# **BOARD OF DIRECTORS**

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**Broward County** 

President and Chief Executive Officer

Germaine Smith-Baugh, Ed.D.



### **OUR MISSION**

To assist African-Americans and other disenfranchised groups in the achievement of social and economic equality.

### **OUR VISION**

We will be a catalyst for change in Broward County and one of the best human service organizations in the State of Florida. We will be the provider of choice for our customers, the employer of choice for our co-workers, the investment of choice for our corporate, government and philanthropic partners and a model of integrity and excellence for a community based organization.

## OUR VALUES ( $I^3 + PC = E^2$ )

We value integrity, innovation, impact, passion, commitment, empowerment and excellence.

## **OUR AREAS OF SERVICE**

### Education

We value education as a key component for living a healthier and more prosperous life. Our education and youth development programs provide young people with the critical skills they need to excel academically, avoid at-risk behavior and become engaged members in their communities. Tutoring, college preparation and leadership development are some of the many educational advancement tools offered.

## Jobs

We are committed to strengthening the family unit by promoting economic self-sufficiency. Through training, career building and job placement services, we help equip individuals with tools needed to enter or re-enter the workforce. We offer a full range of essential economic resources for low-to-moderate income residents to help them succeed in the workforce, stabilize their finances and build assets.

## Housing

We are dedicated to building thriving communities through strong economic infrastructure. Our housing programs offer families long-term, sustainable solutions that focus on building assets through savings and homeownership. Our wealth accumulation services include financial literacy education, budgeting, credit counseling, homeownership, foreclosure prevention and loan modification.

#### Health

We believe that health and wellness education is the key to optimal growth for our children and families. Our health programs are designed to ensure that preventive care and wellness resources reach those who need them most.

