PROTECT FLORIDA JOBS

PROTECTING EMPLOYEES

*Private Employer COVID-19 vaccine mandates are prohibited.*

If employers do have a vaccine policy, then they must afford the following exceptions:

- Employees with health or religious concerns are exempt from any vaccine requirement.
- Pregnant women or women who anticipate pregnancy are exempt.
- Employees who have recovered from COVID-19 are exempt.
- Employers must provide ALL EMPLOYEES the option to choose periodic COVID-19 testing or PPE as an alternative to a vaccine requirement (at no cost to employees) - test frequency to be determined by the Florida Department of Health.

*Employers who violate these employee health protections will be fined.*

- Small businesses (99 employees or less) will face $10,000 per employee violation.
- Medium & big businesses will face $50,000 per employee violation.

*Government entities may not require COVID-19 vaccinations of anyone, including employees.*

PROTECTING FAMILIES

- Educational institutions may not require students to be COVID-19 vaccinated.
- School districts may not require students to wear face masks.
- School districts may not quarantine healthy students.
- Students and parents may sue violating school districts and recover attorney’s fees.