



Florida Children and Youth Cabinet

Meeting Date: November 18, 2014

Consultant's Summary & Recommendations

The November 2014 Meeting of the Cabinet was Focused on Recalibration

- At the request of Chair Walters, Mosaica Partners developed a series of interactive activities and facilitated a meeting to explore and address the new Chair's challenge to the Cabinet members.
- That challenge, posed as a question by Chair Walters to the members of the Cabinet, was "How can we do better?"
- The priority of, and progress towards, the Cabinet's Goals and Objectives – as described in the 2007 Strategic Plan – were openly discussed and rated by Cabinet members.
- After additional discussion, Cabinet members expressed dissatisfaction with that approach, instead requesting a "more relevant" approach to recalibrating their objectives and responsibilities.



Cabinet Members Requested to Return to the Enabling Statute for Guidance

- The Cabinet members generally agreed that the Goals and Objectives, as documented in the 2007 Strategic Plan, were no longer relevant nor an appropriate base on which to develop future plans and actions.
- The members of the Cabinet decided they wanted to revisit and discuss the enabling statute (FL 402.56) to ensure their future plans and actions were consistent with the intent of the statute.
- Mosaica Partners consultants responded to Cabinet Member concerns and during a working lunch, developed an approach to facilitate a discussion of the statute.
- After lunch, the consultants facilitated a discussion of both the overall intent of the statute and of its individual sections; as well as how the statute could serve as the baseline for the Cabinet's future plans and actions.



By the end of the Meeting, the Members were both Recalibrated and Reenergized

- Cabinet members appreciated the open nature of the meeting and freely and enthusiastically shared their concerns and suggestions when discussing how the Cabinet could do better.
- There was extensive discussion of past Cabinet issues and activities and of the desire of Cabinet members to be more proactive in supporting Florida's children.
- Past barriers and gaps were also openly discussed.
- By the end of the meeting, it appeared that Cabinet members were not only recalibrated, but were reenergized by their decision to focus on the Statute to clarify the Cabinet's objectives and responsibilities.
- Mosaica Partners believes the Cabinet members are looking forward to developing a new approach to defining and achieving the Cabinet's objectives and on fulfilling their responsibilities to the children of Florida.



Mosaica Partners' Consultants have Developed Preliminary Conclusions

- Collectively, State agencies and departments form a significant part of the “care coordination team” which exists to support Florida’s children as they progress from birth to their age of majority and beyond.
- The Cabinet provides the State an opportunity to have a “horizontal view” of how the State interacts with children through the activities of its various agencies and departments.
- Cabinet Members seem ready and anxious to return to the basics (Statute) and more proactively address the needs of children in Florida.
- Developing – and engaging in – a structured process to define relevant objectives and action steps will position the Cabinet and its members to be more effective in serving Florida’s children.



Mosaica Partners Recommends a Structured Approach to Position the Cabinet for Success

- Working in concert with Florida residents and other State agencies and departments, develop a clear set of objectives that the Cabinet can achieve (and can assist others to achieve).
- Develop a clear description of the responsibilities of the Cabinet and of individual Cabinet members.
- Communicate the Cabinet's objectives and more proactively engage and interact with the public and with other State agencies and departments.
- Develop a strategy to assess, monitor, and improve both the efficiency and effectiveness of the many support system components available to Florida's children.
- Begin now to gather information necessary to measure the efficiency and effectiveness of the process and programs that exist to support Florida's children from birth to adults.



Discussion & Next Steps

