



**CIRCUIT 15**  
Palm Beach County



*Florida's Five Year Prevention and Permanency Plan  
State Fiscal Year 2013 – 2014 Progress*

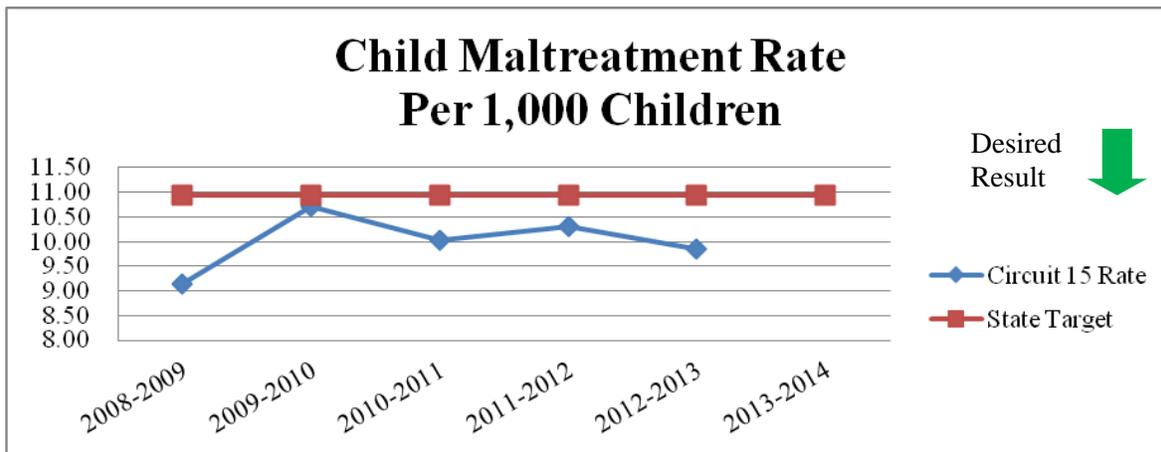
**Highlights and Accomplishments**

## **Child Maltreatment Prevention Desired Population Level Results**

1. **Child Maltreatment Prevention** – By June 30, 2015, the verified findings of child abuse rate will be reduced from the State Fiscal Year 2008 – 2009 statewide rate of 10.94 per 1,000 children.

Child Maltreatment Rates						
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Palm Beach	9.13	10.71	10.02	10.31	9.84	11.50
<b>Circuit Rate</b>	<b>9.13</b>	<b>10.71</b>	<b>10.02</b>	<b>10.31</b>	<b>9.84</b>	<b>11.50</b>
<b>State Target</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>
<b>State Rate</b>	<b>10.94</b>	<b>12.06</b>	<b>12.51</b>	<b>13.23</b>	<b>12.27</b>	<b>11.42</b>

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*



### **Status of Strategies and Objectives**

**Strategy 1:** By June 30, 2015, Circuit 15 will implement all 5 levels of Triple P; strategically infusing Triple P throughout Palm Beach County using a population approach.

Objective	Status	Summary/Action Needed
Objective 1.1 Update and revise the strategic plan.	Completed	The Triple P Strategic Plan was last revised with an effective date of 10/1/14 to reflect the changes in the program's implementation and its alignment with other evidenced based parenting programs delivered in PBC.
Objective 1.2 Train at least 5 non-CSC funded programs	Completed	Since its implementation Circuit 15 CSC has trained over 500 practitioners and supervisors, and all levels are available to any interested parent or caregiver here in Palm Beach County. These Triple P representing about 10 organizations in the county inclusive of: child welfare, mental health and other health and human services organizations.
Objective 1.3 Conduct 1 series of the Mini-Seminars in a strategic geographic location.	Completed	Seminars continue to be an active strategy to the implementation of Triple P in strategic locations in PBC. Nineteen consultants/trainers have been trained to implement Seminars which are designed for delivery to groups of parents in our community, and can be offered in English, Spanish and Creole. Approximately 200 seminars have been held during FY 13/14.
Objective 1.4 Collaborate with Business Information Systems and others continue to refine and expand the database for Triple P.	In Progress	Data collection and tracking of the activities conducted in the Triple P program has been a focal point for Circuit 15 since the program's implementation. Program data is currently collected in the ETO information management system, however, plans

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		are underway to integrate Triple P’s data into CSC’s Healthy Beginnings Data System (HBDS) for greater accountability, alignment to other similar services and for longitudinal evaluation.
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**Strategy 2:** By June 30, 2015, Circuit 15 will benefit from an established network of “Community Hubs” focused on early childhood development and awareness, parent education/support and associated family support within areas of Palm Beach County that have the weakest child outcomes.

