

# Child Abuse Prevention and Permanency Plan for Circuit 13: July 2010 through June 2015

**Counties Served:** Hillsborough

**Circuit Conveners for the Local Planning Team:**

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Nicholas B. Cox

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*Date*

Together we can ensure that Florida's children are raised in healthy, safe, stable and nurturing family environments.



**Circuit 13 - Florida Child Abuse Prevention and Permanency Plan: July 2010 – June 2015**

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## **Child Abuse Prevention and Permanency Plan for Circuit 13: July 2010 – June 2015**

### **PART 1 – INTRODUCTION TO THE PLAN**

#### **I. CIRCUIT TRANSMITTAL INFORMATION**

**A.** Circuit 13, Hillsborough County

**B.** Local planning team convener (accountable circuit employee)

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**D.** Circuit administrator

Nicholas B. Cox  
Signature: see cover  
Date of signature: see cover

## **II. PROCESS USED TO DEVELOP THE PLAN AND PLAN UPDATE**

### **A. Who led the planning effort?**

The Department of Children and Families SunCoast Region (DCF) and Hillsborough Kids facilitated the Circuit 13 Local Planning Team with the assistance of key child and family advocacy groups. Margaret Fender, DCF regional operations manager, Circuit 13, was the official liaison with the state planning group. Margaret Fender is responsible for ensuring and/or coordinating the provision of day-to-day operations of services for DCF in Circuit 13, Hillsborough County, including those services contracted through Hillsborough Kids and the Hillsborough County Sheriff's Office Child Protective Investigations Division (HCSO-CPID).

Brian McEwen, Ph.D., associate director of the Child Abuse Council, and longstanding chair of the Children's Committee was appointed the Chair of the committee for the Plan on the Prevention of Abuse, Abandonment, and Neglect of Children. The Children's Committee is a longstanding advocacy group in Hillsborough County designed to network with all systems related to children and families to encourage cross system collaboration.

Loryn Smith, director of Woven Basket Christian Adoption Services, was appointed the Chair of the Plan on the Promotion of Adoption and the Plan on the Support of Adoptive Families. Assisting Brian McEwen and Loryn Smith was Carolyn Davis, project manager for Hillsborough Kids and the author of the 2015 plan.

### **B. Narrative description of the circuit and the demographics of the counties in the circuit**

#### **Description of Circuit 13**

Circuit 13 includes all of Hillsborough County which is located midway along the west coast of Florida. The county has 1,048 square miles of land and 24 square miles of inland water for a total of 1,072 square miles. Incorporated cities are Tampa, Temple Terrace, and Plant City. The county has a mix of urban and rural areas. According to the U.S. Census Bureau, Population Division, the total Hillsborough County population is 1,180,784. Per the Florida Legislature, Office of Economic and Demographic Research, the Circuit's total child population is 302,651, which represents 7.2% of the state's total child population. Persons under the age of 18 represent 24.5% of the Circuit's total population. This is higher than the state's overall percentage of 21.8% for this age group. The median household income in Hillsborough County is \$50,485, which is higher than the state median of \$47,804.

Circuit 13 possesses a strong network of community providers who work collaboratively to provide a large array of services. DCF contracts with Hillsborough Kids as the Community Based Care (CBC) lead agency providing prevention, diversion, foster care, adoption, and post-adoption services for the circuit. Hillsborough Kids and its contractual partners provide the following:

- Child abuse prevention
- Family crisis intervention and preservation
- Diversion services in coordination with HCSO-CPID
- Independent living guidance for teens in foster care and those aging-out of child welfare
- Case supervision and case management
- Foster care management and adoption placement
- Foster parent and adoption recruitment, retention and training

In 2006, Florida was granted a Federal IV-E Waiver allowing Hillsborough Kids the flexibility to allocate resources to diversion services. Overall maltreatment counts from fiscal 2007-2008 to fiscal 2008-2009 declined 22%, with verified findings decreasing 15%. In 2009, Hillsborough Kids was serving more children in diversion than in the foster care/protective services system.

From June 2006 to June 2009, Hillsborough Kids reported the following:

- 42% reduction of children in the System of Care from 4863 to 2802
- 44% reduction of children in Out-Of-Home Care from 3684 to 2051
- 45% reduction of children in Residential Facility Care from 343 to 189
- 31% reduction of children in Licensed Foster Care from 1415 to 980
- 59% reduction of children removed and placed in emergency shelter since DCF transferred investigations to HCSO-CPID

During this same three-year period, Hillsborough County saw a 34% increase in adoptions from 314 to 420 annually.

#### C. Brief narrative description of the membership of the planning teams

Circuit 13 elected to create two separate committees with Carolyn Davis serving as Project Manager. Committees were formed as an offshoot of the monthly Children's Committee.

- 1) Committee for the Plan for the Prevention of Abuse, Abandonment and Neglect of Children  
Chair: Dr. Brian McEwen, Associate Director, Child Abuse Council  
Membership: *See Attachment 4*
- 2) Committee for the Plan for the Promotion of Adoption  
Committee for the Plan for the Support of Adoptive Families  
Chair: Loryn Smith, Director, Woven Basket Christian Adoption Services  
Membership: *See Attachment 5*

#### D. Overview of the meetings held

Pre-planning meetings occurred to determine committee chairs and assignments, committee membership, committee meeting schedules, and receipt of the plan outline. Key organizers at the five pre-planning meetings listed below included Margaret Fender, Brian McEwen, and Carolyn Davis:

- May 18-20, 2009 Florida Prevention Summit, Orlando
- June 17, 2009 DCF, regional office
- August 7, 2009 Children's Committee monthly meeting, Family Justice Center office
- August 25-26, 2009 Child Abuse, Prevention and Permanency planning meeting, Orland
- September 4, 2009 Children's Committee monthly meeting, Children's Board of Hillsborough County office

Regular committee meetings occurred as follows:

Plan for the Prevention of Abuse,  
Abandonment and Neglect of Children

- September 22, 2009
- October 2, 2009
- October 9, 2009
- October 30, 2009
- November 6, 2009
- November 13, 2009
- December 4, 2009
- December 18, 2009
- December 22, 2009

Plans for Adoption Promotion and  
Adoption Support

- September 23, 2009
- October 2, 2009
- October 7, 2009
- October 21, 2009
- November 6, 2009
- December 2, 2009
- December 4, 2009
- December 16, 2009

Statewide conference calls with the Governor's Office occurred monthly as follows:

- June 9, 2009
- July 14, 2009
- August 11, 2009
- September 8, 2009
- October 6, 2009
- November 10, 2009
- December 8, 2009
- January 12, 2010
- February 9, 2010
- March 9, 2010
- April 13, 2010
- May 11, 2010

**E. Overview of the plan development process**

The requirement for the development of the Five Year plan was presented to the Hillsborough County Community Alliance. The Alliance requested that the Children's Committee take a key role in the development of the plan. Hillsborough Kids agreed to coordinate plan development and requested Dr. Brian McEwen supervise the plan. Brian McEwen's longstanding history as chair of the Children's Committee enabled him to facilitate Circuit 13 community partners into either the Prevention or Adoption committees. Committees met every two - three weeks. Members had an active voice in the analysis of data, the review of current program strategies, the determination of priorities, and the assignment of action steps. Carolyn Davis attended all committee meetings and ensured committees adhered to the plan outline and met deadlines. She developed the website [www.hki5.org](http://www.hki5.org) where she posted meeting dates and plan documents. Committee members were able to enter information on the catalog of current programs and their completed templates for plan priorities and action steps.

Regarding the Prevention plan, Carolyn Davis coordinated all agendas. At each meeting, she presented discussion topics to the committee and distributed meeting documents. Dr. McEwen then led each Prevention meeting, facilitated all discussions and assigned committee tasks. Clara Reynolds, executive director, Success 4 Kids and Families, recorded and distributed meeting minutes.

Renee Walker, Sylvia Thomas Center (STC) initially chaired the Adoption committee. Loryn Smith assumed leadership in early October. She managed meeting agendas, lead committee discussions and facilitated committee tasks. Various members recorded minutes. After receiving committee input, Loryn Smith wrote all portions of the two Adoption plans and submitted to Carolyn Davis for review and incorporation into the final plan.

Margaret Fender reviewed the first draft of Circuit 13's plan in early February before forwarding the draft to the Governor's Office.



## **PART 2 – PLAN FOR THE PREVENTION OF ABUSE, ABANDONMENT, AND NEGLECT OF CHILDREN**

### **I. STATUS OF CHILD MALTREATMENT**

*Status of child maltreatment (including the documentation of the magnitude of the problems of child abuse, including sexual abuse, physical abuse, and emotional abuse, as well as child abuse, abandonment, and neglect in the geographical area) §39.001(8)(b)6.a*

Data provided by the Department of Children and Families and reported by the circuits include:

1. Child maltreatment counts for State Fiscal Year (SFY) 2007-2008 (Excel Spreadsheet #1)
2. Child population counts for SFY 2007-2008 (Excel Spreadsheet #1)
3. **Child maltreatment counts for SFY 2008-2009 [\*\*\*State Plan Goal\*\*\*]** (Excel Spreadsheet #2)
4. Child population counts for SFY 2008-2009 (Excel Spreadsheet #2)
5. Unduplicated counts of victims by no indication, by some indication and by verified abuse [most serious finding on any report for the child] (Excel Spreadsheet #2)
6. Counts of children with most serious finding of verified abuse by age (Excel Spreadsheet #3)
7. Counts by the array of allegations of abuse (Excel Spreadsheets #4 and #6)
8. Counts by the array of allegations of abuse that were verified (Excel Spreadsheets #5 and #6)
9. Demographics [i.e., age, race, and gender] of children who were subjects of investigations [unduplicated counts] (Excel Spreadsheet #7)
10. Demographics and other characteristics that may be available for perpetrators [i.e., age, race, and gender] (Excel Spreadsheet #8)
11. Counts by recommendations for services [unduplicated by child and investigation] (See Excel Spreadsheet #9)

Our Circuit's own indicators as were appropriate for the planning effort in our circuit:

- Florida Vital Statistics (Excel Spreadsheet #2A)
- HCSO-CPID Distribution of Reports by Zip Code (Prevention Addendum #1)
- Florida Community Health Assessment Resource Tool Set (Excel Spreadsheet #6A)
- Verified Maltreatment Totals, June 2008 – May 2009 (Prevention Addendum #2)

*In Part 2-I, report on your careful review and analysis of the status of child maltreatment for each of the counties in your circuit, in particular the geographic areas where maltreatment is occurring, the arrays of allegations of verified abuse, the demographics of the children involved, the demographics of the perpetrators involved and the array of recommendations for service. This analysis will set the foundation for determining where to put your circuit's efforts and what efforts should be made to prevent child maltreatment before it ever occurs. You will use the benefits of this work to determine the priority needs to be addressed by this prevention plan. The text should be no longer than necessary to convey the main ideas and reasoning process applied so that it can be used for planning and priority setting.*

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### **Status of Child Maltreatment in Circuit 13**

Circuit 13, contained 7.2% of the total child population in the state of Florida during Fiscal 2008-2009. The total child population in Hillsborough County did not change significantly from fiscal 2007-2008 to fiscal 2008-2009 showing only a slight increase of 0.4%. Overall maltreatment counts declined 22% during this same period, with verified findings decreasing by 15%.

<b>Maltreatment Measure</b>	<b>Fiscal 2007-2008</b>	<b>Fiscal 2008-2009</b>	<b>Increase or Decrease</b>
Child Population	301,340	302,651	0.4%
Verified Findings	2,965	2,499	-15.7%
Some Indication	5,040	4,179	-17.1%
No Indication	7,634	5,456	-28.5%
<b>Total Maltreatment</b>	<b>15,639</b>	<b>12,134</b>	<b>-22.4%</b>

See Excel Spreadsheet #1 and #2 for complete maltreatment counts.

In order to determine geographical areas where maltreatment was most prevalent, we analyzed data supplied by the HCSO-CPID for the timeframe of January – December 2008. This enabled us to identify zip codes with the highest number of abuse calls in relation to the zip codes overall percentage of the total child population in Hillsborough County.

<b>Zip Code</b>	<b>2008 Abuse Calls</b>	<b>2008 % of Total Abuse Calls</b>	<b>2008 % of Hillsborough County Total Child Population</b>
33610	622	5.7%	3.8%
33619	450	5.2%	3.0%
33607	328	5.0%	2.3%
33592	135	5.0%	0.9%
33534	151	5.0%	1.0%
33605	264	4.8%	1.9%
33604	476	4.4%	3.8%
33612	561	4.1%	4.8%

See Excel Spreadsheet #2A and Addendum #1 for complete zip code analysis.

### ***Arrays of findings of verified abuse***

From June 2008 - May 2009 there were 4216 findings of verified abuse (one child could have multiple findings). State numbers were not available to breakdown verified findings by age, by race or by gender; therefore, we based our analysis on across the board verified finding counts supplied by DCF.

Highest abuse rates occurred in the areas of:

- Family violence - 1073 verified findings of abuse, 25% of total
- Substance misuse - 1008 verified findings of abuse, 24% of total
- Threatened harm - 590 verified findings of abuse, 14% of total
- Inadequate supervision - 553 verified findings of abuse, 13% of total
- All other verified maltreatment findings accounted for between 7% - 0% of the total, with sexual abuse accounting for 2.1%.

See Excel Spreadsheet #6 and Addendum #2 for complete breakdown of verified findings.

### ***Additional findings regarding child death***

Data obtained from Florida CHARTS (Community Health Assessment Resource Tool Set) highlighted critical statistics regarding child deaths. During calendar year 2007, Hillsborough County (7.2% of state's child population) accounted for almost 10% of all Sudden Infant Deaths (SIDS) in the state of Florida and over 10% of Sudden Unexpected Infant Deaths (SUID) in the state. Although Florida CHARTS data is for one year prior to DCF verified findings data, CHARTS data gives insight into the increasing trend in Hillsborough County towards infant death.

<b>Infant Deaths</b>	<b>Hillsborough County Calendar 2007</b>	<b>State Calendar 2007</b>	<b>Hillsborough County % of total State Deaths</b>
Sudden Infant Death Syndrome (SIDS)	8	81	9.9%
Sudden Unexpected Infant Death (SUID)	27	256	10.5%
Post neonatal Mortality (28-364 days)	49	627	7.8%

See Excel Spreadsheet 6A for full CHART data.

Florida CHARTS data also included statistics for hospitalizations for near drowning for children ages 1-5. During 2007, there were 157 reported hospitalizations in the state, six of these occurred in Hillsborough County. We believe the number of near drownings (categorized by HCSO-CPID as threatened harm) in Circuit 13 were under identified, but we must point out that we do not possess concrete evidence to support this statement. However, the Florida State Child Abuse Death Review Committee identified drowning as a priority issue on page 3 of their December 2009 Annual Report stating, "Children continue to die from drowning at an alarming rate as a result of inadequate supervision." They recommended the implementation of a "systemic approach to prevent drowning of children in Florida, particularly those under the age of 5."

### ***Demographics of children involved***

The child population in Hillsborough County grew only slightly during the last two years. An analysis of race indicated the white child population increased 0.4%, blacks increased 0.5% and "others" showed the largest increase of 1.3%. During fiscal 2008-2009, white children comprised 74% of the total child population but only 61% of overall alleged victims. Black children comprised 21% of child population but accounted for a disproportionately higher risk of maltreatment at 34% of child abuse. The race of "other" accounted for 5% of the child population and 5% of the child abuse.

<b>Child Population by Race</b>	<b>Fiscal 2007-2008</b>	<b>Fiscal 2008-2009</b>	<b>Child Pop % Fiscal 2008-2009</b>		<b>Alleged Victims Fiscal 2008-2009</b>	<b>Race % Alleged Victims</b>
White	222,786	223,597	74%		8,718	61%
Black	64,976	65,306	22%		4,876	34%
Other	13,578	13,748	5%		666	5%
<b>Total</b>	<b>301,340</b>	<b>302,651</b>			<b>14,260</b>	

See Excel Spreadsheet #1, #2 and #7 for complete counts.

In analyzing age demographics, we reviewed three different reports:

- 1) *Age of Alleged Victims* supplied by DCF; Excel Spreadsheet #7
- 2) *Age with Verified Findings* supplied by DCF; Excel Spreadsheet #3
- 3) *Infant and Child Deaths* supplied by Florida CHARTS; Excel Spreadsheet #6A

Note: DCF reports covered fiscal year 2008-2009. Florida CHARTS detailed calendar year 2007.

*Age of Alleged Victims* grouped 14,260 total children into three primary segments. The first was age group 0-4 with 5,050 victims representing 35% of the total. The second segment was ages 5-8 with 3,243 victims representing 23% of the total. The last segment was ages 9-17 representing the largest group, 5,950 victims, 42% of the total.

*Victims by Age with Verified Findings* broke out findings by individual ages (see chart on right).

Of the 3,095 victims of verified maltreatment, the highest group at risk was children under the age of 1 who represented 16% of victims.

Children age 1 represent 9% of verified maltreatment victims, ages 2 and 3 each represent 7%, ages 4-6 each represent 6%. Percentages continue to decline as age increases.

In analyzing age data in the context of verified findings and recommendations for services, we felt it necessary to segment "unduplicated count of victims with verified as the most serious finding" into the following groups:

<b>Unduplicated Count of Victims by Age with Verified as the Most Serious Findings Fiscal 2008-2009</b>		
<b>Age</b>	<b>Verified Counts</b>	<b>% of total Findings</b>
0	500	16%
1	272	9%
2	205	7%
3	220	7%
4	201	6%
5	194	6%
6	173	6%
7	161	5%
8	131	4%
9	153	5%
10	128	4%
11	110	4%

(continues on next page)

Age 1 and under 772 verified victims – 25%  
 Age 2 - 4 626 verified victims – 20%  
 Age 5 - 8 659 verified victims – 21%  
 Age 9 - 13 612 verified victims – 20%  
 Age 14 - 18 426 verified victims – 14%

Gender of alleged victims in all measures was not of significant difference to include in our analysis.

Unduplicated Count of Victims by Age with Verified as the Most Serious Findings Fiscal 2008-2009		
<i>(continued from previous page)</i>		
Age	Verified Counts	% of total Findings
12	121	4%
13	100	3%
14	124	4%
15	132	4%
16	99	3%
17	70	2%
18+	1	0%
Total	3,095	

See Excel Spreadsheet #3.

### ***Demographics of perpetrators***

There were 11,475 alleged perpetrators reported in fiscal 2008-2009 in Hillsborough County. Racial demographics indicate 63% white, 31% black and 6% other. Black perpetrators, 31%, are higher in Hillsborough County than the state average of 26%.

More females inflict abuse, 55%, versus male perpetrators, 43%, in Hillsborough County. This is higher than the state average of 52% female and 45% male.

The age of perpetrators in Hillsborough County is identical to state percentages: 1% are under the age of 18, 21% are between the ages of 18 - 25, 77% are 26+, and 1% are unknown age.

### ***Array of recommendations for services***

According to data supplied by DCF for the period of July 1, 2008 – June 30, 2009, the services most recommended at disposition for alleged victims are: Child Counseling, Case Management, Day Care, Substance Abuse, Family Support, and Information and Referral. The complete list of recommendations for Hillsborough County are detailed on the next page.

<b>Hillsborough County Services Recommended at Disposition</b>	
Child Counseling Services	3204
Case Management Services	2474
Day Care Services	1810
Substance Abuse Services	1400
Other Services	1173
Family Support Services	1072
Information and Referral	920
Mental Health Services	407
Home Based Services	303
Foster Care Services	238
Housing Services	180
Employment Services	175
Legal Services	172
Family Preservation Services	149
Education & Training Services	121
Family Builders Program	78
Pregnant and Parenting for Young Parents	72
Health Related Services	57
Family Planning Services	32
ICCP	32
Respite Care Services	32
Adoption Services	20
IL & Traditional Living Services	14

See Excel Spreadsheet #9.

## **II. CONTINUA OF PRIMARY AND SECONDARY PREVENTION PROGRAMS**

*A continuum of programs necessary for a comprehensive approach to prevention of all types of child abuse, abandonment, and neglect (including brief descriptions of such programs and services) §39.001(8)(b)6.f*

**Note:** *The content of this section may be copied in whole and placed within the plan.*

It is the intent of this planning effort to prevent child abuse, abandonment, and neglect before it ever occurs. Thus, for the purpose of this prevention plan, the continuum of programs (necessary for a comprehensive approach to prevention of all types of child abuse, abandonment, and neglect) focuses on the first two of the three levels of prevention and prevention-focused strategies:

<b>Primary using Universal Strategies</b>	<b>Secondary using Selected Strategies</b>	<b>Tertiary using Indicated Strategies</b>
Primary prevention is geared to the general public to prevent child maltreatment from ever occurring. Universal strategies are accessible to anyone with the goal of preventing child maltreatment from ever occurring in the first place.	Secondary prevention is geared to communities and families who are vulnerable and at risk of child maltreatment (e.g., have multiple risk factors – parent age, poverty, substance abuse, domestic violence, maternal depression). Targeted strategies assist these vulnerable groups with the goal of preventing child maltreatment from ever occurring in the first place.	Tertiary prevention consists of activities targeted to families that have confirmed or unconfirmed child abuse and neglect reports. These families have already demonstrated the need for intervention, either with or without court supervision. These are families that qualify for services under child welfare programs. These are families where there is an open CBC case.

### **II.A. CONTINUUM OF PRIMARY/UNIVERSAL PREVENTION PROGRAMS AND SERVICES Accessible by the general public prior to the occurrence of child abuse and neglect**

**Community Development** – Community capacity building, community partnerships, etc.

**Community Support for Families** – Family resource centers, community events and fairs, etc.

**Family Supportive Programs/Services** – Voluntary home visiting; developmental screening; affordable, accessible quality childcare; before and after school programs; recreational activities; parent support groups; parent education classes; marriage and relationship counseling and support services; etc.

**Information and Referral and Helplines** – Access to information about community and social services available for families including early health and development services, etc.

**Public Awareness and Education Campaigns** – Highlighting risk/protective factors, child development, positive parenting, child safety, domestic violence and substance abuse prevention, bullying prevention, etc.

**Workforce** – Family-friendly workplace policies, livable wage policies, etc.

## **II.B. CONTINUUM OF SECONDARY/SELECTED PREVENTION PROGRAMS AND SERVICES Targeted to families with multiple risk factors prior to the occurrence of child Abuse and Neglect**

**Adult Education** – High School Diploma, GED, job training, ESL classes, mentoring for high risk youth, etc.

**Community Development** – Community building, community partnerships, etc.

**Community Support for Families** – Food banks, clothing banks, housing assistance, transportation, emergency assistance, food stamps, quality childcare, etc.

**Concrete Services** – Referrals for (or provision of) clothing, food, utility payments, housing assistance, transportation, emergency assistance, respite care, etc.

**Family Supportive Programs/Services** – Voluntary home visiting (e.g., for families that meet Healthy Families Florida and Healthy Start criteria), parent education classes, teen parenting services, parent self-help support groups, domestic violence supports, substance abuse and mental health services, respite care (including families with disabilities), counseling for adults and children, developmental assessments, etc.

**Workforce** – Family-friendly workplace policies and livable wage policies, etc.

## **II.C. FLORIDA’S ECOLOGICAL FRAMEWORK**

Florida’s ecological framework serves to organize the potential influence and impact of prevention strategies and is based on the following assumptions:

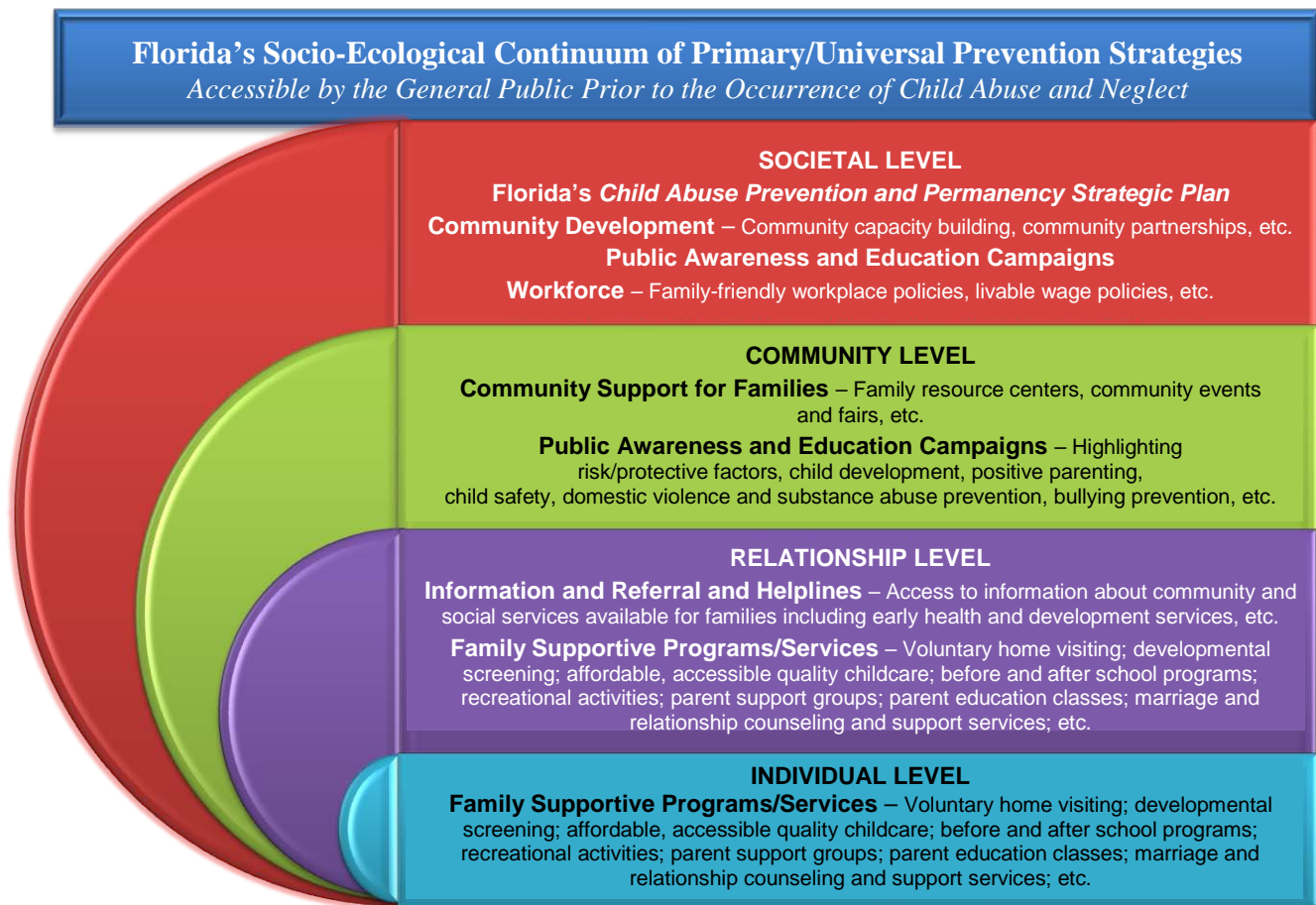
- Children and families exist as part of an ecological system. This means that prevention strategies must target interventions at multiple levels: the individual, the relationship, the community, and society.
- Primary responsibility for the development and well-being of children lies within the family, and all segments of society must support families as they raise their children.
- Assuring the well-being of all families is the cornerstone of a healthy society and requires universal access to support programs and services.

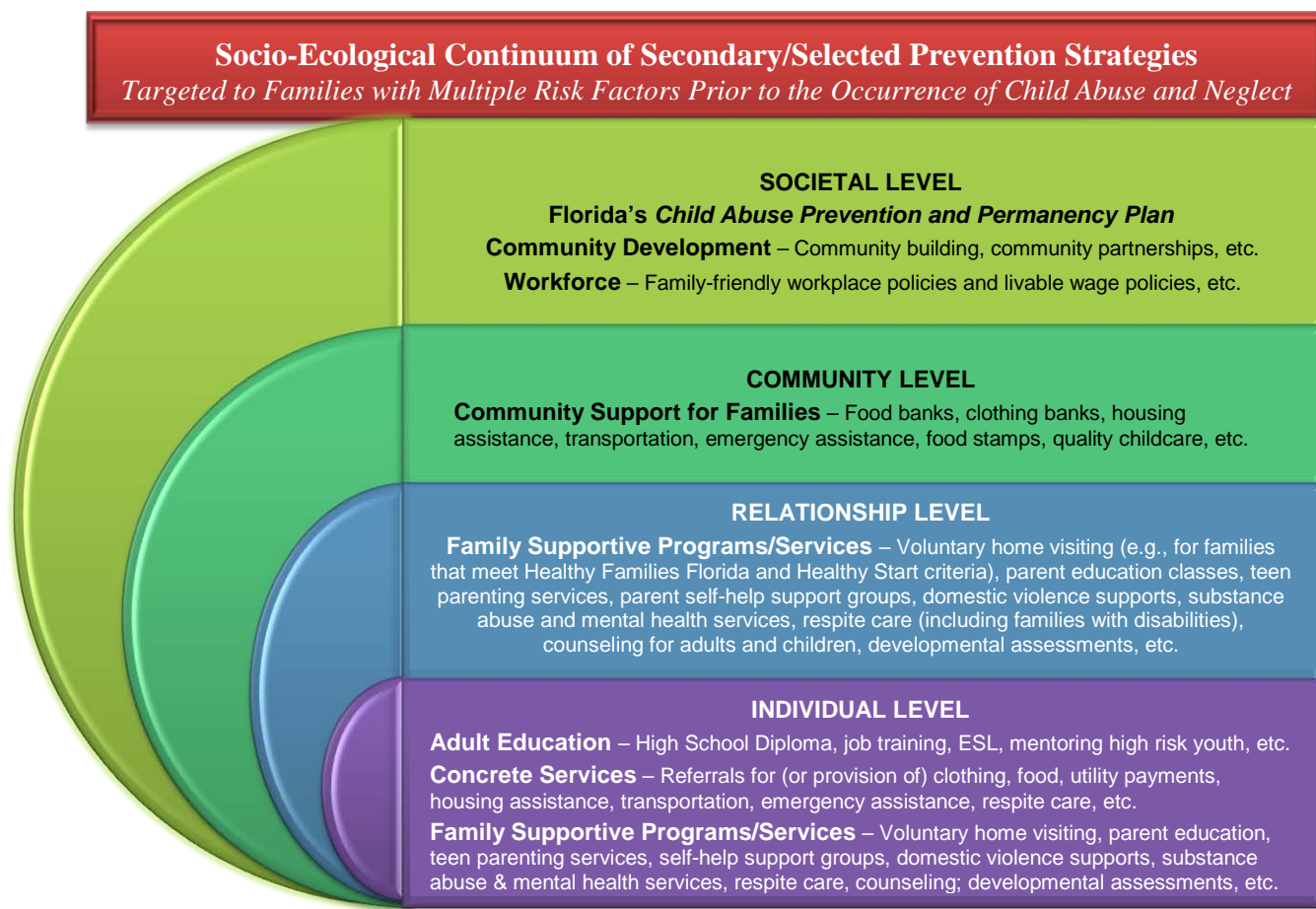
It comprises four levels of influence:

1. **Individual level:** At this level are **parent and child characteristics** – emotional and psychological characteristics, temperament, behavior, problem-solving skills, health conditions, and beliefs – that can affect the rearing of children. Interventions at this level are often designed to affect an individual's social skills, cognitive skills, behavior and immediate circumstances.



2. **Relationship level: Interpersonal relationships** with peers, intimate partners, and family members shape an individual's behavior and range of experiences. This level contains factors such as family size, cohesion, communication, support, conflict, and stability that directly affect the child and influence the way in which adults care for children and each other. Interventions at this level are often designed to improve a person's ability to engage in positive and constructive relationships, especially within the immediate family.
3. **Community level:** Families operate within **neighborhoods and communities**. Factors that characterize this level include availability of supports (governmental and community), stability, violence, poverty, disorganization, and isolation; all affect the ability of families and communities to nurture their children. Interventions at the community level are typically designed to impact the climate, systems and policies in a given (usually geographic) setting.
4. **Societal level:** The **larger culture** in which families operate and children are raised plays a significant role in how families care for their young. Religious or cultural belief systems, values such as self-reliance and family privacy, and the cultural acceptance of media violence and corporal punishment of children affect the way in which parents raise their children and the ways in which communities support families. Interventions at the societal level typically involve collaborations of multiple partners to change laws and policies as well as to determine and influence societal norms and harmful cultural belief systems.





Example provided for illustrative purposes only for the CAPP Council from the Ounce of Prevention Fund of Florida

### **III. PROGRAMS CURRENTLY SERVING CHILDREN WHO HAVE BEEN MALTREATED**

*Description of programs currently serving abused, abandoned, and neglected children and their families (including information on the impact, cost-effectiveness, and sources of funding)*  
 §39.001(8)(b)6.b

**Note:** *The content of this section can be copied in whole and placed within the plan.*

These data have been collected and reported as a part of the Florida Child Abuse Prevention and Permanency Plan: January 2009 – June 2010 and have been updated within Florida's Child and Family Services Plan as submitted in June 2009.

#### **IV. CHILD MALTREATMENT PREVENTION PROGRAMS**

*Description of programs for the prevention of child abuse, abandonment, and neglect (including information on the impact, cost-effectiveness, and sources of funding) §39.001(8)(b)6.b*

##### **IV.A. PRIMARY/UNIVERSAL PREVENTION STRATEGIES – PROGRAMS ACCESSIBLE BY THE GENERAL PUBLIC PRIOR TO THE OCCURRENCE OF CHILD ABUSE AND NEGLECT**

*Note: Primary prevention is geared to the general public to prevent child maltreatment from ever occurring. Universal strategies are accessible to anyone with the goal of preventing child maltreatment from ever occurring in the first place.*

See attachment 1A for a detailed list of universal, primary prevention programs provided in Circuit 13 showing the following information:

- Name of the program
- Target audience for the program
- Counties served by the program
- Frequency of provision
- Number of families, children served
- Most recent impact data (with date of collection)
- Most recent cost-effectiveness data (with date of determination)
- Sources of funding
- Protective factor(s) built by the prevention strategy: (may be more than one)
  - Parental emotional resilience
  - Social connections
  - Knowledge of parenting and child development
  - Concrete support in times of need
  - Nurturing and attachment
- Type of universal prevention strategy (may be more than one)
  - Community development
  - Community support for families
  - Family supportive programs/services
  - Information and referral and helplines
  - Public awareness and education campaigns
  - Workforce

**IV.B. SECONDARY/SELECTED PREVENTION STRATEGIES – PROGRAMS TARGETED TO FAMILIES WITH MULTIPLE RISK FACTORS FOR CHILD ABUSE PRIOR TO THE OCCURRENCE OF CHILD ABUSE AND NEGLECT**

*Note: Secondary prevention is geared to communities and families who are vulnerable and at risk of child maltreatment (e.g., have multiple risk factors – parent age, poverty, substance abuse, domestic violence, maternal depression). Targeted strategies assist these vulnerable groups with the goal of preventing child maltreatment from ever occurring in the first place.*

See attachment 1B for a detailed list of secondary prevention programs provided in Circuit 13 showing the following information:

- Name of the program
- Target audience for the program
- Counties served by the program
- Frequency of provision
- Number of families, children served
- Most recent impact data (with date of collection)
- Most recent cost-effectiveness data (with date of determination)
- Sources of funding
- Protective factors built by the prevention strategy: (may be more than one)
  - Parental emotional resilience
  - Social connections
  - Knowledge of parenting and child development
  - Concrete support in times of need
  - Nurturing and attachment
- Type of secondary prevention strategy (may be more than one)
  - Adult education
  - Community development
  - Community support for families
  - Concrete services
  - Family supportive programs/services
  - Workforce

*In Part 2-IV.A & IV.B, carefully review and analyze the presence (and absence) of primary and secondary prevention programs in these areas, especially in light of the continua of primary and secondary programs and services that should be in place (see Part 2-II). For those that are present, note the protective factors that are built by these programs. Identify the areas where there are needs for building protective factors, and identify which protective factors should be the focus of the five-year plan.*

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Hillsborough County has been strategically building primary and secondary prevention programs, which incorporate all five of the protective factors. Our infrastructure of prevention programs has been growing for approximately six years, and we are fortunate to have a large number of community partners working collaboratively to continue this growth.

Our compilation of primary and secondary programs (attachments 1A and 1B) provided helpful insights into the protective factors and strategies currently in place in Hillsborough County. Summary charts embedded in this section of our report provide snapshots of circuit research results. It should be mentioned at this stage in our report that our catalog is not meant to be indicative of all that is, or is not present, in our circuit. Our program research could not accurately gauge the penetration of prevention services within the community since impact data was often unobtainable. Moreover, where data was available, it was not standardized thus making it difficult to quantify success. Therefore what appear to be gaps, based on snapshot totals, may not accurately define the broad reaching effect of programs in that protective factor or strategy. And conversely, a large number of identified services may not equate to successful community penetration.

With the above limitations in mind, we analyzed our primary and secondary prevention programs against the continua of programs and services that should be in place as defined in Florida's Socio-Ecological Continuum of Strategies. Each Level of the continuum indentified specific strategies for the societal, community, relationship and individual Levels. Our catalog identifies which Level strategies are incorporated into each program, and it identifies which protective factor(s) the program fulfills. It should be noted that Florida's Socio-Ecological Continuum did not define how protective factors cross-walked with each Level (societal, community, relationship, individual) or with each Level's strategies.

### **Primary Universal Programs**

Our analysis of the primary/universal programs accessible by the general public prior to the occurrence of child abuse and neglect indicates Hillsborough County has a range of programs that address Florida's socio-ecological continuum of strategies at the societal, community, relationship and individual levels. Of the 35 primary programs we catalogued, the protective factors and strategies addressed by these programs totaled as follows:

	35 Total Primary Programs Catalogued	
	<b><i>Protective Factor</i></b>	<i>Number of the 35 Programs Incorporating Protective Factor</i>
	Parental Emotional Resilience	23
	Social Connections	30
	Knowledge of Parenting and Child Development	30
	Concrete Support in Time of Need	13
	Nurturing and Attachment	22
<b><i>Continuum Level</i></b>	<b><i>Universal Prevention Strategy</i></b>	<i>Number of the 35 Programs Incorporating Strategy</i>
Societal	Community Development	12
Societal	Workforce	5
Societal & Community	Public awareness and education campaigns	22
Community	Community support for families	14
Relationship	Information - Referral - Help lines	18
Relationship & Individual	Family supportive programs/services	24

Our highest concentrations of primary programs target the protective factors of *Social Connections* and *Knowledge of Parenting and Child Development*. Programs incorporating *Parental Emotional Resilience* and *Nurturing and Attachment* represented the middle of the spectrum. The protective factor of *Concrete Support in Time of Need* would appear to represent a gap in the continuum.

In regards to primary strategies, we appear strong at providing *Family Supportive Programs and Services* (Relationship Level and Individual Level). We have numerous *Public Awareness and Education Campaigns* (Societal Level and Community Level.) Closely following are strategies geared to *Community Support for Families* (Community Level) and *Information-Referral-Helplines* (Relationship Level). The most obvious strategy gap is *Workforce* (Societal Level).

Data collected indicates our community partners reach audiences at all levels of the primary continuum: parents, relative caregivers, pregnant women, and children of all ages, as well as professionals such as teachers, counselors and health care personnel. The numbers of people served demonstrates just how great a need our community has for prevention programs. For example, over the course of one year:

- 2-1-1 Tampa Bay processed 100,000 calls for referrals for services.
- The Family Support and Resource Center reported 18,000 individuals participated in their weekly and/or monthly programs.
- The Child Abuse Council's Family Resource Corner website received 2,215,000 visits.
- Kids on the Block, a program of the Child Abuse Council, presented 240 child abuse prevention shows in Hillsborough County schools to 14,000 children during the 2008-2009 academic year.
- Baby Bungalow and the ABC Program provided weekly support to 2,000 adults.
- Healthy Families Hillsborough reported 97% of the 800 families completing their programs were free of any verified findings of child abuse.

