



## **CIRCUIT 16** Monroe County



### ***Florida's Five Year Prevention and Permanency Plan State Fiscal Year 2013 – 2014 Progress***

#### **Highlights and Accomplishments**

Congratulations to Lori Thompson, a foster/adopt parent and member of this local planning team on the finalized adoption of her daughter in 2013!!

Guidance Care Center, Inc received a grant for the Family Intensive Treatment Team. This program is designed to provide intensive team-based, family-focused, comprehensive services to families in the child welfare system with parental substance abuse. It is specifically targeted to high-risk child abuse cases to assist in reunification.

Our Judicial Circuit is implementing the Model Court initiative. Magistrate Sharon Hamilton has the lead on this project. The Model Courts Project works to identify impediments to the timeliness of court events and delivery of services for families and children and then design and implement court and agency-based changes to address these barriers. The National Council of Juvenile and Family Court Judges (NCJFCJ) Model Courts Project has partnered with courts across the country to improve outcomes for abused and neglected children, juvenile offenders and their families. The NCJFCJ bench book provides a recommended practice approach to improving court processes and is guided by the Key Principles for Permanency Planning for Children.

DCF Children's Legal Services and the CBC have implemented permanency roundtables (PRT) which is an intervention designed to facilitate the permanency planning process by identifying realistic solutions to permanency obstacles for youth. Key players (a permanency consultant, a master practitioner, a youth's case manager and supervisor, etc.) convene to create individual permanency plans. Preceding the roundtables is an interactive values training session for agency staff focused on issues surrounding permanency, including the importance of individualized permanency planning, the role of effective legal representation, and the value of judicial leadership. The purpose of the evaluations is to document outcomes, to identify components of PRTs associated with positive outcomes, and to provide practice and policy recommendations for achieving permanency for children and youth.

Our Kids and Wesley House are working to re-organize the Quality Parenting Initiative (QPI) in Monroe County. Our Kids will coordinate the meeting in the Keys for a dialogue regarding revisiting Monroe County's Branding Statement and commitment to QPI.

Our Kids has developed Foster Parent Retention program by developing a Foster Parent Mentor (FPM) Program. The Foster Parent Mentor program will work with newly licensed foster parents.

Our Kids is working on a recognition campaign for those employers who support Foster Parents. Foster friendly businesses will be recognized and posted on OK Website and other media outings like Facebook, Instagram, etc.

Community events sponsored by Wesley House, to include the Inez Martin Backpack program, a Valentine's Day Gala, and Summer Jam will continue to bring ongoing and year-round attention to the services provided by the agency, as well as the need for support from the community for the foster/adoptive program. The Local Planning Team will continue to seek out similar community-wide opportunities to raise the overall awareness of the need for greater support of the Circuit's prevention, promotion and support of adoptions in our community.

Our Kids and community partners are working to establish a Keys Heart Gallery. The team is in the process of identifying children and securing their interest in participating; working with the pro-bono photographer to plan the shoot; seeking needed court orders; recruiting additional photographer, videographer, hair and makeup and provide the children with clothing; identify a location (with the photographer) for the shoot depending on the geographical location of the children; create a web page to display the pictures, videos and information; create printed materials for each child; identify locations to display the photos; and start working on a kickoff reception.

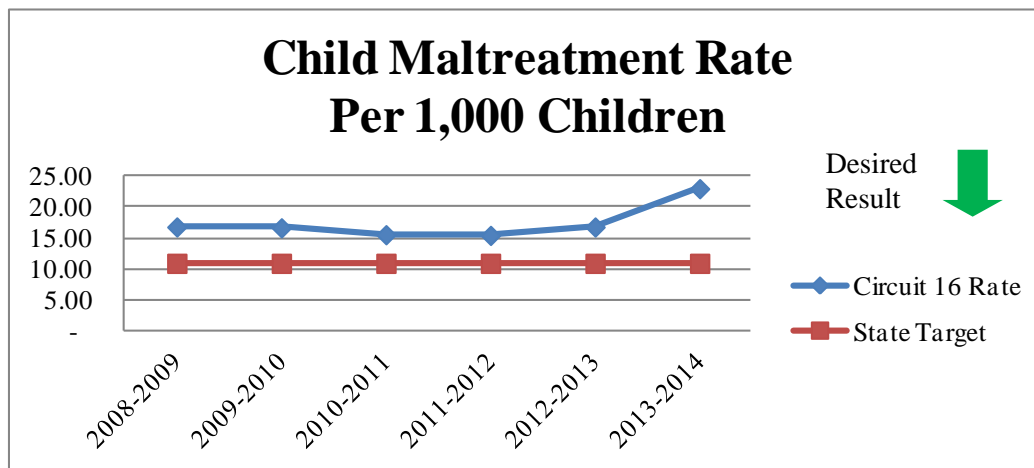
## Child Maltreatment Prevention

## Child Maltreatment Prevention Desired Population Level Results

1. **Child Maltreatment Prevention** – By June 30, 2015, the verified findings of child abuse rate will be reduced from the State Fiscal Year 2008 – 2009 statewide rate of 10.94 per 1,000 children.

Child Maltreatment Rates						
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Monroe	16.82	16.68	15.57	15.46	16.82	23.02
<b>Circuit Rate</b>	<b>16.82</b>	<b>16.68</b>	<b>15.57</b>	<b>15.46</b>	<b>16.82</b>	<b>23.02</b>
<b>State Target</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>	<b>10.94</b>
<b>State Rate</b>	<b>10.94</b>	<b>12.06</b>	<b>12.51</b>	<b>13.23</b>	<b>12.27</b>	<b>11.42</b>

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*



### Status of Strategies and Objectives

**Strategy 1:** Circuit 16 will support the statewide efforts to increase the availability and capacity of Healthy Families Florida to provide home visitation for families at high risk of abuse and neglect and in need of parenting education and support over the five-year period from July 2010 – June 2015.