Objective	Status	Summary/Action Needed
Objective 2.1 Close-out of existing Beacon and Family Resource Center contracts	Completed	The “Community Hub” model was launched in PBC in January, 2011. This is a place-based initiative—10 neighborhood centers located in targeted geographic areas in PBC with poor child and health being indicators; child maltreatment amongst the highest in the county.
Objective 2.2 Development of planning, start-up, and implementation contracts for new community hub community based organizations.	Completed	Contracts with 2 lead agencies to implement BRIDGES (community hubs) were executed in January 2011. Data collection to monitor the program’s process was fully implemented in June 2011.
Objective 2.3 Monitor the planning, start-up, and implementation inclusive of contract/budget development, partnership and interagency agreements as applicable.	Completed	All contracts and sub-contracts, partner agreements and other start-up responsibilities for the BRIDGES initiative were resolved within the 1 <sup>st</sup> year without any significant challenges. The program executes ongoing MOUs as necessary as it develops additional agreements with local partners in accordance with its service delivery system.
Objective 2.4 Expand services provided at community hubs and assess hub service delivery for possible expansion to other targeted zip codes.	Completed	The BRIDGES is community-based development initiative, therefore, strategies are adjusted as new community needs are identified. BRIDGES is acutely aware of the local context in which the initiative is delivered and actively engages its residents in the development of programming. As a result assessment, monitoring and expansion of programming will always be a part of the delivery method.
Objective 2.5 Design a management system for the ongoing effectiveness of the hubs for internal/external system integration.	In progress	At the launch of the BRIDGES initiative, plans were put in place for a comprehensive evaluation to examine the efficacy of the place-based initiative. However, these plans have been halted at this time to allow for the opportunity to better define and develop data collection methods, fidelity monitoring and process evaluation. Since, the BRIDGES seeks community level outcomes the program needs sufficient implementation time before outcome achievement can be assessed.

**Strategy 3:** By June 30, 2015, Circuit 15 will establish a coordinated and well developed Infant Mental Health service delivery system and infrastructure.

Objective	Status	Summary/Action Needed
Objective 3.1 Collect data/information on existing infant mental health services.	Completed	Circuit 15 has spent much of FY 13/14 examining its infant mental health (IMH) and behavioral health systems.
Objective 3.2 Identify gaps in current systems of care and services.	Completed	In April 2013 CSC’s Strategy Review & Allocation Analysis (SRAA) was approved. Data collected in this process revealed significant gaps in services, practitioners and skilled organizations to deliver these types of services.
Objective 3.3 Develop a training plan to provide infant mental health training and support transfer of learning.	Completed	CSC Provider Professional Development (PPD) revised its Provider staff competencies guidebook to incorporate the Michigan Association of Infant Mental Health Competencies (MI-AIMH). This guidebook is used in developing learning plans for IMH practitioners in the system of care.
Objective 3.4 Develop a timeline and implementation plan for services.	Completed	During FY 13/14 several changes were made regarding the delivery of infant mental health services in the County. The

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		resulting changes should all be online by 10/1/15 for a more robust set of services in this area.
Objective 3.5 Benchmark/performance indicators established.	In progress	The establishment of benchmarks is still underway as there have been significant changes in Circuit 15's infant mental health and behavioral health systems. This will be a continued are of focus in collaboration with key stakeholders and Providers. In developing the next CAPP Plan.

**Strategy 4:** By June 30, 2015, Circuit 15 will increase access to Health and Human Service Programs across Palm Beach County through the use of a Common Eligibility Tool.