- Numerous resources fairs provided prevention literature to thousands of attendees in the public and professional communities.

Hillsborough County's overall maltreatment rate declined 22% since 2008, due in part to our focused efforts related to all protective factors. Our analysis indicated the continuation of primary prevention programs is vital to the health of our community. As we strive to continue our trend of declining maltreatment rates, it is imperative that we increase prevention services and supports at all universal continuum Levels.

### Secondary Prevention Programs

In assessing Hillsborough County's secondary prevention programs targeted to families with multiple risk factors for child abuse prior to the occurrence of abuse and neglect, our circuit identified a variety of providers serving these vulnerable families. The 53 secondary programs we catalogued indicate the following:

53 Total Secondary Programs Catalogued		
	<b>Protective Factor</b>	<i>Number of the 53 Secondary Programs Incorporating Protective Factor</i>
	Parental Emotional Resilience	42
	Social Connections	44
	Knowledge of Parenting and Child Development	42
	Concrete Support in Time of Need	31
	Nurturing and Attachment	35
<b>Continuum Level</b>	<b>Secondary Prevention Strategy</b>	<i>Number of the 53 Secondary Programs Incorporating Strategy</i>
Societal	Community development	22
Societal	Workforce	7
Community	Community support for families	21
Relationship & Individual	Family supportive programs/services	44
Individual	Adult education	13
Individual	Concrete services	29

There did not appear to be much of a disparity in the incorporation of protective factors in secondary prevention programs. We have a well-balanced system for *Social Connections*, *Parental Emotional Resilience*, *Knowledge of Parenting and Child Development*, and *Nurturing and Attachment*. The lowest concentration of programs occurred in *Concrete Support in Time of Need*, but it was not as conspicuous a gap in secondary protective factors as it was in primary protective factors.

Secondary strategy results closely paralleled primary strategy results: *Family Supportive Programs and Services* ranked highest (Relationship Level and Individual Level) and *Workforce* ranked lowest (Societal Level). In the middle were *Concrete Services*, *Community Development*, and *Community Support for Families* (Individual, Societal, and Community Levels). Somewhat lacking was the strategy of *Adult Education* (Individual Level).

Secondary programs reach the following audiences: parents, kinship caregivers, children of all ages, pregnant women, homeless families, substance abusers, and victims of abuse. In addition, our secondary programs provide support to professionals such as teachers, counselors, healthcare providers, law enforcement officers and case managers. The analysis of numbers of people served

by secondary programs mirrors our primary program conclusion that Hillsborough County's continued decrease in overall maltreatment is dependent upon our ability to continue existing prevention strategies, as well as, create additional services and supports.

Our secondary programs offer targeted support such as substance abuse screenings, outpatient counseling, housing for homeless mothers and children, intervention services and literacy programs. Below are examples of annual results from some local agencies:

- Success 4 Kids & Families, Healthy Start Program, educated 11,500 mothers on parenting issues.
- Crisis Center of Tampa Bay's Child & Family Safety program provided individual mentoring and ongoing support to 200 children.
- The Family Justice Center performed 1,700 individualized intakes to link families with services.
- Bright Beginnings Teen Prevention Program educated 125 families on bonding, attachment and safety for children.
- Specialized Treatment Services supplied 900 families with prevention education, abuse intervention, and safety planning.

Another factor in the decrease of maltreatment rates in Hillsborough County is the successful partnership between Hillsborough Kids and HCSO-CPID to implement diversion programs, which have significantly reduced the number of children entering the child welfare system. Our community's ongoing development of solid diversion strategies is highlighted by the examples below. In the course of 12 months:

- Hillsborough Kids co-located a team of Resource Specialists to provide assessment referrals and consultation to HCSO-CPID.
- The Children's 1st Response Team joined with HCSO-CPID to work directly with 441 families, thus preventing 1,139 children from entering out-of-home care.
- Parents as Partners case management for 380 families and 177 relative caregiver households prevented all but 1% of the children served from entering shelters.
- THINKids case management activities prevented 125 children from entering child welfare.
- Family Enrichment Support Services enabled approximately 35 families to keep their children in their home.

### ***Final Analysis***

We analyzed our primary and secondary prevention programs against the continua of programs and services that should be in place, against the maltreatment data supplied by DCF, and against the daily experiences and annual findings of HCSO-CPID and drew the following conclusions:

- For the past six years, Hillsborough County has been developing an infrastructure of primary and secondary prevention programs targeted to maltreatment prevention. Our



community's prevention efforts are producing positive results. Our best measure of the overall success of these programs is the 22% decrease in overall maltreatment since 2008.

- To maintain effectiveness and further decrease maltreatment, we must continue focused efforts on all five protective factors at both the primary and secondary continuums.
- Needs identified for building protective factors and strategies:
  - When implementing our strategies and action steps, Hillsborough County needs to identify community partners not currently participating in our strategic planning efforts. Our catalog of programs does not accurately represent the multitude of community resources addressing child maltreatment prevention, thus we need to make conscious attempts to identify these missing partners for inclusion in our plan's execution.
  - The lack of standardized program impact data makes it a challenge to measure capacity and community penetration of existing services. It is not within the scope of our plan's action steps to implement standardized reporting. This need is better addressed in section VIII, description of barriers.
  - Hillsborough County's Children's Services Council is leading an education effort on using Mark Friedman's Results Based Accountability Methodology. We will work with this methodology to improve reporting of non-standardized outcome measures.
  - Workforce strategies were identified as gaps in both our primary and secondary continuum of care. This societal strategy entails family-friendly workplace policies and livable wage policies. We have chosen to identify this gap in section VIII, barriers, and section IX, legislative recommendations.
- To determine plan priorities in section V, we utilized our analysis of maltreatment data to identify the highest areas of need: family violence, parental substance abuse, and parental inadequate supervision.

When determining section VI strategies to accomplish plan priorities, we identified strategies to:

- Continue building upon current initiatives involving public awareness and education campaigns at the primary level. Objectives focus on:
  - Utilizing existing mortality review committees to identify opportunities for advocacy, education and awareness.
  - Awareness of collaborative child abuse prevention campaigns.
  - Increased knowledge of, and access to, community supports and social connections.
  - Community awareness campaigns focused around substance abuse.
  - Domestic violence awareness activities.
- Support the statewide efforts at the secondary level to increase the availability and capacity of Healthy Families Florida. Objectives focus on:
  - Continue, enhance and expand Healthy Families Florida.
  - Continue, enhance and expand Targeted Case Management.

- Implement tracking mechanisms, assessment tools, and provider awareness regarding domestic violence, substance misuse and inadequate supervision. Objectives focus on:
  - Track Parent in Need of Assistance referrals
  - Prevention of post Hotline calls
  - Promotion of best practices in the child welfare and domestic violence systems of care
- Our plan strategies encompass all five protective factors, all continuum of care Levels, and all Level elements with the exception of *Workforce*.

## **V. PLAN PRIORITIES**

*A description, documentation, and priority ranking of local needs related to the prevention of child abuse, abandonment, and neglect based upon the continuum of programs and services.*

§39.001(8)(b)6.g

For each county covered in the circuit plan, list the needs of that county for primary and secondary prevention efforts in priority order.

### **Priority Ranking of County-Level Needs Related to the Primary and Secondary Prevention of Child Abuse, abandonment, and neglect**

<b>Priority</b>	<b>County-Level Need with Description</b>	<b>Level of Prevention Intervention Necessary to Address the Need</b>	<b>Protective Factors that Should be Built/Supported when Meeting this Need</b>
1	Reduce the incidents of child abuse and neglect by family violence.	Primary and Secondary	<ul style="list-style-type: none"><li>• Parental Emotional Resilience</li><li>• Social Connections</li><li>• Concrete Support in Times of Need</li><li>• Nurturing and Attachment</li></ul>
2	Reduce the incidents of child abuse and neglect by parental substance abuse.	Primary and Secondary	<ul style="list-style-type: none"><li>• Parental Emotional Resilience</li><li>• Social Connections</li><li>• Concrete Support in Times of Need</li><li>• Nurturing and Attachment</li></ul>
3	Reduce the incidents of child abuse and neglect by parental inadequate supervision.	Primary and Secondary	<ul style="list-style-type: none"><li>• Parental Emotional Resilience</li><li>• Social Connections</li><li>• Knowledge of Parenting and Child Development</li><li>• Concrete Support in Times of Need</li><li>• Nurturing and Attachment</li></ul>

## **VI. PLAN OF ACTION FOR THE PREVENTION OF CHILD ABUSE, ABANDONMENT, AND NEGLECT**

*A plan for steps to be taken in meeting identified needs, including the coordination and integration of services to avoid unnecessary duplication and cost, and for alternative funding strategies for meeting needs through the reallocation of existing resources, utilization of volunteers, contracting with local universities for services, and local government or private agency funding §39.001(8)(b)6.h*

***What would it take to succeed in reducing the rate of child maltreatment in our circuit and counties?***

### ***Vision***

Florida's highest priority is that children are raised in healthy, safe, stable, and nurturing families.

### ***Mission***

To serve as a blueprint that will be implemented to provide for the care, safety, and protection of all of Florida's children in an environment that fosters healthy social, emotional, intellectual, and physical development.

### ***Outcome***

All families and communities ensure that children are safe and nurtured and live in stable environments that promote well-being.

### ***Goal 1***

Children and teenagers are free from abuse, abandonment, and neglect and have safe, loving and permanent homes as measured by a reduction in the circuit-level child abuse rate from the fiscal year 2008-09 of 9.91 to a rate of 8.90 per 1,000 children by 30 June 2015.

**Strategy 1**

By 30 June 2015, Circuit 13 will plan, develop, and implement community-specific public awareness and education campaigns to prevent child abuse.

<b>Priority Level:</b> <b>1</b> <b>2</b> <b>3</b>	<b>Priority Need:</b> Reduce the incidents of child abuse and neglect by family violence. Reduce the incidents of child abuse and neglect by parental substance abuse. Reduce the incidents of child abuse and neglect by parental inadequate supervision.
<b>A. Level of Prevention addressed by this Strategy:</b> <input checked="" type="checkbox"/> Primary Prevention/Universal Strategies ( <i>Complete D</i> ) <input type="checkbox"/> Secondary Prevention/Selected Strategies ( <i>Complete E</i> ) <b>B. Socio-Ecological Model Level(s) Influenced by this Objective:</b> <input checked="" type="checkbox"/> Societal Level <input checked="" type="checkbox"/> Relationship Level <input checked="" type="checkbox"/> Community Level <input checked="" type="checkbox"/> Individual Level	<b>C. Protective Factors that Should be Built/Supported when Meeting this Priority Need:</b> <input checked="" type="checkbox"/> Parental Emotional Resilience <input checked="" type="checkbox"/> Social Connections <input checked="" type="checkbox"/> Knowledge of Parenting and Child Development <input checked="" type="checkbox"/> Concrete Support in Times of Need <input checked="" type="checkbox"/> Nurturing and Attachment
<b>D. Primary Prevention Continuum Addressed by this Strategy:</b> <input checked="" type="checkbox"/> Community Development <input checked="" type="checkbox"/> Community Support for Families <input checked="" type="checkbox"/> Family Supportive Programs/Services <input checked="" type="checkbox"/> Information and Referral and Helplines <input checked="" type="checkbox"/> Public Awareness and Education Campaigns <input type="checkbox"/> Workforce	<b>E. Secondary Prevention Continuum Addressed by this Objective:</b> <input type="checkbox"/> Adult Education <input type="checkbox"/> Community Development <input type="checkbox"/> Community Support for Families <input type="checkbox"/> Concrete Services <input type="checkbox"/> Family Supportive Programs/Services <input type="checkbox"/> Public Awareness and Education Campaigns <input type="checkbox"/> Workforce

**Objectives** (*List all objectives — intermediate steps toward accomplishing the strategy and contributing toward achievement of the goal.*)

**Objective 1.1** Utilize existing mortality review teams to identify opportunities for advocacy, education and awareness beginning July 1, 2010.

**Objective 1.2** Ensure high level of awareness of Hillsborough County's Collaborative Child Abuse Prevention Campaign Pinwheels for Prevention beginning March 1, 2010.

**Objective 1.3** Increase knowledge of Hillsborough community supports, social connections, and access to them beginning July 1, 2010.

**Objective 1.4** Utilize community awareness campaigns to educate the community on substance abuse and its impact on children beginning July 1, 2010.

**Objective 1.5** Utilize Domestic Violence Awareness Month activities to educate the community about domestic violence issues and its impact on children beginning October 1, 2010

**Objective 1.1** Utilize existing mortality review teams to identify opportunities for advocacy, education and awareness beginning July 1, 2010

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Fetal Infant Mortality Review Committee (FIMR) will continue to review infant deaths that occur in Hillsborough County	Report trend data to the Children's Committee annually	Healthy Start Coalition of Hillsborough County	FIMR committee; Children's Committee	7/1/2010	Annually through 6/30/2015
Domestic Violence Fatality Review Committee (DVFR) will continue to review domestic violence deaths that occur in Hillsborough County	Report trend data to the Children's Committee annually	Domestic Violence Task Force	DVFR committee; Children's Committee	7/1/2010	Annually through 6/30/2015
Local Child Abuse Death Review Committee (CADR) will continue to review infant deaths that occur in Hillsborough County	Report trend data to the Children's Committee quarterly	Child Protective Team/Department of Health (Andrew Strobe-Elected Chair)	CADR committee; Children's Committee	7/1/2010	Quarterly through 6/30/2015
Florida State Child Abuse Death Review Committee will analyze findings of local CADR to verify local findings and/or make recommendations.	Local CADR submits annual report to state CADR.	State Child Abuse Death Review Committee (Connie Shingledecker-Chair)	CADR committee; Children's Committee	1/1/2011	Quarterly through 6/30/2015
Children's Committee will review aggregate data from the existing mortality review teams to identify community partners to address community-wide trends	Children's Committee reports data to the Community Alliance and makes program and funding recommendations.	Children's Committee	Community Alliance membership	1/1/2011	Annually through 6/30/2015

**Objective 1.2** Ensure high level of awareness of Hillsborough County's Collaborative Child Abuse Prevention Campaign Pinwheels for Prevention beginning 3/1/2010

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Work to identify members not historically included such as workforce initiatives, local businesses, etc. to diversify and increase the membership of the subgroup responsible for implementing the Hillsborough Child Abuse Prevention Month campaign Pinwheels for Prevention	100% of subgroup members have been identified and contact information has been delivered to Prevent Child Abuse (PCA) Florida.	Keeping Kids Safe Partnership (KKSP)	Prevent Child Abuse Florida & KKSP, Healthy Families, Child Abuse Council, Children's Board of Hillsborough County	7/1/2010 7/1/2011 7/1/2012 7/1/2013 7/1/2014	12/15/2010 12/15/2011 12/15/2012 12/15/2013 12/15/2014
Coordinate local pinwheel garden activities in accordance with PCA Florida's messaging standards.	100% of pinwheels gardens are visible to community members during April, and represent solutions that exist within the community.	KKSP	Prevent Child Abuse Florida & KKSP, Healthy Families, Child Abuse Council, Children's Board of Hillsborough County	10/1/2010 10/1/2011 10/1/2012 10/1/2013 10/1/2014	4/30/2011 4/30/2012 4/30/2013 4/30/2014 4/30/2015
Submit to local media outlets - sample press releases, opinion editorials, and letters to the editor emulating the samples provided in the campaign toolkit.	100% of printed media for the Pinwheels for Prevention campaign will follow the campaign toolkit's recommendations.	KKSP	Prevent Child Abuse Florida & KKSP, Healthy Families, Child Abuse Council, Children's Board of Hillsborough County	7/1/2010 4/1/2012 4/1/2013 4/1/2014 4/1/2015	4/30/2011 4/30/2012 4/30/2013 4/30/2014 4/30/2015
Circulate campaign toolkit messaging for newsletters and social marketing sites to make community partners aware of child abuse prevention events, activities, resources and family supports.	Number of newsletters and social marketing sites that promote child abuse prevention as reported to the Children's Committee.	Child Abuse Council	Prevent Child Abuse Florida & KKSP, Healthy Families, Child Abuse Council, Children's Board of Hillsborough County, Crisis Center of Tampa Bay/2-1-1	7/1/2010 4/1/2012 4/1/2013 4/1/2014 4/1/2015	4/30/2011 4/30/2012 4/30/2013 4/30/2014 4/30/2015
Disseminate PCA Florida's Pinwheels for Prevention materials, including the Community Resource Packet with Parenting and Advocate Guide and Poster, throughout the year with emphasis during April.	100% of materials ordered through the campaign will be disseminated. Printed materials are provided at no cost to communities.	KKSP	Prevent Child Abuse Florida & KKSP, Healthy Families, Child Abuse Council, Children's Board of Hillsborough County, Crisis Center of Tampa Bay/2-1-1	7/1/2010 7/1/2011 7/1/2012 7/1/2013 7/1/2014	6/30/2011 6/30/2012 6/30/2013 6/30/2014 6/30/2015

**Objective 1.3** - Increase knowledge of Hillsborough community supports, social connections, and access to them beginning 7/1/2010.

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
The Safe Baby Campaign will convene a committee to roll out the implementation of Safe Baby material dissemination in all delivery hospitals in Hillsborough County.	100% of the labor and delivery hospitals in Hillsborough County will have the Safe Baby DVD and materials available for all new parents delivering newborns at the hospitals.	Healthy Start Coalition	Children's Board of Hillsborough County, Healthy Start Coalition of Hillsborough County, DCF, Crisis Center of Tampa Bay/2-1-1, Tampa General Hospital, Brandon Regional Hospital, University Community Hospital, St. Joseph's Women's Hospital	7/1/2010	Annually through 6/30/2015
The Children's Board of Hillsborough County will continue to promote the Safe Baby messages through their Dreams Worth Growing campaign.	The number of outlets (billboards, busboards, etc.) with Safe Baby messages.	Healthy Start Coalition	Zero Exposure at Healthy Start Coalition, Healthy Start Coalition, Children's Board of Hillsborough County, DCF	7/1/2010	Annually through 6/30/2015
Organizations that provide information and referral services will collect and analyze utilization data according to memorandum of understanding to be developed by Children's Committee	Report trend data to the Children's Committee annually	Crisis Center of Tampa Bay/2-1-1	Family Support and Resource Centers; Success 4 Kids & Families; Early Childhood Council; DCF/ HCSO-CPID / Hillsborough Kids	7/1/2010	Annually through 6/30/2015
Children's Committee performs annual informal needs assessment	Assessment is used in program and funding recommendations	Children's Committee	Community Alliance	10/1/2010 10/1/2011 10/1/2012 10/1/2013 10/1/2014	12/31/2010 12/31/2011 12/31/2012 12/31/2013 12/31/2014



**Objective 1.4** Utilize community awareness campaigns to educate the community on substance abuse and its impact on children beginning July 1, 2010.

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
The Anti-Drug Alliance will include messages in its campaigns on the impact of substance abuse on children and resources for parents	Number of events in which the message was delivered.	Anti-Drug Alliance	Anti-Drug Alliance membership	July 1, 2010	Annually through 6/30/2015
The Zero Exposure Campaign provides community wide messaging on the impact of prenatal substance use.	Number of media outlets in which the message was provided	Zero Exposure Partnership	Healthy Start Coalition, Crisis Center of Tampa Bay/2-1-1, Children's Board of Hillsborough County, Drug Abuse Comprehensive Coordinating Office (DACCO)	July 1, 2010	Annually through 6/30/2015

**Objective 1.5** Utilize Domestic Violence Awareness Month activities to educate the community about domestic violence issues and its impact on children beginning October 1, 2010

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Hillsborough County Domestic Violence Task Force will plan and implement annual Domestic Violence Conference.	At least 100 professionals in Hillsborough County will indicate that they have learned information about domestic violence that will assist them in their work.	Hillsborough County Domestic Violence Task Force	Juvenile Justice Board, Children's Committee	7/1/2010 7/1/2011 7/1/2012 7/1/2013 7/1/2014	11/30/2010 11/30/2011 11/30/2012 11/30/2013 11/30/2014
Coordinate Domestic Violence Awareness Month activities.	At least 5 activities will be held during the month of October, reaching at least 100 community members	Hillsborough County Domestic Violence Task Force	Membership of the Hillsborough County Domestic Violence Task Force	10/1/2010 10/1/2011 10/1/2012 10/1/2013 10/1/2014	10/31/2010 10/31/2011 10/31/2012 10/31/2013 10/31/2014

## Strategy 2

Circuit 13 will support the statewide efforts to increase the availability and capacity of Healthy Families Florida to provide home visitation for families at high risk of abuse and neglect and in need of parenting education and support over the five-year period from July 2010 – June 2015. (Decreased funding may necessitate a slight reduction in services.)

<b>Priority Level:</b> <b>1</b> <b>2</b> <b>3</b>	<b>Priority Need:</b> Reduce the incidents of child abuse and neglect by family violence. Reduce the incidents of child abuse and neglect by parental substance abuse. Reduce the incidents of child abuse and neglect by parental inadequate supervision.
<b>A. Level of Prevention addressed by this Strategy:</b> <input type="checkbox"/> Primary Prevention/Universal Strategies ( <i>Complete D</i> ) <input checked="" type="checkbox"/> Secondary Prevention/Selected Strategies ( <i>Complete E</i> ) <b>B. Socio-Ecological Model Level(s) Influenced by this Objective:</b> <input type="checkbox"/> Societal Level <input checked="" type="checkbox"/> Relationship Level <input checked="" type="checkbox"/> Community Level <input checked="" type="checkbox"/> Individual Level	<b>C. Protective Factors that Should be Built/Supported when Meeting this Priority Need:</b> <input checked="" type="checkbox"/> Parental Emotional Resilience <input checked="" type="checkbox"/> Social Connections <input checked="" type="checkbox"/> Knowledge of Parenting and Child Development <input checked="" type="checkbox"/> Concrete Support in Times of Need <input checked="" type="checkbox"/> Nurturing and Attachment
<b>D. Primary Prevention Continuum Addressed by this Strategy:</b> <input type="checkbox"/> Community Development <input type="checkbox"/> Community Support for Families <input type="checkbox"/> Family Supportive Programs/Services <input type="checkbox"/> Information and Referral and Helplines <input type="checkbox"/> Public Awareness and Education Campaigns <input type="checkbox"/> Workforce	<b>E. Secondary Prevention Continuum Addressed by this Objective:</b> <input type="checkbox"/> Adult Education <input checked="" type="checkbox"/> Community Development <input checked="" type="checkbox"/> Community Support for Families <input checked="" type="checkbox"/> Concrete Services <input checked="" type="checkbox"/> Family Supportive Programs/Services <input type="checkbox"/> Public Awareness and Education Campaigns <input type="checkbox"/> Workforce

**Objectives** (List all objectives — intermediate steps toward accomplishing the strategy and contributing toward achievement of the goal.)

**Objective 2.1** Continue, enhance and expand Healthy Families Florida beginning July 1, 2010.

**Objective 2.2** Continue, enhance and expand the Targeted Case Management (TCM) for children at-risk of entering the child welfare system beginning July 1, 2010

**Objective 2.1** Continue, enhance and expand Healthy Families Florida beginning July 1, 2010.

<b>Action Steps</b>	<b>Measures/Benchmarks</b>	<b>Lead</b>	<b>Partners</b>	<b>Begin Date</b>	<b>End Date</b>
Implement advocacy strategies to align with Healthy Families Florida's legislative priorities.	100% of advocacy strategies will align with legislative priorities and messages set forth by Healthy Families Florida.	Healthy Families Hillsborough	Healthy Families Florida, Healthy Families Hillsborough Advisory Committee Members	July 1, 2010	Annually through 6/30/2015
Develop and enhance partnerships to support program efforts.	Number of new or enhanced Memoranda of Agreement (MOAs).	Healthy Families Hillsborough	Healthy Families Hillsborough, Healthy Start, Early Steps, Early Childhood Council	July 1, 2010	Annually through 6/30/2015
Educate community partners about Healthy Families services and its benefits.	Number of meetings, presentations, community events and public awareness efforts, etc. conducted to increase the awareness and purpose of the program.	Healthy Families Hillsborough	Healthy Families Hillsborough, Health Start Coalition, Hillsborough Advisory Committee Members	July 1, 2010	Annually through 6/30/2015
Facilitate multi-disciplinary staffing for families with an open child protection investigation or CBC case.	<ul style="list-style-type: none"><li>• All referrals from CPI and CBC agencies to Healthy Families with an open investigation; and</li><li>• All Healthy Family participants with an open investigation or case will have a multi-disciplinary staffing.</li></ul>	HCSO-CPID, Healthy Families, Hillsborough Kids	HCSO-CPID, Healthy Families, Hillsborough Kids	July 1, 2010	Annually through 6/30/2015
Work with Healthy Families Florida to determine unmet need for Healthy Families services in the community.	Report of unmet need will be submitted to Healthy Families Florida, based on criteria developed through partnership with Healthy Families Florida.	Healthy Families Florida	Healthy Families Florida & Healthy Families Hillsborough; DCF; Vital Statistics; Healthy Start;	July 1, 2010	12/ 31/2010
Obtain letters of support from community partners when grant opportunities arise.	100% of grant applications will include letters of support from community partners.	Healthy Families Hillsborough	Hillsborough Advisory Committee Members	July 1, 2010	On-going

<b>Objective 2.2</b> Continue, enhance and expand the Targeted Case Management (TCM) for children at-risk of entering the child welfare system beginning July 1, 2010.					
<b>Action Steps</b>	<b>Measures/Benchmarks</b>	<b>Lead</b>	<b>Partners</b>	<b>Begin Date</b>	<b>End Date</b>
Develop and enhance partnerships to support program efforts	Number of new TCM at-risk providers in Hillsborough County.	Children's Board of Hillsborough County	Children's Board Funded case management providers.	7/1/2010	Annually through 6/30/2015
Educate community partners about TCM at-risk programs and its benefits	Number of meetings, presentations, community events and public awareness efforts, etc. conducted to increase the awareness and purpose of the program.	Children's Board of Hillsborough County	Children's Board Funded case management providers.	7/1/2010	Annually through 6/30/2015

### Strategy 3

By 30 June 2015, Circuit 13 will implement tracking mechanisms, assessment tools, and provider awareness regarding domestic violence, substance misuse and inadequate supervision.

<b>Priority Level:</b> <b>1</b> <b>2</b> <b>3</b>	<b>Priority Need:</b> Reduce the incidents of child abuse and neglect by family violence. Reduce the incidents of child abuse and neglect by parental substance abuse. Reduce the incidents of child abuse and neglect by parental inadequate supervision.
<b>A. Level of Prevention addressed by this Strategy:</b> <input type="checkbox"/> Primary Prevention/Universal Strategies ( <i>Complete D</i> ) <input checked="" type="checkbox"/> Secondary Prevention/Selected Strategies ( <i>Complete E</i> ) <b>B. Socio-Ecological Model Level(s) Influenced by this Objective:</b> <input checked="" type="checkbox"/> Societal Level <input checked="" type="checkbox"/> Relationship Level <input checked="" type="checkbox"/> Community Level <input checked="" type="checkbox"/> Individual Level	<b>C. Protective Factors that Should be Built/Supported when Meeting this Priority Need:</b> <input checked="" type="checkbox"/> Parental Emotional Resilience <input checked="" type="checkbox"/> Social Connections <input checked="" type="checkbox"/> Knowledge of Parenting and Child Development <input checked="" type="checkbox"/> Concrete Support in Times of Need <input checked="" type="checkbox"/> Nurturing and Attachment
<b>D. Primary Prevention Continuum Addressed by this Strategy:</b> <input type="checkbox"/> Community Development <input type="checkbox"/> Community Support for Families <input type="checkbox"/> Family Supportive Programs/Services <input type="checkbox"/> Information and Referral and Helplines <input type="checkbox"/> Public Awareness and Education Campaigns <input type="checkbox"/> Workforce	<b>E. Secondary Prevention Continuum Addressed by this Objective:</b> <input checked="" type="checkbox"/> Adult Education <input checked="" type="checkbox"/> Community Development <input checked="" type="checkbox"/> Community Support for Families <input checked="" type="checkbox"/> Concrete Services <input checked="" type="checkbox"/> Family Supportive Programs/Services <input checked="" type="checkbox"/> Public Awareness and Education Campaigns <input type="checkbox"/> Workforce

**Objective 3.1** Track “Parent in Need of Assistance” referrals targeting the reduction of open investigations and recidivism rates beginning July 1, 2010.

**Objective 3.2** Families under investigation by HCSO-CPID for domestic violence, substance misuse, or inadequate supervision, and who do not warrant ongoing child welfare intervention, are provided prevention supports to address their needs thus preventing child abuse or neglect **post** calls to the Florida Abuse Hotline beginning July 1, 2010.

**Objective 3.3** Continue to promote best practices and coordination in the child welfare and domestic violence systems of care beginning July 1, 2010.

**Objective 3.1** Track “Parent in Need of Assistance” referrals targeting the reduction of open investigations and recidivism rates beginning July 1, 2010.

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
HCSO-CPID and Hillsborough Kids will collaboratively track Parent In Need Of Assistance referrals to indentify successful and unsuccessful measures in the reduction of open investigations and recidivism rates.	All referrals are tracked for outcomes.	HCSO-CPID	Hillsborough Kids	7/1/2010	Occurs monthly throughout plan life of 6/30/2015
HCSO-CPID and Hillsborough Kids will present an annual summary to the Children’s Committee outlining what prevention services resulted in the reduction of open investigations and recidivism rates.	Reduction in open investigations and recidivism rates.	HCSO-CPID	Hillsborough Kids	7/1/2011 7/1/2012 7/1/2013 7/1/2014	6/30/2012 6/30/2013 6/30/2014 6/30/2015

**Objective 3.2** Families under investigation by HCSO-CPID for domestic violence, substance misuse, or inadequate supervision, and who do not warrant Court ordered supervision, are provided prevention supports to address their needs thus preventing child abuse or neglect **post** calls to the Florida Abuse Hotline beginning July 1, 2010.

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
HCSO-CPID ensures investigations that do not warrant court ordered supervision and that pertain to domestic violence, substance misuse or inadequate supervision, are accurately identified and assigned to Diversion.	HCSO-CPID will run a quarterly report to ensure these cases are being referred for Hillsborough Kids Diversion Services. This will establish a benchmark and increase linkages to appropriate community providers by 5 % each fiscal year.	HCSO-CPID	Hillsborough Kids Diversion Services and contracted providers	7/1/2010	Occurs quarterly throughout plan life of 6/30/2015
Hillsborough Kids develops full needs assessments targeted to domestic violence, substance misuse and inadequate supervision.	Assessment tool completed and distributed to providers.	Hillsborough Kids, Family Justice Center	Hillsborough Kids Diversion program partners	7/1/2010	6/30/2011
Families under investigation where there is evidence of domestic violence, substance misuse or inadequate supervision maltreatments will be referred to a provider in Hillsborough County.	Hillsborough Kids will run a quarterly report to ensure that the referrals were linked to the appropriate community provider. This will establish a benchmark and increase linkages by 5 % each fiscal year.	HCSO-CPID / Hillsborough Kids	Hillsborough Kids Diversion program <i>Providers including but not limited to:</i> <b>Domestic Violence:</b> The Spring, Mental Health Care, and the Family Justice Center <b>Substance Misuse:</b> DACCO, ACTS, Goodwill, Phoenix House, and Center for Women. <b>Inadequate Supervision:</b> The school readiness offices for child care services, family support and resource centers, parenting classes and other home based case management agencies	7/1/2011	Occurs quarterly throughout plan life of 6/30/2015
Hillsborough Kids contracted Diversion Service provider performs full needs assessment to identify needed supports and ensure family needs are addressed or referred for appropriate services.	Hillsborough Kids will run a quarterly report to ensure: <ul style="list-style-type: none"> <li>service providers are performing a full needs assessment,</li> <li>correct Hillsborough Kids Diversion Service provider was assigned to the family</li> <li>correct services and/or referrals were provided to the family</li> <li>baselines identified to establish benchmarks for progress reports</li> </ul>	Hillsborough Kids	1. Hillsborough Kids contracted Diversion Service providers: Mental Health Care- Children's first response Team(CRT), Partners of Hillsborough- Parents as Partners (PAP) and Kinship Care, and +Spin.  2. Non Hillsborough Kids community providers providing resources in one or more of the five protective factor areas.	7/1/2011	Occurs quarterly throughout plan life of 6/30/2015

**Objective 3.3** Continue to promote best practices and coordination in the child welfare and domestic violence systems beginning July 1, 2010.

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Offer a cross-systems training series that provides information on best practices and integrates information for both child welfare and domestic violence professionals.	Provide 11 training sessions in the first year, covering topics as determined by the Training Committee of the Child Welfare/Domestic Violence Policy Group. Will review each year to determine each year's sessions.	Child Welfare/Domestic Violence Policy Group	Hillsborough County Domestic Violence Task Force, Family Justice Center of Hillsborough County	7/1/2010	Annually through 6/30/2015
Improve community coordination around issues of domestic violence and child welfare.	Survey community groups to identify issues between and within these 2 systems compile information collected and determine priority areas develop plan to address issues discovered	Child Welfare/Domestic Violence Policy Group	Hillsborough County Domestic Violence Task Force, Hillsborough Kids, HCSO-CPID, Family Justice Center, the Spring.	7/1/2010	12/31/2010
Continue to enhance the existing coordination of multiple agencies that provide services to victims of domestic violence. Agencies are in one location and work as one team for the victim and children.	At least 75% of a minimum of 20 partner agencies at the Family Justice Center will report improved collaboration, coordination and service delivery provided to victims of domestic violence.	Family Justice Center	All on-site Family Justice Center partners (minimum of 20 at any given time)	7/1/2010	Annually through 6/30/2015



## **VII. MONITORING AND EVALUATION**

*Plans for monitoring progress and for determining the results of the prevention efforts.*

### **VII.A. MONITORING PLAN IMPLEMENTATION**

Partners, who are tasked with implementation efforts, complete their sections of the monitoring report template (attachment 2) and discuss their progress with the entire planning team on a quarterly basis (or on some predetermined regular schedule). These conversations will serve to guide decisions about process implementation and performance. The information could then be rolled up into the monitoring reports to be submitted to the Executive Office of the Governor.

Hillsborough County's Children's Services Council is leading an education effort on using Mark Friedman's Results Based Accountability Methodology. We will work with this methodology to improve reporting of non-standardized outcome measures.

### **VII. B ANNUAL PROGRESS REPORTING**

At regularly scheduled intervals, the team members talk through the outline for the annual progress report. The benefits of sharing this information on a regularly scheduled basis include having the annual report compiled throughout the year and also inform, guide and give cause for truly informed decision-making about continued and future direction and results.

See Attachment 3 for the timeframe for this reporting.

## **VIII. BARRIERS**

*A description of barriers to the accomplishment of a comprehensive approach to the prevention of child abuse, abandonment, and neglect. §39.001(8)(b)6.i*

Specific barriers encountered include:

- Our inability to get standardized impact data regarding our Circuit's prevention programs makes it difficult to measure success or develop benchmarks.
- Although Hillsborough County has a strong base of community providers, our plan does not encompass the multitude of partners in our Circuit. As we move forward, we will look for ways to identify these missing partners so their programs can be incorporated into future needs analysis and plans.
- The poor economic climate has adversely affected the jobless rate, foreclosures, homelessness and charitable giving. Areas that are suffering include housing, transportation and childcare. This depressed climate contributes to child abuse, abandonment and neglect.
- Hillsborough County does not have adequate public transportation. Rural transit options are extremely limited or unavailable. Moreover, although metropolitan public transportation serves some primary corridors, routes are not always direct and secondary road service is nonexistent.

- Organizations that provide prevention funding often have restrictions and limits on fund disbursements. Their guidelines may eliminate segments of the population that are in need of prevention assistance.
- There is not a strong partnership between the workforce domain and the child welfare community. This gap makes prevention progress in the workplace a definite challenge.

## **IX. RECOMMENDATIONS**

*Recommendations for changes that can be accomplished only at the state program level or by legislative action. §39.001(8)(b)6.j*

1. In analyzing our primary and secondary prevention programs, an obvious gap in the continuum of care was workforce strategies. This societal strategy entails family-friendly workplace policies and livable wage policies. These policies need to be initiated at a legislative level first if they are to impact society.
2. The 3<sup>rd</sup> Annual Community Legislative Summit produced a variety of recommendations. Several that pertain to the prevention of child abuse, abandonment and neglect are included below:
  - Protect funding for child welfare.
  - Maintain the IV-E waiver by meeting federal “maintenance of effort” requirements.
  - Support efforts to assure that Medicaid benefits are “portable” and follow children in placements throughout the state.
  - Promote the Earned Income Tax Credit (EITC) to Florida’s families through public and private partnerships.
  - Expand children’s health care to include 1) projected growth and necessary services, 2) dental coverage (increase Medicaid reimbursement rate and add “dental only” buy-in option to Florida KidCare, 3) Support 12-month continuous coverage across all children’s health insurance programs.
  - Support legislative efforts that propose voluntary contributions for homeless relief on DMV forms.
  - Support legislation to remove cap on the state Housing Trust Fund so that funds are used for affordable housing.

## **PART 3 – PLAN FOR THE PROMOTION OF ADOPTION**

### **I. STATUS OF ADOPTION PROMOTION – HILLSBOROUGH COUNTY**

*Status of adoption (including information concerning the number of children within the child welfare system available for adoption who need child-specific adoption promotion efforts) 39.001(8) (b) 6.c*

Data provided by the Department of Children and Families and reported by the circuits include:

#### ***From the Data System – Federal Measures*** (Excel Spreadsheet #10)

*Note: These are county level data that cannot be rolled up to circuit level data.*

1. Of the children adopted during the period July 2008 through June 2009, the percent who were adopted within 24 months of entering out of home care
2. Median length of stay for children whose adoptions were finalized – total, by relatives, by foster parents and by recruited parents
3. Percent of foster children in care 17+ months who were adopted by the end of the period
4. Percent of children in foster care 17+ months who became legally free for adoption within six months
5. Of the children legally free for adoption on 1 July 2008, the percent adopted by 30 June 2009

#### ***From the Data System – Other Measures***

6. Number of adoptions finalized SFY 2008-2009 (Excel Spreadsheet #11)
7. Percent of children adopted – by relatives, by foster parents and by recruited parents. (Excel Spreadsheet #12)
8. Number of children in out of home care for 12 months or more on 30 June 2009 (Excel Spreadsheet #13)
9. **Of the children legally free for adoption on 30 June 2009, the length of time since becoming legally free for adoption [\*\*\*State Plan Goal 2\*\*\*]**  
(See Excel Spreadsheet #14)
10. Time to finalization (median months) from removal to TPR and TPR to finalization – total, by relatives, by foster parents, and by recruited parents  
*[Tentative at this time. The data may not become available.]*
11. Number of children with a goal of APPLA as of 30 June 2009 (Excel Spreadsheet #15)
12. **The length of time between becoming legally free for adoption and adoption finalization for children adopted during SFY 2008-2009**  
**[\*\*\*State Plan Goal 1\*\*\*]** (Excel Spreadsheet #16)

#### ***From the Adoption Exchange System (800-96-ADOPT)***

13. Number of children in out of home care available for adoption who need child-specific adoption promotion efforts as of 30 June 2009
14. Number of sibling groups in out of home care available for adoption who need child-specific adoption promotion efforts as of 30 June 2009
15. Time (in months) children have been waiting for adoption by age ranges and by race

Add your own indicators as are appropriate for the planning effort in your circuit:

16. Petition Tracking Log, Office of the Attorney General and Hillsborough County Sheriff's Office, July 1, 2007 – December 31, 2009 (Adoption Promotion Addendum #1)
17. Florida Safe Families Network (FSFN), Adoption Eligible Children – TPR Complete, January 2009 and January 2010 (Adoption Promotion Addendum #2)

*In Part 3-I, report on your careful review and analysis of the status of the adoption promotion for those children in need of adoptive homes. This analysis will set the foundation for determining where to put your circuit's efforts and what efforts should be made to promote adoption for those children without homes. You will use the benefits of this work to determine the priority needs to be addressed by this adoption promotion plan.*

### **Federal Data Measures – Analysis**

Circuit 13, comprised of Hillsborough County, contained 7.2% of the total child population in the State of Florida during FY 2008-2009, yet Circuit 13 finalized 11.2% of adoptions in the statewide dependency system. During this timeframe, the Department of Children and Families (DCF) reported 3,777 adoptions statewide, with 420 occurring in Hillsborough County.