Objective	Status	Summary/Action Needed
Objective 1.1 Continue, enhance and expand Healthy Families Florida.	Ongoing	<p><b><u>2014 report</u></b></p> <ul style="list-style-type: none"> <li>Two families graduated from the Healthy Families program in 2014.</li> <li>Healthy Families has identified two parent leaders from the program who are helping with program planning and advocacy.</li> <li>Healthy Families Advisory Committee includes DCF, Guidance Care Center, Healthy Start, Monroe County Sheriff's Office, Monroe County School District, Samuel's House, Department of Health, Easter Seals, and the Florida Keys Outreach</li> </ul>

## Child Maltreatment Prevention

Coalition.

- Healthy Families contracted to serve 63 families in the 33040 zip code.
- 33% of the families served by Healthy Families self-report having a risk factor of Domestic Violence.
- 85% of the families referred are accepting of the Healthy Families Assessment.
- 88% of the families are referred from prenatal risk screens while 9% are direct referrals from Healthy Start.
- Families referred are most often in need of Early Learning, Parenting Education, and Parent-Child Activities.
- The top concerns of mothers who participate are: Inadequate income and/or housing (63%), Not legally married or separated (71%), Instability of care during childhood (44%), Verbalized experiencing abuse or neglect during childhood/adolescence (40%), Raised by alcoholic, drug-addicted or mentally unstable caregiver (38%), No medical home for child or children (38%), Less than high school and/or no GED (38%).
- Bilingual Family Specialists are able to offer services in Spanish and English.
- Accreditation was received from Healthy Families America and is good until June 2019.
- Healthy Families has begun to implement a procedure where they take photos of the children in order to create a photo album with the parents in order to track the child's growth and development.
- Healthy Families and Healthy Start collaborate together in monthly meetings to

## Child Maltreatment Prevention

address shared clients.

- Healthy Families administers an Ages and Stages Questionnaire to identify developmental delays and make appropriate referrals to Early Steps and Child Find.
- Healthy Families participated in the following trainings: Substance abuse training by the Circuit 16 Drug Court / Family Treatment Court, Ongoing training from Florida Coalition Against Domestic Violence, Partners for a Healthy Baby
- Healthy Families participated in the following community events: Community Health Fair, Interagency Council Board and General meeting, interviews with local radio stations, Florida's Transition Project TAT and Mel Fisher Days.
- Healthy Families submitted an unsuccessful request for funding in order to expand services to Marathon, which would increase capacity from 63 families to 85 families.

### **2013 report**

- Seven families graduated from the Healthy Families program in May 2013.
- Healthy Families has identified two parent leaders from the program who are helping with program planning and advocacy.
- Healthy Families Advisory Committee expanded to include DCF, Guidance Care Center (GCC), Samuel's House (Homeless shelter) and Monroe County Sheriff's Office (MCSO).
- Healthy Families participated in the Cuddlebugs Community baby Shower in April 2013.
- HFM drafted and attached a letter for Mothers to be with program brochures that were distributed to local ob-gyn offices in June 2013.
- HFM contracted to serve 63 families in the 33040 zip code (Lower Keys) from July 1, 2013-June 30, 2014.
- HFM and DCF Child Protective Investigations (CPI) collaborate on any investigation received on a family involved with HFM. HFM has access to the DCF CPI database program (FSFN)

## Child Maltreatment Prevention

		and are able to view information related to an investigation involving a HFM client.
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**Strategy 2:** By June 30, 2015, Circuit 16 will support the efforts of the Domestic Abuse Shelter and other community partners to educate the community on gender equity, healthy relationships, and positive approaches to expressing feelings and constructive ways to deal with conflict, thus reducing the number of domestic violence related cases by 2015.

Objective	Status	Summary/Action Needed
<p>Objective 2.1 To engage a diverse group of community partners in Monroe County to address primary prevention of domestic violence.</p>	<p>Ongoing</p>	<p>The CHANCE (Creating Healthy and Non-violent Community Environments) coalition was established to focus on primary prevention of domestic violence. CHANCE is now a sub-committee of our Community Alliance. Coalition activities include the annual "Adults Say Teach us to Play" Event.</p> <p>Domestic Abuse Shelter (DAS) has several training materials they use when providing education to the community. These materials include the Safe Teen Curriculum; Call to Men Curriculum; Preventing Teen Dating Violence; Promoting Healthy Friendships and Reducing Female Rivalries. The Safe Teens, Healthy Relationships, Prevention Teen Violence, and Reducing Female Rivalries curriculum has been taught at the middle schools, provided to church youth groups and offered to the community via an annual free teen women's conference. These trainings are provided in the schools and each year at a Teen Women's Conference with last event held 2/22/2014.</p> <p>A CALL TO MEN is a leading national violence prevention organization providing training and education for men, male youths and communities. It was founded by Tony Porter and Ted Bunch with the aim to shift social norms that negatively impact our culture and promote a more healthy and respectful definition of manhood. DAS has sponsored several opportunities in our community for this prevention material to be shared. This curriculum has been provided to the community and even included scholarships to help pay for attendance. In April 2011, DAS and Tony Porter facilitated the A Call to Men curriculum at all 3 High Schools which focused on redefining manhood and healthy relationships. In July 2011 the Call to Men curriculum was presented to the Navy Base; youth at Navy Base; and the Florida Keys Outreach Coalition (Homeless shelter). The A Call To Men Community Training Institute was held January 30-</p>