Objective	Status	Summary/Action Needed
Objective 4.1 Contribute to and monitor implementation of regional business plan.	Completed	A thorough business plan was completed to direct the implementation of the Common Eligibility Tool in PBC. This plan continues to guide its implementation in Circuit 15 and has been tweaked as needed over the course of the tool's use.
Objective 4.2 Develop Governance Structure and by-laws.	Completed	Reflected in the business plan developed with the collaborative partners who oversaw the installation of the Common Eligibility Tool across PBC.
Objective 4.3 Obtain final funding commitments from identified and potential funders.	Completed	Funding was secured and remains in place for the Common Eligibility process. The collaborative partners continue to explore opportunities to spread its use throughout the county by seeking additional funding.
Objective 4.4 Develop ITN for Centralized Oversight Agency.	Completed	United Way of Palm Beach County currently serves as the fiscal agent and the oversight structure for the Palm Beach County Common Eligibility Collaborative.
Objective 4.5 Develop the technical implementation plan, which includes but is not limited to identifying the programs, users, interfaces (up to 5) and training to implement One-e-App software.	Completed	The Navigate PBC Alliance was the structure established for ongoing technical assistance monitoring for the Common Eligibility Tool implementation. Since the kick-off in September 2012 quarterly meetings are occurring to examine data, discuss challenges and successes and to provide a forum to share best practices and provide technical assistance.
Objective 4.6 Go live with the One-e-App software solution up and running by December 1, 2010.	Completed	Training for 19 agencies (157 people) began in July 2012 for the One-e-App tool. Successful applications were submitted starting in July 2012 (successful launch completed).

**Strategy 5:** By June 30, 2015, Circuit 15 Domestic Violence Steering Committee will link affected families with supportive services at the earliest opportunity.

Objective	Status	Summary/Action Needed
Objective 5.1 Develop common plain language marketing materials for delivery to all survivors of domestic violence calls.	Completed	There continues to be positive reception to the dissemination of the "purple card". Ongoing distribution efforts continue, to provide resourceful information on domestic violence to the community.
Objective 5.2 Streamline access to local victim advocacy services –by mapping system entry points and paths to an advocate for all community stakeholder use.	Completed	Under the leadership of the Palm Beach County Domestic Violence Council partners in the DV community have worked hard to put systems in place to track and support victims of DV to ensure ease and timely access to services. This work and refinements are ongoing as domestic violence remains a huge struggle for Circuit 15.
Objective 5.3 Implement <i>Touchpoints</i> client engagement training for partner agencies and DCF/CFC.	Completed	A round of training was done for child welfare partners in 2013. Over the course of the past year key partners in the circuit's child welfare/child serving systems have been examining how additional trainings could be supported with the introduction of DCF's new safety methodology. The decision was made not to offer any trainings in FY 13/14 to allow for new methodology to take root. This is an area to be revisited in the Circuit's next 5-year CAPP Plan.

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Objective	Status	Summary/Action Needed
Objective 5.4 Cross train community stakeholders on the “Clerk Connect” system.	Completed	Cross-disciplinary training provided to community partners. This training was well-received and has resulted in greater efficiencies in victim services.

### Additional Activities

#### Interagency Collaboration

Circuit 15’s interagency collaborations between its Community Alliance, Department of Children & Families (DCF), Children’s Services Council (CSC) and its community-based care organization (ChildNet) is very strong. The current partners have been actively engaged in the execution of the Circuit’s CAPP and have for some time been thinking about how to streamline future plans. This resulted in the partners looking closely at how the leadership structure was organized to support the CAPP and how this structure aligned with the county’s resources and DCF’s strategic priorities. As a result the decision was made that CSC would transition from the chairperson (primary point of contact) role for the Circuit’s CAPP and DCF would assume these responsibilities. This decision was fully supported by the Community Alliance with the acknowledgement that CSC would continue to provide leadership and oversight for the Prevention portion of the CAPP plan. DCF and ChildNet would assume responsibility for the permanency portions with DCF having ultimate responsibility for the CAPP under the auspices of the Community Alliance. This is just one example of how the interagency collaboration has/is working in Circuit 15 in serving the children and families of Palm Beach County.