Adoption finalizations in Hillsborough County increased 40% from FY 2007-2008, reporting 314 adoptions, to FY 2008-2009, reporting 420 adoptions. This increase was the highest percentage recorded among 22 Community Based Care (CBC) organizations in the state of Florida.

During FY 2008-2009, the percentage of Hillsborough County children adopted in less than 24 months from the latest removal was 25.85%. The statewide average was 40.99%. The percentage of Hillsborough County children with finalized adoptions within one year of termination of parental rights was 55%. The statewide average was 66%.

The median length of stay in Hillsborough County for children whose adoptions were finalized in FY 2008-2009 was 32.2 months. Statewide, the median length of stay was 26.8 months. The percentage of finalizations in FY 2008-2009 for children in out of home care for 17+ months was 29.12% with the statewide average at 30.99%. Of the children in out of home care for 17+ months, 17.9% were legally free for adoption within six months of removal as compared to a statewide average of 14.08%. Of the children legally free for adoption on July 1, 2008 in Hillsborough County, 43.19% were adopted by June 2009, which is slightly less than the statewide percentage of 47.47%.

Another permanency option reflected in statute is Another Planned Permanent Living Arrangement (APPLA). Essentially, this option allows a child to live in a licensed placement until the child is 18 years old, thus “aging out” of the system with no formal, legal familial connection. Children who turn 18 while in out of home placement are eligible to apply for benefits such as Medicaid, Road to Independence (RTI) funds, College Tuition Waivers and Independent Living Services (ILS). The Court determines and assigns the goal of APPLA. As of June 30, 2009, in Circuit 13 there were 152 children with a goal of APPLA.

### **Other Data Measures – Analysis**

Per data reported by DCF, in Circuit 13 on June 30, 2009:

- 1,240 children were in out-of-home care for more than 12 months
- 536 children were legally free for adoption

Of the 536 children legally free for adoption in Circuit 13:

- 6 were legally free for adoption for less than 12 months
- 88 were legally free for adoption for 12 - 23 months
- 140 were legally free for adoption 24 - 35 months
- 302 were legally free for adoption for 36 months or more

DCF also reported that during FY 2008-2009, 420 adoptions occurred in Circuit 13. Of those 420 adopted children:

- 231 had been legally free for adoption for less than 12 months (55%)
- 128 had been legally free for adoption for 12 – 23 months (30%)
- 34 had been legally free for adoption for 24 – 35 months (8%)
- 14 had been legally free for adoption for 36 – 47 months (3%)
- 10 had been legally free for adoption for 48 months or more (2%)
- 3 legally free for adoption data unknown

In FY 2008-2009, 3,777 children were adopted through the state of Florida's dependency system. In that same period, Hillsborough County finalized 420 adoptions. Of those 420 children, 195 were adopted by relatives (46%), 109 by foster parents (26%), and 117 (28%) by non-relative recruited families.

To arrive at a more comprehensive view of Circuit 13's adoption landscape, our plan includes additional data regarding Termination of Parental Rights (TPR). For the last five years in Circuit 13, the rate of children affected by TPR has been increasing at a dramatic rate as compared to the significant reduction of children entering out of home care (see Adoption Promotion Addendum #1). In FY 2004-2005, Hillsborough County sheltered 2,039 children. That same year, 264 TPR petitions were filed affecting 460 children. In FY 2007-2008, 827 children were sheltered and 345 TPR petitions were filed affecting 582 children. From 2004 through 2007, the number of children sheltered decreased by 140%. Meanwhile the number of TPR petitions increased by 27%. The table reflects the data per fiscal year.

Fiscal Year	Children Sheltered	Children with TPR
2004-2005	2039	460
2005-2006	1108	456
2006-2007	836	528
2007-2008	827	582

See Adoption Promotion Addendum #1 for complete data

According to FSN data (see Adoption Promotion Addendum #2), in January 2009 there were 588 children legally free for adoption. In January 2010, there were 377 children legally free for adoption - a decrease of 36%. Of the children free for adoption, 154 children are in need of matched families. These children represent 32 intact sibling groups. Minorities comprise 64% of the children in need of recruitment and 76% of the children are ages nine and older.

## **II. CONTINUUM OF ADOPTION PROMOTION PROGRAMS**

*A continuum of programs necessary for a comprehensive approach to promotion of adoption (including brief descriptions of such programs and services) 39.001(8) (b) 6.f*

***Note:** The content of this section may be copied in whole and placed within the plan.*

**Adoption awareness efforts** – Web-based, television, newspaper, magazine and radio public service announcements that provide a backdrop for general community awareness about the children in foster care that need adoptive families. The *Explore Adoption* campaign is pre-packaged and ready to be customized and used.

**Targeted recruitment efforts** – Focusing on specific groups of children and teens needing homes and identifying and targeting those communities most likely to adopt these children. Descriptions of common special needs of available children will lead to target populations that should be recruited; community and faith-based initiatives; incentive programs for foster and adoptive families to recruit others from their communities; advertisements, posters or flyers at places where foster and adoptive parents typically shop or visit; Web sites such as *Explore Adoption*; etc. The *Explore Adoption* campaign is pre-packaged and ready to be used.

**Child-specific recruitment efforts** – Locating and matching an identified waiting child with an approved adoptive family; media or materials describing and recruiting parents for an individual child; statewide and national adoption Web sites (e.g., *Explore Adoption*, Adoption Information Center, etc.); statewide and local heart galleries; radio, newspaper or television features; “passports” or brochures featuring the child’s strengths and needs; etc.

**Orientation for prospective adoptive parents** – Meetings for staff to explain the adoption process and requirements for becoming an adoptive family; follow-up literature and guides; etc.

**Assistance (navigating the system) for prospective adoptive parents** – Consistent contact with prospective families, helpdesk for prospective families, guidebooks, brochures or paperwork that explains the process and steps that must be completed to become an approved adoptive parent, etc. *Explore Adoption* Web site has a FAQ page that would assist with this.

**Pre-adoption training for prospective parents** – Adoptive parent training (e.g., MAPP) and family self-assessment to determine if adoption is a feasible plan for prospective adoptive family, adoption specific training after completion of the MAPP class, etc.

**Pre-adoption information for “waiting” parents** (i.e., family approved for adoption) – Referrals to local adoptive parent support groups; consultation, brochures or paperwork explaining the process and steps that must be completed once a child is identified as a possible match for approved adoptive families; adoption-specific training after receiving approval to adopt; etc.

**Placement case management for “pre-adoptive” parents** – Match staffing, placement supervision, child history disclosure, anticipated child-specific services and training needs, etc.

### **III. PROGRAMS CURRENTLY PROMOTING ADOPTION**

*Description of programs currently promoting adoption (including information on the impact, cost-effectiveness, and sources of funding) 39.001(8) (b) 6.d*

*In Part 3-III carefully review and analyze the presence (and absence) of adoption promotion services in your circuit counties, especially in light of the continuum of options that should be in place.*

There are currently 30 programs in Hillsborough County that promote adoption (attachment 1-C). These programs represent diversity in that they are faith based and non-faith based; publicly funded and privately funded; local and national; small and large in both staffing and scope of services. An overview of adoption programs in Hillsborough County is below:

<b>Adoption Promotion Strategy</b>	<b>Number of the 30 Adoption Promotion Programs Incorporating this Strategy</b>	<b>Percentage of the 30 Adoption Promotion Programs Incorporating this Strategy</b>
Adoption awareness efforts	26	86.7%
Targeted recruitment efforts	16	53.3%
Child-specific recruitment efforts	13	43.3%
Orientation for prospective adoptive parents	7	23.3%
Assistance (navigating the system) for prospective adoptive parents	15	50%
Pre-adoption training for prospective parents	4	13.3%
Pre-adoption information for “waiting” parents	14	46.7%
Placement case management for “pre-adoptive” parents	9	30%

Some analysis of the above data reveals some important information. There are significant services in the area of awareness and recruitment. One of the strengths in Hillsborough County is that orientation is managed through a centralized system operated by Hillsborough Kids. Hillsborough Kids recruiters staff a designated recruitment phone line, 643-kids, and a web-based centralized database, Kids Direct, is utilized by recruiters, agencies and foster/adoptive parents to record, track and analyze their progress through the training process.

In Hillsborough County, the availability of assistance for prospective adoptive parents by their recruiting agency is a significant factor in retention. Every prospective adoptive parent must be assigned to an agency and cannot be considered for Match without a recommendation from their agency. As such, opportunities for navigating the system, mentoring and coaching are an important part of the agency-parent relationship.

A diverse group of providers in Hillsborough County champions recruitment efforts for children who are in need of permanency. These providers range from those “throwing a wide net” of recruitment to providers that recruit for specific children in specific demographic categories.

Hillsborough Kids System of Care includes general adoption recruitment in the Scope of Service by three licensing providers. Camelot Community Care, LifeShare and Family Enrichment Center share the influx of new prospective adoptive parents. Each agency holds the responsibility to train and approve adoptive families. The assigned agency mentors and supports the family from Orientation through Match to Finalization. Over the past three years, the Hillsborough Kids Network has redesigned the recruitment

and retention process for foster and adoptive families. Efforts include streamlined orientation and training, strategic marketing, task force groups and enhanced Network involvement.

### **Lengths of Stay**

Recognizing that the children in need of permanency also have a myriad of special needs, Hillsborough Kids in partnership with Camelot Community Care was granted funding through Wendy's Wonderful Kids (WWK) to initiate and maintain child specific recruitment, especially children with medical complexities and disabilities. Two recruiters and support services are co-located with the Camelot Adoptions Case Management unit in an effort to maximize efforts. Since the inception of this program in 2006, there have been 48 finalizations of children with families recruited by the WWK program.

Acknowledging the disproportionate number of African American children in need of permanency, DCF funded a specialized recruitment effort by One Church, One Child - a faith-based effort to promote adoptions for African-American children by African-American families. Hillsborough County is one of two counties served in this capacity by One Church, One Child. However, specialized recruitment after TPR is not the long-term solution to the legacy of disproportionate numbers of black children in foster care. The true impact will require a community wide effort to reduce the number of black children entering care in the first place.

Serving a diverse group of children with specialized recruiting efforts is the Heart Gallery of Tampa Bay (HG of Tampa Bay). Operational functions of the HG of Tampa Bay are administered by the Children's Board of Hillsborough County. The HG of Tampa Bay is recognized as a model for Galleries across the nation. They have photographed hundreds of children in the past five years. Thousands of people have seen the display across Hillsborough County. The HG of Tampa Bay not only presents children to the community, they spearhead donation drives for the children in the Gallery.

Other providers utilized for child specific recruitment include AdoptAmericaNetwork.org and AdoptUSKids.org. These agencies have been suitable partners in the effort to open the child specific recruitment to a nationwide search.

The median length of stay in Hillsborough County for all children whose adoptions were finalized in FY 2008-2009 was 32.2 months. Statewide, the median length of stay was 26.8 months. Currently in Circuit 13, over 100 children have been legally free for adoption for over three years.

The Hillsborough Community Alliance, chaired by Dependency Judge Tracy Sheehan, is currently scrutinizing this Out-of-Home/TPR data. The workgroup "Rethinking Foster Care Task Force" was formed and is co-facilitated by Don Dixon, Chief Operations Officer for the Children's Board of Hillsborough County (CBHC) and Nick Cox, Regional Administrator for the Suncoast Region – Department of Children and Families (DCF). The workgroup includes senior leadership from the Guardian ad Litem, Office of the Attorney General (OAG) - Children's Legal Services (CLS), Hillsborough Kids, Kinship Care, DCF and community providers, partners and stakeholders. Sub-committees have been collecting data and talking with youth, families, relatives and professionals in an effort to grasp the true picture of foster care and adoptions in Hillsborough County. Over the course of one year, the group has spearheaded intense discussions on the philosophical perspectives of TPR vs. Long Term Guardianship vs. APPLA.

Hillsborough Kids has also made strategic efforts to infuse the System of Care with reallocated funding for Family Reunification Services, increased accessibility to services by transitioning the "flex fund" process into a family-centered Administrative Service Organization (ASO), inviting new providers such as Youth Villages and Family Finders to the System of Care with unique, intense family-centered services.



Understanding that the upward trend of children affected by TPR over the past five years has produced a large number of children free for adoption in matched placements, the Hillsborough Kids Network directed more resources into adoption case management. Those resources have yielded more Case Managers, contracted professionals to assist with adequate studies and evaluations, and a streamlining of the sibling separation and Adoption Application Review Committee (AARC) processes.

These combined community efforts might be yielding early results in reducing the number of TPR petitions filed and the number of children awaiting adoption. Interestingly, in FY 2008-2009 there has been an upward trend in children sheltered – an increase of 21%. That same period reflected a decrease in children affected by TPR of 34%. That trend continues through calendar year 2009. Shelters are trending to be over 1000 children for the second fiscal year, while the number of children affected by TPR is trending toward another decrease of over 30%.

Fiscal Year or Month	Children Sheltered	Children with TPR
2008-2009	1004	386
FY 2009-2010 (Through December 2009)	514	135

See Adoption Promotion Addendum #1 for complete data

In June 2008, Hillsborough Kids studied the issue of separated siblings in foster care. It was discovered that over 60% of sibling groups in out-of-home placement were separated by at least one child. Efforts were focused on reducing the incidents of sibling separation. Community providers and licensing agencies were incorporated into the system wide effort. The number of separated siblings has been slowly reducing. However, hundreds of siblings have been separated over the past five years who will remain separated for the purposes of adoption. According to the Article, *Siblings in Adoption and Foster Care: Traumatic Separations and Honored Connections* by Deborah N. Silverstein and Susan Livingston, “The bond between brothers and sisters is unique — it is the longest lasting relationship most people have, longer than the parent/child or husband/wife relationship. While the bonds may wax and wane, a person's lifetime quest for personal identity is undeniably interwoven with his or her siblings.”

The child welfare system has seen an evolution in the philosophy of maintaining sibling relationships. Hillsborough Kids embraces current research that demonstrates the importance of the sibling bond and cites a variety of benefits to placing children together, including but not limited to, stronger self-concepts, increased comfort, and easier transitions into adoptive placements. Hillsborough Kids and its partners are diligently seeking to address sibling groups and make serious attempts to maintain sibling groups in a family unit. This is an important focus for specialized recruitment for adoption.

The Committee for the Plan for the Promotion of Adoptions reviewed programs promoting adoption that were unable to produce data at this juncture because the programs were either loosely organized and/or in the beginning stages of development. What became clear during the gathering of information for promotion programs was that sometimes efforts are duplicated and similar in approach. Communication between programs is often unstructured. The Committee assessed that formal collaborations could produce a broad, coordinated response to serve both children and families. A collaboration to create a structured process should include continued review of children who are in need of permanency as well as efforts to improve practices for appropriately matching families.

We developed **Priority 1** as the need to significantly decrease the length of stay for children in out of home care and to identify strategies for accelerating permanency.

## **Preparation for Adoptions**

The Committee further assessed that Circuit 13 has maintained the status quo for screening prospective adoptive parents by utilizing the Model Approach to Partnership and Parenting (MAPP) as the basis of the preparation process. MAPP is not a comprehensive training program. Rather, it exists as a “mutual selection process”- a presentation of information with the goal of helping families to assess their strengths and needs to assist them with their decision to adopt. Currently, the only training, per se, is offered by the Sylvia Thomas Center. That program is growing but currently only serves approximately 100 families. The Committee is concerned that there is a need for more opportunities to explore the impact of abuse, neglect, and abandonment on vulnerable children and the resulting mental health and behavioral issues that produce challenges for adopting families.

The review of current programs revealed that there are very few options to offer children and youth in the preparation of children for adoption. There are fervent efforts on behalf of Hillsborough County children to recruit viable permanent families for children awaiting permanency. The sincere desire to bring the child’s challenging, long journey to permanency is well intended and often does not include the children and youth in the decision making process. This is especially true when decisions to terminate a parent’s rights are being weighed. While most professionals recognize that children must first “disengage” from their families of origin, as well as their families of circumstance before being able to assimilate into a new family, formal programs are not in place to facilitate that process. Pennsylvania has implemented a proven model that provides a framework to engage children and youth in the process of permanency, safety and well-being. The model is called “3-5-7” and is part of a Permanency Initiative that includes practices that deal with identity confusions and grieve the lost opportunities for normal childhood development. It also helps children adjust to the loss of the families, friends and communities they became detached from in placement activities. This model assists in the attachment process to build relationships so children can find a sense of belonging in permanent familial relationships. It is an approach to working with children and youth at the point they enter child welfare services and for those who live in the child care system waiting permanency options. The Model is a practice approach to work with those who have experienced profound losses in their lives. It assists those individuals in the building of relationships through the attachment process. For those children and youth receiving services through children and youth agencies, this practice work may be provided at any point in the provision of services.

**Priority 2** is to provide a continuum of information, training and resources from M.A.P.P. to Match, and to provide pre-adoptive families, including adopted children, with a full “tool box” (array of services, education and support) prior to adoption finalization.

## **Underutilized Resources**

The committee reviewed a local 2007 study, “The Adoption Experience—Barriers to Success,” conducted by Jon Parsons and Beth Barrett. One adoption strategy studied was the use of “intervention” by private adoption agencies. The study cited, “Florida law encourages the child welfare system to place appropriate children with a private child care agency, especially those few children who are considered not to be special needs (typically infants who are not a part of a sibling group). But this was reported to rarely occur.” Private agencies are a viable option under specific circumstances. Identifying what those circumstances are and establishing working collaborations should be considered.

What the aforementioned study did not address were efforts or lack thereof, by upfront investigators and/or case managers to diligently search for the presumed hundreds of relatives of that child. There have been missed opportunities for children to live with family – the mother or the father’s – and to know his past and his lineage. Some would argue that is his birthright. For decades, the general public and the child welfare community have espoused the rescuing of children from their environment and placing them

in homes that can “better give them what they need.” Generally, those homes have been a two-parent home of opposite genders, non-relative to the child handled by a private adoption agency. In the past decade, there has been an evolution of recognition that relatives are viable options for adoptive placements and are statutorily favored over non-relatives or foster parents. Supporting those placements has been traditionally difficult and hundreds of children are separated from their first (occasionally their second) relative placement and placed into foster care. When the time comes for adoption, the foster parent is the natural choice given the attachment that has inevitably developed. In fact, the relationship with the foster parent constitutes a “Special Need.” Families have been forever impacted by the loss of that child with minimal effort expended to search for all viable family members. Recent Federal legislation has addressed this issue and states will be required to implement viable relative searches to the fifth degree before any decisions can be made for adoption by a non-relative.

Another untapped source for placements has generated varied opinions around the state; the practice of allowing professionals within the child welfare system to adopt children they met through their positions. Some argue that this is a conflict of interest. Others counter with the notion that the biggest challenge for children in the adoption track is their need to feel connected, loved and attached to a responsible adult. In Hillsborough County, current policy is vague on this concept but when considering all possible resources, it is an option that at least needs some systemic consideration.

Finally, the committee discussed the loss of potential adoptive homes due to Florida’s unique position of a ban on “Gay Adoptions.” In spite of the lack of such laws in the other 49 states and research, that supports the viability of gay parents, the legislature has not lifted the ban implemented in 1977. In October 2009, the Children’s Board of Hillsborough County hosted a Legislative Summit to collaborate and plan for recommendations to the Legislative Delegation. The Child Welfare group discussed the issue of gay adoptions. The conclusions from the committee were that this issue was first priority behind maintaining the Maintenance of Effort for IV- E and minimizing budget cuts to the Community Base Care contracts.

**Priority 3** acknowledges the need to expand the Circuit’s options for placement therefore reducing the wait time for permanency.

#### **IV. PLAN PRIORITIES**

*For each county covered in the circuit plan, list the needs of that county for adoption promotion efforts in priority order. Identify the types of promotion activities that would help meet the priority needs.*

##### **Priority Ranking of County-Level Needs Related to the Promotion of Adoption for Children in Need of Adoptive Families**

**County: Hillsborough**

<b>Priority</b>	<b>County-Level Need with Description</b>	<b>Type(s) of Approach Warranted to Meet this Priority Need</b>
1	Significantly decrease the length of stay for children in out of home care and to identify strategies for accelerating permanency.	<ul style="list-style-type: none"><li>✓ Adoption Awareness</li><li>✓ Targeted Recruitment</li><li>✓ Child-Specific Recruitment</li><li>✓ Assistance for Prospective Adoptive Parents</li><li>✓ Pre-adoption Training for Prospective Adoptive Parents</li><li>✓ Pre-adoption Information for “Waiting” Parents</li></ul>
2	Provide a continuum of information, training and resources from M.A.P.P. to Match, and to provide pre-adoptive families, including adopted children, with a full “tool box” (array of services, education and support) prior to adoption finalization.	<ul style="list-style-type: none"><li>✓ Adoption Awareness</li><li>✓ Targeted Recruitment</li><li>✓ Child-Specific Recruitment</li><li>✓ Assistance for Prospective Adoptive Parents</li><li>✓ Pre-adoption Training for Prospective Adoptive Parents</li><li>✓ Pre-adoption Information for “Waiting” Parents</li><li>✓ Placement Case Management for “Pre-adoptive” Parents</li></ul>
3	Expand the Circuit’s options for placement therefore reducing the wait time for permanency.	<ul style="list-style-type: none"><li>✓ Adoption Awareness</li><li>✓ Assistance for Prospective Adoptive Parents</li><li>✓ Pre-adoption Information for “Waiting” Parents</li></ul>

## **V. PLAN OF ACTION FOR THE PROMOTION OF ADOPTION**

*A plan for steps to be taken in meeting identified needs, including the coordination and integration of services to avoid unnecessary duplication and cost, and for alternative funding strategies for meeting needs through the reallocation of existing resources, utilization of volunteers, contracting with local universities for services, and local government or private agency funding §39.001(8)(b)6.h*

***What would it take to succeed in having each and every child eligible for adoption to have an appropriate identified home with an efficient timeline in place for adoption in our circuit and counties?***

### ***Vision***

Florida's highest priority is that children are raised in healthy, safe, stable, and nurturing families.

### ***Mission***

To serve as a blueprint that will be implemented to provide for the care, safety, and protection of all of Florida's children in an environment that fosters healthy social, emotional, intellectual, and physical development.

### ***Outcome***

All families and communities ensure that children are safe and nurtured and live in stable environments that promote well-being.

### ***Goal 1***

The percent of children adopted within 12 months of becoming legally free for adoption will increase from the fiscal year 2008-2009 rate of 25.85% to 100% by 30 June 2015.

### ***Goal 2***

The percent of children legally free for adoption that have been waiting for adoption since the date of termination of parental rights (TPR) for more than 12 months will be reduced from the June 2009 rate of 75.5 %\* to 10% by June 2015.

\*Hillsborough Kids analyzed the data to produce the current rate of 75.5 as follows: The original rate encompassed only children waiting to be adopted on July 1, 2009. It did not include children that were adopted in the fiscal year prior to July 1, 2009. In total, Hillsborough Kids served 956 children who were legally free for adoption in FY 2008-2009. On July 1, 2009, there were 536 children available for adoption. In FY 2008-2009, 420 children were adopted before July 1, 2009. Total Children Served in 2008-2009 – 956. Total Children Adopted within 12 months of TPR was 231. Total Children Not Adopted by July 1, 2009 who have been waiting less than 12 months - 6956 children served, 237 children waiting less than 12 months for adoption

**Strategy 1**

By 30 June 2015, Circuit 13 will implement a system of evidence-based, innovative practice that will enhance the identification of appropriate permanent placements.

<b>Priority Level:</b>  1	<b>Priority Need:</b>  Significantly decrease the length of stay for children in out of home care and to identify strategies for accelerating permanency.
<b>Types of Approaches Warranted:</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Adoption Awareness</li><li><input checked="" type="checkbox"/> Targeted Recruitment</li><li><input checked="" type="checkbox"/> Child-specific Recruitment</li><li><input type="checkbox"/> Orientation for Prospective Adoptive Parents</li></ul>	<b>Types of Approaches Warranted (continued):</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Assistance for Prospective Adoptive Parents</li><li><input checked="" type="checkbox"/> Pre-adoption Training for Prospective Adoptive Parents</li><li><input checked="" type="checkbox"/> Pre-adoption Information for “Waiting” Parents</li><li><input type="checkbox"/> Placement Case Management for “Pre-adoptive” Parents</li></ul>

**Objectives**

- 1.1 20% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2010-2011
- 1.2 40% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2011-2012
- 1.3 60% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2012-2013
- 1.4 80% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2013-2014
- 1.5 100% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2014-2015

**Objectives:**

- 1.1 20% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2010-2011
- 1.2 40% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2011-2012
- 1.3 60% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2012-2013
- 1.4 80% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2013-2014
- 1.5 100% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2014-2015

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Explore all permanency options and exhaust all relative/non-relative connections	25% of the Care Management Organizations will be trained in the Family Finders model	Hillsborough Kids	Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Family Finders	1 July 2010	15 Nov. 2010
Explore all permanency options and exhaust all relative/non-relative connections	50% of the Care Management Organizations will be trained in the Family Finders model	Hillsborough Kids	Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Family Finders	1 December 2010	30 June 2011
Explore all permanency options and exhaust all relative/non-relative connections	100% of the Care Management Organizations will be trained in the Family Finders model	Hillsborough Kids	Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Family Finders	1 July 2011	31 December 2011
Faith Based Initiative	Identify 10 churches that represent the community of origin for a specific children/sibling groups and promote permanency within their sphere	Hillsborough Kids	Faith Based Initiative, Once Church Once Child (OCOC), Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery	1 July 2010	15 Nov. 2011

**Objectives:**

- 1.1 20% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2010-2011
- 1.2 40% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2011-2012
- 1.3 60% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2012-2013
- 1.4 80% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2013-2014
- 1.5 100% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2014-2015

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Faith Based Initiative	Identify 10 churches that represent the community of origin for a specific children/sibling groups and promote permanency within their sphere	Hillsborough Kids	Faith Based Initiative, OCOC, Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery	15 Nov. 2011	15 Nov. 2012
Faith Based Initiative	Identify 10 churches that represent the community of origin for a specific children/sibling groups and promote permanency within their sphere	Hillsborough Kids	Faith Based Initiative, OCOC, Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery	15 Nov. 2012	15 Nov. 2013
Faith Based Initiative	Identify 10 churches that represent the community of origin for a specific children/sibling groups and promote permanency within their sphere	Hillsborough Kids	Faith Based Initiative, OCOC, Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery	15 Nov. 2013	15 Nov. 2014
Faith Based Initiative	Identify 10 churches that represent the community of origin for a specific children/sibling groups and promote permanency within their sphere	Hillsborough Kids	Faith Based Initiative, OCOC, Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery	15 Nov. 2014	15 Nov. 2015



**Objectives:**

- 1.1 20% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2010-2011
- 1.2 40% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2011-2012
- 1.3 60% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2012-2013
- 1.4 80% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2013-2014
- 1.5 100% of minorities, sibling groups and teens that have been legally free for adoption for over one year will have identified permanent homes in fiscal year 2014-2015

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Utilizing the Family Finders model, re-evaluate all TPR Cases older than 12 months with no identified placements	All cases with a TPR for more than one year as of December 1, 2010 will be reviewed to assess for the Family Finder Model	Hillsborough Kids	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care,	1 July 2010	15 Nov. 2015
Implement Evidence-Based models of permanency with a base philosophy of Family Connections.	Circuit 13 will begin training of key participants in the Family Centered Practice as selected by the Circuit 13 Dependency Court Improvement Committee (DCIC)	Hillsborough Kids, Judiciary, Office of the Attorney General (OAG)	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care,	July 1, 2010	Ongoing
Implement Evidence-Based models of permanency with a base philosophy of Family Connections.	100% of all Judiciary, Children's Legal Services (CLS) Attorneys through the Office of the Attorney General (OAG), Professional Staff Advocates and Leadership of the Guardian ad Litem (GAL) program and Supervisors in the Case Management Organizations will be trained.	Hillsborough Kids, Judiciary, Office of the Attorney General (OAG)	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care,	January 1, 2011	Ongoing as new staff are hired

**Strategy 2**

By 30 June 2015, Circuit 13 will provide pre-adoption training and support for all pre-adoptive parents and children.

<b>Priority Level:</b>  2	<b>Priority Need:</b>  To provide a continuum of information, training and resources from M.A.P.P. to Match, and to provide pre-adoptive families, including adopted children, with a full “tool box” (array of services, education and support) prior to adoption finalization.
<b>Types of Approaches Warranted:</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Adoption Awareness</li><li><input checked="" type="checkbox"/> Targeted Recruitment</li><li><input checked="" type="checkbox"/> Child-specific Recruitment</li><li><input type="checkbox"/> Orientation for Prospective Adoptive Parents</li></ul>	<b>Types of Approaches Warranted (continued):</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Assistance for Prospective Adoptive Parents</li><li><input checked="" type="checkbox"/> Pre-adoption Training for Prospective Adoptive Parents</li><li><input checked="" type="checkbox"/> Pre-adoption Information for “Waiting” Parents</li><li><input checked="" type="checkbox"/> Placement Case Management for “Pre-adoptive” Parents</li></ul>

**Objectives**

- 2.1 25% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2011
- 2.2 40% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2012
- 2.3 50% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2013
- 2.4 75% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2014
- 2.5 100% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2015

**Objectives:**

- 2.1 25% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2011
- 2.2 40% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2012
- 2.3 50% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2013
- 2.4 75% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2014
- 2.5 100% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2015

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Establish a Committee to Develop Curriculum for adoptive parents and adoptive children  Curriculum should include Surveys, Pre and Post assessments	Committee convened by July 1, 2010	Hillsborough Kids QM/Training	Sylvia Thomas Center, Licensing Agencies, Children's Board of Hillsborough County, Private Adoption Entities, Case Management Organizations (CMO)	July 2010	January 2011
Establish Training Teams	Teams convened by February 1, 2011	Hillsborough Kids QM/Training	Sylvia Thomas Center, Licensing Agencies, Children's Board of Hillsborough County, Private Adoption Entities, Case Management Organizations (CMO)	15 Nov. 2010	1 Feb. 2011
Establish Schedule, Location and Posting Requirements	Information Posted May 1, 2011 (includes, electronic media and print)	Hillsborough Kids	Sylvia Thomas Center, Licensing Agencies, Children's Board of Hillsborough County, Private Adoption Entities, Case Management Organizations (CMO)	15 Feb. 2011	1 May 2011
Educate the System of Care on the elements of the training program and surveys	75% of the System of Care has been Educated on the Training Program	Hillsborough Kids QM/Training	System of Care	15 Feb. 2011	1 May 2011
Implement the Survey	Survey developed and circulated by 15 July 2011	Hillsborough Kids QM/Training	CBC Licensing Agencies, Private Adoption Entities	15 Feb. 2011	Ongoing

**Objectives:**

- 2.1 25% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2011
- 2.2 40% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2012
- 2.3 50% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2013
- 2.4 75% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2014
- 2.5 100% of all prospective adoptive parents will have completed an established pre-adoption training curriculum by 15 Nov. 2015

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Begin Training all Pre-adoptive Parents	Schedule is set for 4 years	Hillsborough Kids QM/Training	Sylvia Thomas Center, Licensing Agencies, The Children's Board of Hillsborough County, Private Adoption Entities, Case Management Organizations (CMO)	March 2011	Ongoing
Begin Training all Pre-Adoptive Children/Youth	Schedule is set for 4 years	Hillsborough Kids QM/Training	Sylvia Thomas Center, Licensing Agencies, The Children's Board of Hillsborough County, Private Adoption Entities, Case Management Organizations (CMO)	March 2011	Ongoing

### **Strategy 3**

By 30 June 2015, Circuit 13 will have an established practice, with policies and procedures, in the area of Intervention by Private Adoption Agencies, Professionals in the System of Care Adopting Children in Hillsborough County, Reintroducing Relatives after a TPR and Adoption by Gay/Lesbian/Bi-Sexual Individuals or Couples.

<b>Priority Level:</b>  3	<b>Priority Need:</b>  Expand the Circuit's options for placement therefore reducing the wait time for permanency
<b>Types of Approaches Warranted:</b> <ul style="list-style-type: none"><li>✓ Adoption Awareness</li><li>✓ Targeted Recruitment</li><li>✓ Child-specific Recruitment</li><li><input type="checkbox"/> Orientation for Prospective Adoptive Parents</li></ul>	<b>Types of Approaches Warranted (continued):</b> <ul style="list-style-type: none"><li>✓ Assistance for Prospective Adoptive Parents</li><li><input type="checkbox"/> Pre-adoption Training for Prospective Adoptive Parents</li><li>✓ Pre-adoption Information for "Waiting" Parents</li><li><input type="checkbox"/> Placement Case Management for "Pre-adoptive" Parents</li></ul>

### **Objectives**

- 3.1 Create Policies and Procedures for "Alternate Adoption Options" by July 1, 2011
- 3.2 Design training to implement the practice of "Alternate Adoption Options" by January 2012
- 3.3 Implement training to the System of Care by March 2012
- 3.4 Establish a rotating, continuous training for the System of Care by January 2013
- 3.5 Create and Maintain a Quality Assurance protocol by January 2013

**Objectives:**

3.1 Create Policies and Procedures for “Alternate Adoption Options” by July 1, 2011

3.5 Create and Maintain a Quality Assurance protocol by January 2013

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Convene a Committee to begin the research toward creating policies and procedures	Committee Convened by October 2010	Hillsborough Kids	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children’s Home Society, Youth and Family Alternatives, Gulf Coast Community Care and Private Adoption Agencies	1 July 2010	1 October 2010
Present the First Draft of Policies and Procedures to the Hillsborough Kids Leadership Team	Committee reviews and edits first draft and subsequent drafts	Hillsborough Kids	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children’s Home Society, Youth and Family Alternatives, Gulf Coast Community Care and Private Adoption Agencies	1 October 2011	30 April 2011
Present to the Community Alliance	Hillsborough Kids Leadership reviews and edits subsequent drafts	Hillsborough Kids	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children’s Home Society, Youth and Family Alternatives, Gulf Coast Community Care and Private Adoption Agencies	1 May 2011	1 July 2011
Create and Maintain a Quality Assurance protocol	Quality Assurance Protocol is in place	Hillsborough Kids	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children’s Home Society, Youth and Family Alternatives, Gulf Coast Community Care and Private Adoption Agencies	1 July 2011	13 January 2013

<b>Objectives:</b> 3.2 Design training to implement the practice of “Alternate Adoption Options” by January 2012					
Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Training on Alternative Adoption Options will be developed	Training Committee convenes and creates a curriculum	Hillsborough Kids QM/Training	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children’s Home Society, Youth and Family Alternatives, Gulf Coast Community Care and Private Adoption Agencies	15 Nov. 2010	15 July 2011

<b>Objectives:</b> 3.3 Implement training to the System of Care by March 2012 3.4 Establish a rotating, continuous training for the System of Care by January 2013					
Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Training will be offered to the System of Care	A rotating schedule of training will be posted and implemented	Hillsborough Kids QM/Training	Judiciary, Sylvia Thomas Center, Camelot, Devereux, Children’s Home Society, Youth and Family Alternatives, Gulf Coast Community Care and Private Adoption Agencies	15 July 2011	Ongoing

## **VI. MONITORING AND EVALUATION**

*Plans for monitoring progress and for determining the results of the efforts to support adoptive families.*

### **VI.A. MONITORING PLAN IMPLEMENTATION**

Partners, who are tasked with implementation efforts, complete their sections of the monitoring report template (attachment 2) and discuss their progress with the entire planning team on a quarterly basis (or on some predetermined regular schedule). These conversations will serve to guide decisions about process implementation and performance. The information could then be rolled up into the monitoring reports to be submitted to the Executive Office of the Governor.

### **VI. B ANNUAL PROGRESS REPORTING**

At regularly scheduled intervals, the team members talk through the outline for the annual progress report. The benefits of sharing this information on a regularly scheduled basis include having the annual report compiled throughout the year and also inform, guide and give cause for truly informed decision-making about continued and future direction and results.

See Attachment 3 for the timeframe for this reporting.

## **VII. BARRIERS**

In considering the promotion of adoption, the barriers that presented themselves are as follows:

1. **Data Integrity:** Data is a valuable tool for the Hillsborough Kids Network to gauge the System of Care's strengths and challenges. The Community Alliance and the Hillsborough Kids Board of Directors receives data. Hillsborough Kids utilizes innovative systems to extract and aggregate data from the state's data and case management system Florida Safe Families Network (FSFN). Hillsborough Kids has created dashboards using live data from FSFN when the data in FSFN is available. One of the potential barriers to obtaining good, viable data is the continued problems with FSFN since the conversion to FSFN 2b. Reports that should be available in the Business Objects environment are not populating correctly and the data is suspect. In order gauge the progress on Length of Stay from TPR to Finalization and other critical measures, the FSFN data system must work efficiently and consistently.
2. **Alternate Adoption Options:** Doing things differently or changing one's mindset is often a challenging endeavor. Creating a collaborative relationship with private adoption agencies while embracing the holistic approach to maintaining family connections will be challenging. Exploration of the impact of child welfare professionals adopting children might be more pliable but will certainly raise differences of opinions throughout the network. The most controversial issue will most likely be the exploration of overturning the ban on gay adoptions in Florida.



## **VIII. RECOMMENDATIONS**

Circuit 13 recommends:

1. Legislative attention to the issues related to FSFN data integrity and functioning.
2. Legislative attention to overturning the ban on gay adoptions.

## **Part 4 – PLAN FOR THE SUPPORT OF ADOPTIVE FAMILIES**

### **I. STATUS OF SUPPORT OF ADOPTIVE FAMILIES**

*Status of support of adoptive families (to be based upon such areas as the quantity and quality of adoptive parent support groups; quantity and accessibility of adoption competent mental health professionals; educational opportunities available for adoptive parents; and quantity of post adoption services counselors who provide information and referral, temporary case management for emotional support, and educational advocacy).*

Data provided by the Department of Children and Families and reported by the circuits include:

#### ***From the Circuits via Kathy Waters and Keith Perlman's analysis of the MAS data***

1. Number of adoptions that were dissolved and the reasons for the dissolutions based on those adopted children returning to foster care during the year. *[State Plan Goal]*

#### ***From the Adoption Exchange System (800-96-ADOPT) via Kathy Waters***

2. Quantity and quality of adoptive parent support groups.  
{\*\*\*\* quality to be determined by the circuit \*\*\*\*}

#### ***From other sources via Kathy Waters***

3. Quantity and accessibility of adoption competent mental health professionals.  
{\*\*\*\* to be determined by the circuit \*\*\*\*}
4. Educational opportunities available for adoptive parents.  
{\*\*\*\* to be determined by the circuit \*\*\*\*}
5. Quantity, name, title, and contact information of post adoption services counselors who provide information and referral, temporary case management for emotional support, and educational advocacy.  
{\*\*\*\* to be determined by the circuit \*\*\*\*}

*In Part 4-I, report on your careful review and analysis of the status of the support needs of adoptive families, in particular the geographic areas where adoptions are dissolving and unmet requests for assistance are high. This analysis will set the foundation for determining where to put your circuit's efforts and what efforts should be made to promote adoption for those children without homes. You will use the benefits of this work to determine the priority needs to be addressed by this adoption promotion plan.*

### ***Dissolutions***

According to DCF data, Circuit 13 approved nine surrenders of parental rights by parents of adopted children in FY 2008-2009. The parents reportedly cited emotional and behavioral challenges as the primary reasons for their decision. DCF collected the data via a comparison to children re-entering foster care through the Interim Child Welfare Services Information System (ICWSIS). There is a generous amount of anecdotal information circulating through the child welfare community that implies there are dozens more that have initiated “informal” surrenders by placing the children with other family members or acquaintances. However, currently there is no mechanism for the local Community Based Care (CBC) to track failed adoptions.