## Child Maltreatment Prevention

Objective	Status	Summary/Action Needed
		<p>31, 2013. The purpose of the training institute was to provide leadership training and develop skills to mobilize men and male youth in primary prevention efforts as it relates to domestic violence and sexual assault. Forty-five community professionals participated. A follow up planning session was conducted on in August 2013. The purpose of the meeting was to continue discussion on how to involve adult men and male youth in the issue of addressing domestic violence and sexual assault. Also discussion took place regarding which direction that the core group of attendees felt the group should consider in applying for a grant opportunity with the Verizon Foundation due on August 30, 2013. This event was held again this year at each of the 3 high schools targeting male youth on September 23 and 24<sup>th</sup> 2014. Four hundred male youth, 9<sup>th</sup> through 12<sup>th</sup> grade were participants.</p> <p>The Domestic Abuse Shelter’s Children Program, along with Marathon High School students presented a special program in the county preschools during the month of June 2013. The program was titled “Hands are for helping not hitting”. Using the book authored by Martine Agassi to illustrate this simple but important message, that they have the power to choose not to hurt people. The program offers youngsters an alternative to hitting and other forms of hurtful behavior while teaching the children all of the wonderful and fun things our hands do for us. At the end of each program, the children took a pledge to use their hands for helping not hitting and each received a certificate with the image of their hand as a reminder to use their hands for helping. The program was presented by students who are part of the Seasons of Service organization under team leaders and was presented in seven preschools to 142 children and teachers.</p>
<p>Objective 2.2 To partner with faith based programs and/or the Monroe County School District to educate middle school students on gender equity, healthy relationships, and positive approaches to expressing feelings and constructive ways to deal with conflict.</p>	<p>Ongoing</p>	<p>The Safe Teen Curriculum; Call to Men Curriculum; Preventing Teen Dating Violence; Promoting Healthy Friendships and Reducing Female Rivalries. The Safe Teens, Healthy Relationships, Prevention Teen Violence, and Reducing Female Rivalries curriculum has been taught at the middle schools, provided to church youth groups and offered to the community via an annual free teen women’s conference. These trainings are provided in the schools. The Teen Women’s Primary Prevention</p>

### Child Maltreatment Prevention

Objective	Status	Summary/Action Needed
		<p>Conferences for girls ages 13-18 were held 2/22/14, 4/5/14, 5/24/14, 9/13/14 and 11/8/14 averaging 13 teen women in attendance. Cost of the conference is free due to a grant from the Ocean Reef Community Foundation (ORCF).</p> <p>Other outreach efforts have also included a collaboration of DCF, Community Based Care Wesley House Family Services, Our Kids and DAS conducting an annual DV prevention discussion in conjunction with the Southernmost Seventh Day Adventist Church. The audience includes the members and guests of the Church and allows for education, information sharing, and building community relationships. Our third annual event with this Church was held October 19, 2013 with the focus of “Breaking the Cycle of Violence”. Our 4<sup>th</sup> annual event was held October 11, 2014 with the focus on “End the Violence Now”.</p>

**Strategy 3:** *Wesley House Prevention Department* Circuit 16 will support the statewide efforts to increase the availability and capacity of WHFS to provide family-centered, solution oriented, and skill based intervention services to assist families in crisis with identifying and accessing needed resources, and improving family functioning and stability in-home for families in need of parenting education and support over the five-year period from July 2010 – June 2015

Objective	Status	Summary/Action Needed
Objective 3.1 Continue, enhance and expand Prevention Services in Monroe County.	Ongoing	<p style="text-align: center;"><b><u>2014 report</u></b></p> <p><b>Nurturing Parenting Program</b></p> <ul style="list-style-type: none"> <li>• WHFS has begun to participate as a stakeholder in Florida’s Model Courts Project, which has its mission in employing cutting edge court practices and providing off-the-bench judicial leadership to build strong, community partnerships. This Project is providing ongoing coaching and support to our Nurturing Parenting Program.</li> <li>• The Nurturing Parenting Program is participating in the Model Court Dependency Parenting Program Initiative which is meant to utilize the science of child development and parenting skills through evidence-based curriculums that measure change and promote positive outcomes for children and families.</li> <li>• WHFS continues to provide the Nurturing Parenting Program throughout Monroe County in both a group and in-home format. The program has begun to institute Behavioral Observations before and after the sessions to gain insight into the strengths and weaknesses of the parent-child interactions / communications that need to be addressed in the parenting classes.</li> </ul>



## Child Maltreatment Prevention

### Enhanced In-Home Services

- During this reporting period, WHFS provided voluntary Enhanced In-Home services to **49** families. This program serves as an alternative to the unnecessary placement of children into foster, group, or institutional care. The goal is working with the families in order for their strengths to increase and their needs to decrease, resulting in a lower risk of harm to the children.
- The families who accepted Enhanced In-Home services for this reporting period had a **45%** successful completion rate.
  - Reasons for lack of successful completion of program include families who were non-compliant (43%), non-compliant and escalated to Court services (24%), or families who moved out of the area (24%).
- Of all families that accepted Enhanced In-Home services for this reporting period, only **8%** had an additional child abuse hotline report called in after their case closed.
- Of all families that accepted Enhanced In-Home services for this reporting period, only **2%** had an additional child abuse hotline report called in after their case closed **successfully**.
- WHFS continues to utilize the David Mandel Safe and Together Model of partnering with non-offending parents in cases of domestic violence.
- WHFS and Guidance Care Center (GCC) meet monthly to staff joint cases.