#### Proposed Activities for 2014-2015

The focus of Circuit 15’s child maltreatment prevention efforts for the final year of its CAPP will be to:

1. Successfully accomplish the outstanding action items of its current plan.
2. Continue the planning for its next 5-year CAPP with its Community Alliance and community stakeholders
3. Ongoing monitoring of Circuit 15’s child maltreatment data trends and evaluation of programs/services/interventions charged with reducing the county’s child abuse and neglect rate.
4. Public education and training on issues related to child maltreatment and strengthening the coalition of providers, community stakeholders and residents working on this issue.
5. Continued examination of current programs aimed at reducing child maltreatment and the implementation of more evidence –based and promising programs to target this issue.

### Human Trafficking Activities

#### Summary of Human Trafficking Activities

Circuit 15 has not quite been able to wrap its arms around what is happening as it relates to human trafficking in Palm Beach County. A major part of the challenge has been in gathering the data to better understand the extent of the issue here in the county in order to develop effective strategies to combat it. Notwithstanding, there has been increased training on the issue as well as active dialogue with law enforcement, DCF, legal aid, the judiciary and other community partners to plan for reducing the incidents of human trafficking in the county.

#### Proposed Human Trafficking Activities for 2014-2015

Circuit 15 plans to continue its efforts at bringing awareness to hum trafficking and gathering the relevant data on the issue to make the case for the need for increased and focused service intervention to address this concern.

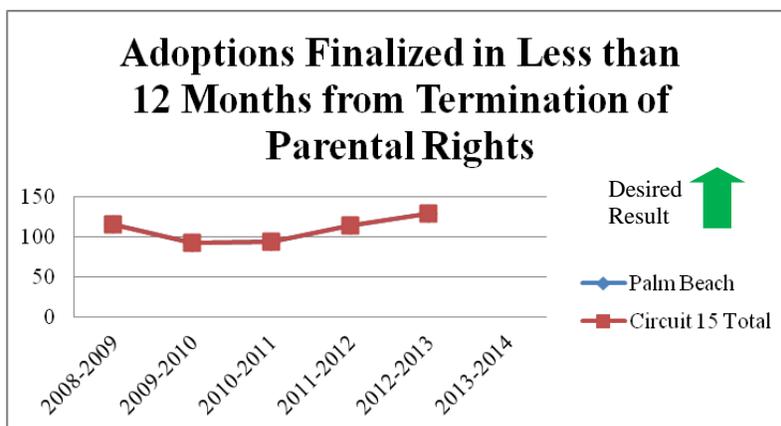
**Promotion of Adoption  
Desired Population Level Results**

**2. Promotion of Adoption –**

- a. By June 30, 2015, the percent of children adopted **within 12 months** of becoming legally free for adoption will increase from the State Fiscal Year 2008 – 2009 rate of 66.4 percent.

Children Adopted within 12 months of Termination of Parental Rights							
County	Numbers and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
<b>Palm Beach</b>	Adoptions Finalized within 12 Months	115	92	94	114	129	102
	Percentage of Adoptions Finalized within 12 Months	71%	76%	75%	75%	77%	82%
<b>Circuit Total</b>	Adoptions Finalized within 12 Months	115	92	94	114	129	102
	Percentage of Adoptions Finalized within 12 Months	71%	76%	75%	75%	77%	82%

