

# NEW LAWS

## PROTECT JOBS

Governor DeSantis and the Florida Legislature Deliver for Floridians

### PROTECTING EMPLOYEES

- ✓ Private employer COVID-19 vaccine mandates are prohibited.
  - Employees can choose from numerous exemptions, including, but not limited to, health or religious concerns; pregnancy or anticipated future pregnancy; and past recovery from COVID-19.
  - Employees can choose to opt for periodic testing or PPE as an exemption.
  - Employers must cover the costs of testing and PPE exemptions for employees.
- ✓ Employers who violate these employee health protections will be fined.
  - Small businesses (99 employees or less) will face \$10,000 per employee violation.
  - Medium & big businesses will face \$50,000 per employee violation.
- ✓ Government entities may not require COVID-19 vaccinations of anyone, including employees.
  - \$5 million for the Attorney General to investigate complaints.

### PROTECTING FAMILIES

- ✓ Educational institutions may not require students to be COVID-19 vaccinated.
- ✓ School districts may not require students to wear face masks.
- ✓ School districts may not quarantine healthy students.
- ✓ Students and parents may sue violating school districts and recover costs and attorney's fees.
- ✓ Governor DeSantis and the Florida Legislature are standing up for parents' rights.
- ✓ No healthy child should be barred from learning because of a school board's radical policies.

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## PROTECT FLORIDA'S FUTURE