### 2010-2013 report

- Wesley Houses Family Services (WHFS) has signed a service agreement with Our Kids (lead CBC) to provide Intensive Family Preservation Services (IFPS) throughout Monroe County until June 30, 2015.
- IFPS services are based on the nationally recognized HomeBuilders Model.
- WHFS continues to provide the Nurturing Parenting Program throughout Monroe County in both a group and in-home format.
- WHFS provides voluntary case management through the Family Empowerment Program which helps coordinate families with service intervention within the community.
- DJJ and WHFS sponsored training on Human Trafficking presented by Tyson Elliott, DJJ in March 2013.
- Strengthening Families Manager attends Substance Abuse and Mental Health (SAMH)

### Child Maltreatment Prevention

		<p>Planning meetings.</p> <ul style="list-style-type: none"> <li>• WHFS and Guidance Care Center (GCC) meet monthly to staff joint cases.</li> <li>• WHFS facilitated the implementation of the David Mandel Safe and Together Model for Monroe County in 2011. David Mandel and Associates provided three day training to 67 professionals in the community which included WHFS, DCF, Healthy Start, Healthy Families, Guidance Care Center, Domestic Abuse Shelter, and GAL.</li> </ul>
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**Strategy 4:** *Guidance Clinic/ Care Center* Circuit 16 will support efforts to increase the availability and capacity of substance abuse prevention, intervention and treatment programs and services for children at high risk for abuse and neglect and families in need of substance use related services over the five year period from July 2010 to June 2015.

Objective	Status	Summary/Action Needed
<p>Objective 4.1 Identify and support programs that improve children and families skills to engage in positive and constructive relationships.</p>	<p>Ongoing</p>	<p>The Monroe County Coalition (MCC) is a substance abuse prevention community partnership of community stakeholders including law enforcement, schools, parents, youth, faith based organizations, media, businesses, civic groups, youth serving organizations, healthcare professionals and others to reduce substance abuse and consequences among Monroe County youth and adults. MCC is a 501c3 dedicated to reducing alcohol and drug consequences through community partnerships, education, awareness and resource sharing. MCC works closely with law enforcement and have funded a special county-wide patrol to have additional law enforcement presence at and around after-school activities as well as patrolling for house parties. This Coalition collects information/data from local agencies actively involved in prevention efforts. Law Enforcement is a key member of this group committed to conducting compliance checks at stores and taking action against any vendors that sell alcohol to minors. LE reports monthly on the outcome of compliance checks, DUI patrols, and party patrols.</p> <p>Guidance Care Center (GCC) is one of the agencies actively involved with the MCC. GCC provides an array of services related to substance abuse prevention, intervention, and treatment for children and families. GCC has In Home On site Services (IHOS) or known as TBOS (Therapeutic Behavioral Outpatient Services) for Medicaid which is specifically designed to provide in the home to work on familial relationships. GCC has 10 TBOS therapists that provide IHOS services throughout all areas of the Florida Keys. IHOS is also used to support Wesley House (CBC) when parent/child</p>

## Child Maltreatment Prevention

therapeutic visitation is needed as part of the case plan.

GCC has two Motivational Support Specialists (MSS) that are available to DCF Child Protective Investigators to assist with any investigation that involves allegations of substance abuse and/or mental health. The MSS is able to conduct substance abuse/mental health assessments, drug screening, recommendations for treatment/services and assist the client with engaging in recommended services. MSS will also help refer all families with school aged children for assessment and/or IHOS services to give these children a voice.

GCC received funding for a Family Intervention Treatment team which is made up of 3 Therapists, 2 Care Coordinators and 2 Family Peer Mentors who are providing intensive treatment interventions targeted to families with high-risk child abuse cases throughout Monroe County. This is integrated treatment for parental substance use disorders, parenting interventions and therapeutic treatment for all family members using several evidenced based interventions.

GCC prevention, intervention and TASC programs (8 additional counselors and therapists keys wide) all focus on helping youth with their individual coping skills for mental health and substance abuse issues which help them to engage in constructive relationships. GCC has a Clinical Coordinator, IHOS, behavioral counselors, and prevention specialists appointed to the schools to provide mental health services and substance abuse intervention. GCC received two grants through South Florida Behavior Network and are providing evidenced based prevention programs throughout Monroe County schools which include Teen Intervene, Too Good for Drugs and Violence and Project Success. GCC also is funded for an environmental strategy Parents Who Host Lose the Most which raises awareness in parents who host parties for minors that it is against the law and they will be arrested.

Human Services Associates (HSA) is also working with LE and MCC on conducting party patrols. They have conducted Alcohol Education in the Lower Keys High School which is an interactive computer program about alcohol and its effect on the body/brain. HSA has implemented training for teachers in order to identify and make referrals to Project Success school counselors for students in need of substance abuse or mental health

## Child Maltreatment Prevention

services. HAS and GCC provide a monthly newsletter “Monroe Parents Know” with the goal of helping parents raise healthy teens, enable parents to protect themselves legally, and inform parents about the effects of teen alcohol use and its legal repercussions on everyone. This newsletter is a collaborative project with GCC Parents who Host lose the Most campaign and Too Good for Drugs programs.

The Health Department is involved in the Tobacco Free Florida Keys campaign. The Tobacco Prevention Program works with the community to encourage policy change impacting youth access to and use of tobacco, enrollment in tobacco cessation programs and public exposure to secondhand smoke. The tobacco prevention specialist and two assistants work primarily with the community-based Tobacco-Free Florida Keys partnership and Students Working Against Tobacco (SWAT) to educate the community on ways in which policy change in this area can improve overall public health across the Florida Keys.

