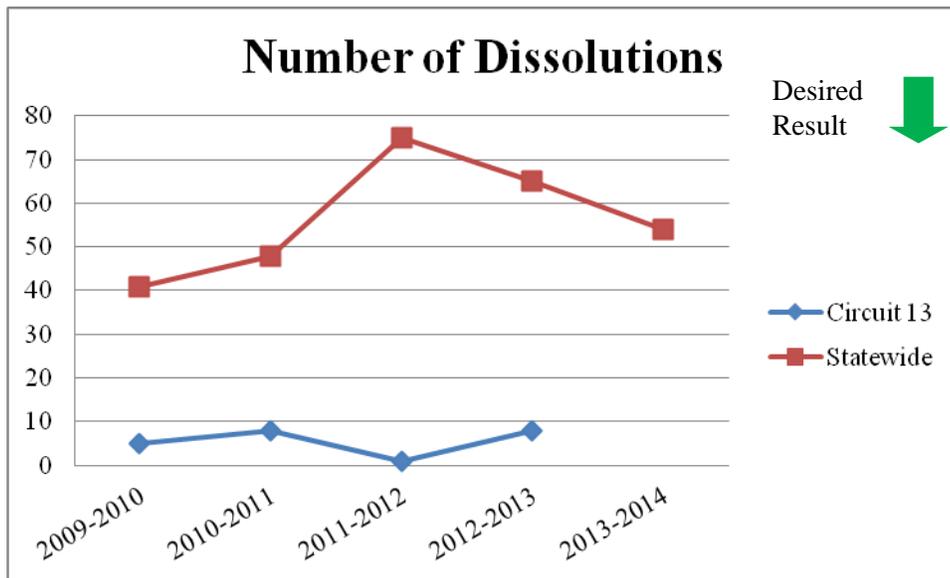
Post Adoption Website

**Support of Adoptive Families
Desired Population Level Results**

3. Support of Adoptive Families – By June 30, 2015, the annual number of adopted children who are returned to foster care (regardless of when the adoption was finalized) will be reduced from the State Fiscal Year 2008 – 2009 number of 98.

Number of Dissolutions					
	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Circuit Total	5	8	1	8	Not reported
State Total	41	48	75	65	54

**The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*



Support of Adoptive Families
Status of Strategies and Objectives

Strategy 1: By June 30, 2015, Circuit 13 will develop and implement a web based information site for adoptive families.

Objective	Status	Summary/Action Needed
Objective 1.1 Develop a comprehensive survey tool to determine the baseline of available services in Hillsborough County.	Ongoing	In partnership with Department of Children and Families, ECA have sent out a comprehensive survey to post adoptive families to determine what services are available in Hillsborough County and through analysis of the survey, ECA will continue to develop additional services that are needed in Hillsborough County.
Objective 1.2 Develop a comprehensive survey tool for post adoptive families to identify needs and future potential needs.	Ongoing	ECA through the partnership with the Sylvia Thomas Center continues to identify needs and potential future needs of post adoptive families.
Objective 1.3 Establish a maintenance plan to ensure consistent and accurate information is posted.	Ongoing	ECA monitors the compliance of case management organizations to ensure children are uploaded on the Explore Adopt website on a timely basis. As of October 1, 2014, an ECA adoption specialist reviews a random sample of cases monthly to ensure the timeliness and accuracy of compliance with Explore Adoption.
Objective 1.4 Design and launch a website devoted to resources and information for Hillsborough County families.	Ongoing	ECA through the Explore Adopt website is continuing to promote resources and information for adoptive families in Hillsborough County
Objective 1.5 Create a multimedia marketing and plan to ensure information is available through various media. (Print, video, displays in public places, etc.)	Ongoing	ECA through the partnership with the case management organization and the Sylvia Thomas Center to ensure adoptive families have access to information on support and services through newsletters, website and brochures. ECA continues to partner with community providers to ensure that adoptive families have information available for support.

Strategy 2: By June 30, 2015, Circuit 13 will increase the number of Adoption Competent Services (including mental health, behavioral, paraprofessional and case management) available to families.

Objective	Status	Summary/Action Needed
Objective 2.1 Identify service providers that accept Medicaid or who are willing to become Medicaid eligible and are willing to participate in the adoption competency certification process.	Ongoing	ECA has identify service providers who accept and are willing to become Medicaid eligible to provide services to post adoptive families. These providers include Alexander Smith, LCSW, BCABA, CSSW, Mahmoud Hassan, LMHC, CSSW, and Kelli Ward, MSW, RCSWI and trauma specialist. ECA has partnered with Sylvia Thomas Center to provide two full time post adoption support staff and one part time post adoption support staff who are trained in adoption competency
Objective 2.2 Collaborate with The Sylvia Thomas Center and St. Petersburg College to merge Adoption Competency Certifications.	Ongoing	ECA in partnership with the Sylvia Thomas Center provides adoption competency training and certifications to case management organizations throughout Hillsborough and Pinellas, and Pasco Counties
Objective 2.3 Provide Adoption Competency Training tracks in multiple areas around the county.	Ongoing	Sylvia Thomas Center provides adoption competency training in Hillsborough, Pinellas, and Pasco Counties.

Strategy 3: By June 30, 2015, Circuit 13 will implement a Faith Based support network for Adoptive Families.

Objective	Status	Summary/Action Needed
Objective 3.1 Partner with five faith-based and community-based systems to develop and implement strategies and programs that provide organized	Ongoing	ECA has contracted with Finally Home Christian Adoption Services to offer adoptive families family strengthening education and post placement support services. ECA continues to develop strategies and

Support of Adoptive Families

support to adoptive families in Hillsborough County by 2015.		programs to support adoptive families in Hillsborough County.
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Additional Activities

Interagency Collaboration

Eckerd Community Alternatives currently partners with Camelot Community Care, Inc. Sylvia Thomas Center and Finally Home Christian Adoption Services to offer training and support to adoptive families in Hillsborough County.

Proposed Activities for 2014-2015

- Sylvia Thomas Center Monthly Support Group Meeting every second Thursday of the month.
- PEP Talk meeting every 1st and 3rd Tuesday of the month.
- Teen Scene for ages 13 to 17 years old are held on the 4th Thursday each month.
- Forever Friends Kids Club for ages 5 to 12 years old are held every 4th Thursday of the month.
- Young Adult Support Group for ages 18 to 21 years old meets every 3rd Thursday of the month.
- Adoption Picnic
- Adoption Newsletter

Inventory of Faith-Based Partners

Please provide information for all faith-based partners that have provided support to your Five-Year Prevention and Permanency Plan.

Organization Name	Contact Name	Type(s) of Support Provided
Idlewild Baptist Church	Pastor Ken Whitten	Heart Gallery Portrait
Van Dyke Church	Pastor Matthew Hartsfield	Heart Gallery Portrait
St. Mark the Evangelist Catholic Church	Father David DeJulio	Heart Gallery Portrait
Bay Life Church	Pastor Mark Saunders	Heart Gallery Portrait
Christ Fellowship	Pastor Bruce Moore	Heart Gallery Portrait
Palma Ceia Presbyterian	Pastor John DeBeviore	Heart Gallery Portrait
Fish Hawk Fellowship Church	Senior Pastor Dr. David Whitten	Heart Gallery Portrait
One Church One Church	Lakay Faison	Recruitment for minorities with a focus on teens and to provide support to Adoptive Families