### ***Adoptive Parent Support Groups***

According to the Adoption Exchange System, there are two Adoptive Parent Support Groups offered in Hillsborough County. Validation of that information revealed that there is actually only *one* adoptive support group that registered with the Adoption Exchange; the Sylvia Thomas Center. The Sylvia Thomas Center is a community-based organization whose mission is to promote permanency by providing comprehensive supports to adoptive and foster families. In recent years, the Sylvia Thomas Center has shifted the primary focus to adoptive families. They provide support groups, case management, training and crisis intervention for adoptive families in Hillsborough County.

Additional research identified four additional support groups (not registered on the Exchange):

**Collaborative Therapeutic Services – therapeutic support services**  
F.A.C.E.S. (Idlewild Baptist Church) – faith based lay support group  
**Loving God's Children – small, faith based lay support group**  
Pro-Therapy Plus – private clinical services

Support Groups meet monthly and vary in attendance from 15 participants to 25 families. This seems like a relatively low number considering there were over 1,000 finalized adoptions in Hillsborough County in the last three years. The providers identified above were not able to provide data related to neither the needs of the families nor the outcomes of interventions.

The Sylvia Thomas Center reported that they have data that reflects when families contact them in a state of crisis the family has generally participated in five or more community programs prior to the crisis call. Anecdotal information gathered from adoption service providers and adoptive parents supports the finding by the Sylvia Thomas Center. Adoptive parents report feeling isolated and alone in their struggle. They report feeling uncertain about the level of support they can count on from their extended families, faith community and/or their community of choice – their social circles.

The Sylvia Thomas Center provided the following data regarding adoptive parents' requests for services:

<b>Topic for Education &amp; Support Requested</b>	<b>Percentage of Parents Surveyed Identifying this Issue as Relevant</b>
PTSD/RAD/Trauma	19%
School Interventions	15%
Medicaid Providers	9.4%
Parenting Strategies	9.4%
Mentoring	7.5%
Legal	5.7%
Psychological Testing	5.7%
Anger	5.7%
Community Support	3.8%
Respite	3.8%
Transition	3.8%
Other	1.9%

It is difficult to discern the issues addressed in the first category. While there are similar manifestations of Post Traumatic Stress Disorder, Reactive Attachment Disorder and Trauma, the treatment and nature of interventions could be very different. What would be more helpful is information about specific behaviors, manifestations and attempts at treatment for families dealing with challenges related to adoption. Nevertheless, there are concerns about behaviors, apparently at home and at school.

If one assumes that the decision to “give up” a child must be one of the most difficult, heart wrenching decisions a parent can make one would also assume that it is a decision not made in haste. If that is true, then it appears that there are many missed opportunities for intervention with a struggling family before it gets to the point of disrupting an adoption.

There is a need in Hillsborough County to gather solid, pertinent data related to the challenges faced by adoptive families.

### ***Adoption Competent Providers and Services***

The Hillsborough County child welfare community has been reviewing and analyzing the post adoption struggles for years. There have been sporadic analyses done and hundreds of anecdotal accounts of the continuing struggle of adoptive families. Furthering the concern has been the rate of finalizing adoptions in Circuit 13. Over the past three years, over 1000 children were adopted through the dependency system. Many of those children had been in out of home placement for over 3 years. Obvious to the child welfare professionals in Hillsborough County was the concern that there may be struggles looming ahead for many of those families. Community stakeholders decided to be proactive in preparation for the prospect that the families may face struggles for which they are not prepared. In response to this, DCF entered into an agreement with the Children's Board of Hillsborough County to allow the use of IV-E funds for specified adoption services. The Children's Board of Hillsborough County in partnership with the Sylvia Thomas Center, Hillsborough Kids, Camelot Community Care and adoption related partners developed a Pre-Adoption Training Program. The committee surmised that adequate preparation and linkages to future resources would better prepare a family for the post adoption issues they might face. The premise of the program is the education and training of adoptive parents about the special needs of children adopted through the child welfare system and “normalizing” the need for ongoing support with support groups and specialized therapies.

The committee tasked with creating the program understood that to educate and train adoptive families, there must be adoption competent professionals to provide services at many levels of intensity. With funding secured by the Children's Board of Hillsborough County, the Sylvia Thomas Center began offering an Adoption Competency Certification in 2008. The first group of professionals was trained as trainers by national experts, Kim Stevens, Deena MacMahon, Diane Hushman, Greg Keck and Trudy Poole. The local trainees were chosen based on their experience, skills and reputations in the adoption community.

As of the end of the 2008/2009 FY, 55 professionals had completed the adoption competency training. Of the 55, 23 are agency workers who, because of the training, are better equipped to assist their families in addressing adoption-related issues. The remaining thirty-two adoption competency trained individuals are able to provide specific adoption services such as behavior analysis, therapy, mentoring, and training directly to families via use of the aforementioned IV-E funds as long as the family has a referral from an authorized case management agency such as the Sylvia Thomas Center. Additionally, a number of these 32 providers are also accessible to families seeking services without the assistance of a case management agency through self-payment on a sliding scale basis. Some providers also accept payment via private insurance. A major caveat in this instance, though, is the lack of adoption competent private providers who also accept the Medicaid insurance granted by state to children adopted out of foster care; to date, only two such providers are known of in the entire of Hillsborough County.

This past year Rutgers University, in partnership with the Governor's Office certified 15 adoption professionals statewide as Trainers of an Adoption Competency Curriculum. The training will focus on mental health providers and expanding the base of Adoption Competent Providers who accept the subsidies provided to Florida's Adoptive children. The following *Description of Adoption Competence* was provided by DCF and Casey Family Services to define Adoption Competency Training:

### **DESCRIPTION OF ADOPTION COMPETENCE**

*(Developed by Casey Family Services)*

Adoption competence training for mental health professionals is necessary to ensure that those providing therapeutic services have the basic knowledge and skills to effectively work with adopted children and to support their adoptive parents. Again, the goal is that there will be no adoption dissolutions. In the plan for Circuits 11 and 16, "adoption competence" for mental health practitioners is defined as:

- Successful completion of the post graduate certification program for adoption competence, or
- Recommendations from a minimum of three adoptive families and three adoption counselors regarding individual or family counseling provided to adoptive families, or
- Successful completion of a minimum of twenty hours of competency-based adoption training and passing scores on evaluations provided at the end of each training.

In addition, the following list was developed to describe the prerequisites for adoption competence for a mental health, educational or child welfare professional:

- Knowledge that adoption is one way to form a family and is a life-long process with remarkably universal experiences as well as unique individual feelings and perceptions.
- Recognition that parenting relationships and family connections are the single most therapeutic element in the life of a child over time.
- Ability to understand that there are common developmental challenges in the experience of adoption.
- Willingness to help families promote secure attachments and healthy relationships no matter what the developmental challenges.
- Ability to address adoption from a culturally competent family perspective: understanding the power of the triad of family relationships.
- Willingness to “balance the power” with adoptive families, collaborating with them as team players and colleagues toward the mutual goal of helping a child to heal.
- Willingness to avoid blaming adoptive parents for their children’s behaviors, reframe everyone’s goal as being “part of the solution”.
- Ability to help adoptive parents honor their child’s past and talk with their child about separation, loss and feelings about birth parents.
- Ability to support adoptive parents in assuming parental entitlement and authority, fully empowering them as decision-makers and “experts” when it comes to their child and family.
- Recognition of and respect for the characteristics and skills that make adoptive families successful and assist families in developing and practicing those skills.
- Willingness to work and provide in-home and outreach services to families that meet them “where they are”.
- Recognition that temporary out-of-home treatment may be essential (not a “failure” in the adoption) and that the focus is to work to keep the child and family connected and reunified as soon as possible.

### ***Educational Opportunities Available for Adoptive Parents***

Monthly local educational and training opportunities for pre and post-adoptive families are available through the Sylvia Thomas Center and the Hillsborough County Foster Parent Association.

As a standard part of their monthly support groups, the Sylvia Thomas Center offers presentations by local professionals of topics such as:

- Building Your Support Network
- The Dynamic of Siblings
- Maximizing Your Adoption Benefits
- Trauma and Its Affect on the Child
- Honoring Birth Families
- Getting Ready for the School Year

The Hillsborough County Foster Parent Association’s monthly member meetings also offer training opportunities. While the topics are geared more directly to fostering than adopting, there is crossover

value in topics such as the use of play therapy for children with attachment issues or learning how to navigate the system. HCFPA offers additional occasional trainings throughout the year as well as at its annual conference.

A new development in educational opportunities in FY 2008/2009 was the introduction of Hillsborough Kids, Inc.'s first annual adoption conference. The two-day event offered educational symposiums with local and national adoption experts such as Loryn Smith and Deena McMahon. Feedback from adoptive parents who attended the conference was extremely positive regarding the educational content. Regarding the low percentage of adoptive parents vs. agency workers attending the event, however, it was noted that the event needs to be better promoted to adoptive families.

In addition to the training situations discussed above, the survey used to determine the providers of adoptive services indicated that 42% provide educational and training opportunities for pre and post-adoptive families. Agencies offering such services, according to the survey, include:

- Collaborative Therapeutic Services
- Florida Kinship Center
- Pro-Therapy Plus
- Success 4 Kids & Families
- Think Therapy, Inc.

### ***Post Adoption Services Counselors***

A list of post adoption service counselors was compiled through cross-referencing the Sylvia Thomas Center's list of FY 2008/2009 Adoption Competency Training Graduates list with the Children's Board of Hillsborough County's Administrative Services Organization's (ASO's) Providers' Directory. Additional information was obtained through phone calls to the providers or from their websites. Titles are not included in most instances because they are not provided in the ASO directory and/or could not be verified with the providers.

<b>Post Adoption Services Counselors</b>		
Alex C. Smith	Jennifer Townsend	Pro Therapy Plus, LLC
April Befort	Insight Counselors	Psychological Connections: Therapy and Evaluation Center
Attainable Solutions	John W. Battle, Jr.	Rebecca Pagel
Becky Vondrak, M.A.	Kennon Alderman	Skye Stern
Brandon Mental Health	Kevin Slack	Susan Bailey
Breun Belcher	Kimberly Jill Stone	Suyapa Odess Flores, M.S.
Catarolyn M. Glenn	Lighthouse Counseling Services Inc.	Tamera Fontenot, LMHC
Chris Long	Loretta Michele DeLoach, M.S.	Terra Bone, LCSW
Collaborative Therapeutic Services, LLC	Maria Aresco	Think Therapy, Inc.
Cripe Behavioral Consulting, P.A.	The Mothering Center	Waychangers Services
Family Encounters, Inc.	The Parent Connection PC2	Way of God Ministries
Jennifer Gail Kittredge	Patty McLaughlin	

See Spreadsheet #17 for complete details on each Counselor

## **II. CONTINUUM OF ADOPTION SUPPORT PROGRAMS**

*Description of a comprehensive approach for providing post-adoption services (including information on sufficient and accessible parent and teen support groups; case management, information, and referral services; and educational advocacy) §39.001(8) (b) 6.e*

**Note:** *The content of this section may be copied in whole and placed within the plan.*

**Adoptive parent and teen support groups** – Small group opportunities for parents and teens that are accessible; configured and meeting as often as appropriate for the languages, cultures and needs of the participants in your communities; provision of support from umbrella organizations and qualified facilitators where appropriate (e.g., teen support groups); etc.

**Education and training opportunities for adoptive parents** – Education and training related to adoption issues, with an emphasis on strategies for handling loss, grief, relationship building, and “acting out” behaviors; skill-building to equip adoptive parents with the skills needed to meet the specific and developing needs of children (e.g., fetal alcohol, substance abuse, autism, etc.); providing adoption resource centers, lending libraries, newsletters, annual adoption conferences, and ongoing training and workshops for parents; etc.

**Adoption competent education and mental health assistance services for adoptive families** – Those providing education and therapeutic services have the basic knowledge and skills to effectively work with adoptive families and to empower adoptive parents and families to provide the environment necessary for ameliorating the effects of trauma (e.g., build relationships, improve relationships, develop nurturing and attachment, etc.); campaigns to recruit professionals to seek adoption competency; etc.

**Case management services for adoptive parents and children** – An intake process for families to return for needed services; designated case manager to respond to adopted children and families post-legal finalization; system to notify families of continued training, adoption workshops, and support group meetings, and resource guide that includes adoption-support information and service providers; etc.



### **III. PROGRAMS CURRENTLY SUPPORTING ADOPTIVE FAMILIES**

*Description of programs currently supporting adoptive families (including information on the impact, cost-effectiveness, and sources of funding) §39.001(8) (b) 6.d*

See attachment 1-D for a detailed list of programs that support adoptive families in Circuit 13 showing the following information:

- Name of the program
- Target audience for the program
- Counties served by the program
- Frequency of provision
- Number of families, children served
- Most recent impact data (with date of collection)
- Most recent cost-effectiveness data (with date of determination)
- Sources of funding
- Protective factors built by the prevention strategy: (may be more than one)
  - Parental emotional resilience
  - Social connections
  - Knowledge of parenting and child development
  - Concrete support in times of need
  - Nurturing and attachment
- Type of adoption support strategy (may be more than one)
  - Adoptive parent and teen support groups
  - Education and training opportunities for adoptive parents
  - Adoption competent services for adoptive families
  - Case management services for adoptive parents and children

*In Part 4-III, carefully review and analyze the presence (and absence) of adoption supports for adoptive families in your circuit counties, especially in light of the continuum of care that should be in place (see Part 4-II). For those that are present, note the protective factors that are built by these programs. Identify the areas where there are needs for building protective factors, and identify which protective factors should be the focus of the five-year plan in order to ensure stability of the placements and minimize the risk of dissolution or abuse in these homes. Again, local surveys would help you greatly with this analysis.*

There are currently 26 programs offering post placement support for Hillsborough County's adoptive families (see attachment 1D). Of those programs, the following Protective Factors are addressed and Support Programs are represented:

<b>Protective Factors</b>	<i>Number of 26 Programs Incorporating Protective Factor</i>	
Parental Emotional Resilience	12	46%
Social Connections	21	81%
Knowledge of Parenting & Child Development	14	50%
Concrete Support Time of Need	20	77%
Nurturing and Attachment	14	54%
<b>Adoption Support Strategy</b>	<i>Number of 26 Programs Incorporating Strategy</i>	
Adoptive Parent and Teen Support Groups	9	35%
Education and Training Opportunities for Adoptive Parents	11	42%
Adoption Competent Services for Adoptive Families	16	62%
Case Management Services for Adoptive Parents and Children	9	35%

Great effort was required to locate the few post adoption providers listed in the amendment of this report. There is no centralized information clearinghouse of information for adoptive families seeking assistance.

The Child Information Gateway provides the following information on post-adoption issues encountered by most adoptive families. The following are some issues for which families typically seek post-adoption support:

**Loss and grief.** All adopted children experience loss at one or more points in their lives, and they may grieve their loss as they come to understand the role that adoption has played in their lives. They may struggle with understanding why they were placed for adoption and how that affects who they are. These feelings may change and reappear at different stages of life. Some adopted children may be confused by conflicting emotions about their birth parents—anger at having been placed for adoption or having their birth parents' rights terminated or worry about their birth parents' circumstances. All of these feelings may be acted out as hostility toward their adoptive parents.

Adoptive parents also may experience loss and grief issues of their own, often stemming from infertility issues or the stresses of the adoption experience itself. For some adoptive parents, these issues may cause strains in their marriages.<sup>1</sup>

**Understanding adoption.** Children's understanding of adoption changes as they mature and can begin to comprehend its complex social and emotional foundations. Parents need to know how to answer children's questions at each stage of development.

**Trust and attachment.** Children who have experienced abuse, neglect, or institutionalization prior to joining their adoptive families often have not known consistent love and affection and may have difficulty trusting and attaching to their new family. In fact, any child separated from birth parents has experienced a break in attachment. These children might need help in beginning to make sense of their history and come to terms with what has happened in their lives.

**School problems.** Children adopted from foster care often have experienced multiple placements among homes, as well as multiple moves among schools. An educational consultant or a child psychologist may be able to test for educational status and work with teachers from the child's school to ensure an appropriate education. School problems and the need for the services of an educational consultant may also be helpful for older children adopted through inter-country adoptions who already have some school experience in their former country.

Other school issues can arise around classroom assignments that are insensitive or inappropriate for adopted children, such as traditional "family tree" assignments or basic genetics lessons (e.g., identifying inherited family traits). Additionally, school is where many adopted children are first challenged to explain adoption to their peers, often as they themselves are just beginning to understand what it means. Some materials have been developed for adoptive parents and educators to use in the classroom and to educate teachers and other school personnel about adoption. Support groups may be especially helpful in pointing adoptive parents to appropriate materials.

**Post institutionalization issues and behaviors.** Children who have spent more than a few months in an institutional setting may have missed out on important developmental activities due to a lack of stimulation and suboptimal nutrition. They may have difficulties with feeding, sleeping, and speech, as well as difficulties in forming healthy attachments.

**Identity formation.** Teenagers who were adopted at any age may experience identity confusion as they confront the primary questions of adolescence—"Who am I? How am I different from my parents? Which of their values will I take as my own?" Young people who joined their families through adoption also must try to determine how these questions relate to their birth parents, which may be unknown and even unknowable. These questions may be further complicated if the child's race or birth culture differs from that of the adoptive family.

**Birth relative contact.** During the past decade or two, the professional adoption community has learned that many adopted children and adults desire or even need information about their birth family or to reconnect with birth relatives. This desire in no way reflects upon adoptive family relationships or the quality of parenting that adopted children received. Agency staff and private specialists can assist in providing information about birth relatives or in initiating contact, if desired, and mediating the relationships that may form.

**Medical concerns.** Children who have been in multiple placements may not have received regular medical care. These children, as well as children adopted through inter-country adoptions, often have

medical information that is inaccurate and/or incomplete. It is important for all children to have as complete and accurate a health history as possible. Assessment by an adoption-competent physician will provide a plan to update a child's health and immunization status.

**Racial issues.** Adults who parent children of different races or cultures need skills to prepare their children to function successfully in a race-conscious society. A survey of adults who had been adopted from Korea as infants or children found that racial discrimination was one of the most profound issues they faced. Parents who do not have personal experience as a target of racial prejudice must learn how to prepare their children as much as possible.

In summary, great effort was required to locate the few post adoption providers listed in the amendment of this report. There is no centralized clearinghouse of information for adoptive families seeking assistance. As such, we must create a plan which can adequately meet the needs through expansion of available programs and creation of new and innovative programs. That plan must incorporate all of the Protective Factors.

#### **IV. PLAN PRIORITIES**

*A description, documentation, and priority ranking of local needs related to the support of adoptive families based upon the comprehensive approach (see Part 4-II) and services (see Part 4-III). §39.001(8)(b) 6.g*

For each county covered in the circuit plan, list the needs of that county for adoption promotion efforts in priority order.

#### **Priority Ranking of County-Level Needs Related to the Support of Adoptive Families**

**County:** Hillsborough

<b>Priority</b>	<b>County-Level Need with Description</b>	<b>Type(s) of Approach Warranted to Meet this Priority Need</b>	<b>Protective Factors that Should be Built/Supported when Meeting this Priority Need</b>
1	Create multiple and diverse opportunities for adoptive families to gain access to information and services	<ul style="list-style-type: none"><li>✓ Support Groups</li><li>✓ Education and Training</li><li>✓ Adoption Competent Services</li><li>✓ Case Management Services</li></ul>	<ul style="list-style-type: none"><li>• Parental Emotional Resilience</li><li>• Social Connections</li><li>• Knowledge of Parenting and Child Development</li><li>• Concrete Support in Times of Need</li><li>• Nurturing and Attachment</li></ul>
2	Improve availability and access to adoption competent mental health and education services	<ul style="list-style-type: none"><li>✓ Support Groups</li><li>✓ Education and Training</li><li>✓ Adoption Competent Services</li><li>✓ Case Management Services</li></ul>	<ul style="list-style-type: none"><li>• Parental Emotional Resilience</li><li>• Social Connections</li><li>• Knowledge of Parenting and Child Development</li><li>• Concrete Support in Times of Need</li><li>• Nurturing and Attachment</li></ul>
3	Implement a Faith Based support network for Adoptive Families	<ul style="list-style-type: none"><li>✓ Support Groups</li><li>✓ Education and Training</li><li>✓ Adoption Competent Services</li><li>✓ Case Management Services</li></ul>	<ul style="list-style-type: none"><li>• Parental Emotional Resilience</li><li>• Social Connections</li><li>• Knowledge of Parenting and Child Development</li><li>• Concrete Support in Times of Need</li><li>• Nurturing and Attachment</li></ul>

## **V. PLAN OF ACTION FOR THE SUPPORT OF ADOPTIVE FAMILIES**

### ***Vision***

Florida's highest priority is that children are raised in healthy, safe, stable, and nurturing families.

### ***Mission***

To serve as a blueprint that will be implemented to provide for the care, safety, and protection of all of Florida's children in an environment that fosters healthy social, emotional, intellectual, and physical development.

### ***Outcome***

All families and communities ensure that children are safe and nurtured and live in stable environments that promote well-being.

### ***Goal 1***

The number of adopted children who were returned to foster care (regardless of when the adoption was finalized) in the circuit will be reduced from nine during the 2008-2009 fiscal year to less than three during the 2014-2015 fiscal year.

Develop a combination of strategies that when implemented will have sufficient power to achieve the results you seek within five years.

### ***Strategy 1***

By 30 June 2015, Circuit 13 will develop and implement a web based information site for adoptive families.

<b>Priority Level: 1</b>	<b>Priority Need:</b>  Multiple and diverse opportunities for adoptive families to gain access to information and services	
<b>Protective Factors to be Built by the Strategy:</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Parental emotional resilience</li><li><input checked="" type="checkbox"/> Social connections</li><li><input checked="" type="checkbox"/> Knowledge of parenting and child development</li><li><input checked="" type="checkbox"/> Concrete support in times of need</li><li><input checked="" type="checkbox"/> Nurturing and attachment</li></ul>		<b>Types of Approaches Warranted:</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Adoptive parent and teen support groups</li><li><input checked="" type="checkbox"/> Education and training opportunities for adoptive parents</li><li><input checked="" type="checkbox"/> Adoption competent mental health assistance services for parents and children</li><li><input checked="" type="checkbox"/> Case management services for adoptive parents and children</li></ul>

### **Objectives**

- Objective 1.1 Develop a comprehensive survey tool to determine the baseline of available services in Hillsborough County
- Objective 1.2 Develop a comprehensive survey tool for post adoptive families to identify needs and future potential needs
- Objective 1.3 Establish a maintenance plan to ensure consistent and accurate information is posted.
- Objective 1.4 Design and launch a website devoted to resources and information for Hillsborough County families.
- Objective 1.5 Create a multimedia marketing and plan to ensure information is available through various media. (Print, video, displays in public places, etc.)

<b>Objective:</b> Objective 1.1 Develop a comprehensive survey tool to determine the baseline of available services in Hillsborough County Objective 1.2 Develop a comprehensive survey tool for post adoptive families to identify needs and future potential needs Objective 1.3 Establish a maintenance plan to ensure consistent and accurate information is posted. Objective 1.4 Design and launch a website devoted to resources and information for Hillsborough County families. Objective 1.5 Create a multimedia marketing and plan to ensure information is available through various media. (Print, video, displays in public places, etc.)					
<b>Action Steps</b>	<b>Measures/Benchmarks</b>	<b>Lead</b>	<b>Partners</b>	<b>Begin Date</b>	<b>End Date</b>
Convene an Adoption Support Task Force to create the mechanism to obtain as much information as possible on services available in Hillsborough County	Task Force Convened by July 2010	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	1 May 2010	July 2010
A Survey Tool is developed to determine the baseline of available services	Tool is Designed	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	July 2010	31 October 2010
A Survey Tool is developed to determine the baseline of adoptive families' needs	Tool is Designed	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	July 2010	31 December 2010

<b>Objective:</b> Objective 1.1     Develop a comprehensive survey tool to determine the baseline of available services in Hillsborough County Objective 1.2     Develop a comprehensive survey tool for post adoptive families to identify needs and future potential needs Objective 1.3     Establish a maintenance plan to ensure consistent and accurate information is posted. Objective 1.4     Design and launch a website devoted to resources and information for Hillsborough County families. Objective 1.5     Create a multimedia marketing and plan to ensure information is available through various media. (Print, video, displays in public places, etc.)					
Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
The Task Force will establish a maintenance plan to ensure consistent and accurate information is posted.	Plan Completed	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	July 2010	31 December 2010
An analysis of the Service Provider Survey and the Adopted Family Needs Survey will be conducted before final design of the website	Report to the Task Force	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	1 November 2010	31 December 2010
Design and launch a website devoted to resources and information for Hillsborough County families.	Website Launch	Hillsborough Kids	Children's Board of Hillsborough County, Heart Gallery of Tampa Bay, Sylvia Thomas Center	1 January 2011	May 2011
The Task Force will select a subcommittee to create and implement a multimedia information campaign	Committee is convened	Children's Board of Hillsborough County	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	1 January 2011	Ongoing



<b>Objective:</b> Objective 1.1    Develop a comprehensive survey tool to determine the baseline of available services in Hillsborough County Objective 1.2    Develop a comprehensive survey tool for post adoptive families to identify needs and future potential needs Objective 1.3    Establish a maintenance plan to ensure consistent and accurate information is posted. Objective 1.4    Design and launch a website devoted to resources and information for Hillsborough County families. Objective 1.5    Create a multimedia marketing and plan to ensure information is available through various media. (Print, video, displays in public places, etc.)					
Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
The subcommittee makes recommendations to the Task Force on the Multimedia Plan	Presentation of Recommendations	Children's Board of Hillsborough County	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	1 January 2011	May 2011
Task Force implements the Multimedia Plan	Launch	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers	31 July 2011	ongoing

**Strategy 2**

By 30 June 2015, Circuit 13 will increase the number of Adoption Competent Services (including mental health, behavioral, paraprofessional and case management) available to families.

<b>Priority Level: 2</b>	<b>Priority Need:</b>  Availability and access to adoption competent mental health and education services	
<b>Protective Factors to be Built by the Strategy:</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Parental emotional resilience</li><li><input checked="" type="checkbox"/> Social connections</li><li><input checked="" type="checkbox"/> Knowledge of parenting and child development</li><li><input checked="" type="checkbox"/> Concrete support in times of need</li><li><input checked="" type="checkbox"/> Nurturing and attachment</li></ul>		<b>Types of Approaches Warranted:</b> <ul style="list-style-type: none"><li><input checked="" type="checkbox"/> Adoptive parent and teen support groups</li><li><input checked="" type="checkbox"/> Education and training opportunities for adoptive parents</li><li><input checked="" type="checkbox"/> Adoption competent mental health assistance services for parents and children</li><li><input checked="" type="checkbox"/> Case management services for adoptive parents and children</li></ul>

**Objectives**

- Objective 2.1 Identify service providers that accept Medicaid or who are willing to become Medicaid eligible and are willing to participate in the adoption competency certification process.
- Objective 2.2 Collaborate with The Sylvia Thomas Center and St. Petersburg College to merge Adoption Competency Certifications
- Objective 2.3 Provide Adoption Competency Training tracks in multiple areas around the county

<b>Objective:</b>					
Objective 2.1	Identify service providers that accept Medicaid or who are willing to become Medicaid eligible and are willing to participate in the adoption competency certification process.				
Objective 2.2	Collaborate with The Sylvia Thomas Center and St. Petersburg College (SPC) to merge Adoption Competency Certifications				
Objective 2.3	Provide Adoption Competency Training tracks in multiple areas around the county				

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
The Adoption Support Task Force will select a subcommittee to create a mechanism to research and identify providers to be trained	Subcommittee convenes	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers and St. Petersburg College	15 July 2010	Ongoing
The subcommittee creates and implements a Survey to identify potential providers	Launch the Survey	Sylvia Thomas Center	Committee Members	January 2011	1 May 2011
The Task Force and St. Petersburg College begin collaborative effort to merge competency curricula	STC will provide curriculum to St. Petersburg College for review/consideration of waiver	Sylvia Thomas Center	Task Force Members	August 2010	Ongoing
The Task Force and SPC begin the collaborative review process.	Meeting will be held between two entities	Sylvia Thomas Center	Task Force Members	15 July 2010	15 Oct 2010

<b>Objective:</b>					
Objective 2.1	Identify service providers that accept Medicaid or who are willing to become Medicaid eligible and are willing to participate in the adoption competency certification process.				
Objective 2.2	Collaborate with The Sylvia Thomas Center and St. Petersburg College (SPC) to merge Adoption Competency Certifications				
Objective 2.3	Provide Adoption Competency Training tracks in multiple areas around the county				
Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
The Task Force will report out on the outcome of the collaborative effort with SPC	Presentation of Task Force to Partners	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers and St. Petersburg College	15 November 2010	n/a
The Task Force will appoint a subcommittee to amend the curriculum and design the Adoption Competency Certification Training	A curriculum is presented to the Task Force	Sylvia Thomas Center/Hillsborough Kids QM-Training	Hillsborough Kids, Sylvia Thomas, St. Petersburg College	15 November 2010	May 2011
Adoption Competency Certification Training is scheduled in the four regions of the county	Published Schedules	Sylvia Thomas Center	Hillsborough Kids, Camelot, Devereux, Children's Home Society, Youth and Family Alternatives, Gulf Coast Community Care, Heart Gallery, OCOC, Private Adoption Agencies and Providers and St. Petersburg College	31 May 2011	Occurs annually through June 2015

**Strategy 3**

By 30 June 2015, Circuit 13 will implement a Faith Based support network for Adoptive Families

<b>Priority Level:</b> 3	<b>Priority Need:</b>  Community based services able to meet the needs in a family's faith community and/or community of choice	
<b>Protective Factors to be Built by the Strategy:</b> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Parental emotional resilience</li> <li><input checked="" type="checkbox"/> Social connections</li> <li><input checked="" type="checkbox"/> Knowledge of parenting and child development</li> <li><input checked="" type="checkbox"/> Concrete support in times of need</li> <li><input checked="" type="checkbox"/> Nurturing and attachment</li> </ul>		<b>Types of Approaches Warranted:</b> <ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> Adoptive parent and teen support groups</li> <li><input checked="" type="checkbox"/> Education and training opportunities for adoptive parents</li> <li><input checked="" type="checkbox"/> Adoption competent mental health assistance services for parents and children</li> <li><input checked="" type="checkbox"/> Case management services for adoptive parents and children</li> </ul>

**Objectives**

Objective 3.1 Partner with five faith communities to develop and implement strategies and programs that provide organized support to adoptive families in Hillsborough County by 2015.

<b>Objective:</b>  Objective 3.1 Develop county-level strategies to engage at least five faith communities in Hillsborough County to help support adoptive families					
<b>Action Steps</b>	<b>Measures/Benchmarks</b>	<b>Lead</b>	<b>Partners</b>	<b>Begin Date</b>	<b>End Date</b>
Identify faith communities who are current champions of the cause of post-adoption support	Faith Communities identified by 30 Oct 2010	Sylvia Thomas Center	CBC Licensing Agencies, Heart Gallery, Private Adoption Entities,	15 Jul 2010	30 Oct 2010

**Objective:**

Objective 3.1 Develop county-level strategies to engage at least five faith communities in Hillsborough County to help support adoptive families

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Convene a Summit of faith communities who have demonstrated or are willing to begin a ministry of post adoption support for families. The purpose is to train them on the protective factors, needs of adoptive parents and children, issues related to the impact of trauma, and strategize ways they can impact their community with emphases on support groups, adoption competence training, parenting and child development, and adoptive family retreat and training opportunities.	Planning Committee Formed	Children's Board of Hillsborough County	Hillsborough Kids, Sylvia Thomas Center, Heart Gallery, Children's Board of Hillsborough County, Faith Based Initiative, OCOC, Licensing Agencies, Private Adoption professionals	1 July 2010	Annually mid October 2010-2014
Summit	The Summit plan and curriculum are completed and presented to the Faith Based Initiative Group	Sylvia Thomas Center	Hillsborough Kids, Heart Gallery, Children's Board of Hillsborough County, Faith Based Initiative, OCOC, Licensing Agencies, Private Adoption professionals	October 2010	Annually mid January 2011-2015

**Objective:**

Objective 3.1 Develop county-level strategies to engage at least five faith communities in Hillsborough County to help support adoptive families

Action Steps	Measures/Benchmarks	Lead	Partners	Begin Date	End Date
Summit	The Summit is convened	Children's Board of Hillsborough County	Hillsborough Kids, Sylvia Thomas Center, Heart Gallery, Children's Board of Hillsborough County, Faith Based Initiative, OCOC, Licensing Agencies, Private Adoption professionals	March 2011	Annually mid March 2011-2015

## **VI. MONITORING AND EVALUATION**

*Plans for monitoring progress and for determining the results of the efforts to support adoptive families.*

### **VI.A. MONITORING PLAN IMPLEMENTATION**

Partners, who are tasked with implementation efforts, complete their sections of the monitoring report template (attachment 2) and discuss their progress with the entire planning team on a quarterly basis (or on some predetermined regular schedule). These conversations will serve to guide decisions about process implementation and performance. The information could then be rolled up into the monitoring reports to be submitted to the Executive Office of the Governor.

### **VI. B ANNUAL PROGRESS REPORTING**

At regularly scheduled intervals, the team members talk through the outline for the annual progress report. The benefits of sharing this information on a regularly scheduled basis include having the annual report compiled throughout the year and also inform, guide and give cause for truly informed decision-making about continued and future direction and results.

See Attachment 3 for the timeframe for this reporting.

## **VII. BARRIERS**

A barrier in providing comprehensive post adoption support is the lack of adequate tracking regarding disruptions and dissolutions. Although the number of dissolutions was provided, as was the stated cause, more detailed information is needed to understand the issues surrounding a failed adoption. Our plan addresses this somewhat in that we will design and implement a survey to be distributed to families receiving a Maintenance Adoption Subsidy every year. However, surveys are only effective as they are returned. Requiring the courts to submit data when an adoption is dissolved would garner the information needed.

## **VIII. RECOMMENDATIONS**

The committee's recommendation to be considered by the legislature is to require the courts to submit pertinent data for analysis by the DCF Program Office.