On November 5, 2014 the Department of Juvenile Justice held a Youth Focus Group at Key West High School (KWHS). The KWHS students were met with DJJ staff and Key West Police Department (KWPD) Officer, Be the Change members and KWHS staff. Thirteen students participated in the event, they ranged in grades 9 through 12. Topics discussed were attitudes and perceptions that youth have towards law enforcement and vice versa. Also discussed were students' role in the community. The students were very open to share their thoughts. They enjoyed the event so much they requested another event take place with the subject being " Authority Figures". Pizza and drinks were provided by Be The Change and DJJ staff.

On Thursday, November 13, 2014 a GAAP conversation was held at Marathon High School in Marathon. Marathon DJJ SPO Fred Vrgora, JPOS Paul Armstrong, Reform Specialist Elaine Thompson and Chief Probation Officer (CPO) Karen Knight, along with seven Monroe County Sheriff's officers were present and six youth. LE and the youth were posed questions and a healthy conversation was held. Pizza and drinks were also served at this event as well. Both groups agreed they would like to have another event.

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	<p>On October 31, 2014 Reform Specialist Elaine Thompson participated with Fifth Street Baptist Church (Faith Partner) in a Trunk or Treat event to provide a safe Halloween experience for the youth of our community. The back of the vehicle was turned in to a fishing hole where young fishers received snacks of goldfish and pamphlets noting community opportunities.</p> <p>In July 2014 Chief Probation Officer (CPO) Knight met with Our Kids of Miami-Dade/Monroe Regional Manager and DJJ Reform Specialist and the 5th Street Baptist Church has agreed to sponsor a child available for adoption in their church. A photograph of the child will be placed in the vestibule of the church and prayers will be made for this child to have a for-ever family!</p> <p>DJJ teams up with GAL - Two Key West DJJ Staff have become volunteer Guardian ad Litem. They are very excited about their new responsibilities for the children and families of our community.</p> <p>DJJ also has a C16 Faith Network that is becoming more developed and involved in the community with offering vocational training. Life skills, etc. to the youth of our community.</p>
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### Additional Activities

#### Interagency Collaboration

Prevention efforts involve many agencies some which include DCF, DJJ, Our Kids, Wesley House, Guidance Care Center, Healthy Families, Healthy Start, Domestic Abuse Shelter, Early Learning Coalition, Schools, Churches, Monroe County Coalition, Human Services Associates, Law Enforcement Foster and Adopt parents and the Health Department.

#### Proposed Activities for 2014-2015

The Domestic Abuse Shelter will submit another grant application to ORCF due December 1, 2014 to request funding to continue the hosting of the Teen Women's Primary Prevention Conferences in 2015 as well as host A Call To Men Luncheon for male youth and adult men with an emphasis on mentoring targeted for June 6, 2015.

Continue to work on the current five year plan goals and objectives and begin drafting a new five year plan for 2015-2020.

## **Child Maltreatment Prevention**

### **Human Trafficking Activities**

#### *Summary of Human Trafficking Activities*

Human Trafficking and Safe Harbor training is provided for DCF CPI and community partners periodically each year. Each new hire in Child Protective Investigations and CBC case management (Wesley House Family Services) receives HT education during their pre-service training. In addition ongoing refresher/annual trainings are provided by the DCF criminal justice liaison, which include our community partners with DJJ, CBC, GAL, Guidance Care Center (GCC), LE and the SAO. DCF also provides HT training directly to any agency that submits a request and currently has a pending training with the Health Department planned for November 2013.

The Keys Coalition represents a broad spectrum of business, civic and religious leaders who have come together to focus on preventing and combating sex trafficking in the Florida Keys. Objectives are: (1) to significantly increase the public awareness in our communities that modern day slavery exists. (2) to encourage compassionate action to assist in preventing citizens from our community from being ensnared in the web of human trafficking. (3) to enlist citizens of Monroe County to assist in these efforts. (4) to provide guidance, education and assistance to any local victims of human trafficking. Keys Coalition members attended the Children's Day event in Key West on October 30, 2011 providing HT outreach and awareness. In December 2011, Keys Coalition leaders met with Rep Ileana Ros-Lehtinen to continue discussion of legislative advocacy.

On January 11, 2012 the Monroe County Mayor David Rice and Key West City Mayor Craig Cates signed proclamations for Human Trafficking Awareness day. On this same day many people from Key West to Key Largo joined in a day of prayer for human trafficking victims and survivors. This same month the Keys Coalition held their annual "Our Kids are not for sale freedom rallies" in the Key West and Key Largo areas of Monroe County. During May 2012, Mayor Cates and Mayor Rice collaborated to "stop back page now". They advised the Executive Director of Monroe County Tourist Development (MCTD) that the company (Miami Times News) which was used to place ads promoting travel in the keys was associated with the Village Voice Media that has websites that link to online prostitution services. The MCTD pulled the ads from the Miami News Times and are now using the Miami Herald. During this same month, Keys Coalition leaders attended the Regional Summit on Human Trafficking in Boca Raton. In November 2012, DCF Greg Feldman and Ben Guerrero were keynote speakers at the Upper Keys Coalition Team meeting.

On January 2013 the Keys Coalition held their 2<sup>nd</sup> annual anti-trafficking rally. Detective Brice Britenum of the Fort Lauderdale Police Special Victims Unit and a member of the FBI Minor Victim Task Force was a guest speaker. Allison Good, a survivor of sex trafficking was also a guest speaker at the event. In March 2013, Tyson Elliott, Human Trafficking coordinator with DJJ, provided a HT presentation to all Keys Coalition members and community partners at a local church.