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*

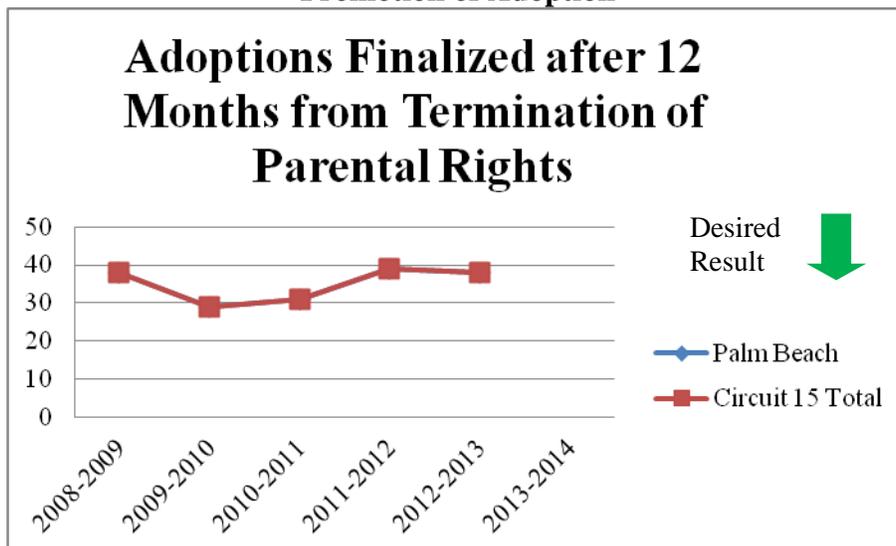


- b. By June 30, 2015, the percent of children legally free for adoption that have been waiting for adoption since the date of termination of parental rights (TPR) for **more than 12 months** will be reduced from the State Fiscal Year 2008 – 2009 rate of 53.19 percent.

Children Adopted after 12 months of Termination of Parental Rights							
County	Numbers and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
<b>Palm Beach</b>	Adoptions Finalized over 12 Months	38	29	31	39	38	23
	Percentage of Adoptions Finalized over 12 Months	23%	24%	25%	25%	23%	18%
<b>Circuit Total</b>	Adoptions Finalized over 12 Months	38	29	31	39	38	23
	Percentage of Adoptions Finalized over 12 Months	23%	24%	25%	25%	23%	18%

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*

## Promotion of Adoption



### Status of Strategies and Objectives

**Strategy 1:** By June 30, 2015, Circuit 15 will decrease the number of youth waiting for adoption for more than 12 months.

Objective	Status	Summary/Action Needed
Objective 1.1 All youth waiting 12 months or more will be reviewed to establish prospective adoptive placements or child-specific recruitment plans.	Completed	All children have been reviewed. All children have current recruitment plans and are assigned to the Adoptions Recruiter or the Wendy's Wonderful Kids Recruiter.
Objective 1.2 Child-Specific recruitment plans will be developed and evaluated every six months for youth with medical or mental health needs or developmental delays.	Completed	Completed
Objective 1.3 Circuit 15 will decrease the number of youth waiting for adoption more than 12 months from 52.5% to 50% by June 30, 2011.	Completed	
Objective 1.4 Circuit 15 will decrease the number of youth waiting for adoption more than 12 months to 47% by June 30, 2012.	Completed	
Objective 1.5 Circuit 15 will decrease the number of youth waiting for adoption more than 12 months to 44% by June 30, 2013.	Completed	
Objective 1.6 Circuit 15 will decrease the number of youth waiting for adoption more than 12 months to 41% by June 30, 2014.	Completed	At the end of fiscal year 2013-2014, 45 of 131 youth, 34.4%, were waiting for adoption more than 12 months from the date of termination of parental rights. This exceeded the goal of reduction to 41%.
Objective 1.7 Circuit 15 will decrease the number of youth waiting for adoption more than 12 months to 38.6% by June 30, 2015.	In Progress	Continued focus on achieving permanency for children available for adoption, including ongoing recruitment efforts.

## Promotion of Adoption

### Strategy 2: Targeted recruitment for teens.

Objective	Status	Summary/Action Needed
Objective 2.1 All youth waiting for adoption who are between the ages of 10 – 17 will be reviewed for other permanency options or prospective adoptive families.	Completed	
Objective 2.2 Develop and implement targeted recruitment plans for adolescents in need of adoption.	Completed	
Objective 2.3 Develop and implement targeted recruitment plans for children with medical and developmental needs waiting for adoption.	Completed	
Objective 2.4 Develop and implement targeted recruitment plans for children with chronic mental health needs waiting for adoption.	Completed	
Objective 2.5 The number of youth waiting for adoption who are between the ages of 10 – 17 who are adopted will be increased from the June 30, 2009 rate of 17.9% to 19% by June 30, 2011.	Completed	
Objective 2.6 The number of youth waiting for adoption who are between the ages of 10 – 17 who are adopted will be increased to 21.1% by June 30, 2012.	Completed	
Objective 2.7 The number of youth waiting for adoption who are between the ages of 10 – 17 who are adopted will be increased to 23.6% by June 30, 2013.	Completed	
Objective 2.8 The number of youth waiting for adoption who are between the ages of 10 – 17 who are adopted will be increased to 27% by June 30, 2014	Completed	During the fiscal year 2013-2014, a total of 60 youth ages 10-17 were served. Of those 60, 20 or 33% were adopted during the fiscal year.
Objective 2.9 The number of youth waiting for adoption who are between the ages of 10 – 17 who are adopted will be increased to 30.3% by June 30, 2015.	In Progress	The fiscal year is in progress and youth between the ages of 10 and 17 years old are actively having recruitment efforts made to identify forever families for them.