<b>Circuit 13 Acronym Key</b>	
Administrative Service Organization	ASO
Adoption Application Review Committee	AARC
Another Planned Permanent Living Arrangement	APPLA
Case Management Organizations	CMO
Child Abuse Death Review	CADR
Children First Response Team	CRT
Children’s Board of Hillsborough County	CBHC
Children’s Legal Services	CLS
Community Based Care	CBC
Community Health Assessment Resource Tool Set	CHARTS
Department of Children and Families	DCF
Dependency Court Improvement Committee	DCIC
Domestic Violence Fatality Review	DVFR
Drug Abuse Comprehensive Coordinating Office	DACCO
Earned Income Tax Credit	EITC
Fetal Infant Mortality Review	FIMR
Florida Safe Families Network	FSFN
Guardian ad Litem	GAL
Heart Gallery of Tampa Bay	HG of Tampa Bay
Hillsborough County Sheriff’s Office Child Protective Investigations Division	HCSO-CPID
Independent Living Services	ILS
Keeping Kids Safe Partnership	KKSP
Model Approach to Partnership and Parenting	MAPP
Office of the Attorney General	OAG
One Church, One Child	OCOC
Parents as Partners	PAP
Post Traumatic Stress Disorder	PTSD
Prevent Child Abuse	PCA
Reactive Attachment Disorder	RAD
Road to Independence	RTI
St. Petersburg College	SPC
Sylvia Thomas Center	STC
Targeted Case Management	TCM
Termination of Parental Rights	TPR
Wendy’s Wonderful Kids	WWK

## **Attachments**

Attachment 1A	Primary Prevention Programs
Attachment 1B	Secondary Prevention Programs
Attachment 1C	Adoption Promotion Programs
Attachment 1D	Adoption Support Programs
Attachment 2	Monitoring Report Template
Attachment 3	Reporting and Planning Deadlines from July 2010 - June 2015
Attachment 4	Circuit 13 Committee Membership, Plan for the Prevention of Abuse, Abandonment and Neglect of Children
Attachment 5	Circuit 13 Committee Membership, Plan for the Promotion of Adoption and Plan for the Support of Adoptive Families

## **Catalogue of Programs and Services**

- Attachment A - Primary Prevention Programs
- Attachment B - Secondary Prevention Programs
- Attachment C - Adoption Promotion Programs
- Attachment D - Adoption Support Programs

## Attachment 1A - Hillsborough County: Primary Prevention Programs

Program Name	Audience	Frequency	Number of Target Audience Served Annually	Impact	Cost Effectiveness	Funding Source
<b>2-1-1 Tampa Bay</b>	Both Parents, relative care givers, pregnant women, high school children, professionals	daily calls taken/regular training courses held	100,000	Annually we take about 100,000 calls- our services are available to anyone in Hillsborough County- and our numbers are inclusive of the Target Audience listed	unknown	Children's Board, United Way, VOCA
<b>Baby Bungalow</b>	Both parents, relative care givers, pregnant women	weekly	2475	Teaching child development and newborn care to 2475 parents	Unknown	Children's Board Private donations
<b>Baby Bungalow and the abcProgram</b>	Both Parents, pregnant women, children 0-5	weekly	1800 unduplicated persons	2000 adults have participated in our developmental playgroups or Newborn Care classes for pregnant women.	Unknown	1. Children's Board of Hillsborough County 2. State of Florida Department of Health via Healthy Start Coalition 3. Private donations
<b>Breakaway Family Learning Program</b>	mothers, relative care givers, pregnant women, children 0-5	Daily for the duration of treatment approx. 6-9 months.	We serve aprox. 70 children and 125 mother.	We worked with 70 children age 0 - 5.	unknown	Children's Board of Hillsborough County BOCC
<b>Center for Autism and Related Disabilities at The University of South Florida (CARD-USF)</b>	Families, educators, therapists from all disciplines who care for, or work with, populations that may include individuals with autism spectrum disorders	As needed, per request	926 people attended 79 CARD trainings in Hillsborough County from July 2008 to June 2009.	Caveat: prevention of maltreatment is not the primary mission of CARD-USF. CARD-USF provides training on many topics that are of interest to families and professionals caring for persons with autism and related disabilities. In particular, we provide information about positive behavior support, a technique that looks at ways to prevent problem behaviors from occurring, and which may, in turn, reduce reactive & potentially abusive responses from those around the individual with an autism spectrum disorder.	Unknown	Florida Department of Education
<b>Child &amp; Family Safety @ Crisis Center of Tampa Bay</b>	Both Parents, Relative Care Givers, elementary school children, professionals	Weekly	600	Provided educational materials to 200 + schoold district faculty. Educated 200+ faculty Information provided to over 600 families. Case management and ongoing support services to over 100 families.	unknown	VOCA Childrens Board of HC
<b>Child Abuse Council's Family Resource Corner web-site</b>	Both Parents, Relative Care Givers, pregnant women, children 0-5, elementary school children, middle school children, highschool children, professionals	anytime-this is a web-site available to anyone with access to a computer with internet service.	Our Family Resource Corner web-site had 2,215,000 hits in 2008.	See above	Unknown	None at this time- in kind
<b>Children Services</b>	elementary school children, middle school children, high school children	24 hours a day.	1200-1500 annually	The program speaks on this topic daily in groups with the children we serve.	unsure	State and county

## Attachment 1A - Hillsborough County: Primary Prevention Programs

Program Name	Audience	Frequency	Number of Target Audience Served	Impact	Cost Effectiveness	Funding Source
<b>Community Education Sulphur Springs</b>	Both parents	Some curriculum is once. Sulphur springs Lunch and Learn for GED students is twice monthly.	279	98% indicated increased knowledge.	N/A	Childrens Board of Hillsborough County
<b>Crisis Center of Tampa Bay Community Education</b>	Both parents, relative care givers, elementary school children, middle school children, high school children, professionals	Weekly	2200	1,100 teens and adolescents received handouts and were involved in educational activities that demonstrate healthy relationship behaviors. 1,100 adults recieved handouts and participated in educational activities that demonstrate how to improve communication and personal relationships.	unknown	Children's Board of Hillsborough County
<b>Devereux Kids</b>	Both Parents, Relative Care Givers, pregnant women, children 0-5, elementary school children, middle school children, highschool children, professionals	2X monthly - GED students - 8-10 weeks for Girls Circles	189 - GED and 80 Girls Circles	Meets established CB targets		CBHC - GED Rays Baseball Foundation - Girls Circles
<b>Devereux Kids Community Education</b>	Both parents, professionals	as requested	50	regularly meet targets for satisfaction in increase in knowledge, attitude and positive behaviors.		CBHC, private donations
<b>Devereux Kids Girls Circles</b>	Middle and high school children	weekly - 10 weeks	46 (started in Spring, 2009) project to serve 80	weekly gender specific esteem building support groups for adolescent girls.	N/A	Rays Baseball Foundation Community Grants.
<b>Devereux Kids Youth Leadership Development, Sulphur Springs (new program)</b>	High school children	Weekly for Leadership Council quarterly for other youth	15 council 50 other youth	Hard to project but purpose is to increase skills of youth and engage in community services and positive activities.	N/A	Rays Baseball Foundation
<b>Diocese of St. Petersburg Safe Environment Programs</b>	Both parents, relative care givers, children 0-5, elementary school children, middle schoolchildren, high school children, professionals	Weekly	10,000 plus	10,000 plus who have unsupervised access to children or vulnerable adults have attended 3-hour training sessions and provided with program information pertaining (folders and pamphlets) to keeping children and vulnerable adults safe from abuse	Assuming that we save at least 1 lawsuit a year, we estimate our cost savings at \$50,000 (cost of a nuisance lawsuit). Intangible savings include the confidence of parents and families that their children and vulnerable adults have caring adults to watch for signs of abuse, watch for adults and youth of emit predatory behavior, and to report it to law enforcement or the Florida Department of Children and Families	The program is funded by the Catholic Diocese of St. Petersburg

## Attachment 1A - Hillsborough County: Primary Prevention Programs

Program Name	Audience	Frequency	Number of Target Audience Served	Impact	Cost Effectiveness	Funding Source
<b>Early Childhood Council of Hillsborough County, Inc.</b>	Both parents, children 0-5, professionals	All of the above	Thousands	Resource Fair with 200 participants Training for over 600 parents and providers Information and Referral for 500 parents	Unknown	Children's Board of Hillsborough County Private funding local grants
<b>Family Outreach &amp; Support</b>	Both parents, children 0-5, elementary school children	weekly	532	case mgmt/counseling services to 439 households	unknown	CBHC, United Way
<b>Family Outreach &amp; Support Program</b>	Both parents, relative care givers, pregnant women, children 0-5, elementary school children	Weekly, Daily and Monthly	50 or more	Community outreach local Events attend, schools, churches and Community Affairs and invitational request.	Not sure	Children's Board/ Catholic Charities
<b>Family Support &amp; Resource Center</b>	Both parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children, professionals	We offer various programs with various schedules - most are weekly but we have some montly.	18000	We have provided hundreds of families with child development programs/classes, in which facilitators model positive behavior for parents.	unknown	Children's Board of Hillsborough County
<b>FASST</b>	Both parents, relative care givers, children 0-5, elementary school children					Childrens Board of Hillsborough County and Medicaid TCM At-Risk Dollars
<b>FRANC Nurturing Parents Program</b> <b>FRANC Nurturing Dads Program</b>	Fathers, both parents, relative care givers, pregnant women, children 0-5, elementary school children	weekly	NPP 45 families NDP 200 Fathers	Approximately 250 families in Hillsborough County served with educational courses from 13 to 15 weeks long.	Unknown	Federal State Children's Board
<b>Hillsborough County Head Start/Early Head Start</b>	Both parents, relative care givers, pregnant women, children 0-5	Daily intervention for children	3750	All families received literature on the prevention of child abuse and neglect	Program reduced	Federal, State, and Local
<b>Hillsborough County Head Start/Early Head Start</b>	Mothers, Fathers, both parents, relative care givers, pregnant women, children 0-5	daily	3071	3,000 developmental screenings, 191 mental health screenings and psychological assessments, 3,000 children receive nutritious breakfasts, lunches and smancks each school day	all services are free, but valued at over \$7,000 per child	Federal grants, Hillsborough County BOCC, Child Care Food Program, VPK, School Readiness
<b>Hillsborough Kids Diversion Unit</b>	Both Parents, Relative Care Givers, pregnant women, children 0-5, elementary school children, middle school children, highschool children	daily	2482			Title IV E
<b>IMPACT's Parent Power</b>	Both parents, relative care givers	Annually		1500 brochures handed out at health and community resource fairs	Unknown	CBAE--Community Based Abstinence Education grant (Federal grant through HHS)
<b>Keeping Kids Safe Partnership</b>	Both parents, relative care givers, pregnant women,	April Child Abuse	3000 (?)	3000 (?)	N/A	Children's Board of Hillsborough County

## Attachment 1A - Hillsborough County: Primary Prevention Programs

Program Name	Audience	Frequency	Number of Target Audience Served	Impact	Cost Effectiveness	Funding Source
	professionals	Prevention Campaign				Hillsborough Kids Inc.
<b>Kids on the Block Program of the Child Abuse Council</b>	elementary school children	daily	14000	240 child abuse prevention shows 2008-2009 school year	unknown	United Way, Conn Memorial Foundation
<b>Kids on the Block, inservices for staff on child abuse prevention</b>	Elementary school children, professionals	quarterly	400	3rd-4th graders see programs, teachers and staff given resources	unknown	Child Abuse Council
<b>Kinship Care-Catholic Charities</b>	Relative care givers, children 0-5, elementary school children, middle schoolchildren, high school children	weekly	278	case mgmt & support groups to 80 households	unknown	HKI, CBHC
<b>Motherhood Mentoring Initiative</b>	Pregnant women, high school children, professionals	Through a 1-hour telephone dialogue/week with a compatible and pre-screened Mentor	Under 20 currently, though this figure will dramatically increase as logistical obstacles (especially funding) are overcome	Resource information has been distributed to new and expectant mothers attending health fairs, Central Hillsborough Healthy Start Community Council, MomCare events, and other venues during the past year. In addition, referral materials were distributed to school mental health professionals at a Wharton High School in-service as well as to Mentor workshop attendees at local churches. This effort will expand to include events involving the Tampa Housing Authority, Hillsborough Co. Health Department, and other community organizations (especially as adequate resources become available)	While the cost-effectiveness is substantial given our serious lack of resources, it cannot be precisely quantified	Private donations, though grant applications are currently being considered by Hillsborough County and other sources
<b>Parents as Partners-Catholic Charities</b>	Both parents, relative care givers, children 0-5, elementary school children, middle schoolchildren, high school children	weekly	250	case management services to 57 families with children at risk	unknown	CBHC, HKI
<b>Parents as Teachers</b>	Both parents, relative care givers, pregnant women, children 0-5	Can be offered weekly, bi-weekly or monthly	From July 1 2008 to June 30 2009 Parents as Teachers served 348 families through homevisits.	I know that Parents as Teachers meets the outcome requirements set forth by our funders and that families are very happy with our services.	unknown	United Way of Tampa Bay, Children's Board of Hillsborough County and private donations
<b>REACH</b>	Both parents, relative care givers, children 0-5, elementary school children, middle schoolchildren	weekly	1339	counseling services, life skills groups, case mgmt to 1137 households	unknown	CBHC, CDBG, United Way
<b>Residential Services, DACC</b>	Both parents, pregnant women	Daily		Families are reunited, parents come back to their families clean and sober, parents receive Parenting classes, children receive developmental childcare services.	Residential treatment is incredibly cost effective as many of these clients would be in jail rather than receiving services and would be costing tax payers money and not receiving help to be	Department of Corrections Department of Children and Families County City United Way

Attachment 1A - Hillsborough County: Primary Prevention Programs						
Program Name	Audience	Frequency	Number of Target Audience Served	Impact	Cost Effectiveness	Funding Source
					better parents.	
Safe Baby	Both parents, professionals	Daily education on Shaken Baby Syndrome, SIDS and caregiver safety will be delivered to parents in hospitals in Hillsborough County.		TBD, but 25,000 brochures will be distributed in 2010 and direct education will be with every mother giving birth in 4 major hospitals in Hillsborough County.	unknown at this point	Florida Department of Health Healthy Start Coalition of Hillsborough County Children's Board of Hillsborough County



## Attachment 1A - Hillsborough County: Primary Prevention Programs

Program Name	Protective Factors					Universal Prevention Strategy					
	Parental Emotional Resilience	Social Connect.	Knowledge of Parenting & Child Dev.	Concrete Sup. Time of Need	Nurture & Attachment	Comm. Dev.	Comm. Support for Fam.	Fam. Supp Progs/Serv	Info & Ref & Helpline	Public Awareness & Ed.	Workforce
2-1-1 Tampa Bay	1	1	1	1	1	1	1		1	1	
Baby Bungalow		1	1		1		1	1	1	1	
Baby Bungalow and the abcProgram		1	1		1		1	1			
Breakaway Family Learning Program	1	1	1		1			1			
Center for Autism and Related Disabilities at The University of South Florida (CARD-USF)	1	1	1						1	1	
Child & Family Safety @ Crisis Center of Tampa Bay	1	1	1	1						1	
Child Abuse Council's Family Resource Corner web-site			1							1	
Children Services	1	1	1		1	1	1		1	1	1
Community Education Sulphur Springs		1								1	
Crisis Center of Tampa Bay Community Education	1	1	1		1			1	1	1	
Devereux Kids	1		1			1	1	1			
Devereux Kids Community Education		1	1			1	1			1	
Devereux Kids Girls Circles					1			1			

## Attachment 1A - Hillsborough County: Primary Prevention Programs

Program Name	Protective Factors					Universal Prevention Strategy					
	Parental Emotional Resilience	Social Connect.	Knowledge of Parenting & Child Dev.	Concrete Sup. Time of Need	Nurture & Attachment	Comm. Dev.	Comm. Support for Fam.	Fam. Support Progs/Serv	Info & Ref & Helpline	Public Awareness & Ed.	Workforce
Devereux Kids Youth Leadership Development, Sulphur Springs (new program)		1						1			
Diocese of St. Petersburg Safe Environment Programs	1	1	1	1	1	1	1	1	1	1	1
Early Childhood Council of Hillsborough County, Inc.	1	1	1	1	1	1	1	1	1	1	
Family Outreach & Support	1	1	1	1	1			1	1	1	
Family Outreach & Support Program	1	1	1	1	1	1	1	1	1	1	1
Family Support & Resource Center	1	1	1				1	1	1	1	
FASST	1	1	1	1	1	1	1	1	1		
FRANC Nurturing Parents Program FRANC Nurturing Dads Program	1	1	1		1			1			
Hillsborough County Head Start/Early Head Start	1	1	1	1	1	1	1	1	1	1	1
Hillsborough County Head Start/Early Head Start	1	1	1	1	1			1			
Hillsborough Kids Diversion Unit	1	1	1	1	1	1	1	1	1	1	1
IMPACT's Parent Power	1		1							1	
Keeping Kids Safe Partnership		1	1							1	
Kids on the Block Program of the Child Abuse Council		1			1					1	
Kids on the Block, inservices for staff on child abuse prevention	1	1			1	1	1	1	1		
Kinship Care-Catholic Charities		1	1	1				1	1		

## Attachment 1A - Hillsborough County: Primary Prevention Programs

Program Name	Protective Factors					Universal Prevention Strategy					
	Parental Emotional Resilience	Social Connect.	Knowledge of Parenting & Child Dev.	Concrete Sup. Time of Need	Nurture & Attachment	Comm. Dev.	Comm. Support for Fam.	Fam. Supp Progs/Serv	Info & Ref & Helpline	Public Awareness & Ed.	Workforce
Motherhood Mentoring Initiative	1	1	1			1		1		1	
Parents as Partners-Catholic Charities	1	1	1	1	1			1	1		
Parents as Teachers		1	1		1			1			
REACH	1	1	1		1			1			
Residential Services, DACCO	1	1	1	1	1				1	1	
Safe Baby			1					1	1	1	

35 total Primary Programs

23	30	30	13	22	12	14	24	18	22	5
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## Attachment 1B - Hillsborough County: Secondary Prevention Programs

Program Name	Audience	Frequency	Number of Target Audience Served Annually	Impact	Cost Effectiveness	Funding Source
<b>13th Circuit, Administrative Office of the Courts -Children's Advocacy Center at Mary Lee's House</b>	Both Parents, relative care givers, children 0-5, elementary school children, middle school children, high school children, professionals	daily - excluding Saturday and Sunday	1000	500 Protecting my Body books are provided to caregivers. 200 books are provided to Victim's Assistance for Children preparing to testify in Court. 500 brochures are provided to parents on how to talk to children about abuse investigative processes. Provide training to child abuse investigators and law enforcement first responders on how to talk to children at the on-site of an investigation.	unknown	Administrative Office of the Courts, Hillsborough County BOCC, Children's Board, National Children's Alliance, Florida Network of Children's Advocacy Centers.
<b>Adolescent Outpatient Treatment</b>	high school children	Twice weekly group counseling and twice weekly individual counseling	200	Over 200 adolescent clients between the ages of 12 and 18 are screened for substance abuse treatment services. Many of these clients are involved in child welfare services and/or the juvenile justice system. Parents/guardians are required to participate in a six session educational series with their adolescent to identify a holistic approach to improving communication with teens and parents.	This is a secondary prevention program.	DCF, Hillsborough County, Medicaid, and Client Fees
<b>Adult Outpatient Treatment</b>	Both parents, relative care givers	Twice weekly group counseling and twice monthly individual counseling	2400 people are screened annually.	Over 200 people are screened monthly for substance abuse treatment services in this program.	This is a secondary prevention program.	DCF, City of Tampa, Hillsborough County, Medicaid, Hillsborough County Courts, Client Fees
<b>Alpha Village</b>	pregnant women, children 0-5	Daily	122 women and 90 children	Over 10,000 bed days were provided to homeless pregnant and parenting women and their children	2008 32/35 babies born healthy -saved the community approximately \$2.8 million dollars 77/87 families left homelessness for community housing saved the community approximately \$120,000	United Way,Hillsborough County BOCC, City of Tampa, Children's Board of Hillsborough County, Florida Department of Children and Families, US Department of Housing and Human Development
<b>Bright Beginnings Teen Prevention Program</b>	Both parents, relative care givers, pregnant women, children 0-5	Weekley, for 6 months Bi-weekly Monthly	125 families annually	125 families educted on bonding / attachment/ safety for children. No reports to the child abuse hot line on any of the families served for the year.	unknown	Children's Board of Hillsborough County
<b>Camelot Outpatient Program</b>	Both Parents, relative care givers, pregnant women, elementary school children, middle school children, high school children	daily	750	500 Brochures given at resource fairs to case managers in system of care. Brochures sent to DJJ therapists for outpatient treatment.	unknown	Medicaid programs

<b>Attachment 1B - Hillsborough County: Secondary Prevention Programs</b>						
<b>Program Name</b>	<b>Audience</b>	<b>Frequency</b>	<b>Number of</b>	<b>Impact</b>	<b>Cost Effectiveness</b>	<b>Funding Source</b>
<b>Care Options/ECC</b>	Both Parents, children 0-5, professionals	usually weekly	200	Intervention services delivered at preschools to prevent expulsion and facilitate inclusion; resource & referral services provided to families on limited basis	unknown, although 97% successful with children's placement in inclusive setting	Children's Board of Hillsborough County Early Learning Coalition (AWI/OEL) fees paid for training
<b>Center for Autism and Related Disabilities at The University of South Florida (CARD-USF)</b>	Families, educators, therapists from all disciplines concerned with individual children who may be constituents of CARD-USF	As needed, per request	We keep data on the number of people we serve directly, but our numbers would not be relevant in terms of child maltreatment prevention.	Unknown. Caveat: prevention of maltreatment is not the primary mission of CARD-USF. CARD-USF provides consultation to families, and technical assistance in classrooms & other environments, designed to build family & professional capacity around the needs of an individual with an autism spectrum disorder.	Unknown	Florida Department of Education
<b>Chamberlain and Adult Community School</b>	Both parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children	Monthly for the Parenting Class(STEP) Daily for the Family Literacy Program for students in adult education classes	50 55 for the STEP class and 75-80 for the Family Literacy	Do not have impact data	NA	STEP class is tuition based - Family Literacy is grant based
<b>Child &amp; Family Safety/ Crisis Center of Tampa Bay</b>	Both Parents, relative care givers, middle school children	Daily	200	Individual mentoring sessions to 12 children, providing over 190 sessions. Ongoing support for 200 children and their families. 100+ workbooks for specific needs identified for students at risk, already a victim, or their family. Informational brochures in specific areas , such as bullying, recovering from victimization, etc 100.	Unknown	VOCA Childrens Board of Hillsborough County
<b>Child Abuse Council Supervised Visitation Program</b>	Mothers, Fathers, Both Parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children, professionals	Daily	It vary depending on different sites.	Our program provided court order supervise visitation to families in the dependency court system.	The services is free to families within the Dept. of Children and Families and Hillsborough Kids Inc.	Hillsborough Kinds Inc.
<b>Child and Family Counseling Program Short Term Residential</b>	Both Parents, elementary school children, middle school children, high school children	Daily up to 21 Days	550	1,500 School children receive Safe Place information which serves as an escape valve for distressed children	Unknown	Combination Hillsborough County and Fl. Dept. of Juvenile Justice
<b>Childhood Lead Poisoning Prevention &amp; Healthy Homes Programs</b>	Both parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children, professionals	Monthly	100%	Provide Lead Poisoning & Healthy Homes Safety Awareness training to children and deputized public School children to be Lead and Home Detectives (Train -the-Trainers) Provided Healthy Homes Assessment Tool & Healthy Home Booklets to 200 parents	Unknown	CDC Funding and Fl Legislative Funding

Attachment 1B - Hillsborough County: Secondary Prevention Programs						
Program Name	Audience	Frequency	Number of	Impact	Cost Effectiveness	Funding Source
<b>Children First Response Team</b>	Both Parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children	3 times a week	for the 08 fiscal year CRT served 441 families and 1139 children	Our program serves all of Hillsborough County and works directly with the HCSO-Child Protection Investigators to prevent abuse/neglect.	CRT saved 1129 children from entering the fostercare system and there was no indicators of abuse/neglect in those children while CRT was involved.	HKI(Hillsborough Kids Incorporated)
<b>Children's Justice Center - Supervised Visitation Program</b>	Both Parents, relative care givers, children 0-5, elementary school children, middle school children, high school children, professionals	daily - except Saturday	900	Provided 500 brochures at community child abuse prevention awareness events. Provided 300 community resource packages to families using services.	Unknown	Administrative Office of the Courts, Hillsborough County BOCC, Children's Board, Hillsborough Kids Inc.
<b>Children's Services Child and Family Counseling Out Patient Counseling program</b>	Both Parents, elementary school children, middle school children, high school children	Weekly for 10 weeks	1000	Extensive network of community based out patient locations year round.	Unknown	Combination of Hillsborough County board of County Commissioners and fl. Department of Juvenile Justice.
<b>Columbus residential Facility</b>	Both Parents, relative care givers, elementary school children, middle school children, high school children	It would be difficult to give an exact amount because each client has their own unique situation and family that is included in benefiting from the program. This depends on their willingness to learn from the family sessions and contact with their child's therapist.	Difficult to measure.	This information has not been calculated or recorded.	unknown	State, local charity groups, churches, volunteer's offering their personal time, gift's, sporting event ticket's, ect.
<b>Deaf Service Bureau</b>	Both parents, relative care givers, pregnant women, elementary school children, middle school children, high school children	Outpatient individual and family counseling provided weekly.	10	6 families were provided outpatient counseling to avoid maltreatment issues this year.	Unknown	Fee for service, Medicaid, private insurance.
<b>Empowering Victims of Abuse (EVA)</b>	Both parents, relative care givers, children 0-5, elementary school children, middle school children, high school children	Whatever is deemed necessary by the consumer and the clinician	80-100	this is difficult to measure as we don't track recidivism.	unable to answer	Medicaid
<b>Family Assessment Support Program (FASP)</b>	Both Parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children, professionals	weekly	about 300	Families were informed of resources in the community.	N/A	DCF

## Attachment 1B - Hillsborough County: Secondary Prevention Programs

Program Name	Audience	Frequency	Number of	Impact	Cost Effectiveness	Funding Source
<b>Family Enrichment Support Services</b>	Both parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children	Weekly	30 to forty Families	Prevent Children from being removed from the home. Improve family's access to community resources	unknown	Childrens Board & Medicaid At Risk Targeted Casemanagement funds
<b>Family Involvement Connections</b>	Mothers, Fathers, Both Parents, relative care givers, pregnant women, children 0-5, elementary school children, professionals	Daily	2000	400+copied and marketed materials at Child abuse month, family fun day, week of the child, resource tables in childcare centers	unknown	Childrens Board of Hillsborough County
<b>Family Justice Center</b>	Both Parents, relative care givers, pregnant women	this is individualized	about 1,700	1,700 families seen for intake, linked with services to help them be safe.	unknown	Children's Board, BOCC, Victims of Crime Act, federal, earned income, donations
<b>Family Justice Center of Hillsborough County</b>	Both Parents, relative care givers, pregnant women, professionals	Daily	1600	Provided information and resources to at-risk families and also have a training academy that is available to professionals.	unknown	Government and local grants and private donations
<b>Family Stabilization and Preservation Services</b>	relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children	daily	550	8 weeks of coping skills	unknown	HKI and Medicaid
<b>Family Support &amp; Resource Centers</b>	Any individual or family with a focus on birth to age 8	Monday through Saturday	2000	Lives changed: Volunteerism, Access to support, Improved skills, increased knowledge.	Pending analysis	Local Children's Board, private funders, volunteers
<b>FASST</b>	Both Parents, relative care givers, pregnant women, children 0-5, elementary school children				unknown	CBHC and TCM At-Risk Medicaid dollars
<b>Federation of Families for Children's Mental Health</b>	Both Parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children, professionals	daily	approximately 125	Quarterly empowerment trainings; monthly support groups and community provider meetings participation by families in the community	data not directly available	Children's Board, other
<b>FRANC Nurturing Dads Program (NDP) FRANC Nurturing Parents Program (NPP)</b>	Fathers, Both Parents, relative care givers, pregnant women, children 0-5, elementary school children	weekly	NDP 200 Fathers NPP 45 Families	Approximately 245 families in Hillsborough County receive educational programing for from 13 to 15 weeks.	Unknown	Federal State Children's Board
<b>Head Start Early/Head Start</b>	Both Parents, relative care givers, pregnant women, children 0-5	Weekly	1197	Regular trainings, community speakers, brochures	N/A	Government

## Attachment 1B - Hillsborough County: Secondary Prevention Programs

Program Name	Audience	Frequency	Number of	Impact	Cost Effectiveness	Funding Source
<b>Healthy Families Hillsborough</b>	Both parents, pregnant women, children 0-5	weekly visits for 1st 6 months then bi-weekly, monthly and quarterly depending on program progress over 5 years	800	100% of the families that successfully complete the program are free of any verified findings of child abuse and neglect 12 to 24 months after closure. For those families enrolled 6 months or longer, 97% are free of any verified findings of abuse and neglect.	National studies have shown savings up to \$17 for every \$1 invested in prevention and early intervention programs, like Healthy Families Florida.	Children's Board of Hillsborough County, the Ounce of Prevention Fund through DCF, and Healthy Start Coalition
<b>Healthy Start Program (Success 4 Kids &amp; Families)</b>	pregnant women, children 0-5	Every two weeks or as needed.	Approx. 23,000	Educated 11,500 mothers on parenting, infant care, safe sleeping, shaken baby syndrome, domestic violence, etc. Provided counseling for issues such as post partum depression, attachment disorders, and referred to appropriate agencies for support (The Spring, DACCO, etc.)	Unknown	State through the Healthy Start Coalition of Hillsborough County
<b>Healthy Start Teen Unit</b>	Both Parents, pregnant women, children 0-5, high school children	Twice Monthly	300 come into the program, however we CM about 150 of those	We are in our client's homes every day. We are a direct service program. We give support and education.	unknown	Children's Board
<b>Help U Grow</b>	Both parents, children 0-5	Infants that are admitted to the Neonatal Intensive Care Unit (NICU) for more than 36 hours are screened and linked to parent support programs for developmental monitoring. Individual contacts may last up to 12 months.	1200	1200 NICU families are provided with specialized information regarding the care and interaction with NICU infants. 100 infants are screened at 2, 4, 8 & 12 months for developmental delays. 300 families are linked to family support programs such as Healthy Start, Healthy Families and Parents as Teachers.	early identification of developmental delays will save taxpayers money when early intervention services are secured and appropriate child development is achieved.	Healthy Start Coalition of Hillsborough County 40% and the Children's Board of Hillsborough county 60%
<b>Hillsborough County Public Schools</b>	children 0-5, elementary school children, middle school children, high school children, professionals	at least daily	192000	regular consultation with teachers, administrators and agency staff	unknown	School District
<b>Hillsborough County, Department of Children's Services Family Treatment Program</b>	Both Parents, relative care givers, elementary school children, middle school children, high school children	Daily for children in residence, accompanied by weekly family therapy	25	Prevented penetration of children served into the dependency/delinquency systems	unknown	HKI, Hillsborough County, Medicaid
<b>Home Based Solutions at MHC</b>	elementary school children, middle school children, high school children	Case Management and counseling one hour one time per week.	Program is 3 months old.	Program is three months old. Referrals from many different sources such as DCF, CRT, schools etc.	Unknown	Medicaid



<b>Attachment 1B - Hillsborough County: Secondary Prevention Programs</b>						
<b>Program Name</b>	<b>Audience</b>	<b>Frequency</b>	<b>Number of</b>	<b>Impact</b>	<b>Cost Effectiveness</b>	<b>Funding Source</b>
<b>IMPACT WAIT Training (High School) Choosing the Best (Middle School) Teen IMPACT Clubs and Huddles (High School) JV IMPACT Clubs (Middle School)</b>	middle school children, high school children	WAIT Training and Choosing the Best-- Daily for 5 days in public and private schools Teen IMPACT and JV IMPACT--Monthly for 9 months	12,000 high school and middle school students	1,500 brochures given to families at resource fairs	Unknown	CBAE--Community Based Abstinence Education grant (Federal grant through HHS)
<b>Kid Connection</b>	Mothers, Fathers, Both Parents, relative care givers, pregnant women, children 0-5, professionals	monthly or more	d/k	d/k	d/k	d/k
<b>Mendez Bullying Prevention Abuse/Neglect-taught by SRO Role of Guidance Counselor: Introduction</b>	middle school children	Once a year	All	We reach all grade levels. Are lessons are based on awareness and reporting methods as well as the bystanders role.	?	zero cost-- we created lesson plans and some were borrowed from the web!
<b>Northside Mental Health Center Psychological Services</b>	Both Parents, relative care givers, middle school children, high school children	weekly	200	Assessment and treatment services provided to clients	Unknown	Medicaid, state funding, TANF
<b>Partners of Hillsborough - Parents as Partners</b>	Both Parents	Parents as Partners is a comprehensive case management program designed to assist families who are at-risk of having children removed due to alleged or actual child maltreatment. Services are provided based on the needs of the family.	Parents as Partners served 380 families during FY08-09.	A primary goal of Parents as Partners is to prevent the placement of children in the formal child welfare system due to child abuse and/or neglect. During FY08-09, less than 1% of the families served had children sheltered. In addition, the majority of families served met either some or all of the goals included on their Family Support Plan.	Unknown	Children's Board of Hillsborough County Hillsborough Kids, Inc. United Way of Tampa Bay
<b>Partners of Hillsborough Kinship Support Services</b>	relative care givers	Kinship Support through the Partners of Hillsborough is a comprehensive case management program delivered to relative caregiver households as needed based on the intensity of their needs.	During FY08-09, Kinship Support served 177 families.	A primary goal of the program is to safely keep children out of the formal child welfare system. During FY08-09, less than 1% of families served had one or more children sheltered.	Unknown	Children's Board of Hillsborough County Hillsborough Kids, Inc. United Way of Tampa Bay
<b>Rafael E. Fuentes, MS, PA Counseling Services for Children and Adults</b>	Both parents, children 0-5, elementary school children, middle school children, high school children	Weekly	20 clients/families	I do not have the specific amount, but information about abuse and domestic violence was given to the clients	Data not available	ASO

Attachment 1B - Hillsborough County: Secondary Prevention Programs						
Program Name	Audience	Frequency	Number of	Impact	Cost Effectiveness	Funding Source
<b>Specialized Treatment Services</b>	Both parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children	weekly	about 900	reporting allegations of abuse, educating families on prevention, providing intervention to reduce abuse, safety planning with families, providing literature to all families entering program, have a representative to the Sexual Abuse Intervention Network	unknown	Medicaid
<b>Successful Kids</b>	Both Parents, relative care givers, elementary school children, middle school children, high school children	weekly	350	85% of children are served in their homes, schools and communities.	Unknown	DCF/SAMH
<b>Supported Housing</b>	Both parents	Daily	130	Provide safe and sanitary housing.	unknown	HUD Housing and Urban Development
<b>Sylvia Thomas Center Training Institute</b>	Both parents, relative care givers, children 0-5, elementary school children, middle school children, high school children, professionals	Depending on service type. Most services are weekly or bi-weekly	100+ participants and their families.	49 Adoption Competent providers have been trained and subsequently provided in-home services to families re: education and support that help to prevent placement disruption.	Savings is based on cost of keeping child out of foster care and out of higher end Medicaid funded group homes and residential treatment. Figures vary based on cost of out of home placement \$300-\$5,000 per month per child.	Children's Board of Hillsborough County
<b>Sylvia Thomas Center, Adoption Support Connection, Post-Adoptive Support and Case Management</b>	Both parents, children 0-5, elementary school children, middle school children, high school children	daily	35-50 families for case management and support services	35 case management families, 0 disrupted adoptions, 2 residential placements that helped preserve the adoption, in-home behavioral analysis in 20 homes, average of 10 families in attendance of the monthly post-adoption support group	Not available at this time.	The Children's Board of Hillsborough County, The United Way.
<b>The Spring of Tampa Bay, Inc</b>	Mothers, Fathers, pregnant women, children 0-5, elementary school children, middle school children, high school children	Daily	1300	lives were saved	unknown	Federal, State, local, and private
<b>THINKids</b>	Both Parents, relative care givers, elementary school children, middle school children, high school children	weekly	125	Prevented 125 children from entering child welfare as the result of case management activities.	Unknown	Children's Board, TCM Medicaid At-Risk
<b>Trauma Therapy Services</b>	Both parents, relative care givers, pregnant women, children 0-5, elementary school children, middle school children, high school children, professionals	daily	314	provided safety skills to youth; abuse prevention info. for parents and professionals working with at-risk populations; provided relapse prevention to juveniles w/ sexual behavior problems- no recitivism; prevented revictimization of many children	unknown	DOH, CHILDREN'S BOARD; UNITED WAY; FCASV, VOCA, VICTIMS OF CRIME COMP; INSURANCE

Attachment 1B - Hillsborough County: Secondary Prevention Programs						
Program Name	Audience	Frequency	Number of	Impact	Cost Effectiveness	Funding Source
Zero Exposure Program, Family Intervention Services - Healthy Start Coalition of Hillsborough	Both parents, relative care givers, pregnant women, children 0-5, school children,	Daily	1000	Over 800 families were contacted by our Family Intervention Services and Zero Exposure	Unknown	Childrens Board, CFBHN, DCF, and DOC.

## Attachment 1B - Hillsborough County: Secondary Prevention Programs

Program Name	Protective Factors					Secondary Prevention Strategy					
	Parental Emotional Reslnce	Social Connect.	Knwldge of Parenting & Child Dev.	Concrete Sup. Time of Need	Nurture & Attchmnt	Adult Ed.	Comm. Develop.	Comm. Support for Families	Concrete Services	Fam. Supp. Progs & Services	Workforce
13th Circuit, Administrative Office of the Courts - Children's Advocacy Center at Mary Lee's House	1	1	1	1	1		1			1	
Adolescent Outpatient Treatment			1	1						1	
Adult Outpatient Treatment		1		1						1	
Alpha Village	1	1	1	1	1			1		1	
Bright Beginnings Teen Prevention Program	1	1	1	1	1		1	1	1	1	1
Camelot Outpatient Program	1	1	1	1	1		1				
Care Options/ECC	1	1	1		1	1	1				
Center for Autism and Related Disabilities at The University of South Florida (CARD-USF)	1	1	1				1				
Chamberlain and Adult Community School	1	1	1	1	1	1	1				
Child & Family Safety/ Crisis Center of Tampa Bay	1	1	1	1	1					1	
Child Abuse Council Supervised Visitation Program			1		1		1			1	
Child and Family Counseling Program Short Term Residential			1	1						1	
Childhood Lead Poisoning Prevention & Healthy Homes Programs	1	1					1	1	1	1	
Children First Response Team	1	1	1	1	1			1	1	1	

## Attachment 1B - Hillsborough County: Secondary Prevention Programs

Program Name	Protective Factors					Secondary Prevention Strategy					
	Parental Emotional Reslnce	Social Connect.	Knwldge of Parenting & Child Dev.	Concrete Sup. Time of Need	Nurture & Attchmnt	Adult Ed.	Comm. Develop.	Comm. Support for Families	Concrete Services	Fam. Supp. Progs & Services	Workforce
Children's Justice Center - Supervised Visitation Program			1		1					1	
Children's Services Child and Family Counseling Out Patient Counseling program			1		1					1	
Columbus residential Facility					1	1					
Deaf Service Bureau	1	1	1		1					1	
Empowering Victims of Abuse (EVA)	1		1		1					1	
Family Assessment Support Program (FASP)	1	1	1	1					1	1	
Family Enrichment Support Services	1	1	1	1			1	1	1	1	
Family Involvement Connections	1	1	1	1	1	1	1	1	1	1	
Family Justice Center	1	1		1				1	1	1	
Family Justice Center of Hillsborough County											
Family Stabilization and Preservation Services	1	1	1	1	1			1	1	1	
Family Support & Resource Centers	1	1	1	1	1	1	1	1	1	1	1
FASST	1	1	1	1	1	1	1	1		1	
Federation of Families for Children's Mental Health	1	1		1		1	1	1	1	1	
FRANC Nurturing Dads Program (NDP) FRANC Nurturing Parents Program (NPP)	1		1		1				1	1	

## Attachment 1B - Hillsborough County: Secondary Prevention Programs

Program Name	Protective Factors					Secondary Prevention Strategy					
	Parental Emotional Resilience	Social Connect.	Knowledge of Parenting & Child Dev.	Concrete Sup. Time of Need	Nurture & Attachment	Adult Ed.	Comm. Develop.	Comm. Support for Families	Concrete Services	Fam. Supp. Progs & Services	Workforce
Head Start Early/Head Start	1	1	1		1		1	1	1	1	1
Healthy Families Hillsborough	1	1	1	1	1				1	1	
Healthy Start Program (Success 4 Kids & Families)	1	1	1						1	1	
Healthy Start Teen Unit	1	1	1		1					1	
Help U Grow	1	1	1	1	1				1	1	
Hillsborough County Public Schools	1	1	1			1	1	1	1	1	
Hillsborough County, Department of Children's Services Family Treatment Program	1	1	1		1				1		
Home Based Solutions at MHC	1	1	1		1				1		
IMPACT WAIT Training (High School) Choosing the Best (Middle School) Teen IMPACT Clubs and Huddles (High School) JV IMPACT Clubs (Middle School)	1	1	1							1	
Kid Connection		1	1	1	1		1	1	1	1	1
Mendez Bullying Prevention Abuse/Neglect- taught by SRO Role of Guidance Counselor: Introduction		1			1			1	1	1	1
Northside Mental Health Center Psychological Services	1	1								1	
Partners of Hillsborough - Parents as Partners	1	1	1	1	1	1	1	1	1	1	1
Partners of Hillsborough Kinship Support Services		1	1	1	1	1	1	1	1	1	1
Rafael E. Fuentes, MS, PA Counseling Services for Children and Adults	1	1	1				1	1	1	1	

## Attachment 1B - Hillsborough County: Secondary Prevention Programs

Program Name	Protective Factors					Secondary Prevention Strategy					
	Parental Emotional Reslnc	Social Connect.	Knwldge of Parenting & Child Dev.	Concrete Sup. Time of Need	Nurture & Attchmnt	Adult Ed.	Comm. Develop.	Comm. Support for Families	Concrete Services	Fam. Supp. Progs & Services	Workforce
Specialized Treatment Services	1	1	1	1	1	1	1		1	1	
Successful Kids	1	1		1					1	1	
Supported Housing	1	1						1	1		
Sylvia Thomas Center Training Institute	1	1	1	1	1					1	
Sylvia Thomas Center, Adoption Support Connection, Post-Adoptive Support and Case Management	1	1	1	1	1	1	1	1	1	1	
The Spring of Tampa Bay, Inc	1	1	1	1					1	1	
THINKids	1	1		1	1					1	
Trauma Therapy Services	1	1	1	1	1					1	
Zero Exposure Program, Family Intervention Services - Healthy Start Coalition of Hillsborough	1	1	1	1	1	1	1	1	1	1	
	42	44	42	31	35	13	22	21	29	44	7

## Attachment 1C - Hillsborough County: Adoption Promotion Programs

Program Name	Target Audience	Frequency of Provision	Num of Families Reached	Impact Data	Cost-Effectiveness Data	Sources of Funding
<b>AdoptAmericaNetwork.org</b>	Families interested in adopting local special needs children.	Daily via website	ca 190	For the last fiscal year, Wendy's Wonderful Kids has had 7 matches, 3 placements, and 3 finalizations through this organization.	In 2007, 89.8% or roughly 90¢ of every dollar spent went directly to programs helping the children. While not charging families any fees, AAN can provide the full-range of pre- and post-adoption services for an average of \$4,000 per child matched – this is substantially below other agencies' costs.	Dave Thomas Foundation and private donors
<b>AdoptUsKids.org</b>	Families interested in adopting local special needs children.	Daily on website		First Wendy's Wonderful Kids child registered on AdoptUsKids.org Nov. 07. 95 WWK children registered as of Nov. 09. Since, 886 inquiries on individual WWK children, although some are part of a sibling group. (Includes families who have inquired on multiple children, more than once.) 18 WWK matches to date (in at least 5 matches, prospective adoptive family withdrew after disclosure). 2 WWK placements and 2 finalizations to date through AdoptUsKids.org.		Children's Bureau, Administration for Children & Families, and the US Department of Health & Human Services
<b>Camelot Community Care, Inc</b>	Foster and Adoptive families	Daily	200	Camelot Community Care Licensing Division offers recruitment, training, approval, and support for adoptive families. There is a family adoption specialist assigned to each family to assist them with understanding special needs children, navigating the system, identifying children who would be a good fit for the home, and advocating for a match.		Hillsborough Kids, Inc. Donations



## Attachment 1C - Hillsborough County: Adoption Promotion Programs

Program Name	Target Audience	Frequency of Provision	Num of Families Reached	Impact Data	Cost-Effectiveness Data	Sources of Funding
<b>Family Enrichment Center</b>	Adoptive and foster families			The Family Enrichment Center offers recruitment, training, approval, and support for adoptive families. There is a family adoption specialist assigned to each family to assist them with understanding special needs children, navigating the system, identifying children who would be a good fit for the home, and advocating for a match.		Hillsborough Kids, Inc. and private donors
<b>Florida Adoption Council</b>	Adoptive parents and birth parents	ongoing	Innumerable	Council participates in lobbying and legislative initiatives, and educational outreach. Members do not keep track of their placements/matches, but each individual member (attorney, agency, social worker) works in the field of adoption and does many such matches/placement and should be considered a resource for children in state care.		Private
<b>Florida Adoption Exchange</b>	Families interested in adopting.	Daily	Not available	The Adoption Information Center serves as Florida's adoption hotline and clearinghouse for every area of adoption. Created by the Florida Legislature, the center operates a statewide toll-free adoption hotline (1-800-96-ADOPT) that provides information and local referrals to callers. The center promotes adoption as an option through public awareness and also provides training programs to adoption professionals and others interested in adoption issues.		Florida Department of Children and Families
<b>Florida Hillsborough Association for Women Lawyers</b>	Highlights a child each month for 9 months of the year (summers excluded)	Monthly	130 based on # of members of org	No known data.		Private

## Attachment 1C - Hillsborough County: Adoption Promotion Programs

Program Name	Target Audience	Frequency of Provision	Num of Families Reached	Impact Data	Cost-Effectiveness Data	Sources of Funding
<b>Gift of Adoption</b>	Adoptive parents in need of financial assistance	Monthly	50 apps per month nationally	Able to assist 8-12 families a month with an adoption grant. Florida has two chapters; approximately 45 grants awarded to Florida families since 2002. Number given specifically in Hillsborough Co. unknown.		
<b>Heart Gallery of Tampa Bay- COMMUNITY ENGAGEMENT EVENTS</b>	Citizens of Hillsborough County, business community, faith-based community, etc.	1-8 per month		Birthday Buddies Program (malls, churches) toy collections from specific wish-lists, soon citizens can be an on-line Birthday Buddy. Holiday Toy Drives- partnerships with churches, business to collect new toys and clothing for Child Sponsorship Programs Target Child-friendly events		Children's Board of Hillsborough County, Hillsborough Kids, Inc.
<b>Heart Gallery of Tampa Bay EXHIBITS &amp; TOURING</b>	Hillsborough County Public	Daily		Four physical touring exhibits provide exposure of waiting children. Set up in a variety of venues from malls to churches, the exhibits promote the need for adoption through child-specific recruitment.		Children's Board of Hillsborough County Hillsborough Kids, Inc
<b>Heart Gallery of Tampa Bay FAITH BASED INITIATIVE</b>	Faith Based Community					Children's Board of Hillsborough County and Hillsborough Kids, Inc.
<b>Heart Gallery of Tampa Bay- HG of USA &amp; HG of FL</b>	All potential adoptive parents in the State of Florida, all regional Heart Galleries	Active website, annual meetings, monthly board meetings, state-wide events, etc.		1) State-wide Recruitment & Exposure 2) Advocacy 3) Best-Practices & Resource-Sharing Activities: - Explore Adoption Partner, Governor's Campaign - HG of FL Innaugural Opening - Received press and Governor's support, visit - 15 HG's in Florida serving kids - Advocacy - Provides start-up support for new or developing HG's. All resources free of charge. - Streamlines search efforts for potential parents.	1) Cost savings in regionalizing efforts (media markets, collaborative event coverage) 2) All in-kind services thus far (pro-bono legal, curatorial, administrative, venues, collateral) 3) Recently founded the 501c3 can begin soliciting funds	Membership Dues, small private or corporate donations, support from other agencies and the Governor's Office, grants, etc.