The first goal of 19th century abolitionist Frederick Douglass, the namesake of the Douglass Gym on Olivia Street in Bahama Village, was emancipation for the slaves, then racial equality and finally feminism. He fought for those beliefs all of his life. Kenneth Morris Jr., great-great-great grandson of Douglass, and great-great grandson of Booker T. Washington, has followed in the footsteps of his ancestors. A modern-day abolitionist, he has taken up the cause of human trafficking and modern-day slavery, especially in terms of the sexual exploitation of children. Mr. Morris presented "History, Human Rights and the Power of One" at the Douglass gym in Key West on January 12, 2014. He also provided education at a forum held at the Florida Keys Community College January 14, 2014.

DJJ has a HT Liaison Juvenile Probation Officer Nancy Masry who has attended the Human Trafficking conferences.

## **Child Maltreatment Prevention**

### *Proposed Human Trafficking Activities for 2014-2015*

The Florida Coalition Against Domestic Violence, DAS will host a Human Trafficking Workshop in Key West on January 20, 2015 at the Sheraton Suites.

There will be a Human Trafficking conference, "An Emerging Epidemic Conference" on January 23, 2015 at the Student Complex Center at University of Miami Coral Gables Campus. The purpose of this conference is to train first responders including physicians, nurses, social workers, fire rescue, law enforcement, students and others on identifying victims of human trafficking and first response.

Continue to work on the current five year plan goals and objectives and begin drafting a new five year plan for 2015-2020.

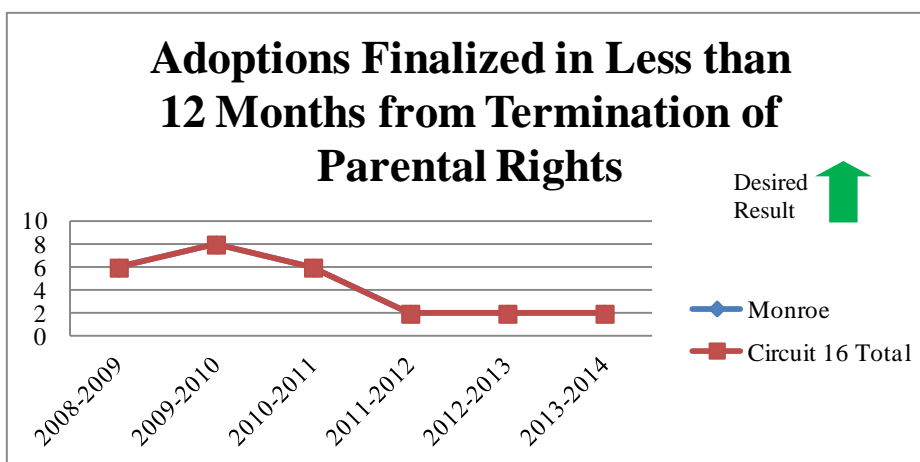
**Promotion of Adoption  
Desired Population Level Results**

**2. Promotion of Adoption –**

- a. By June 30, 2015, the percent of children adopted **within 12 months** of becoming legally free for adoption will increase from the State Fiscal Year 2008 – 2009 rate of 66.4 percent.

Children Adopted within 12 months of Termination of Parental Rights							
County	Numbers and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
<b>Monroe</b>	Adoptions Finalized within 12 Months	6	8	6	2	2	2
	Percentage of Adoptions Finalized within 12 Months	40%	62%	50%	14%	67%	50%
<b>Circuit Total</b>	Adoptions Finalized within 12 Months	6	8	6	2	2	2
	Percentage of Adoptions Finalized within 12 Months	40%	62%	50%	14%	67%	50%

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*



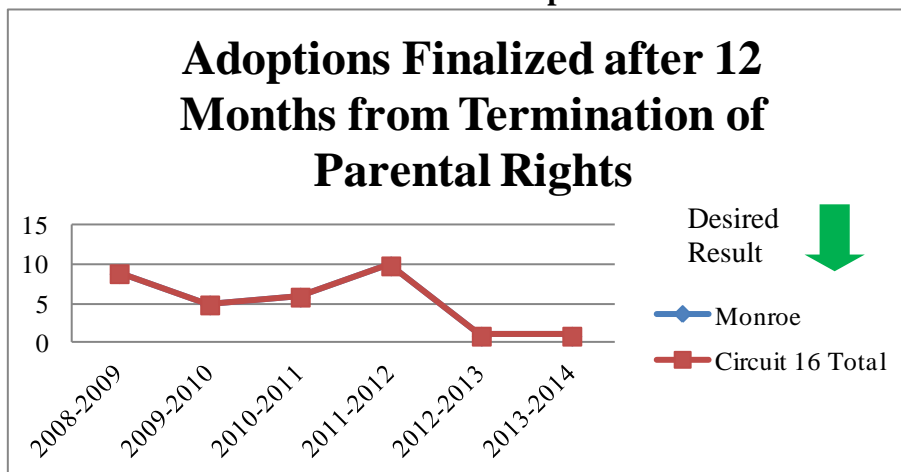
- b. By June 30, 2015, the percent of children legally free for adoption who have been waiting for adoption since the date of termination of parental rights (TPR) for **more than 12 months** will be reduced from the State Fiscal Year 2008 – 2009 rate of 53.19 percent.

