**NEW LAWS**

**PROTECT JOBS**

*Governor DeSantis and the Florida Legislature Deliver for Floridians*

### PROTECTING EMPLOYEES

- Private employer COVID-19 vaccine mandates are prohibited.
  - Employees can choose from numerous exemptions, including, but not limited to, health or religious concerns; pregnancy or anticipated future pregnancy; and past recovery from COVID-19.
  - Employees can choose to opt for periodic testing or PPE as an exemption.
  - Employers must cover the costs of testing and PPE exemptions for employees.
- Employers who violate these employee health protections will be fined.
  - Small businesses (99 employees or less) will face $10,000 per employee violation.
  - Medium & big businesses will face $50,000 per employee violation.
- Government entities may not require COVID-19 vaccinations of anyone, including employees.
  - $5 million for the Attorney General to investigate complaints.

### PROTECTING FAMILIES

- Educational institutions may not require students to be COVID-19 vaccinated.
- School districts may not require students to wear face masks.
- School districts may not quarantine healthy students.
- Students and parents may sue violating school districts and recover costs and attorney’s fees.
- Governor DeSantis and the Florida Legislature are standing up for parents’ rights.
- No healthy child should be barred from learning because of a school board’s radical policies.

### NEW LAWS

**PROTECT FLORIDA’S FUTURE**