### Additional Activities

During this fiscal year, a Wendy's Wonderful Kids Recruiter position was added to the system of care allowing for child-specific recruitment on up to 20 children at a time.

#### Interagency Collaboration

Children's Home Society has continued to work with licensing agencies in the community, including Kids in Distress, 4Kids of South Florida, Place of Hope, Choices, and NYAP to finalize adoptions of children in foster care.

#### Proposed Activities for 2014-2015

Children's Home Society is working with 4KIDS of South Florida to reinvigorate the presence within the faith community to identifying families who may be interested in adoption.

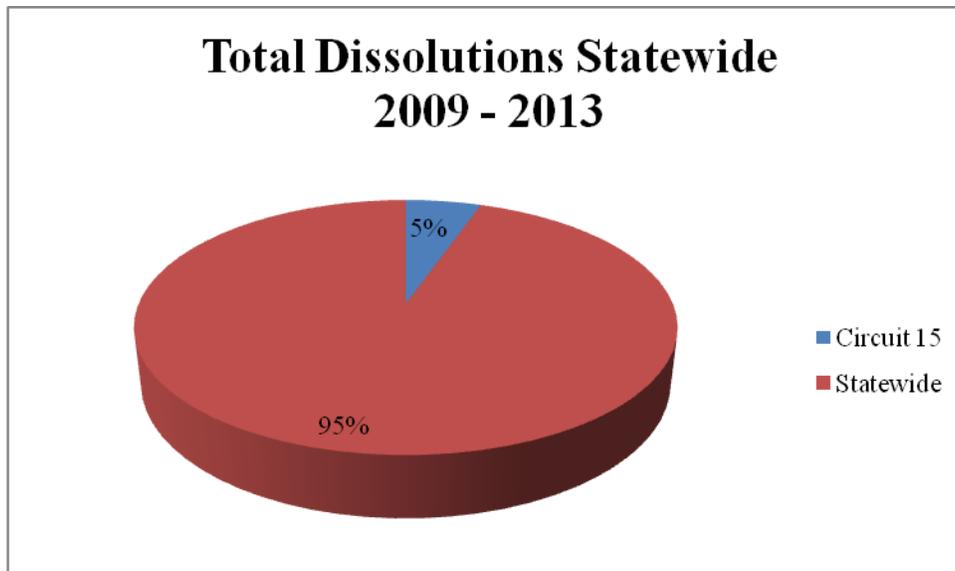
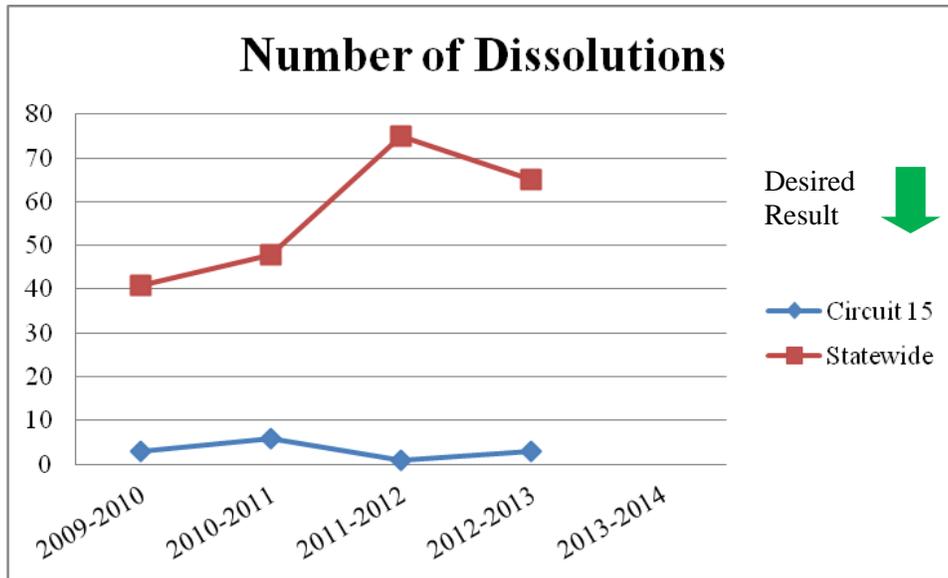
## Promotion of Adoption