Children Adopted after 12 months of Termination of Parental Rights							
County	Numbers and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
<b>Monroe</b>	Adoptions Finalized over 12 Months	9	5	6	10	1	2
	Percentage of Adoptions Finalized over 12 Months	60%	38%	50%	83%	33%	50%
<b>Circuit Total</b>	Adoptions Finalized over 12 Months	9	5	6	10	1	2
	Percentage of Adoptions Finalized over 12 Months	60%	38%	50%	83%	33%	50%

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*



## Promotion of Adoption



### Status of Strategies and Objectives

**Strategy 1:** By June 30, 2015, Circuit 16 will have implemented outreach efforts that target populations within the Faith Based Community, Military and school system.

Objective	Status	Summary/Action Needed
Objective 1.1 FIVE targeted organizations have been contacted and provided adoption information by FY ending June 30, 2011.	Completed	Six presentations provided to targeted organizations over the 7/2010 to 7/2011 year. Healthy Start has partnered with private adoption agencies for their clients that may be considering adoption prior to birth of their child.
Objective 1.2 TEN targeted organizations have been contacted and provided adoption information by FY ending June 30, 2012.	Completed	<p>Three presentations since 7/2011 to include 2 community events and 1 Church- Southernmost Seventh Day Adventist.</p> <p>4/2012 connected with local church that will publish the need for foster/adopt families in church bulletin several times a year – St. James Fisherman Episcopal Church.</p> <p>Conducted presentation and need for foster/adopt homes to new GAL recruits – request to share information in community.</p> <p>June 2012 connected with new GAL recruits and provided presentation with request to share information in community (church, employment, groups...)</p>
Objective 1.3 FIFTEEN targeted organizations have been contacted and provided adoption information by FY ending June 30, 2013.		<p>July 2012 held two separated presentations with new GAL recruits and provided presentation with request to share information in community (church, employment, groups...)</p> <p>July 2012 connected with Womankind staff and provided</p>

### Promotion of Adoption

		<p>presentation with request to share information on need for foster/adopt families in community.</p> <p>August 25, 2012 held meeting at Southernmost Adventist Church regarding recruitment of foster/adopt families.</p> <p>October 2012 connected with new GAL recruits and provided presentation with request to share information in community (church, employment, groups...).</p> <p>Conducted presentation on need to Community Health Ministries. Held annual event with Southernmost Seventh day Adventist Church advising of adoption and foster care needs.</p> <p>November 2012 Presentation to Upper Keys Ministerial Association meeting.</p> <p>December 2012 Presentation to Glad Tidings Church.</p>
<p>Objective 1.4 TWENTY targeted organizations have been contacted and provided adoption information by FY ending June 30, 2014.</p>	<p>Completed</p>	<p>Annually Wesley House, Our Kids and Adoption Advocates implement recruitment efforts by providing presentations to targeted groups and attend community events to share information on the need for foster and adopt parents. Examples of recruitment efforts this year have included the following:</p> <ul style="list-style-type: none"> <li>• Our Kids has sponsored a Bill Board ad for foster care recruitment under our local “One Human Family” creed. Our Kids has also produced and distributed bumper stickers and brochures advertising the toll free number to obtain information about foster care and adoptions.</li> <li>• At this year Circuit 16 Break Out session at the Dependency Summit, our Circuit agreed to develop a local Heart Gallery for children free for adoption. A local photographer volunteered her time and work to take our children’s pictures and Our Kids is coordinating the efforts to promote and develop the project. We currently have some local children in the Miami Gallery and will have 5 children participating in the local Heart Gallery this year.</li> <li>• WHFS CEO shared information with the community via a local radio station. Additionally, print media attention was focused upon other opportunities for community members to assist children in the dependency system, such as tutoring, carpooling, etc. with a view toward exposing more of the community to</li> </ul>

## Promotion of Adoption

		<p style="text-align: center;">children in care.</p> <ul style="list-style-type: none"> <li>• DCF, WHFS, Our Kids and a foster parent have teamed up to share information and ask for GAL assistance in recruitment. This group attends each of the GAL pre-service training classes and provides an overview of the system of care as well as provide the GAL recruits with information on the need for foster/adopt parents. GAL recruits are asked to share the information with friends, family, post information at their work, share with their church etc. We have had that opportunity to speak with two separate groups of GAL volunteer recruits this past year and typically conduct at least four of these sessions a year.</li> <li>• Each April, during Child Abuse Prevention month DCF and WHFS conduct a presentation at the Navy Child and Youth Advocacy Center. Information is shared regarding mandatory reporting, the system of care and we ask the audience for their assistance in sharing information with their family, friends, church, colleagues etc. on the need for foster/adopt parents.</li> <li>• WHFS and DCF participated in the Upper Keys Stone Crab and Seafood Festival providing a booth that had information on foster care/adoption and provided books to the children.</li> <li>• DCF provided an overview of the child welfare system of care and asked for assistance with recruitment with the Wild Women of the Water (WWOW) organization. WWOW has 96 members and they all received information regarding the need for foster/adoption parents.</li> <li>• DCF shares recruitment information with all Partners for Promise and ask for their assistance in distributing/sharing the information.</li> <li>• Annual event with Southernmost Seventh Day Adventist Church held 10/19/13 and will provide another opportunity to provide recruitment outreach reach among the faith based community.</li> <li>•</li> </ul>
<p>Objective 1.5 TWENTY-FIVE targeted organizations have been contacted and provided adoption information by FY ending June 30, 2015.</p>		<ul style="list-style-type: none"> <li>• October 11, 2014 annual event with Southernmost Seventh Day Adventist Church.</li> <li>• Our Kids has identified key community events such as annual Children’s Day to provide booth, information and handouts relevant to adopting children. 8 new potential adoptive families have been identified and are in the process of being matched with children as forever adoptive families.</li> <li>• Our Kids and Wesley House are working with the Florida Keys Adoptive and Foster Family Association to identify churches and other community events that will be targeted for awareness and recruit adoptive families.</li> </ul>

## Promotion of Adoption

**Strategy 2:** By June 30, 2015, Circuit 16 will utilize strategies to better support and prepare prospective adoptive parents for the overall challenges and rewards of adoption as well as for placement needs of a specific child.