## Attachment 1C - Hillsborough County: Adoption Promotion Programs

Program Name	Target Audience	Frequency of Provision	Num of Families Reached	Impact Data	Cost-Effectiveness Data	Sources of Funding
<b>Heart Gallery of Tampa Bay MARKETING &amp; MEDIA</b>						
<b>Heart Gallery of Tampa Bay WEBSITE</b>	Prospective Adoptive Families	Daily				Children's Board of Hillsborough County and Hillsborough Kids, Inc.
<b>Heart of Adoptions, Inc.</b>	Prospective adoptive parents, foster parent and birth parents	Daily	500 plus	In the past year, 7 foster children were matched, placed, and adopted through Heart of Adoptions, Inc. Additionally, HOA finalized 15 other foster adoptions that were not matched or placed through HOA.		Private. No public funds used.
<b>Hillsborough Kids - Adoption Orientation for Parents</b>	Adoptive families	Monthly	186/69	HKI provides monthly orientations for adoptive parents.		Department of Children and Families
<b>Hillsborough Kids - Junior League Match Event</b>	Families interested in adopting	Twice a year	75	Average of 20 matches annually		Junior League membership
<b>Hillsborough Kids - National Adoption Day</b>	Parents adopting children in foster care	Annually	50	Approximately 50 adoptions are finalized at this annual event. HKI coordinates media coverage with local newspaper and television stations.		Donations, Camelot Community Care, Hillsborough Kids
<b>Idlewild Baptist Church - FACES (For A Child's Eternal Salvation) Group</b>	Domestic, International & Foster Care Adoptive/preadoptive parents, adult adoptees, birthmothers, foster families and non-adoptive/non-fostering Christians taking action as the Body of Christ seeking how they are to help visit/care for children in foster care (ie mentoring, support service to foster parents) and international orphan care (mission visits, monetary support)	Monthly	Church membership of 12,000 plus other faith based organizations. Our current emailing directly services over 150 families. Each monthly meeting involves 20-35 people (various families each meeting).	This ministry nurtures and encourages families and individuals to celebrate adoption. Pre-adoptive families, post-adoptive families, adoptees, and those whom have placed children for adoption are presented with Biblical information and provided with resources, fun, and fellowship. Topics include common fears and misconceptions surrounding adoption, growing up adopted, and preparation for adoption.		Idlewild Baptist Church

## Attachment 1C - Hillsborough County: Adoption Promotion Programs

Program Name	Target Audience	Frequency of Provision	Num of Families Reached	Impact Data	Cost-Effectiveness Data	Sources of Funding
<b>LifeShare</b>	Foster and Adoptive Parents	Daily	50	7 matches, placements, and finalizations in last year. Licensing Division offers recruitment, training, approval, and support for adoptive families. There is a family adoption specialist assigned to each family to assist them with understanding special needs children, navigating the system, identifying children who would be a good fit for the home, and advocating for matches.		H.K.I.
<b>Michelle Schumacher Blog</b>	Post Adoptive Parents, Prospective Foster and Adoptive Parents	New info. added monthly	Unknown	49 profile views since May 2009. New tracking software implemented 10/22/09 to track blog visits.		Self funded by founder presently
<b>One Church, One Child</b>	Faith-based families interested in adopting African-American children.		450-500 families/individuals at church and community event presentations	28 families referred to HKI in FY July 08-June 30, 2009 for adoption only. 3 went to match; none were placed or adopted. Approx. annual number of potential new foster adoptive parent inquiries is 70-100. (All foster parent only inquiries referred directly to 643-kids and not tracked separately but included in the 70-100 number.) Inquiries from families in Pinellas, Pasco, Sarasota, or Polk counties and those from families with questions about the process but are regularly received but not tracked.		DCF
<b>Sylvia Thomas Center Pre-Adoption Support Group</b>	Pre-Adoptive parents at any phases of the adoption process	Monthly	69	The pre-adoptive support group focuses on families from point of interest through finalization. Topics that will benefit each family are presented monthly as well as the opportunity to interface with others in the process. The goal of the group is to have more fully prepared parents who understand special needs and are committed to parenting long-term.		The Children's Board of Hillsborough County

### Attachment 1C - Hillsborough County: Adoption Promotion Programs

Program Name	Target Audience	Frequency of Provision	Num of Families Reached	Impact Data	Cost-Effectiveness Data	Sources of Funding
<b>Sylvia Thomas Center, Adoption Competency Certification Training</b>	Pre and Post Adoptive Parents, Clinicians, School Officials, Child Welfare Professionals	Quarterly	55	To date over seventy professionals have been certified to offer adoption competent services to pre-adoptive families. 55 families are being served by these professionals and, although only a year old, the program seems to be positively impacting families' readiness for adopting special needs children.		The Children's Board of Hillsborough County
<b>Sylvia Thomas Center, Deciding on Adoption Support Group</b>	Pre-Adoptive Adolescents	Annually	8	Deciding on Adoption Support Group focuses on teens in foster care who are either opposed to or ambivalent regarding adoption. The group works with teens to identify the benefits in adoption, indirectly impacting those families who will ultimately parent these teens.		Children's Board of Hillsborough County
<b>Sylvia Thomas Center, Parent Mentor Program</b>	Pre and Post Adoptive Families	As Needed by referral	25	21 adoptive parents have been trained and certified to offer mentoring services to pre-adoptive families.		The Children's Board of Hillsborough County
<b>The Children's Home, Inc. (S.E.A.R.C.H. Services)</b>	Families interested in foster care and adoption	3 times per month	150	The Children's Home, Inc. Licensing Division offers recruitment, training, approval, and support for adoptive families. There is a family adoption specialist assigned to each family to assist them with understanding special needs children, navigating the system, identifying children who would be a good fit for the home, and advocating for a match.		Hillsborough Kids, Inc.

## Attachment 1C - Hillsborough County: Adoption Promotion Programs

Program Name	Target Audience	Frequency of Provision	Num of Families Reached	Impact Data	Cost-Effectiveness Data	Sources of Funding
<b>Wednesday's Child, Channel 10</b>	Weekly television program that helps find a family for adopted children.	Weekly		In the past year 24 children were profiled on Wednesday's Child; approx. 50 inquiries were received in response, and 2 matches (2 more pending), 2 placements, and 2 finalizations have occurred. Challenge: most of the families who inquire have not yet started the 6+ month approval process and they do not always follow-up. Strength: the community awareness generated by this program has resulted in donated items as well as the opportunity to extend information about the need to other outlets.		Sponsored by the Children's Board of Hillsborough County
<b>Wendy's Wonderful Kids</b>	Individuals seeking information about foster care adoption	Daily	110	Bruen: 9 matches, 5 finalizations in FY July 08 to June 09. Susan: 7 matches, 5 finalizations in FY Dec. 08 to Dec. 09 (1 or 2 more expected before year end). 48 WWK Tampa adoptions have occurred total since first one in 2006. Summer and Autumn, TPR to Finalization- 30 mos Freddie and Keenen-47 mos, Emanuel-16 mos. Harry- 36 mos. Armando-170 mos Isiah-113 mos Melissa-66 mos. Ty-80 mos		Dave Thomas Foundation for Adoption
<b>Woven Basket Christian Adoption Services</b>	Prospective Adoptive Parents	Ongoing	25	2 children placed through the foster care system; 1 additional child matched. Woven Basket Christian Adoption Services recruits, trains, approves and supports adoptive parents.		Private funding

Attachment 1C - Hillsborough County: Adoption Promotion Programs	Promotion Strategies							
	Adoption Awareness Efforts	Targeted Recruitment Efforts	Child Specific Recruitment Efforts	Orientation for Prospective Adoptive Parents	Assistance for Prospective Adoptive Parents	PreAdoption Training Prospective Parents	PreAdoption Information Waiting Parents	Placement Case Mgmt PreAdoptive Parents
<b>Program Name</b>								
AdoptAmericaNetwork.org	1	1	1				1	
AdoptUsKids.org	1	1	1				1	
Camelot Community Care, Inc					1		1	1
Family Enrichment Center					1		1	1
Florida Adoption Council	1			1	1			
Florida Adoption Exchange	1	1	1					
Florida Hillsborough Association for Women Lawyers		1	1					
Gift of Adoption	1				1			
Heart Gallery of Tampa Bay- COMMUNITY ENGAGEMENT EVENTS	1	1	1					
Heart Gallery of Tampa Bay EXHIBITS & TOURING	1	1	1		1		1	
Heart Gallery of Tampa Bay FAITH BASED INITIATIVE	1							

Attachment 1C - Hillsborough County: Adoption Promotion Programs	Promotion Strategies							
	Adoption Awareness Efforts	Targeted Recruitment Efforts	Child Specific Recruitment Efforts	Orientation for Prospective Adoptive Parents	Assistance for Prospective Adoptive Parents	PreAdoption Training Prospective Parents	PreAdoption Information Waiting Parents	Placement Case Mgmt PreAdoptive Parents
<b>Program Name</b>								
Heart Gallery of Tampa Bay- HG of USA & HG of FL	1				1			
Heart Gallery of Tampa Bay MARKETING & MEDIA	1	1	1					
Heart Gallery of Tampa Bay WEBSITE	1	1	1					
Heart of Adoptions, Inc.	1	1	1	1	1		1	1
Hillsborough Kids - Adoption Orientation for Parents				1	1		1	1
Hillsborough Kids - Junior League Match Event	1	1						
Hillsborough Kids - National Adoption Day	1							
Idlewild Baptist Church - FACES (For A Child's Eternal Salvation) Group	1			1	1		1	
LifeShare	1	1			1		1	1
Michelle Schumacher Blog	1							



Attachment 1C - Hillsborough County: Adoption Promotion Programs	Promotion Strategies							
	Adoption Awareness Efforts	Targeted Recruitment Efforts	Child Specific Recruitment Efforts	Orientation for Prospective Adoptive Parents	Assistance for Prospective Adoptive Parents	PreAdoption Training Prospective Parents	PreAdoption Information Waiting Parents	Placement Case Mgmt PreAdoptive Parents
Program Name								
One Church, One Child	1	1	1					
Sylvia Thomas Center Pre-Adoption Support Group	1				1	1	1	
Sylvia Thomas Center, Adoption Competency Certification Training	1				1	1	1	1
Sylvia Thomas Center, Deciding on Adoption Support Group	1							
Sylvia Thomas Center, Parent Mentor Program	1				1	1	1	1
The Children's Home, Inc. (S.E.A.R.C.H. Services)	1	1		1				1
Wednesday's Child, Channel 10	1	1	1					
Wendy's Wonderful Kids	1	1	1	1	1		1	1
Woven Basket Christian Adoption Services	1	1	1	1	1	1	1	
	26	16	13	7	15	4	14	9
	87%	53%	43%	23%	50%	13%	47%	30%

### Attachment 1D - Hillsborough County: Adoption Support Programs

Program Name	Target Audience	Frequency of Provision	Number of Target Audience Served Annually	Impact Data	Cost-Effectiveness Data	Funding Source
Alexander C. Smith	Families in need of behavior therapy for children with Reactive Attachment Disorder	Ongoing		Assessment of the causes of behavior through observation and analysis; also includes planning, teaching, and implementing strategies to develop appropriate, healthy alternative behaviors, provided by a specialized Adoption Trainer.	Not available	Private pay, ASO monies
Brandon Mental Health	Variety of services including individual, couples and family psychotherapy, Adoption Related Services, and Home Based Therapy Services	Ongoing		Shane Raymond, LCSW has dedicated his career to the field of social work with a special emphasis in child welfare. Shane Raymod provides individual, couples and family psychotherapy. His services include Home Based Therapy Services and Adoption Related Services.	Not available	Private pay, private insurance, Medicaid, ASO monies
Camelot Community Care, Inc.	Community Mental Health Program offers mental health services to children and teens with board certified psychiatrists and Florida state licensed therapists.	Ongoing		Not available	Not available	Private insurance
Collaborative Therapeutic Services	Individuals, families, and couples in need of therapeutic services.	Ongoing		Erin Saintil, LCSW, has been certified as an Adoption Competent Professional and offers both individual and group therapy.	Not available	Private insurance, private pay, ASO monies
Florida Kinship Center	Relative caregivers			Not available	Not available	USF, DCF, H.K.I., Private donors

## Attachment 1D - Hillsborough County: Adoption Support Programs

Program Name	Target Audience	Frequency of Provision	Number of Target Audience Served Annually	Impact Data	Cost-Effectiveness Data	Funding Source
<b>Hillsborough County Children's Services Residential Respite</b>	Parents of children (ages 6-12) who are severely emotionally disturbed	Monday through Friday		Not available	Not available	DCF, H.K.I.
<b>Hillsborough County Foster Parent Association</b>	Foster parents and their families	monthly	100+	Benefits such as free respite program, training, distribution of donated items from Bed, Bath and Beyond, Home Depot, clothing closet. IF the adoptive families receive a subsidy they also qualify for free USDA food and food bank program.	Not available	HKI sponsorships, member dues, grants.
<b>Hillsborough County School Scholarship Programs: McKay Scholarship and Pride Scholarship</b>	Students with special needs wishing to attend a participating private school			Not available	Not available	McKay Scholarship Dollars
<b>Idlewild Baptist Church - FACES (For A Child's Eternal Salvation) Group</b>		Every 2nd Thurs. of the month 7-8:30pm at Idlewild in room E111; free childcare with 1 wk advanced notice (call 264-8735 to reserve)	Over 150 families in database; 20 - 35 people from various families attend monthly meetings	Not available	Not available	Idlewild Baptist Church
<b>Insight Counselors</b>	Adoptive families in need of counseling or therapy.	Ongoing		The Florida Institute for Family Attachment is an important part of Insight Counselors, PA. Carol Crow founded the Institute to assist families as they seek to help their children form healthy family connections. The Institute is a specialized attachment practice and Carol has extensive training and experience in this field.	Not available	Private insurance, private pay, ASO monies

## Attachment 1D - Hillsborough County: Adoption Support Programs

Program Name	Target Audience	Frequency of Provision	Number of Target Audience Served Annually	Impact Data	Cost-Effectiveness Data	Funding Source
Larry T. Legg II, LCSW	Adoption certified LCSW specializing in individual, couples, and family psychotherapy	Ongoing		Larry T. Legg II (L.T.) is a Licensed Clinical Social Worker (FL SW# 5685) specializing in individual, couples, and family psychotherapy. L.T. has received his Adoption Competency Certification through The Sylvia Thomas Center.	Not available	Private insurance, private pay, ASO monies
Loving God's Children	Provides fellowship and support by bringing together adoptive and foster care families who are going through or have been through the process	Mosaic Support Group meets the 1st Saturday of each month	15 families	Formed in July 2009. Loving Gods Children is an adoption and foster care ministry that not only focuses on the needs of orphans, but also on the families who can and do provide homes for these children. The elements of this ministry are encapsulated in Education, Resources, Fellowship, and Outreach.	Not available	Private donations
Mental Health Care, Inc	Varies; offers diagnostic & evaluation services as well as in office, residential, and home based counseling and treatment programs. Call for more information.	Ongoing		Not available	Not available	Medicaid
Michelle Schumacher Blog	Post Adoptive Parents, Prospective Foster and Adoptive Parents	New info. added monthly	Unknown	56 profile views since May 2009. New tracking software implemented 10/22/09 to track blog visits.	Not available	Self funded by founder presently
Northside Mental Health Center	Offers various outpatient programs for individuals, children, and families	Ongoing		Not available	Not available	Medicaid
Pro-Therapy Plus	Children and families			Erica DuPont is a Licensed Clinical Social Worker with a Master's Degree in Social Work from the University of South Florida and a Bachelor of Science Degree in Psychology from the University of Florida. Erica is also an Adoption Competent Certified Professional through the Sylvia Thomas Center.	Not available	Humana, private pay, ASO monies

## Attachment 1D - Hillsborough County: Adoption Support Programs

Program Name	Target Audience	Frequency of Provision	Number of Target Audience Served Annually	Impact Data	Cost-Effectiveness Data	Funding Source
School District of Hillsborough Co. Chris Long, LCSW	Resource for parents needing info./direction regarding their adopted child's school-related issues	Ongoing	Chris serves as social worker for two schools plus fields inquiries from families at other schools	Not available	Not available	Hillsborough County School System, ASO monies
Success 4 Kids and Families	Children and their families struggling with mental health, behavioral and emotional issues			Not available	Not available	The Children's Board of Hillsborough County, ASO monies
Sylvia Thomas Center Post-Adoption Support Group	Post-Adoptive Parents	Monthly	55	Not available	Not available	The Children's Board of Hillsborough County and Hillsborough Kids, Inc.
Sylvia Thomas Center Pre-Adoption Support Group	Pre-Adoptive parents at any phases of the adoption process	Monthly	69	Not available	Not available	The Children's Board of Hillsborough County and Hillsborough Kids, Inc.
Sylvia Thomas Center, Adoption Competency Certification Training	Pre and Post Adoptive Parents, Clinicians, Mental Health Providers, School Officials, Child Welfare Professionals	Quarterly	55	Not available	Not available	The Children's Board of Hillsborough County
Sylvia Thomas Center, Adoption Support Connection	Post Adoptive Parents	Daily	75	Not available	Not available	The Children's Board of Hillsborough County
Sylvia Thomas Center, Deciding on Adoption Support Group	Pre-Adoptive Adolescents	Annually	8	Not available	Not available	The Children's Board of Hillsborough County

### Attachment 1D - Hillsborough County: Adoption Support Programs

Program Name	Target Audience	Frequency of Provision	Number of Target Audience Served Annually	Impact Data	Cost-Effectiveness Data	Funding Source
<b>Sylvia Thomas Center, Parent Mentor Training</b>	Pre and Post Adoptive Parents	Quarterly	21	Not available	Not available	The Children's Board of Hillsborough County
<b>Tampa Bay Academy</b>	children and adolescents, ages 4 - 18, in need of a special level of psychiatric treatment			Not available	Not available	SIPP, Medicaid, H.K.I.
<b>Think Therapy, Inc.</b>	Individuals, families, and couples in need of counseling, parenting education, or psychotherapy.	Ongoing		Maggie C. Dante, LMHC, CFLE has been working with children and their families for over 15 years. She is a licensed mental health counselor and a certified family life educator. Maggie has also been certified as an Adoption Competent Profession through the Sylvia Thomas Center.	Not available	Private insurance, private pay, ASO monies

Attachment 1D - Hillsborough County: Adoption Support Programs		Protective Factors				Support Strategies			
Program Name	Parental Emotional Resilience	Social Connections	Knowledge of Parenting & Child Dev.	Concrete Support Time of Need	Nurturing and Attachment	Adoptive Parent and Teen Support Groups	Education & Training Opportunities for Adoptive Parents	Adoption Competent Services for Adoptive Families	Case Management Services for Adoptive Parents & Children
Alexander C. Smith		1	1	1	1			1	
Brandon Mental Health		1			1			1	1
Camelot Community Care, Inc.				1					1
Collaborative Therapeutic Services	1	1	1		1	1	1	1	
Florida Kinship Center	1	1	1	1	1		1	1	1
Hillsborough County Children's Services Residential Respite	1	1		1					1
Hillsborough County Foster Parent Association	1	1	1	1			1		
Hillsborough County School Scholarship Programs: McKay Scholarship and Pride Scholarship				1					
Idlewild Baptist Church - FACES (For A Child's Eternal Salvation) Group		1		1		1			
Insight Counselors	1	1	1		1			1	

Attachment 1D - Hillsborough County: Adoption Support Programs		Protective Factors				Support Strategies			
Program Name	Parental Emotional Resilience	Social Connections	Knowledge of Parenting & Child Dev.	Concrete Support Time of Need	Nurturing and Attachment	Adoptive Parent and Teen Support Groups	Education & Training Opportunities for Adoptive Parents	Adoption Competent Services for Adoptive Families	Case Management Services for Adoptive Parents & Children
Larry T. Legg II, LCSW		1		1	1			1	
Loving God's Children		1				1			
Mental Health Care, Inc			1	1					1
Michelle Schumacher Blog		1							
Northside Mental Health Center				1					1
Pro-Therapy Plus		1	1	1		1	1	1	
School District of Hillsborough Co. Chris Long, LCSW				1				1	
Success 4 Kids and Families	1	1	1	1			1	1	1
Sylvia Thomas Center Post-Adoption Support Group	1	1	1	1	1	1	1	1	
Sylvia Thomas Center Pre-Adoption Support Group	1	1	1	1	1	1	1	1	



Attachment 1D - Hillsborough County: Adoption Support Programs		Protective Factors				Support Strategies			
Program Name	Parental Emotional Resilience	Social Connections	Knowledge of Parenting & Child Dev.	Concrete Support Time of Need	Nurturing and Attachment	Adoptive Parent and Teen Support Groups	Education & Training Opportunities for Adoptive Parents	Adoption Competent Services for Adoptive Families	Case Management Services for Adoptive Parents & Children
Sylvia Thomas Center, Adoption Competency Certification Training	1	1	1	1	1		1	1	
Sylvia Thomas Center, Adoption Support Connection	1	1	1	1	1	1	1	1	1
Sylvia Thomas Center, Deciding on Adoption Support Group		1		1	1	1			
Sylvia Thomas Center, Parent Mentor Training	1	1	1	1	1		1	1	
Tampa Bay Academy		1		1	1	1		1	1
Think Therapy, Inc.	1	1	1		1		1	1	
	12	21	14	20	14	9	11	16	9
	46%	81%	54%	77%	54%	35%	42%	62%	35%

## Attachment 2

### MONITORING REPORT TEMPLATE

**Strategy 1** (Repeat this worksheet for each strategy.)

By 30 June 2015, Circuit \_\_\_\_ will \_\_\_\_\_.

<b>Objective(s):</b>					
<b>ACTION STEP</b>	<b>PLANNED SCHEDULE</b>		<b>ACTUAL SCHEDULE</b>		<b>STATUS</b>
	<b>Begin Date</b>	<b>End Date</b>	<b>Start</b>	<b>Finish</b>	
	List the begin date identified in the plan.	List the end date identified in the plan.	List the date started.	List the date completed.	- Not started - In process - Completed
	<b>MEASURES/ BENCHMARKS</b>			<b>OPTIONAL COMMENTS</b>	
	Report on the results assessed to determine if progress is being made toward achieving the established goal.			Adjustments: planned or made	
<b>ACTION STEP</b>	<b>PLANNED SCHEDULE</b>		<b>ACTUAL SCHEDULE</b>		<b>STATUS</b>
	<b>Begin Date</b>	<b>End Date</b>	<b>Start</b>	<b>Finish</b>	
	List the begin date identified in the plan.	List the end date identified in the plan.	List the date started.	List the date completed.	- Not started - In process - Completed
	<b>MEASURES/ BENCHMARKS</b>			<b>OPTIONAL COMMENTS</b>	
	Report on the results assessed to determine if progress is being made toward achieving the established goal.			Adjustments: planned or made	

Etc.

Repeat for each set of objectives.

Repeat for each action step.

## Attachment 3

### REPORTING AND PLANNING DEADLINES FROM JULY 2010 – JUNE 2015

Note this timeline depicts the periods for reporting progress and results to the Executive Office of the Governor. Circuit planning teams should provide for more frequent internal reporting and discussions in order to provide optimum opportunities for community partners to better effect change and make mid course adjustments as necessary to achieve the outcomes, goals and objectives of the plan.

<b>Month</b>	<b>Year 1 2010-2011</b>	<b>Year 2 2011-2012</b>	<b>Year 3 2012-2013</b>	<b>Year 4 2013-2014</b>	<b>Year 5 2014-2015</b>
<b>July</b>		FY 2010-2011 Annual Report (July – June) due to EOG	FY 2012-2013 Annual Report (July – June) due to EOG	FY 2013-2014 Annual Report (July – June) due to EOG	FY 2014-2015 Annual Report (July – June) due to EOG
<b>August</b>					
<b>September</b>					
<b>October</b>	3-Month (July – Sept.) Monitoring Report due to EOG	3-Month (July – Sept.) Monitoring Report due to EOG	3-Month (July – Sept.) Monitoring Report due to EOG	3-Month (July – Sept.) Monitoring Report due to EOG	
<b>November</b>					
<b>December</b>					
<b>January</b>					
<b>February</b>					Draft 5-year plan for 2015-2020 due to EOG
<b>March</b>					
<b>April</b>	6-Month (Nov. – March) Monitoring Report due to EOG	6-Month (Nov. – March) Monitoring Report due to EOG	6-Month (Nov. – March) Monitoring Report due to EOG	6-Month (Nov. – March) Monitoring Report due to EOG	
<b>May</b>					Final 5-year plan for 2015-2020 due to EOG
<b>June</b>					

## Attachment 4

### Circuit 13 Committee Membership

<b>Plan for the Prevention of Abuse, Abandonment and Neglect of Children</b>	
<i>Agency</i>	<i>Member</i>
Camelot Community Care	Jennifer Irvine Operations Director
Child Abuse Council	Brian McEwen Associate Director
Children's Board of Hillsborough County	Martha Guzman Community Services Program Manager
Crisis Center of Tampa Bay	Jennifer Durgee Resource Specialist, 1/Community Liaison
Family Justice Center	Nikki Daniels Executive Director
Family Justice Center of Hillsborough County	Renee Ristow SAIN Coordinator
Hillsborough County Sheriff's Office - CPI	Heather Grates General Manager
Hillsborough Kids, Inc.	Carolyn Davis Web Content Specialist
Healthy Start Coalition of Hillsborough County, Inc.	Barbara Macelli Program Manager, Healthy Families Hillsborough
Mental Health Care, Inc.	Hillary Shaughnessy Program Manager, Children's 1st Response Team
Mental Health Care, Inc.	Lisa Maddocks Manager, FASST
Success 4 Kids & Families	Clara Reynolds Executive Director
Success 4 Kids & Families	Maria Tamayo Program Director, Healthy Start

## Attachment 5

### Circuit 13 Committee Membership

Plan for the Promotion of Adoption Plan for the Support of Adoptive Families	
<i>Agency</i>	<i>Member</i>
Adoptive Parent	Karen Thompson Certified Adoption Competent Provider
Adoptive Parent	Michelle Schumacher Adoption Promoter & Advocate
Camelot Community Care	Katrina Stallings Director of Adoptions
Camelot Licensing	Stacy Twetan Adoption Specialist
Florida and Tampa Bay Heart Gallery	Jessie Miller Children's Board of Hillsborough County
Hillsborough Kids, Inc.	Carolyn Davis Web Content Specialist
Law Offices of Jeanne T. Tate	Jeanne T. Tate, P.A. Adoption Attorney
Springfield College / Adoption Advocate	Dr. Jerry Thomas Professor
Sylvia Thomas Center	Reneé Walker Director of Training & Community Resource Development
Sylvia Thomas Center	Sharon Dues Director, Adoption Support Connection
Think Therapy Initiative	Maggie Dante Clinician & Certified Adoption Competent Provider
Wendy's Wonderful Kid's	Susan Gicking Recruiter
Wendy's Wonderful Kid's	Breun Belcher Recruiter
Woven Basket Christian Adoption Service	Loryn Smith Director

## Local Planning Team Membership: Circuit 13 And Attendance Roster

						Meeting Codes: CC = Children’s Committee P = Prevention Subcommittee, A = Adoption Subcommittee,															
AREA OF REPRESENTATION	LOCAL PLANNING TEAM MEMBER	CC 9/ 4	P 9/ 22	A 9/ 23	CC 10/ 2	P, A 10/ 2	A 10/ 7	P 10/ 9	A 10/ 21	P 10/ 30	CC 11/ 6	P, A 11/ 6	A 11/ 12	P 11/ 13	A 12/ 2	CC 12/ 4	P, A 12/ 4	A 12/1 6	P 12/ 18	P 12/22	
1. Chairman/ Convener	Name: Margaret Fender Title: Regional Operations Manager Organization: DCF	x			x						x					x					
2. DCF – Dept. of Children and Families	Name: Robin Ragan Title: Children’s Mental Health Director Organization: DCF	x			x						x					x					
3. DOC – Dept. of Corrections	Name: Timothy Strickland Title: Deputy Circuit Administrator Organization: DOC	x			x						x					x					
4. DOE – Dept. of Education	Name: Dr. Ken Gaughan Title: Supervisor, Social Work Services Organization: Hillsborough County Public Schools	x			x						x					x					
5. DOH – Dept. of Health	Name: Michael Theall Title: Administrator Organization: Department of Health	x			x						x					x					
6. DJJ – Dept. of Juvenile Justice	Name: Fred Thomas Title: Administrator Organization: Department of Juvenile Justice	x			x						x					x					
7. DLE – Dept. of Law Enforcement	Name: Al Danna Title: Administrator Organization: Florida Department of Law Enforcement	x			x						x					x					
8. APD – Agency for Persons with Disabilities	Name: Gloria Singleton Title: Administrator Organization: Agency for Persons with Disabilities	x			x						x					x					
9. AWI – Agency for Workforce Innovation	Name: Title: Organization:																				
10. Parent with adopted child	Name: Michelle Schumacher Title: Owner Organization: Plan B Events & Promo.			x			x		x			x	x		x		x	x			
11. Child day care centers: Federal/State representation	Name: Laura Rice Title: Hillsborough Head Start Organization: BOCC	x			x						x					x					
12. Circuit Courts	Name: Marty Merrill Title: Administrator Organization: 13 <sup>th</sup> Judicial Circuit	x			x						x					x					
13. Community mental health center	Name: Hillary Shaughnessy Title: Program Manager Organization: Mental Health Care, Inc.	x			x	x		x		x											
14. Community-based care lead agency	Name: Carolyn Davis Title: Project Manager Organization: Hillsborough Kids	x	x	x		x	x	x	x	x		x	x	x	x		x	x		x	

AREA OF REPRESENTATION	LOCAL PLANNING TEAM MEMBER	Meeting Codes: CC = Children's Committee P = Prevention Subcommittee, A = Adoption Subcommittee,																		
		CC 9/ 4	P 9/ 22	A 9/ 23	CC 10/ 2	P, A 10/ 2	A 10/ 7	P 10/ 9	A 10/ 21	P 10/ 30	CC 11/ 6	P, A 11/ 6	A 11/ 12	P 11/ 13	A 12/ 2	CC 12/ 4	P, A 12/ 4	A 12/1 6	P 12/ 18	P 12/22
15. Guardian ad litem program	Name: Title: Organization:																			
16. Law enforcement agency	Name: Heather Grates Title: General Manager Organization: Hillsborough County Sheriff's Office	x	x		x	x		x		x	x	x				x	x			
17. Local advocacy council	Name: Brian McEwen Title: Associate Director Organization: Child Abuse Council	x			x	x		x		x	x	x		x		x	x		x	x
18. Multi-disciplinary child protection team	Name: Nikki Daniels Title: Executive Director Organization: Family Justice Center	x	x		x	x				x	x	x				x	x		x	
19. Private/ public program with expertise in child abuse prevention program	Name: Clara Reynolds Title: Executive Director Organization: Success 4 Kids and Families	x	x		x	x		x		x	x	x		x		x	x		x	
20. Private/ public program with expertise in maternal and infant health care (we used Healthy Start)	Name: Barbara Macelli Title: Program Manager Organization: Healthy Start Coalition	x	x		x	x		x		x	x	x				x	x		x	
21. Private/ public programs with expertise in working with children/ families of children who are sexually, physically or emotionally abused, abandoned or neglected	Name: Jennifer Durgee Title: Resource Specialist Organization: Crisis Center of Tampa Bay	x						x			x	x				x	x		x	
22. School board	Name: Cindi Wright Title: Hillsborough County Public Schools Organization:	x			x						x					x				
. Child Advocacy/ Community Philanthropy	Name: Title: Organization:																			
. Children's Advocacy Center	Name: Trish Waterman Title: Community Services Program Manager Organization: The Children's Board	x			x						x					x				
. Children's Services Council	Name: Martha Guzman Title: Community Services Program Manager Organization: The Children's Board	x	x		x	x					x	x				x	x			
. Community Alliance	Name: Don Dixon Title: Chief Operations Officer Organization: Children's Board of Hillsborough County	x			x						x					x				
. Community-Based Organization	Name: Jennifer Irvine Title: Operations Director Organization: Camelot Community Care	x	x	x	x	x		x												

AREA OF REPRESENTATION	LOCAL PLANNING TEAM MEMBER	Meeting Codes: CC = Children's Committee P = Prevention Subcommittee, A = Adoption Subcommittee,																		
		CC 9/ 4	P 9/ 22	A 9/ 23	CC 10/ 2	P, A 10/ 2	A 10/ 7	P 10/ 9	A 10/ 21	P 10/ 30	CC 11/ 6	P, A 11/ 6	A 11/ 12	P 11/ 13	A 12/ 2	CC 12/ 4	P, A 12/ 4	A 12/1 6	P 12/ 18	P 12/22
Faith-Based Organization	Name: Loryn Smith Title: Director Organization: Woven Basket Christian Adoption Service								x			x	x		x		x	x		
Local Children's Cabinet	Name: Title: Organization:																			
Medical Doctor	Name: Title: Organization:																			
State Court Administration	Name: Title: Organization:																			
University Professor	Name: Dr. Jerry Thomas Title: Professor Organization: Springfield College		x	x			x													
Community Based Organization	Name: Renee Ristow Title: SAIN Coordinator Organization: Family Justice Center	x	x		x						x					x				
Community Mental Health Center	Name: Lisa Maddocks Title: Manager, FASST Organization: Mental Health Care Inc	x			x			x			x	x								x
Community Based Organization	Name: Maria Tamayo Title: Program Director, Healthy Start Organization: Success 4 Kids & Families		x		x			x		x										
Family Representative	Name: Karen Thompson Title: Certified Adoption Competent Provider Organization: Adoptive Parent			x			x		x				x							
Community Based Care	Name: Katrina Stallings Title: Director of Adoptions Organization: Camelot Community Care					x	x								x					
Community Based Care	Name: Stacy Twetan Title: Adoption Specialist Organization: Camelot Licensing					x						x					x			
Children's Services Council	Name: Jessie Miller Title: Children's Board of Hillsborough County Organization: Florida and Tampa Bay Heart Gallery					x						x					x			
Legal	Name: Jeanne T. Tate, P.A. Title: Adoption Attorney Organization: Law Offices of Jeanne T. Tate			x			x		x				x		x					
Community Based Organization	Name: Renee Walker Title: Dir of Training & Community Resource Development Organization: Sylvia Thomas Center	x		x	x											x	x			
Community Based Organization	Name: Sharon Dues Title: Director, Adoption Support Connection Organization: Sylvia Thomas Center	x		x	x	x	x		x		x	x			x	x	x			



AREA OF REPRESENTATION	LOCAL PLANNING TEAM MEMBER	Meeting Codes: CC = Children's Committee P = Prevention Subcommittee, A = Adoption Subcommittee,																		
		CC 9/ 4	P 9/ 22	A 9/ 23	CC 10/ 2	P, A 10/ 2	A 10/ 7	P 10/ 9	A 10/ 21	P 10/ 30	CC 11/ 6	P, A 11/ 6	A 11/ 12	P 11/ 13	A 12/ 2	CC 12/ 4	P, A 12/ 4	A 12/1 6	P 12/ 18	P 12/22
Community Based Organization	Name: Maggie Dante Title: Clinician & Certified Adoption Competent Provider Organization: Think Therapy Initiative			x									x							
Community Based Organization	Name: Susan Gicking Title: Recruiter Organization: Wendy's Wonderful Kids			x			x		x				x				x			
Community Based Organization	Name: Breun Belcher Title: Recruiter Organization: Wendy's Wonderful Kids			x			x		x				x				x			
Community Based Organization	Name: Christy Gestiehr Title: Outreach Worker Organization: Heart Gallery Tampa Bay			x			x		x											

## **Prevention Addendums and Spreadsheets**

Addendum 1	Hillsborough County Sheriff's Office Child Protective Investigations Division Distribution of Reports by Zipcode
Addendum 2	Verified Maltreatment Totals, June 2008 - May 2009
Spreadsheet 1	2007-2008 Maltreatment Rate per 1,000 Children in the General Population
Spreadsheet 2	2008-2009 Maltreatment Rate per 1,000 Children in the General Population
Spreadsheet 2A	Florida Vital Statistics
Spreadsheet 3	2008-2009 Unduplicated Count of Victims with Verified as Most Serious
Spreadsheet 4	2008-2009 Alleged Maltreatment Counts
Spreadsheet 5	2008-2009 Verified Maltreatment Counts
Spreadsheet 6	2008-2009 Counts of Maltreatments and Verified Findings
Spreadsheet 6A	Florida Community Health Assessment Resource Tool Set
Spreadsheet 7	2008-2009 Demographic Detail of Alleged Victims
Spreadsheet 8	2008-2009 Total Number of Alleged Perpetrators
Spreadsheet 9	2008-2009 Count of Services Recommended at Disposition

## Prevention Spreadsheet #1

2007-2008 Maltreatment Rate per 1,000 Children in the General Population

	County	Population 2008				2007-2008 Victims by Most Serious Finding				Maltreatment Rate
Circuit		Black	Other	White	Total	No Indication	Some Indication	Verified	Total	
13	HILLSBOROUGH	64976	13578	222786	301340	7,634	5,040	2,965	15,639	9.84
	Statewide	933835	159637	3092632	4186104	123828	72445	47306	243579	11.30

County of Child Victims is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call.