**Support of Adoptive Families  
Desired Population Level Results**

3. **Support of Adoptive Families** – By June 30, 2015, the annual number of adopted children who are returned to foster care (regardless of when the adoption was finalized) will be reduced from the State Fiscal Year 2008 – 2009 number of 98.

Number of Dissolutions					
	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Circuit Total	3	6	1	3	1
<b>State Total</b>	<b>41</b>	<b>48</b>	<b>75</b>	<b>65</b>	<b>54</b>

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*



**Support of Adoptive Families**  
**Status of Strategies and Objectives**

**Strategy 1:** By June 30, 2015, Circuit 15 will have a formalized adoption support system.

<b>Objective</b>	<b>Status</b>	<b>Summary/Action Needed</b>
Objective 1.1 Update the adoption services handbook to include details on all available support options in the circuit.	Completed	Post adoption Specialist has completed a post-adoption support guide and maintains it with current information.
Objective 1.2 Develop a central tracking system for adoption support activities	Completed/Ongoing	The information is contained within the Children’s Home Society Palm Beach Division Adoption shared drive to be accessed by all Children’s Home Society Staff
Objective 1.3 Ensure information is distributed at key points during the adoptive process.	Completed	Modified process to being sharing post-adoption support and services available at the time of disclosure or placement. This has allowed the post-adoption specialist to meet families prior to the adoption and provide contact information for future support.

**Strategy 2:** By June 30, 2015, Circuit 15 will have certified adoption competent providers.

<b>Objective</b>	<b>Status</b>	<b>Summary/Action Needed</b>
Objective 2.1 By June 30, 2011, there will be 12 adoption competent providers in the circuit.	In Process	The circuit continues to work on this and needs to identify means with which to train therapists.

**Additional Activities**

*Proposed Activities for 2014-2015*

Children’s Home Society of Florida has received a grant from the Quantum Foundation to train and purchase necessary equipment for the Post-Adoption Specialist to be trained in Neuro feedback, a clinical intervention intended to address many of the issues cited as being challenges for families accessing post-adoption services. Neuro feedback is not a treatment modality that is billed to Medicaid and is usually too costly for adoptive families to explore. It will be able to be offered free of charge to clients interested in adding this additional modality to the child’s mental health treatment.

Additionally, Children’s Home Society will continue to explore providing additional mental health services to families requiring adoption competent therapists directly versus attempting to help other agencies become adoption competent. This will require collaboration between multiple divisions of Children’s Home Society and is in the early exploratory phases.

## Inventory of Faith-Based Partners

Please provide information for all faith-based partners that have provided support to your Five-Year Prevention and Permanency Plan.

<b>Organization Name</b>	<b>Contact Name</b>	<b>Type(s) of Support Provided</b>
<b><u>4KIDS of South Florida</u></b>	<b><u>Tom Lucasik</u></b>	<b><u>Ongoing training of foster parents who may be interested in adoption as well, providing support in opening churches to adoption presentations</u></b>
<b><u>Legacy of Love</u></b>	<b><u>Darred Williams</u></b>	<b><u>Adoption presentations in churches</u></b>
<b><u>Place of Hope</u></b>	<b><u>Joshua Kolkana</u></b>	<b><u>Training of adoptive and foster parents, post-adoption support</u></b>