Child Population data comes from the Florida Legislature, Office of Economic and Demographic Research. The data are estimates of child population.

2007-2008 Maltreatment rates are calculated by dividing the child population of by the number of children with a verified finding of abuse or neglect and multiplying the result by 1,000.

## Prevention Spreadsheet #2

2008-2009 Maltreatment Rate per 1,000 Children in the General Population

		Population 2009				2008-2009 Victims by Most Serious Finding				Maltreatment Rate
Circuit	County	Black	Other	White	Total	No Indication	Some Indication	Verified	Total	
13	HILLSBOROUGH	65306	13748	223597	302651	5,456	4,179	2,499	12,134	9.91
	Statewide	936421	161638	3099228	4197287	95343	55390	38757	189490	11.08

County of Child Victims is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call.

Child Population data comes from the Florida Legislature, Office of Economic and Demographic Research. The data are estimates of child population.

2008-2009 Maltreatment rates are adjusted figures based on calls and findings July 2008 - April 2009. This is because all investigations for reports received in May and June '09 have not been closed as of the running of this data. Methodology multiplies the number of verified findings by 12 and then divides by 10 (the number of months of data included) to estimate the annual number of verified findings. The resulting number is divided by the population and multiplied by 1000 for the maltreatment rate per 1,000.

Prevention Spreadsheet #2A - (1 of 2)

Zip Code	Florida Vital Statistics					Florida Vital Statistics					Projection using 2000 Census Data	Projection using 2000 Census Data	Estimated total	Data from HCSO Map		Zip % of total Hillsborough County Child Population	
	Stats Live Births 2008-2005					Stats Live Births 2004-2000					TOTAL	CENSUS	CENSUS		# of Total Investgtns		% of Total Investgtns
	2008	2007	2006	2005	total under 5	2004	2003	2002	2001	2000	5 TO 9	10 TO 14	15 TO 19	Total in zip			
33610	785	796	737	630	2,948	583	517	532	490	572	2,694	2,477	2,789	10,908	622	5.7%	3.8%
33619	586	563	551	505	2,205	457	440	406	434	439	2,176	1,907	2,348	8,636	450	5.2%	3.0%
33607	443	428	393	362	1,626	371	336	366	320	355	1,748	1,499	1,638	6,511	328	5.0%	2.3%
33592	140	127	147	106	520	130	136	134	131	151	682	702	788	2,692	135	5.0%	0.9%
33534	250	1	307	259	817	215	160	130	158	137	800	712	693	3,022	151	5.0%	1.0%
33605	334	354	351	341	1,380	301	285	252	274	299	1,411	1,249	1,477	5,517	264	4.8%	1.9%
33604	615	674	632	568	2,489	517	515	535	532	520	2,619	2,722	3,057	10,887	476	4.4%	3.8%
33612	839	889	868	739	3,335	767	655	675	751	783	3,631	3,417	3,397	13,780	561	4.1%	4.8%
33616	212	189	180	195	776	196	172	159	179	155	861	814	915	3,366	125	3.7%	1.2%
33584	327	379	342	322	1,370	297	271	250	263	289	1,370	1,394	1,637	5,771	211	3.7%	2.0%
33572	172	192	163	112	639	116	77	76	63	57	389	309	378	1,715	61	3.6%	0.6%
33637	198	241	203	204	846	196	182	197	189	195	959	946	957	3,708	129	3.5%	1.3%
33613	507	536	553	538	2,134	483	421	473	430	458	2,265	1,931	1,723	8,053	279	3.5%	2.8%
33617	677	646	699	695	2,717	665	588	621	625	613	3,112	2,934	3,062	11,825	377	3.2%	4.1%
33603	346	334	323	334	1,337	328	339	346	315	327	1,655	1,507	1,637	6,136	195	3.2%	2.1%
33570	376	366	328	254	1,324	223	213	215	201	197	1,049	887	851	4,111	121	2.9%	1.4%
33602	129	144	177	160	610	167	146	123	171	157	764	623	670	2,667	78	2.9%	0.9%
33611	352	354	349	392	1,447	369	336	329	335	344	1,713	1,627	1,662	6,449	176	2.7%	2.2%
33615	601	569	583	575	2,328	558	524	509	534	556	2,681	2,560	2,716	10,285	258	2.5%	3.6%
33510	379	384	362	371	1,496	372	299	322	275	289	1,557	1,529	1,722	6,304	151	2.4%	2.2%
33618	215	209	235	228	887	256	212	210	199	216	1,093	1,206	1,256	4,442	104	2.3%	1.5%
33558	199	194	217	230	840	212	270	197	79		758			1598	37	2.3%	0.6%
33634	272	273	270	230	1,045	270	235	241	234	238	1,218	1,203	1,462	4,928	113	2.3%	1.7%
33606	119	151	128	125	523	150	119	115	140	137	661	643	662	2,489	57	2.3%	0.9%
33614	735	764	792	764	3,055	685	696	693	669	664	3,407	2,946	2,819	12,227	280	2.3%	4.2%
33609	173	186	171	190	720	186	170	164	177	184	881	836	910	3,347	75	2.2%	1.2%
33547	207	230	232	216	885	208	165	187	147	136	843	619	753	3,100	68	2.2%	1.1%
33565	229	236	220	210	895	223	174	195	183	181	956	1,121	1,229	4,201	92	2.2%	1.5%
33566	317	356	343	366	1,382	391	392	417	425	365	1,990	1,729	1,700	6,801	142	2.1%	2.4%
33625	307	295	310	323	1,235	302	293	265	258	262	1,380	1,553	1,648	5,816	121	2.1%	2.0%
33527	268	303	276	254	1,101	261	242	233	210	214	1,160	898	921	4,080	84	2.1%	1.4%
33635	208	198	181	175	762	157	174	172	175	192	870	933	942	3,507	71	2.0%	1.2%
33511	726	747	674	727	2,874	702	619	612	627	582	3,142	3,153	3,411	12,580	232	1.8%	4.4%
33647	672	692	659	671	2,694	608	606	489	464	426	2,593	2,145	2,188	9,620	177	1.8%	3.3%
33621	47	35	44	33	159	40	48	49	74	53	264	356	369	1,148	21	1.8%	0.4%
33569	450	1,007	1,241	1,060	3,758	879	786	710	642	552	3,569	2,665	2,865	12,857	234	1.8%	4.4%
33624	450	430	429	454	1,763	458	455	503	548	523	2,487	2,814	3,183	10,247	178	1.7%	3.5%

Prevention Spreadsheet #2A - (2 of 2)

Zip Code	Florida Vital Statistics					Florida Vital Statistics						Projection using 2000 Census Data	Projection using 2000 Census Data	Estimated total	Data from HCSO Map		Zip % of total Hillsborough County Child Population	
	Stats Live Births 2008-2005					Stats Live Births 2004-2000						TOTAL	CENSUS	CENSUS		# of Total Investgtns	% of Total Investgtns	
	2008	2007	2006	2005	total	2004	2003	2002	2001	2000	5 TO 9	10 TO 14	15 TO 19	Total in zip				
33594	432	622	676	649	2,379	630	653	579	538	576	2,976	3,210	3,879	12,444	186	1.5%	4.3%	
33598	294	298	318	278	1,188	267	243	223	254	204	1,191	874	898	4,151	61	1.5%	1.4%	
33556	119	149	146	158	572	164	151	152	178	154	799	905	1,068	3,344	43	1.3%	1.2%	
33549	120	135	134	142	531	156	147	163	344	436	1,246	2,957	3,192	7,926	84	1.1%	2.7%	
33567	219	208	200	206	833	209	230	323	405	385	1,552	2,093	2,199	6,677	65	1.0%	2.3%	
33626	363	403	404	421	1,591	393	445	440	374	316	1,968	1217	897	5673	53	0.9%	2.0%	
33629	240	296	257	293	1,086	269	283	300	309	259	1,420	1,494	1,271	5,271	43	0.8%	1.8%	
33573	22	4	9	7	42	2	6	10	4	8	30	18	13	103	6	5.8%	0.0%	
33620	1	4	4	1	10	3	3	5	4	3	18	0		28	0	0.0%	0.0%	
33529	1	3	1	2	7				1		1			8		0.0%	0.0%	
33530	4	292	5	4	305	4	15	22	14	17	72			377		0.0%	0.1%	
33543							7	3	5	1	16	1,002	872	1,890		0.0%	0.7%	
							2		2	1	5			5		0.0%	0.0%	
33550	2	2	1	1	6	3	10	10	10	14	47			53		0.0%	0.0%	
33564	9	6	6	8	29	16	24	46	46	46	178			207		0.0%	0.1%	
33568	3	4	6	1	14	1	17	16	22	17	73			87		0.0%	0.0%	
						1	5	10	1	9	26			26		0.0%	0.0%	
33575	5	1	3	4	13	4	24	6			34			47		0.0%	0.0%	
						2	7	7	6	13	35			35		0.0%	0.0%	
33586	4	8	4	4	20	9	10	17	15	15	66			86		0.0%	0.0%	
33587	1	5	4	8	18	16	54	68	58	58	254			272		0.0%	0.1%	
33595	3	3		1	7	1	6	12	8	12	39			46		0.0%	0.0%	
33599	1			3	4			1			1			5		0.0%	0.0%	
33601	5	5	4	1	15	4	7	7	4	3	25			40		0.0%	0.0%	
33503	8	6	13	13	40	20	17	23	16	21	97			137		0.0%	0.0%	
33509						3	14	11	10	13	51			51		0.0%	0.0%	
33563	462	494	436	435	1,827	336	273	93			702			2529	195	7.7%	* newer zip data incomplete	
33578	480	154	1	0	635	1	1	1			3			638	170	26.6%		
33579	324	92	1	1	418						0			418	108	25.8%		
33596	188	77		1	266		1			1	2			268	63	23.5%		
33559	75	75	83	79	312	80	95	82	16		273			585	31	5.3%		
33548	34	49	34	44	161	35	50	58	25	5	173			334	18	5.4%		
Total	17,281	17,867	17,420	16,683	69,251	15,928	15,068	14,790	14,590	14,405	74,781	70,336	74,724	289,092	8,360			

indicates that the % of investigations for estimated child population of zip is higher than 4.0%

Newer zip code data incomplete

### Prevention Spreadsheet #3

**Unduplicated Count of Victims with Verified as the Most Serious Finding by Intake County and Age Received June 1, 2008, through May 31, 2009**

County	0	1	2	3	4	5	6	7	8	9	10
Hillsborough	500	272	205	220	201	194	173	161	131	153	128
<b>Totals</b>	<b>6,551</b>	<b>4,226</b>	<b>3,789</b>	<b>3,345</b>	<b>3,023</b>	<b>2,823</b>	<b>2,521</b>	<b>2,401</b>	<b>2,336</b>	<b>2,036</b>	<b>1,955</b>

County	11	12	13	14	15	16	17	18+	Unknown	Total
Hillsborough	110	121	100	124	132	99	70	1	0	3,095
<b>Totals</b>	<b>1,859</b>	<b>1,683</b>	<b>1,669</b>	<b>1,639</b>	<b>1,726</b>	<b>1,492</b>	<b>1,103</b>	<b>17</b>	<b>61</b>	<b>46,255</b>

County of Child Victims is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call.

#### Prevention Spreadsheet #4

**Alleged Maltreatment Counts for the 12 Month Period June 2008 - May 2009**

Circuit	County	Maltreatment	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Total
13	Hillsborough	Abandonment	3	5	5	1	4	8	2	6	6	8	3	11	62
13	Hillsborough	Asphyxiation	7	8	13	12	7	11	5	9	5	24	10	11	122
13	Hillsborough	Bizarre Punishment	14	18	9	18	12	12	7	12	16	14	5	19	156
13	Hillsborough	Bone Fracture	8	3	8	11	4	10	2	6	5	6	13	11	87
13	Hillsborough	Burns	8	3	8	13	15	10	8	4	12	8	10	10	109
13	Hillsborough	Death	6	3	3	5	1	2	1	2	0	6	6	3	38
13	Hillsborough	Environmental Hazards	303	220	355	382	290	260	267	290	251	278	279	244	3419
13	Hillsborough	Failure to Protect	22	15	32	49	23	20	29	28	14	16	21	19	288
13	Hillsborough	Failure to Thrive	7	3	1	2	0	1	1	1	2	1	0	3	22
13	Hillsborough	Family Violence Threatens Child	328	262	299	373	328	277	321	345	288	357	382	387	3947
13	Hillsborough	Inadequate Supervision	400	314	379	420	397	275	354	345	301	374	332	354	4245
13	Hillsborough	Internal Injuries	1	0	1	2	2	3	0	2	1	2	0	2	16
13	Hillsborough	Malnutrition/Dehydration	1	0	3	1	0	2	0	0	0	0	1	4	12
13	Hillsborough	Medical Neglect	42	31	39	52	48	43	49	42	51	46	43	52	538
13	Hillsborough	Mental Injury	69	50	74	88	57	60	48	46	49	54	24	40	659
13	Hillsborough	Physical Injury	179	182	195	318	289	237	207	215	249	276	244	258	2849
13	Hillsborough	Sexual Abuse	92	75	83	79	69	64	66	57	60	79	63	51	838
13	Hillsborough	Substance Misuse	558	414	495	559	511	410	466	511	486	533	508	516	5967
13	Hillsborough	Threatened Harm	407	357	348	443	431	347	310	419	299	359	348	330	4398

County is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call. In order to match this data with the Verified Maltreatment Counts the 12 month period is June '08 through May '09. This allows 60 days for all investigations received during this period to be completed and closed and 10 days for all data entry to be finalized.

## Prevention Spreadsheet #5

Verified Maltreatment Counts for the 12 Month Period June 2008 - May 2009

Circuit	County	Maltreatment	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Total
13	Hillsborough	Abandonment	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Hillsborough	Asphyxiation	0	1	3	0	0	1	0	2	1	3	0	1	12
13	Hillsborough	Bizarre Punishment	2	3	1	2	1	0	1	0	0	4	1	3	18
13	Hillsborough	Bone Fracture	1	1	0	6	0	1	1	2	1	3	3	5	24
13	Hillsborough	Burns	0	0	0	1	1	1	0	0	1	0	1	1	6
13	Hillsborough	Death	1	0	1	1	0	1	0	0	0	3	2	3	12
13	Hillsborough	Environmental Hazards	35	18	21	42	38	21	24	14	27	23	23	25	311
13	Hillsborough	Failure to Protect	6	2	5	21	8	1	11	8	7	10	8	5	92
13	Hillsborough	Failure to Thrive	6	0	1	1	0	0	0	1	0	0	0	2	11
13	Hillsborough	Family Violence Threatens Child	95	72	86	99	75	89	91	90	61	90	107	118	1073
13	Hillsborough	Inadequate Supervision	50	41	49	67	52	31	54	46	34	41	42	46	553
13	Hillsborough	Internal Injuries	0	0	1	2	0	0	0	1	1	2	0	1	8
13	Hillsborough	Malnutrition/Dehydration	0	0	0	0	0	1	0	0	0	0	0	1	2
13	Hillsborough	Medical Neglect	4	1	3	3	8	3	7	2	6	5	6	10	58
13	Hillsborough	Mental Injury	1	4	2	13	1	1	1	1	0	7	4	1	36
13	Hillsborough	Physical Injury	15	26	19	32	36	20	33	21	17	39	29	28	315
13	Hillsborough	Sexual Abuse	9	6	8	7	8	7	6	8	4	13	6	5	87
13	Hillsborough	Substance Misuse	101	57	95	119	82	54	91	91	72	71	90	85	1008
13	Hillsborough	Threatened Harm	64	58	42	71	69	24	42	54	24	46	57	39	590

County is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call. The Verified Maltreatment Counts are for the 12 month period June '08 through May '09. This allows 60 days for all investigations received during this period to be completed and closed and 10 days for all data entry to be finalized.



## Prevention Spreadsheet #6

### Counts of Maltreatments and Verified Findings

			Maltreatment								
Circuit	Name	Data	Abandonment	Asphyxiation	Bizarre Punishment	Bone Fracture	Burns	Death	Environmental Hazards	Failure to Protect	Failure to Thrive
13	Hillsborough	Total Allegations	62	122	156	87	109	38	3419	288	22
13	Hillsborough	Total Verified	0	12	18	24	6	12	311	92	11
13	Hillsborough	Percent Verified	0.00%	9.84%	11.54%	27.59%	5.50%	31.58%	9.10%	31.94%	50.00%
	Statewide	Total Allegations	1003	1657	2063	1064	1491	454	46682	4434	243
		Total Verified	0	95	202	270	155	197	4135	1896	82
		Percent Verified	0.00%	5.73%	9.79%	25.38%	10.40%	43.39%	8.86%	42.76%	33.74%

Circuit	Name	Data	Family Violence Threatens Child	Inadequate Supervision	Internal Injuries	Malnutrition/Dehydration	Medical Neglect	Mental Injury
13	Hillsborough	Total Allegations	3947	4245	16	12	538	659
13	Hillsborough	Total Verified	1073	553	8	2	58	36
13	Hillsborough	Percent Verified	27.19%	13.03%	50.00%	16.67%	10.78%	5.46%
	Statewide	Total Allegations	77775	62100	172	145	7938	9949
		Total Verified	18686	8134	89	36	1049	451
		Percent Verified	24.03%	13.10%	51.74%	24.83%	13.21%	4.53%

Circuit	Name	Data	Maltreatment				
			Physical Injury	Sexual Abuse	Substance Misuse	Threatened Harm	Grand Total
13	Hillsborough	Total Allegations	2849	838	5967	4398	27772
13	Hillsborough	Total Verified	315	87	1008	590	4216
13	Hillsborough	Percent Verified	11.06%	10.38%	16.89%	13.42%	15.18%
	Statewide	Total Allegations	39112	12348	93755	68648	431033
		Total Verified	4582	2228	14073	9383	65743
		Percent Verified	11.72%	18.04%	15.01%	13.67%	15.25%

County is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call.

The Maltreatment Counts are for the 12 month period June '08 through May '09. This allows 60 days for all investigations received during this period to be completed and closed and 10 days for all data entry to be finalized.

## Florida CHARTS - Community Health Assessment Resource Tool Set

[www.floridacharts.com/charts/charts.aspx](http://www.floridacharts.com/charts/charts.aspx)
**Deaths From Sudden Infant Death Syndrome (SIDS)**

3 Single-Year Rates for All Races All Sexes

	State Births	Hillsborough County Births	Hillsborough County % of State Births	State SIDS Deaths	Hillsborough County SIDS Deaths	Hillsborough County % of State SIDS Deaths
2005	226,219	16,753	7.4%	87	7	8.0%
2006	237,166	17,520	7.4%	94	5	5.3%
2007	239,120	18,001	7.5%	81	8	9.9%

**Deaths From Sudden Unexpected Infant Death Syndrome (SUIDS)**

3 Single-Year Rates for All Races All Sexes

	State Births	Hillsborough County Births	Hillsborough County % of State Births	State SUIDS Deaths	Hillsborough County SUIDS Deaths	Hillsborough County % of State SUIDS Deaths
2005	226,219	16,753	7.4%	251	19	7.6%
2006	237,166	17,520	7.4%	238	17	7.1%
2007	239,120	18,001	7.5%	256	27	10.5%

**Hospitalizations Ages 1-5 for Near Drowning**

3 Single-Year Rates for All Races All Sexes

	State Population Ages 1-5	Hillsborough County Population Ages 1-5	Hillsborough County % of State Population	State Hospitalizations Near Drowning	Hillsborough County Hospitalizations Near Drowning	Hillsborough County % of State Hospitalizations Near Drowning
2005	1,074,348	77,146	7.2%	159	14	8.8%
2006	1,088,733	78,862	7.2%	156	8	5.1%
2007	1,110,303	80,285	7.2%	157	6	3.8%

## Prevention Spreadsheet #7

### Demographic Detail of Alleged Victims for Reports Received During Fiscal Year 2008-2009

Circuit	County	RACE			GENDER			AGE					Totals
		White	Black	Other	Male	Female	Unknown	0- 4 yrs.	5 - 8 yrs.	9 - 17 yrs.	18+ yrs.	Unknown	
13	Hillsborough	8,718	4,876	666	7,068	7,159	33	5,050	3,243	5,950	6	11	14,260
	Totals	139,905	66,878	13,409	109,685	109,590	917	79,446	50,513	89,685	114	435	220,193

County is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call.  
 Count is based on children who are alleged victims of abuse for reports accepted at Intake. Does not exclude alleged victims in reports that are eventually closed as No Jurisdiction or Duplicates.

## Prevention Spreadsheet #8

### Total Number of Alleged Perpetrators Received by Intake County During Fiscal Year 2008-2009

Circuit	County	RACE			GENDER			AGE				Totals
		White	Black	Other	Male	Female	Unknown	< 18 yrs.	18 - 25yrs.	26+ yrs.	Unknown	
13	Hillsborough	7,258	3,506	711	4,938	6,263	274	108	2,409	8,876	82	11,475
	Totals	119,651	48,315	14,550	82,827	94,154	5,536	1,593	37,752	141,096	2,076	182,516

County is based on the county of intake at the time the call is accepted at investigation. This is the county which the child(ren) are located at the time of the call.  
 Count is based on children who are alleged perpetrators of abuse for reports accepted at Intake. Does not exclude alleged perpetrators in reports that are eventually closed as No Jurisdiction or Duplicates.

## Prevention Spreadsheet #9

Count of Services Recommended at Disposition for Alleged Victims in Reports Received July 1, 2008 -June 30, 2009

Circuit	County	Adoption Services	Case Management Services	Child Counseling Services	Day Care Services	Education & Training Services	Employment Services	Family Builders Program	Family Planning Services	Family Preservation Services	Family Support Services	Foster Care Services
13	Hillsborough	20	2474	3204	1810	121	175	78	32	149	1072	238
	Statewide	216	26458	53642	29106	1715	1776	2775	591	4858	12919	2789

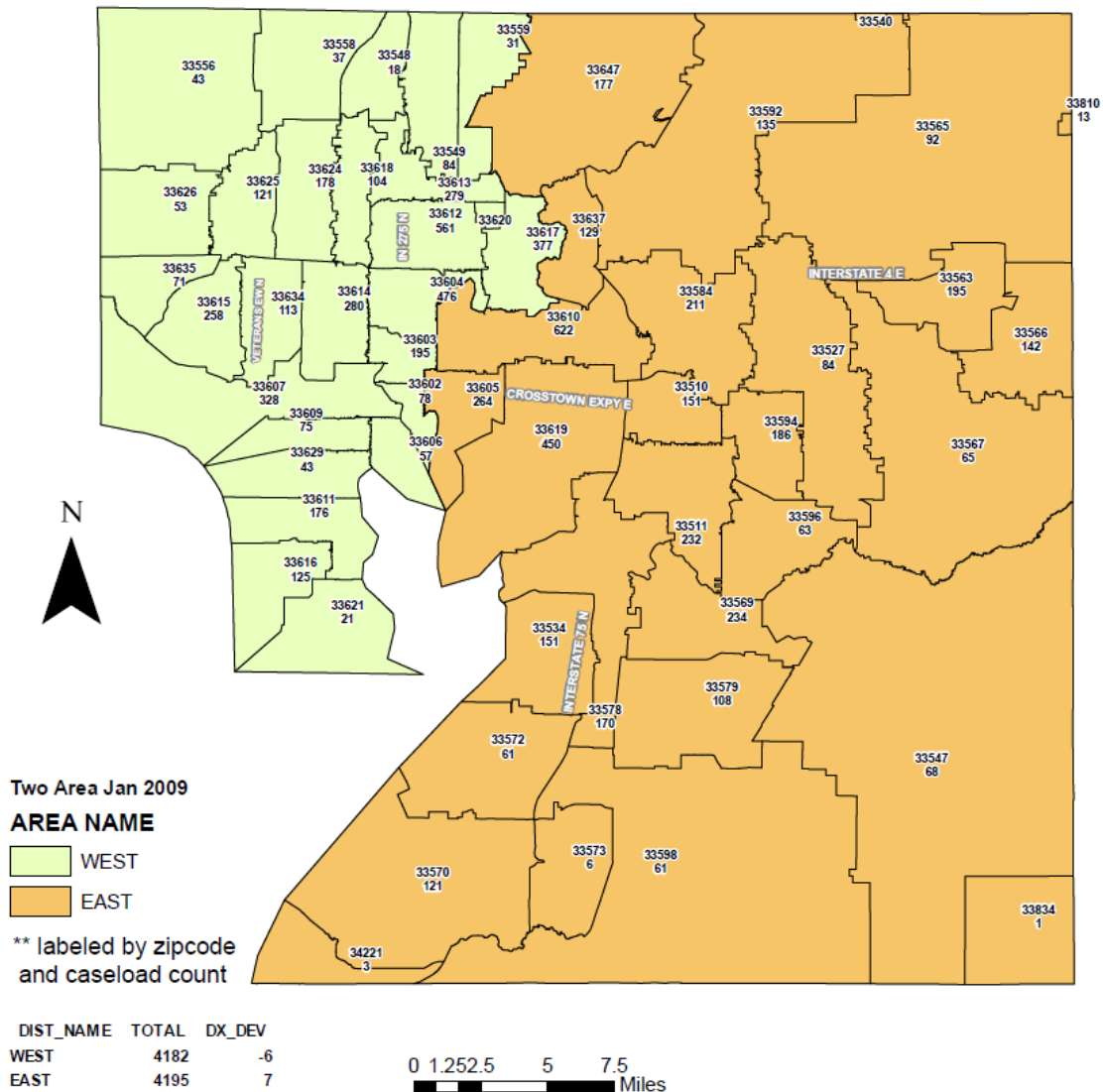
Circuit	County	Health Related Services	Home Based Services	Housing Services	IL & Traditional Living Services	Information and Referral	ICCP	Legal Services	Mental Health Services	Preg and Parenting for Young Parents	Respite Care Services	Substance Abuse Services	Other Services
13	Hillsborough	57	303	180	14	920	32	172	407	72	32	1400	1173
	Statewide	961	4087	2483	255	18845	985	2115	7388	1098	148	19293	27911

Count of Services Recommended at Disposition for each alleged victim in a report received between July 1, 2008 and June 30, 2009 as of August 18, 2009.

## Prevention Addendum 1



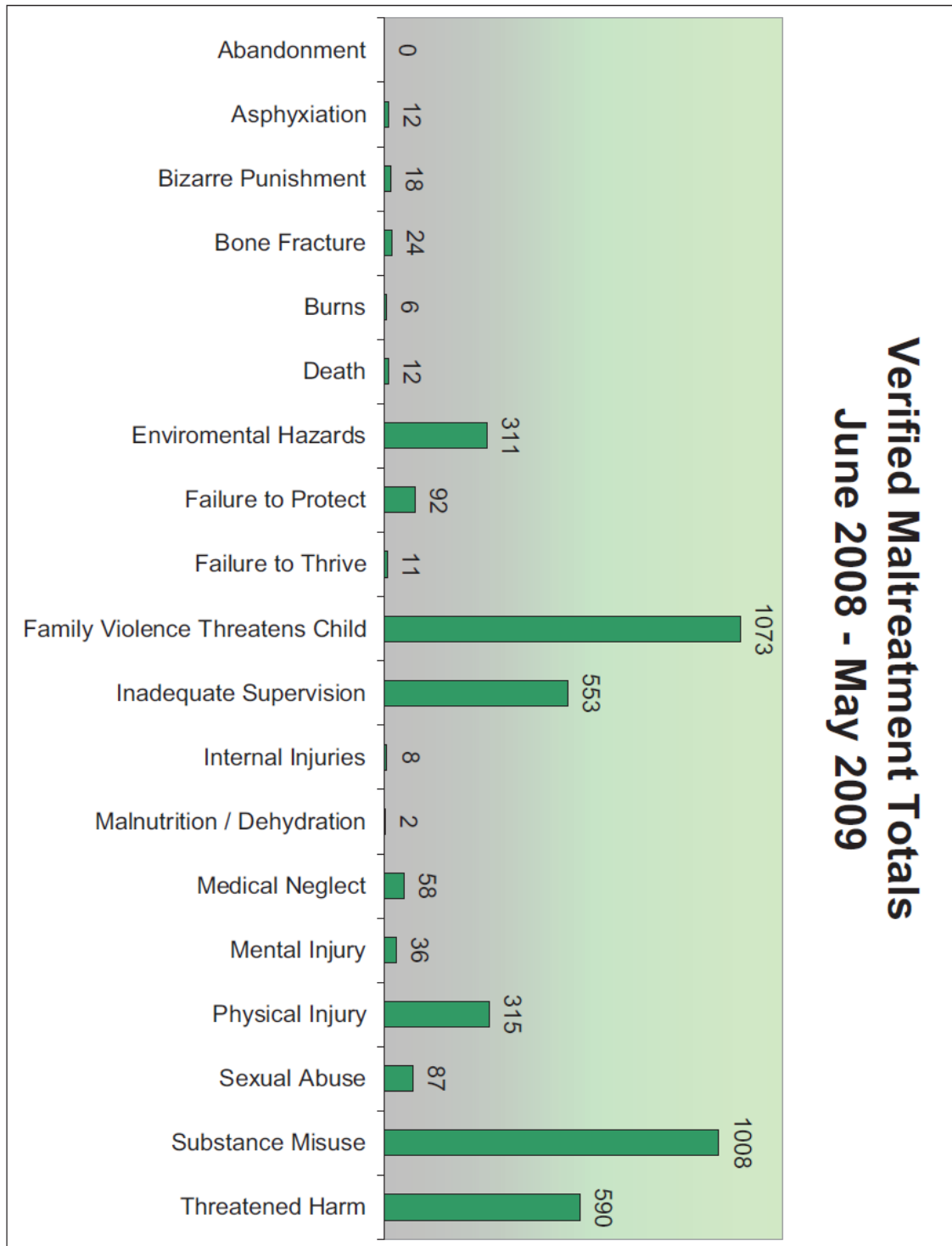
# Hillsborough County Sheriff's Office Child Protective Investigations Division Distribution of Reports by Zipcode



H:Special Projects/2009/CPID/Two Area - Jan 2009

Prepared by: DeShone Glenn  
Criminal Intelligence Analyst  
Crime Analysis Unit  
January 23, 2009  
Data from CPID, Heather Grates

## Prevention Addendum 2



## **Adoption Promotion Addendums and Spreadsheets**

- Addendum 1 2004 - 2010 Hillsborough County Child Welfare Petition Tracking Logs
- Addendum 2 Florida Safe Families Network, Adoption Eligible Children - TPR Complete
- Spreadsheet 10 2008-2009 Various Federal Performance Measures Related to Adoption
- Spreadsheet 11 2008-2009 Count of Adoptions by County of Worker
- Spreadsheet 12 2008-2009 Child Adopted by County of Courtesy
- Spreadsheet 13 Children in Out-of-Home Care Greater than 12 Months on June 30, 2009
- Spreadsheet 14 Count of Children with Both Parents TPR'ed by Length of TPR as of June 30, 2009
- Spreadsheet 15 Count of Children with Permanency Goal of APPLA on June 30, 2009
- Spreadsheet 16 2008-2009 Count of Children Adopted by Length of Time of TPR
- Item 15 Time in months children have been waiting for adoption by age and race

Adoption Promotion Addendum #1 (1 of 6)



Adoption Promotion Addendum #1

HILLSBOROUGH COUNTY CHILD WELFARE  
PETITION TRACKING LOG - 2009 / 2010



Month	# of Reports Received	# of Shelters						# of Children						# of Dependency Petitions Filed												# of Children											
		Div C	Div D	Div S	Div M	Div V	Total	Div C	Div D	Div S	Div M	Div V	Total	Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total	Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total								
July	733	17	22	19	0	0	58	26	32	25	0	0	83	27	24	14	1	0	0	0	66	40	37	18	1	0	0	0	96								
August	750	22	16	24	0	0	62	34	22	30	0	0	86	14	21	16	0	0	0	2	53	24	33	21	0	0	0	2	80								
September	896	22	20	17	0	0	59	32	32	31	0	0	95	20	18	21	2	0	0	1	62	30	32	34	2	0	0	1	99								
October	831	25	17	17	0	0	59	42	28	25	0	0	95	27	14	13	1	0	0	0	55	42	18	22	1	0	0	0	83								
November	774	24	13	16	0	0	53	34	27	27	0	0	88	22	13	14	1	1	0	0	51	34	21	23	1	1	0	0	80								
December		17	11	12	0	2	42	34	16	15	0	2	67	29	16	19	0	0	0	0	64	51	29	32	0	0	0	0	112								
January							0						0								0								0								
February							0						0								0								0								
March							0						0								0								0								
April							0						0								0								0								
May							0						0								0								0								
June							0						0								0								0								
Totals	3984	127	99	105	0	2	333	202	157	153	0	2	514	139	106	97	5	1	0	3	351	221	170	150	5	1	0	3	550								

Month	Termination of Parental Rights												# of Children											
	# of TPR Petitions Filed												# of Children											
	Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total	Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total								
July	6	2	0	0	0	0	2	10	13	2	0	0	0	0	0	2	17							
August	4	5	3	1	1	0	4	18	5	7	5	1	1	0	0	5	24							
September	6	6	6	0	0	0	1	19	11	6	7	0	0	0	2	26								
October	3	2	2	0	2	0	2	11	5	7	2	0	2	0	5	21								
November	7	6	2	1	1	0	0	17	11	8	6	1	1	0	0	27								
December	3	5	2	1	0	1	3	15	3	8	2	2	0	1	4	20								
January								0								0								
February								0								0								
March								0								0								
April								0								0								
May								0								0								
June								0								0								
Totals	29	26	15	3	4	1	12	90	48	38	22	4	4	1	18	135								

Dependency Divisions
Division C - Judge Barbas
Division D - Judge Sheehan
Division S - Judge Benke

Specialty Divisions
Division J - Judge Espinosa, Jr.
Division I - Judge Baumann
Division M - Judge Baumann
Division V - Judge Essig





# PETITION TRACKING LOG - 2008 / 2009

Shelters											Dependency																								
Month	# of Reports Received	# of Shelters					# of Children					Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total	Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total								
		Div C	Div D	Div S	Div M	Div V	Div C	Div D	Div S	Div M	Div V																	Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total
		Div C	Div D	Div S	Div M	Div V	Div C	Div D	Div S	Div M	Div V																	Div C	Div D	Div S	Div M	Div V	Div I	Div J	Total
July	816	14	14	13	0	0	41	24	32	22	0	0	78	11	9	19	0	0	0	39	22	21	29	0	0	0	0	72							
August	841	24	17	4	0	0	45	34	27	7	0	0	68	18	15	7	0	1	0	0	41	28	28	15	0	1	0	0	72						
September	1011	16	22	22	0	1	61	26	43	38	0	2	109	21	24	12	0	0	0	57	29	36	24	0	0	0	0	89							
October	990	13	20	7	2	0	42	37	22	11	5	0	75	17	20	14	0	0	0	51	30	35	17	0	0	0	0	82							
November	823	12	9	10	0	0	31	17	12	12	0	0	41	19	19	9	1	0	0	48	44	25	18	4	0	0	0	91							
December	819	16	26	12	1	0	55	25	36	24	1	0	86	18	16	16	0	1	0	51	28	23	23	0	1	0	0	85							
January	854	16	12	13	0	0	41	30	15	28	0	0	73	10	20	13	1	1	0	1	46	16	33	21	1	1	0	1	73						
February	876	18	20	15	1	0	54	29	26	21	1	0	77	14	16	10	1	0	0	1	42	21	18	16	1	0	0	1	57						
March	1012	29	26	20	0	1	76	46	56	32	0	1	135	25	23	17	0	0	0	65	38	41	29	0	0	0	0	108							
April	911	20	15	7	0	0	42	39	19	12	0	0	70	18	16	16	1	1	0	1	53	31	35	25	1	1	0	1	94						
May	903	34	14	15	0	0	63	61	25	21	0	0	107	23	8	12	0	0	0	1	44	38	14	22	0	0	0	1	75						
June	805	21	13	14	0	0	48	39	21	25	0	0	85	32	14	20	1	1	0	0	68	62	21	33	1	2	0	0	119						
Totals	10661	233	208	162	4	2	599	407	334	253	7	3	1004	226	200	165	5	5	0	4	605	387	330	282	8	6	0	4	1017						

Termination of Parental Rights																
	# of TPR Petitions Filed							# of Children								
	DIV C	DIV D	DIV S	DIV M	DIV I	DIV J	Total	DIV C	DIV D	DIV S	DIV M	DIV I	DIV J	Total		
Month																
July	7	6	6	2	0	1	2	24	12	10	10	2	0	1	4	39
August	7	5	6	1	2	0	2	21	14	8	10	1	2	0	1	35
September	3	6	5	0	4	1	2	21	5	6	11	0	3	1	3	29
October	8	4	14	0	1	1	4	32	12	5	23	0	1	1	5	47
November	3	6	2	0	1	1	0	13	3	11	3	0	2	1	1	20
December	6	5	9	4	0	0	1	25	10	11	12	10	0	0	1	44
January	10	9	2	0	0	0	2	23	14	13	3	0	0	0	2	32
February	3	9	2	0	1	0	0	15	8	18	3	0	4	0	0	33
March	6	13	9	0	0	0	0	28	10	16	12	0	0	0	0	38
April	3	5	8	0	1	0	0	17	6	7	12	0	1	0	0	26
May	8	5	5	0	0	0	1	19	12	10	7	0	0	0	2	31
June	1	5	4	0	0	0	0	10	1	7	4	0	0	0	0	12
Totals	65	78	72	7	10	4	12	248	107	122	110	43	13	4	17	386

Dependency Divisions	
Division C - Judge Barbas	
Division D - Judge Sheehan	
Division S - Judge Behnke	
Specialty Divisions	
Division J - Judge Espinosa, Jr.	
Division I - Judge Baumann	
Division M - Judge Baumann	
Division V - Judge Essing	

# Adoption Promotion Addendum #1 (3 of 6)



## HILLSBOROUGH COUNTY CHILD WELFARE PETITION TRACKING LOG - 2007 / 2008



Month	# of Reports Received	Shelters						Dependency																					
		# of Shelters					Total	# of Children					Total	# of Children					Total										
		Div C	Div D	Div S	Div M	Div V		Div C	Div D	Div S	Div M	Div V		Div I	Div J	Div C	Div D	Div S		Div M	Div V	Div I	Div J						
July	918	15	19	13	1	1	49	29	21	23	1	2	76	14	19	20	0	0	0	0	0	53	22	33	29	0	0	0	84
August	854	17	26	16	1	0	60	28	39	27	1	0	95	12	12	12	0	0	0	0	0	36	22	16	18	0	0	0	56
September	924	22	18	14	1	0	55	32	32	19	1	0	84	13	20	15	1	1	0	0	0	50	23	29	30	1	1	0	84
October	1184	14	26	14	0	0	54	24	41	26	0	0	91	15	20	18	1	2	1	2	59	20	31	27	1	4	1	5	89
November	1061	14	16	20	0	1	51	29	19	29	0	1	78	6	14	18	0	0	0	0	0	38	18	23	30	0	0	0	71
December	902	12	7	8	0	1	28	16	8	13	0	1	38	8	6	10	0	1	0	0	0	25	14	9	18	0	1	0	42
January	990	18	13	12	0	0	43	32	26	20	0	0	77	9	12	12	0	0	0	0	0	33	13	21	17	0	0	0	51
February	1081	6	9	10	0	0	25	11	15	16	0	0	42	6	10	8	0	1	0	0	0	25	11	20	12	0	1	0	44
March	1065	14	20	10	0	0	44	24	31	18	0	0	73	7	14	12	0	0	0	0	0	33	13	21	24	0	0	0	58
April	1114	20	17	9	0	0	46	35	29	14	0	0	78	14	19	13	0	0	0	0	0	46	19	33	24	0	0	0	76
May	1145	19	24	12	1	0	56	35	44	15	1	0	95	16	15	11	0	0	0	0	0	42	28	26	15	0	0	0	69
June							0						0									0							0
Totals	11238	171	195	138	4	3	511	295	304	220	4	4	827	120	161	149	2	5	1	2	440	203	262	244	2	7	1	5	724

Termination of Parental Rights														
Month	# of TPR Petitions Filed						# of Children							
	Div C	Div D	Div S	Div M	Div V	Div J	Total	Div C	Div D	Div S	Div M	Div V	Div J	Total
July	5	13	12	0	0	0	30	7	28	22	0	0	0	57
August	8	10	14	0	1	0	33	12	12	27	0	1	0	52
September	11	6	8	0	1	0	26	18	11	20	0	1	0	50
October	14	10	10	0	0	0	34	23	15	15	0	0	0	53
November	4	9	17	1	0	0	31	8	9	26	3	0	0	46
December	9	13	9	0	1	0	32	13	21	12	0	1	0	47
January	8	11	16	2	1	0	38	16	19	29	2	2	0	68
February	6	10	15	0	2	0	33	8	14	28	0	2	0	52
March	8	16	12	0	4	0	40	11	33	24	0	6	0	74
April	7	13	7	0	2	0	29	14	22	11	0	2	0	49
May	6	6	4	1	1	0	19	9	11	7	2	1	0	34
June							0							0
Totals	86	117	124	4	13	0	345	139	195	221	7	16	0	582

Dependency Divisions
Division C - Judge Barbas
Division D - Judge Sheehan
Division S - Judge Fernandez

Specialty Divisions
Division J - Judge Espinosa, Jr.
Division I - Judge Baumann
Division M - Judge Baumann
Division V - Judge Essig

HILLSBOROUGH COUNTY CHILD WELFARE  
PETITION TRACKING LOG - 2006 / 2007

Petition Tracking Log - 2006/2007																																		
	# of Reports Received	# of Siblings				# of Children				# of Dependency Petitions Filed				# of Children				# of FRP Petitions Filed				# of Children												
		DW C	DW D	DW S	Total	DW C	DW D	DW S	Total	DW C	DW D	DW S	DW M	DW V	Total	DW C	DW D	DW S	DW M	DW V	Total	DW C	DW D	DW S	DW M	DW V	Total							
July	840	25	35	25	85	44	63	43	150	20	14	18	0	0	52	36	25	28	0	0	89	8	6	5	0	0	19	13	7	8	0	0	28	
August	10/5	14	35	27	76	31	51	48	130	14	30	17	0	0	61	22	47	26	0	0	95	6	7	5	0	0	18	11	9	7	0	0	27	
September	10/13	22	35	45	102	38	60	67	165	17	24	29	0	0	70	27	49	44	0	0	119	12	10	12	0	0	34	15	14	18	0	0	47	
October	10/06	36	29	29	94	67	52	51	170	26	32	32	0	0	90	51	55	50	0	0	157	9	9	7	0	0	25	14	15	10	0	0	39	
November	9/66	26	27	21	74	54	58	36	148	22	32	13	0	0	67	40	70	26	0	0	142	10	10	14	0	0	34	21	22	25	0	0	69	
December	7/63	73	28	16	67	44	45	21	110	15	28	15	0	0	67	31	55	30	0	0	116	12	7	9	0	0	28	29	11	14	0	0	54	
January	9/15	28	22	23	73	51	51	38	120	17	15	13	0	0	45	36	25	23	0	0	85	10	7	6	0	0	23	13	13	7	0	0	33	
February	9/16	32	18	17	67	51	25	29	105	20	11	15	0	0	46	33	18	19	0	0	70	10	5	7	0	0	22	14	6	13	0	0	32	
March	10/26	11	17	10	38	18	26	14	56	20	11	15	1	0	47	33	18	19	1	0	71	10	5	7	0	0	22	14	6	13	0	0	32	
April	11/05	12	21	14	47	17	35	30	82	10	9	9	1	0	29	18	12	18	3	0	51	8	10	8	0	0	3	29	14	15	9	0	3	41
May	10/04	20	19	12	48	28	20	23	69	16	15	17	0	0	48	25	20	31	0	0	84	7	13	13	2	2	37	14	15	30	3	3	65	
June	8/04	23	24	18	65	39	38	25	102	13	14	13	0	0	40	24	21	20	0	0	65	16	16	5	0	2	39	27	26	7	0	2	62	
Total	1157/2	272	307	257	836	478	504	425	1407	210	233	207	2	0	652	376	430	334	4	0	1144	118	105	98	2	7	330	199	167	161	3	8	528	

Division C - Judge Martha J. Cook  
Division D - Judge Jack Espinosa  
Division S - Judge Katherine G. Essrig

# Adoption Promotion Addendum #1 (5 of 6)

## HILLSBOROUGH COUNTY CHILD WELFARE PETITION TRACKING LOG - 2005 / 2006

Petition Tracking Log - 2005/2006																										
	# of Reports Received	# of Shelters			Total	# of Children			Total	# of Dependency Petitions Filed			Total	# of Children			Total	# of TPRS Petitions Filed			Total	# of Children			Total	
		Div C	Div D	Div S		Div C	Div D	Div S		Div C	Div D	Div S		Div C	Div D	Div S		Div C	Div D	Div S		Div C	Div D	Div S		
July	892	40	36	35	111	73	56	64	193	23	26	29	78	38	37	54	129	5	3	6	14	10	3	12	25	
August	1091	44	42	37	123	77	72	68	217	38	29	47	114	67	58	82	207	7	6	6	19	11	10	7	28	
September	1027	38	31	53	122	61	47	74	182	34	36	42	112	56	57	73	186	11	7	10	28	18	13	21	52	
October	924	28	27	28	83	54	46	51	151	35	19	28	82	59	38	51	148	10	5	8	23	13	11	12	36	
November	901	15	27	27	69	25	39	43	107	18	20	19	57	34	32	29	95	6	6	6	18	18	10	7	35	
December	803	21	23	23	67	36	48	43	127	30	25	25	80	58	46	37	141	10	6	3	19	13	10	7	30	
January	997	41	36	42	119	67	67	75	209	25	18	31	74	50	36	56	141	13	8	2	23	18	14	3	35	
February	907	27	36	32	95	47	58	51	156	23	23	33	79	40	31	66	137	10	11	11	32	12	14	14	40	
March	1043	26	25	28	79	46	39	49	134	30	35	25	90	55	51	45	151	19	11	6	36	22	18	11	51	
April	950	26	26	29	81	49	44	42	135	13	16	25	54	26	30	46	101	19	7	6	32	30	11	6	47	
May	1038	17	24	38	79	26	39	65	130	24	22	29	75	37	38	39	115	9	7	6	22	17	15	7	39	
June	810	23	18	39	80	40	28	70	138	9	21	30	60	12	38	59	109	14	7	2	23	25	10	3	38	
Totals	11383	306	315	376	1108	528	527	631	1879	279	264	334	955	493	455	583	1660	128	81	66	289	197	136	98	456	

Division C - Judge Martha J. Cook  
Division D - Judge Jack Espinosa  
Division S - Judge Katherine G. Essrig

# Adoption Promotion Addendum #1 (6 of 6)

## HILLSBOROUGH COUNTY CHILD WELFARE PETITION TRACKING LOG - 2004 / 2005

Petition Tracking Log - 2004/2005																									
	# of Reports Received	# of Shelters				# of Children				# of Dependency Petitions Filed				# of Children				# of TPR Petitions Filed				# of Children			
		Div C	Div D	Div S	Total	Div C	Div D	Div S	Total	Div C	Div D	Div S	Total	Div C	Div D	Div S	Total	Div C	Div D	Div S	Total	Div C	Div D	Div S	Total
July	733	16	29	27	72	24	66	49	139	16	33	27	76	31	68	51	150	5	14	5	24	8	23	7	38
August	834	26	40	33	99	35	66	54	155	21	26	48	95	28	37	86	151	8	11	5	24	16	27	6	49
September	739	33	38	33	104	60	75	60	195	29	43	30	102	46	64	50	160	6	6	6	18	10	9	9	28
October	910	43	43	28	114	78	73	36	187	31	31	29	91	59	54	61	174	7	4	3	14	17	10	7	34
November	769	21	16	23	60	34	26	40	100	32	17	34	83	52	29	68	149	8	7	6	21	11	18	10	39
December	668	31	28	27	86	51	40	55	146	20	17	25	62	26	27	51	104	11	8	6	25	20	15	11	46
January	896	33	26	30	89	61	46	53	163	36	26	21	83	71	46	39	156	11	7	8	26	15	15	20	50
February	914	35	30	29	94	70	57	45	172	30	30	33	93	51	45	59	155	10	4	6	20	12	4	6	22
March	960	31	36	22	89	56	56	45	160	40	32	26	98	75	52	53	180	12	5	6	23	19	7	9	35
April	1140	25	42	41	108	48	68	78	194	25	34	21	80	53	65	40	158	11	8	11	30	19	14	24	57
May	1153	43	48	55	146	76	79	98	253	30	25	38	93	52	37	67	156	7	5	8	20	9	14	11	34
June	831	26	36	43	105	49	53	73	175	37	30	49	116	67	39	90	196	7	6	6	19	11	10	7	28
Totals	10547	347	383	364	1166	618	645	637	2039	331	311	354	1072	580	495	664	1889	98	71	71	264	159	143	120	460

Division C - Judge Martha J. Cook  
Division D - Judge Jack Espinosa  
Division S - Judge Katherine G. Esberg

# Florida Safe Families Network

Adoption Eligible Children- TPR Complete  
Statewide By District by Agency

For children Available as of 1/18/2009

## Adoption Promotion Addendum #2 (1 of 6)

Report Run Date: 1/18/2009 1:32:40AM  
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District Agency	AGE						Total
	0-12 Mos	1-4 Yrs	5-8 Yrs	9-12 Yrs	13-15 Yrs	16-17 Yrs	
District1 Families First Network	2	61	29	26	28	18	164
District1 Total	2	61	29	26	28	18	164
District2 BIG BEND CBC EAST	1	8	5	5	8	6	33
BIG BEND CBC WEST	1	10	20	14	10	5	60
District2 Total	2	18	25	19	18	11	93
District3 PARTNERSHIP FOR STRONG FAMILIE	8	46	22	25	33	8	142
District3 Total	8	46	22	25	33	8	142
District4 CLAY & BAKER KIDS NET, INC. Family Support Services	0	6	4	10	17	5	42
District4 Total	0	44	29	39	48	23	183
District 7 CBC of Brevard Family Services of Metro Orlan CBC of Seminole	4	16	21	13	12	5	71
District 7 Total	6	66	53	55	62	27	269
District 8 Children's Network of SW Flori	1	42	25	33	15	13	129
District 8 Total	1	42	25	33	15	13	129



# Florida Safe Families Network

## Adoption Promotion Addendum #2 (2 of 6) Adoption Promotion Addendum #2 (2 of 6)

Adoption Eligible Children - TPR Complete  
Statewide By District by Agency  
For children Available as of 1/18/2009

Report Run Date: 1/18/2009 1:32:40AM  
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District Agency	AGE						Total
	0-12 Mos	1-4 Yrs	5-8 Yrs	9-12 Yrs	13-15 Yrs	16-17 Yrs	
District 9							
Child and Family Connections	0	18	8	24	26	12	88
District 9 Total	0	18	8	24	26	12	88
District 10							
ChildNet Inc.	2	45	41	50	43	27	208
District 10 Total	2	45	41	50	43	27	208
District 11							
Our Kids Inc.	7	74	82	101	101	36	401
District 11 Total	7	74	82	101	101	36	401
District 12							
St. Johns County Commission	1	6	3	3	4	3	20
COMM. PARTNERSHIP FOR CHILDREN	1	32	20	27	17	9	106
District 12 Total	2	38	23	30	21	12	126
District 13							
Kids Central, Inc.	3	36	25	20	23	17	124
District 13 Total	3	36	25	20	23	17	124
District 14							
HEARTLAND FOR CHILDREN, INC.	4	31	22	28	20	8	113
District 14 Total	4	31	22	28	20	8	113
District 15							
United for Families	0	12	12	16	20	13	73
District 15 Total	0	12	12	16	20	13	73
Suncoast District							

## Adoption Promotion Addendum #2 (3 of 6)

### Florida Safe Families Network

#### Adoption Eligible Children- TPR Complete Statewide By District by Agency

For children Available as of 1/18/2009

Report Run Date: 1/18/2009 1:32:40AM

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District Agency	AGE						Total
	0-12 Mos	1-4 Yrs	5-8 Yrs	9-12 Yrs	13-15 Yrs	16-17 Yrs	
Eckerd Youth Alternatives Inc.	0	95	76	69	63	19	322
Hillsborough KIDS, Inc.	5	175	152	123	97	36	588
YMCA SOUTH	0	35	16	20	17	14	102
<b>Suncoast District Total</b>	<b>5</b>	<b>305</b>	<b>244</b>	<b>212</b>	<b>177</b>	<b>69</b>	<b>1012</b>
<b>DCF Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CBC Total</b>	<b>42</b>	<b>836</b>	<b>640</b>	<b>678</b>	<b>635</b>	<b>294</b>	<b>3125</b>
<b>Sheriff Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Statewide Total</b>	<b>42</b>	<b>836</b>	<b>640</b>	<b>678</b>	<b>635</b>	<b>294</b>	<b>3125</b>



## Adoption Promotion Addendum #2 (4 of 6)

### Florida Safe Families Network

Adoption Eligible Children- TPR Complete  
Statewide By District by Agency

For children Available as of 1/17/2010

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District Agency	AGE						Total
	0-12 Mos	1-4 Yrs	5-8 Yrs	9-12 Yrs	13-15 Yrs	16-17 Yrs	
District 1							
Families First Network	0	15	12	16	15	11	69
District 1 Total	0	15	12	16	15	11	69
District 2							
BIG BEND CBC EAST	0	4	2	1	2	3	12
BIG BEND CBC WEST	0	0	6	5	3	2	16
District 2 Total	0	4	8	6	5	5	28
District 3							
PARTNERSHIP FOR STRONG FAMILIE	0	0	0	0	0	1	1
District 3 Total	0	0	0	0	0	1	1
District 4							
Kids First of Florida Inc	0	8	1	5	3	7	24
Family Support Services	0	12	9	13	21	7	62
District 4 Total	0	20	10	18	24	14	86
District 7							
CBC of Brevard	0	2	5	8	10	4	29
Family Services of Metro Orlan	0	21	15	20	20	8	84
CBC of Seminole	0	4	1	3	5	1	14
District 7 Total	0	27	21	31	35	13	127
District 8							
Children's Network of SW Flori	0	21	19	12	15	7	74
District 8 Total	0	21	19	12	15	7	74
District 9							

## Adoption Promotion Addendum #2 (5 of 6)

### Florida Safe Families Network

**Adoption Eligible Children - TPR Complete  
Statewide By District by Agency**

For children Available as of 1/17/2010

Report Run Date: 1/17/2010 1:33:05AM  
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District Agency	AGE						Total
	0-12 Mos	1-4 Yrs	5-8 Yrs	9-12 Yrs	13-15 Yrs	16-17 Yrs	
Child and Family Connections	0	6	8	16	19	12	61
<b>District 9 Total</b>	<b>0</b>	<b>6</b>	<b>8</b>	<b>16</b>	<b>19</b>	<b>12</b>	<b>61</b>
<b>District 10</b>							
ChildNet Inc.	0	23	22	31	38	26	140
<b>District 10 Total</b>	<b>0</b>	<b>23</b>	<b>22</b>	<b>31</b>	<b>38</b>	<b>26</b>	<b>140</b>
<b>District 11</b>							
Our Kids Inc.	0	32	41	44	49	22	188
<b>District 11 Total</b>	<b>0</b>	<b>32</b>	<b>41</b>	<b>44</b>	<b>49</b>	<b>22</b>	<b>188</b>
<b>District 12</b>							
COMM. PARTNERSHIP FOR CHILDREN	0	1	0	3	1	1	6
<b>District 12 Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>1</b>	<b>6</b>
<b>District 13</b>							
Kids Central, Inc.	0	54	22	21	13	12	122
<b>District 13 Total</b>	<b>0</b>	<b>54</b>	<b>22</b>	<b>21</b>	<b>13</b>	<b>12</b>	<b>122</b>
<b>District 14</b>							
HEARTLAND FOR CHILDREN INC	0	8	12	19	14	7	60
<b>District 14 Total</b>	<b>0</b>	<b>8</b>	<b>12</b>	<b>19</b>	<b>14</b>	<b>7</b>	<b>60</b>
<b>District 15</b>							
United for Families	0	9	1	4	13	16	43
<b>District 15 Total</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>4</b>	<b>13</b>	<b>16</b>	<b>43</b>
<b>Suncoast District</b>							
Eckerd Youth Alternatives Inc	0	28	33	54	55	13	183
Hillsborough KIDS, Inc.	0	69	96	97	77	38	377

## Adoption Promotion Addendum #2 (6 of 6)

### Florida Safe Families Network

**Adoption Eligible Children - TPR Complete  
Statewide By District by Agency**

For children Available as of 1/17/2010

Report Run Date: 1/17/2010 1:33:05AM

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District Agency	AGE						Total
	0-12 Mos	1-4 Yrs	5-8 Yrs	9-12 Yrs	13-15 Yrs	16-17 Yrs	
YMCA SOUTH	0	19	4	4	3	2	32
Suncoast District Total	0	116	133	155	135	53	592
DCF Total	0	0	0	0	0	0	0
CBC Total	0	336	309	376	376	200	1597
Sheriff Total	0	0	0	0	0	0	0
Statewide Total	0	336	309	376	376	200	1597

## Adoption Promotion Spreadsheet 10

### Various Federal Performance Measures Related to Adoption

July 1, 2008 - June 30, 2009

Circuit	Measure	Of children adopted, percentage adopted in less than 24 months	Median length of stay for children adopted.	Of children in out-of-home care for 17+ months on July 1st, percent adopted by June 30th	Of children in out-of-home care 17+ months on July 1st/January 1st, percent who became legally free for adoption by December 31st/June 30th	Of children legally free for adoption on July 1st, percent adopted by June 30th
		Pct.	Months	Pct.	Pct.	Pct.
13	Hillsborough	25.85%	32.2	29.12%	17.97%	43.19%
	Statewide	40.99%	26.8	30.99%	14.08%	47.47%

Source: Data Reporting Summary Report FY 0809 YTD

## Adoption Promotion Spreadsheet 11

### Count of Adoptions by County of Worker for FY 08/09

Circuit	County	Adoptions
13	Hillsborough	420
	Statewide	3777

County is based on the county of the Courtesy Worker assigned to the child at the time of the adoption finalization. If not Courtesy Worker assigned, county is based on county of Primary Worker assigned to the case at time of adoption finalization.

Note that the distribution of adoptions by county may vary slightly from the data in the "Adopted By" tab due to different report run dates.

## Adoption Promotion Spreadsheet 12

Children Adopted in FY 2008-2009 by County of Courtesy, then Primary Worker From FSFN Report Children Adopted by Month and Cumulative FY-List Report

Circuit	County	Foster Parents	Relatives	Recruited Parents
13	Hillsborough	109	195	117
	Statewide	1206	1657	914

County is based on the county of the Courtesy Worker assigned to the child at the time of the adoption finalization. If not Courtesy Worker assigned, county is based on county of Primary Worker assigned to the case at time of adoption finalization. Note that the distribution of adoptions by county may vary slightly from the data in the "Adoptions" tab due to different report run dates.

### Adoption Promotion Spreadsheet 13

#### Children in Out-of-Home Care Greater Than 12 Months on June 30, 2009

Circuit	County	Count
13	Hillsborough	1240
	Statewide	9652

County is based on the county of the primary worker assigned to the child on June 30, 2009

### Adoption Promotion Spreadsheet 14

#### Count of Children With Both Parents TPR'd by Length of TPR as of June 30, 2009

Circuit	County	<12 Months	12 Months to <24 Months	24 Months to < 36 Months	36 Months or More
13	Hillsborough	6	88	140	302
	Statewide	202	631	604	1,426

County is based on the county of the primary worker assigned to the child on June 30, 2009

### Adoption Promotion Spreadsheet 15

#### Count of Children with a Permanency Goal of APPLA on June 30, 2009

Circuit	County	Count
13	Hillsborough	152
	Statewide	2,406

County is based on the county of the primary worker assigned to the child on June 30, 2009

### Adoption Promotion Spreadsheet 16

#### Count of Children Adopted in FY 2008-09 By Length of Time of TPR

Circuit	County	<12 Months	12 Months to <24 Months	24 Months to < 36 Months	36 Months to < 48 Months	48 Months or More	Unknown
13	Hillsborough	231	128	34	14	10	3
	Statewide	2507	854	239	60	97	20

County is based on the county of the Courtesy Worker assigned to the child at the time of the adoption finalization. If not Courtesy Worker assigned, county is based on county of Primary Worker assigned to the case at time of adoption finalization.

**Adoption Promotion data for item #15 - Time (in months) children have been waiting for adoption by age ranges and by race**

County	Length of Time	Age			Total Children (by length of time)
		0-4 years of age	5-8 years of age	9-17 years of age	
Hillsborough	0-11 months	3	0	4	7
Hillsborough	12-23 months	2	9	14	25
Hillsborough	24-35 months	0	5	15	20
Hillsborough	36-47 months	0	1	22	23
Hillsborough	48 months or more	0	0	30	30
<b>Circuit Totals (by age)</b>		<b>5</b>	<b>15</b>	<b>85</b>	<b>105</b>

## **Adoption Support Attachments**

Item 1 - Number of Adoptions Dissolved and the Reasons

Spreadsheet 17 - Post Adoption Services Counselors

### **Item #1 - Number of adoptions that were dissolved and the reasons**

<b>County</b>	<b># of Dissolutions</b>	<b>Description</b>
Hillsborough	9	behavioral and mental health issues were cited as primary issues



**Spreadsheet #17 - Post Adoption Services Counselors**

Post Adoption Services Counselors			Types of Services Provided			Payment			
Organization/Provider	Contact	Sylvia Thomas Adoption Competency Certification completed	Information/Referral	Temporary Case Management for Emotional Support	Educational Advocacy	Accepts Medicaid	ASO provider	Private Rates	Methods of Private Payment
Alex C. Smith	Alex Smith (813) 422-0073 acsmith88420@yahoo.com	Yes	Yes	Yes	Yes	No	Yes	None pro bono only	N/A
From ASO Directory: Certified Behavior Analyst (CBA) or Certified Assistant Behavior Analyst (CABA). Assessment of the causes of behavior through observation and analysis; also includes planning, teaching, and implementing strategies to develop appropriate, healthy alternative behaviors, provided by a specialized Adoption Trainer.									
April Befort	813 325-8164 lovejakesummer@yahoo.com	Yes					Yes		
From ASO directory: Services provided in the home by a Specialized Adoption Trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Training Certification in Adoption Competency, Cultural Competency, Bachelors in Social Work, Moderate American Sign Language Skills, 13 years experience with Developmental / Mental Illness. Working towards Masters in Social Work									
Attainable Solutions	Larry T. Legg, LCSW 8019 North Himes Avenue Suite 311 Tampa, FL 33614 (813) 965-2800 (813) 933-4265 http://www.northtampacounseling.com	Yes	Yes	Yes	Yes	No	Yes	\$125/hr.; reduced fees a possibility based on GMI	Insurance, Cash, check and credit cards
From ASO Directory: Goal-directed, face-to-face interventions provided by a specialized Adoption Trainer. Individual, family, marriage/sex or group therapy available. Comprehensive assessments, Mental Health Assessments also available. Experience in providing services for abuse and trauma, ADHD, Depression, ODD, and much more. Special certifications include a Clinical Sexologist and a Juvenile Sexual Offender Counselor.									
Becky Vondrak, M.A.	813-625-4648	Yes					Yes		
From ASO Directory: Services provided in the home that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Registered Mental Health Counselor Intern and Certified Play Therapist with experience working with children ages 2 – 18. Services provided in-home, on-site, or school within North-Western Hillsborough County and North-Eastern Pinellas County. Specialties include: support groups, and psychoeducational groups working with children and families involved in the child welfare system, foster care, adoption cases, trauma and abuse/PTSD, anger management, ADHD, self-esteem, sexualized behaviors, Parent/Child Relationship Training, and etc.									

Post Adoption Services Counselors			Types of Services Provided			Payment			
Organization/Provider	Contact	Sylvia Thomas Adoption Competency Certification completed	Information/Referral	Temporary Case Management for Emotional Support	Educational Advocacy	Accepts Medicaid	ASO provider	Private Rates	Methods of Private Payment
Brandon Mental Health	Shane Raymond (813) 315-8648 www.brandonmentalhealth.com	No	Yes	Yes	Yes	Yes	Yes	\$90 per session for either home based in office	Most major insurances
	Has exp. as a child welfare case manager and investigator. Authored guide on the child welfare system, has "innovative approach to clinical drug treatment." <i>From ASO Directory:</i> Goal-directed, face-to-face psychotherapeutic interventions provided to the family with the participant present. May be provided in home or community. Services: Mental Health Treatment, Government Contracted Services, Child Welfare Issues and Assessments, Adoption Related Services, Geriatric Case Management, Life Coaching, Mediations								
Breun Belcher	813-600-8037 breun.belcher@yahoo.com	Yes	Yes	Yes	Yes	No	Yes; Sliding Scale	Call for rates	Cash or check
	<i>From ASO Directory:</i> Specialized classes aimed at helping people to learn about a broad range of emotional and behavioral difficulties, their effects, and strategies to deal with them. May include groups to address domestic violence, anger management, substance abuse, parenting, etc. Parent Trainer - available on weekends.								
Catarolyn M. Glenn	813-210-4159 catarolyn.glenn@hotmail.com	Yes	Yes	Yes	Yes	No	Yes	Call for information	Cash or check
	<i>From ASO Directory:</i> Specialized classes aimed at helping people to learn about a broad range of emotional and behavioral difficulties, their effects, and strategies to deal with them. May include groups to address domestic violence, anger management, substance abuse, parenting, etc.								
Chris Long	Chris Long, LCSW 813 373-9264 clonglcs@gmail.com	Yes					Yes		
	Can provide answers to questions/direction for parents re: adopted child's school-related issues. <i>From ASO Directory:</i> Goal-directed, face-to-face interventions provided by a specialized Adoption Trainer. NACAC certified adoption competency. Extensive knowledge and experience with special needs families and students. Community based or in-home counseling and treatment. Family therapy, parenting, parent-child relational disorders.								

Post Adoption Services Counselors			Types of Services Provided			Payment			
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Collaborative Therapeutic Services, LLC	Erin Saintil 813-951-7346 www.therapycts.com	Yes				No	Yes, \$90/hr.	\$100/hr.	Cash, checks, and insurance (Tricare, BCBS, Cigna, AETNA, Medicare, Humana Lifecynch)
	<p>Erin has an adopted brother and has been a therapeutic foster parent in the past; she works with both foster and adoptive (pre and post) families; All of her staff are ASO providers, but Erin is currently the only one who is adoption trained; other staff to attend adoption training in the future. Has been able to help folks on STC's waitlist get services by accepting their insurance (ex. military's Tricare).</p> <p><i>From ASO Directory:</i> Assessment of the causes of behavior through observation and analysis; also includes planning, teaching, and implementing strategies to develop appropriate, healthy alternative behaviors, provided by a specialized Adoption Trainer.</p> <p>Services: Individual, Family &amp; Couples, Counseling, Psychological Testing, Community Presentations, Groups, Anger Management, Multiple Locations, Evening Appointments, Weekends</p> <p>Staff is experienced in the school system, special education and foster care. Our diverse staff provides expertise in numerous areas of need. Office is located on Hwy 60 between I75 and Hwy 301.</p>								
Cripe Behavioral Consulting, P.A.	Michael Cripe (813) 416-7741 cripe733@aol.com	Yes					Yes		
	<p><i>From ASO Directory:</i> Assessment of the causes of behavior through observation and analysis; also includes planning, teaching, and implementing strategies to develop appropriate, healthy alternative behaviors, provided by a specialized Adoption Trainer.</p> <p>Has provided behavior analysis services to children, caregivers and agencies since 1996. Masters in Applied Behavior Analysis from the University of South Florida and Board Certified Associate Behavior Analyst.</p>								
Family Encounters, Inc.	Diane Scotland-Coogan (352) 238-6126 dscotlan@tampabay.rr.com	Yes	Yes	Available 24/7 by phone to clients but more referral and support than case management	Yes	Not yet; will be in 2011	Yes; \$75/hr	Sliding Scale	Cash or check
	<p><i>From ASO Directory:</i> Services provided in the home by a Specialized Adoption Trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Licensing Specialist in Foster Care System. Certified MAPP Trainer. By end of summer 2010 will be EMDR trauma certified and RAD certified.</p>								

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Jennifer Gail Kittredge	813-541-7441 jenniekitt@mac.com	Yes	Yes	Yes	Yes	No	Yes; \$50/hr. therapeutic; \$35/hr. parent mentoring	Yes	Cash or check
From ASO Directory: Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption.									
Jennifer Townsend	(813) 990-7752	Yes					Yes		
From ASO Directory: Services provided in the home by a Specialized Adoption Trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Bachelor's degree or appropriate certification									
Insight Counselors	Carol Crow, LMHC2901 W. Busch Blvd. Suite 501 Tampa, FL 33618(813) 915-1038www.insightcounselors.comcontact@insightcounselors.com	No					Yes		
From ASO Directory: Goal-directed, face-to-face psychotherapeutic interventions provided to the family with the participant present. May be provided in home or community. Helping children form healthy connections is an essential cornerstone for further attachments and aimed at establishing stability and permanency for the child. Before trauma and/or a history of maltreatment can be accessed, children must feel emotionally safe. This is accomplished through fostering more secure attachment with current caregivers. Parents are involved as partners in all stages of treatment and Carol acts as mentor and guide, always redirecting attachment towards the parents and familygrouping. It is expected and predicted that families may return periodically as they experience family or developmental crises or transitions. Additional services include: parent(s) processing of issues that impact the patient, trauma therapy (EMDR),attachment therapy, family attachment parenting groups (with sufficient enrollment), and training and presentation (parent and professionals).									
John W. Battle, Jr.	813-766-3133 jjbattle@ymail.com	Yes	Yes	Yes	Yes	No	Yes; Sliding Scale	Sliding Scale	Cash or check
From ASO Directory: Services provided in the home by a Specialized Adoption Trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Bachelor's degree or appropriate certification. Registered Mental Health Intern with over 15 years of experience as a Mentor working with youth ages from 1-18. Emphasis: empower youth to make positive life choices and enable them to maximize their potential as well as assist the youth to develop and reach positive academic, career, and personal goals. Certified as an Adoption Trainer to assure successful transition to adoption homes and focus on the parent's need for instructional and skill development to maintain or enhance their parental functioning.									
Kennon Alderman	727-439-1442 727-560-3201 kennonald@gmail.com	Yes					Yes		

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	<p><i>From ASO Directory:</i> Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption. Completed Parent Mentor for adoptive parents through developing relationships with families in the adoptive process, sharing own adoptive experiences, and being an available resource. Certified through The Sylvia Thomas Center.</p> <p>Adoptive Parent- 12 years, ESE/EBD Educator, Masters Degree:Cross Categorical Special Education, Former Substance Abuse Counselor, Former Case Manager MATS Sexual Offender Treatment Program</p> <p>Former Supervisor/Program coordinator COBYS group home for dependent/delinquent teenage boys</p>								
Kevin Slack	(813) 482-5697 kevinslack1@tampabay.rr.com	Yes					Yes		
	<p><i>From ASO Directory:</i> Services provided in the home by a Specialized Adoption Trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Services provided in the home by specialized adoption trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental function. Services provided in the home that focus on specific training and coaching on skills such as household organization, time management, personal finance, cleaning, etc.</p>								
Kimberly Jill Stone	813-758-5842 kimberlyjillstone@gmail.com	Yes					Yes		
	<p><i>From ASO Directory:</i> Specialized classes aimed at helping people to learn about a broad range of emotional and behavioral difficulties, their effects, and strategies to deal with them. May include groups to address domestic violence, anger management, substance abuse, parenting, etc. Resume and training certificate in field</p>								
Lighthouse Counseling Services Inc.	Janet L. Bannister 813 748-2239 http://www.lighthousecounselingsvc.com janbann@yahoo.com	Yes	Yes		Yes	No	Yes; \$80/hr.	Sliding scale fee	Cash, checks
	<p>Has completed Masters in Marriage and Family Therapy.</p> <p><i>From ASO Directory:</i> Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption.</p> <p><i>From Website:</i> Jan Bannister is a Licensed Clinical Pastoral Counselor through the N.C.C.A. (National Christian Counselors Association). She has an M.A. in Education from the University of Northern Colorado and worked in education and residential treatment with emotionally handicapped children for more than 10 years. Jan is currently attending St. Petersburg Theological Seminary to obtain a Masters in Counseling and with plans to become licensed as a Marriage and Family Therapist. Jan and her husband Tom have been married for 30 years. They have a 21 year old birth daughter. They have also experienced the heartbreak of caring for an adopted child who was unable to receive their love due to a history of rejection and neglect.</p>								
Loretta Michele DeLoach, M.S.	813-943-4394 deloa980@aol.com	Yes					Yes		
	<p><i>From ASO Directory:</i> Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption. Certified Master Trainer through the Adoption Competency Program at the Sylvia Thomas Center. Director of STC's Adoption Support Connection for a year and a half at the center. Experience working with families that are struggling to remain intact. Offers instruction and skill development to maintain or enhance parental functioning.</p>								

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Maria Aresco	727-599-6338 mlaresco@aol.com	Yes	Yes	No	Yes	No	Yes	Call to inquire	Cash, checks
	<i>From ASO Directory:</i> Goal-directed, face-to-face psychotherapeutic interventions provided to the family with the participant present. May be provided in home or community.								
The Mothering Center	Robin Maier 813 431-0797 rlmaier@tampabay.rr.com	Yes					Yes		
	<i>From ASO Directory:</i> Goal-directed, face-to-face interventions provided by a specialized Adoption Trainer. Robin Maier has been working as a clinical social worker since 1984. Work focused on women and their families; includes pregnancy, pregnancy loss, high risk pregnancy, post partum depression, infants and children. A few of the focuses that Robin works specifically with include siblings of challenging children whether it is a child with academic stressors, behavioral issues, ADHD and chronic illness. I am a certified ADHD Coach and a postpartum specialist.								
The Parent Connection PC2	Clara Parker 813 764-5383 cnbmanagement@verizon.net http://www.cnbmanagement.com/	Yes					Yes		
	<i>From ASO Directory:</i> Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption. <i>From her website:</i> The Parent Connection (PC2) will strive to help families understand the complexities of caring for a child who has suffered trauma and loss from removal or loss of connections. Our focus is to teach parents how to deal with their own feelings rejection and helplessness that may be associated with caring for a child with profound issues. PC2 will provide in-home support services to adoptive, foster, biological, and non-relative families. These services will be in the form of parent mentoring and coaching, transitional services, and system navigation. PC2 provides support and guidance for the parents and the children as they bridge the gap to a safe and loving family. The program will link the family to available services within the community as well as helping the family navigate the complexities of the child welfare system.								
Patty McLaughlin	727-403-4449 songen@verizon.net	Yes					Yes		
	<i>From ASO Directory:</i> Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption.								
Pro Therapy Plus, LLC	Erica DuPont, LCSW 813/966-7064 Erica.DuPont@hotmail.com	Yes	Yes	Yes	Yes	No	Yes; \$120/hr	\$120/hr.	Cash, check, credit cards
	<i>From ASO Directory:</i> Goal-directed, face-to-face psychotherapeutic interventions provided to the family with the participant present. May be provided in home or community. Experience with children in the foster care system, special needs, PTSD, anxiety, reunification, adoption. Work with all ages using a variety of therapeutic techniques including play therapy and cognitive behavioral therapy.								

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Psychological Connections: Therapy and Evaluation Center	Tiffany Tsagaris 813-340-6778 doctortsagaris@gmail.com	Yes	Yes	Yes	Yes	Yes	Yes	Sliding scale	Cash, check, credit cards
	<i>From ASO Directory:</i> Services provided in the home by a Specialized Adoption Trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Bachelor's degree or appropriate certification.								
Rebecca Pagel	Phone not in service rkmath@mail.usf.edu	Yes					Yes		
	<i>From ASO Directory:</i> Services provided in the home by a Specialized Adoption Trainer that focus on the parent's need for instruction and skill development to maintain or enhance parental functioning. Bachelor's degree or appropriate certification								
Skye Stern	813-932-3993	Yes					Yes		
	<i>From ASO Directory:</i> Activities that assist in identification of a child's strengths, determination of goals and need for services and supports, and specific activities to carry out and measure over time.								
Susan Bailey	813-500-2537	Yes					Yes		
	<i>From ASO Directory:</i> Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption.								
Suyapa Odess Flores, M.S.	(813) 263-5580 sodessa13@yahoo.com	Yes					Yes		
	<i>From ASO directory:</i> Supports and services by a Specialized Adoption Trainer to assure successful transition to adoption.								
Tamera Fontenot, LMHC	727/543-7556 tfontenot2008@gmail.com	Yes	Yes	No	Yes	No	Yes; \$100/hr.	\$80/hr.	Cash, check, credit cards
	<i>From ASO Directory:</i> Goal-directed, face-to-face interventions provided by a specialized Adoption Trainer. Florida Licensed Mental Health Counselor and Certified Clinical Hypnotherapist with over 20 years of service in the Tampa Bay non-profit community. Most of work has been with children and families involved win the system of care to include birth families, foster families and adoptive families. Compassionate and competent areas of special focus are loss and grief, trauma/abuse, and the emotional/mental aspects of behavioral modification and addictions.								
Terra Bone, LCSW	813-569-9372 year2525@aol.com	Yes					Yes		
	<i>From ASO Directory:</i> Goal-directed, face-to-face interventions provided by a specialized Adoption Trainer. Licensed since 1991. Strong professional interest in maternal and child health issues. Solid knowledge about various insurance plans, including HMO's and managed care companies. Experience in utilization review and quality assurance. Twenty five years plus social work experience in Hillsborough County. Licensed foster and adoptive parent. Member, Foster Parent Advisory Board for Hillsborough County Foster Parent Association.								

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Think Therapy, Inc.	Maggie Dante, LMHC, CFLE 813-864-0137 info@thinktherapy.org http://www.thinktherapy.org	Yes					Yes		
<i>From ASO Directory:</i> Goal-directed, face-to-face interventions provided by a specialized Adoption Trainer.									
Waychangers Services	Claiborne Christian III 813-731-1795 310 South Dale Mabry Highway SUITE 240 Tampa, FL, 33609 claichristian@verizon.net	Yes	Yes	Yes	Yes	No	Yes; Sliding Scale	Sliding scale	Cash, check, All Wellcare products, Aetna, Amerigroup CIGNA, etc.
<i>From ASO Directory:</i> Goal-directed, face-to-face interventions provided by a specialized Adoption Trainer. Helping you Change your Way. Will see clients on a sliding scale. Weekend and evening hours available. I work with youth, adults and families, severe behavioral problems, sex abuse and trauma issues, addiction issues, depression and anger management.									
Way of God Ministries	John Whitaker 813 988-0802	Yes					No		
Not available at time of plan publication.									