Objective	Status	Summary/Action Needed
Objective 2.1 Full implementation of PRIDE by FY ending June 30, 2011.	Completed	WHFS implemented the Parent Resources for Information, Development, and Education (PRIDE) model in 2010. The PRIDE program is designed to strengthen the quality of family foster care and adoption services by providing a standardized, consistent, structured framework for the competency-based recruitment, preparation, and selection of foster and adoptive parents, and also includes ongoing in-service training for professional development. PRIDE Pre-service, PRIDE Core, and PRIDE Specialized and Advanced Training are all designed to teach knowledge and skills in five essential competency categories for foster parents and adoptive parents: 1)Protecting and nurturing children; 2)Meeting children’s developmental needs, and addressing developmental delays; Supporting relationships between children and their families; 3) Connecting children to safe, nurturing relationships intended to last a lifetime, and; 4)Working as a member of a professional team. Integral to all three components is the belief that protecting and nurturing children at risk and strengthening all their families (birth, foster, or adoptive) requires teamwork among individuals with diverse knowledge and skills, but all working from a shared vision and toward a common goal. Foster and adoptive parents are essential members of this team. This model is aligned with the Quality Parenting Initiative
Objective 2.2 Develop and maintain ongoing list of support networks available to waiting families.	Ongoing	The primary support group for foster and adoptive families consists of the informal supportive relationships that have been developed among the foster /adoptive parents and from involvement with the Monroe and Miami Dade Foster Parent Association. In addition Some support is provided by staff at Our Kids and additional staff at WHFS have been trained to provide verbal support.
Objective 2.3 Partner with Care Center/Guidance Clinic to ensure counseling services are provided by adoption-competent therapists.	Ongoing	Pre and post adoption counseling services are available and provided by Guidance Care Center (GCC). All children’s therapists with GCC have been trained in the TF/CBT (Trauma Focused Cognitive Behavioral Therapy) model.  GCC FITT grant can address the trauma needs of children who have been exposed to violence and their non-abusing parent.
Objective 2.4 Wesley House will offer annual training specific to the needs of adoptive children.	Ongoing	WHFS provides annual in-service trainings to their staff of case managers and family consultants. This objective has been moved to Our Kids effective 7/1/2014.

## Promotion of Adoption

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## Promotion of Adoption

**Strategy 3:** By June 30, 2015, Circuit 16 will engage the community in promoting foster care adoption awareness and in providing support to the families involved in the adoptive process.

Objective	Status	Summary/Action Needed
<p>Objective 3.1 TEN businesses/community agencies are identified in Circuit 11 and 16 who will promote foster care adoption and support our adoptive families by FY ending June 30, 2015.</p>	<p>Completed</p>	<p>WHFS has partnered with many local merchants that help provide funds to support the foster and adoption programs. Examples of local merchants and individuals that help are Centennial Bank, First State Bank, Southernmost Insurance, The Gardens Hotel, John and Karen Lockwood, Eden House, Truman and Company, Old Town Dental, Waste Management, Keys Federal Credit Union, Niles Sales and Service, Mizel Holdings, Bender and Associates Architects, Prudential Knight Gardner Realty etc. The Bottlecap has hosted several fundraisers and the Toy Factory, Fishbowl (bowling alley) and Boondocks Restaurant have been extremely generous in their help with the national adoption day events. WHFS exceeded the target goal for this objective.</p>
<p>Objective 3.2 Increase the number of events during National Adoption Month and promote increased community participation throughout the Circuit by FY ending June 30, 2015.</p>	<p>Completed</p>	<p>WHFS has National Adoption Day celebrations annually in the Upper and Lower Keys. Prior to the implementation of this plan only one event was held that was not conducive to the geography of the Keys. These events are well attended and include activities for the children, recognition of foster and adopt parents and helps raise community awareness of the need for foster and adopt families.</p> <p>An event was held 11/10/2010. This was held in a central location at the Boondocks Restaurant.</p> <p>Annual Adoption Day Celebrations on 11/19/2011 hosted by local merchants in both Key West and the Upper Keys in November 2011. Both events were well attended. Children participating were given the opportunity to “adopt” a stuffed animal in one case and a live goldfish in the other. The events were held in public locations in an effort to to give the opportunity for others in the community to observe the celebration.</p> <p>Annual Adoption Day Celebration held 11/17/2012 in both Key West and Upper Keys. Both events well attended and held in public location to give opportunity</p>

### **Promotion of Adoption**

		<p>for others in community to observe and inquire about foster/adoption care.</p> <p>In November 2013 Our Kids hosted an event at Hawks Cay for foster/adopt parents and their children as well as community partners. We had the opportunity to participate in sharing information. Judge Slaton performed an adoption finalization. We celebrated our families and enjoyed a nice lunch and day of events. The foster/adopt parents were allowed to spend the night at the resort and had a gathering that night hosted by Our Kids which included dinner and celebrations.</p>
<p>Objective 3.3 Four open house events will be held throughout Circuit 16 annually by FY ending June 30, 2015.</p>	<p>Not completed but revised to meet individual needs and instead of an open house they do many community events promoting adoptions and foster care.</p>	<p>Open House events have not been held. Information is available on Wesley House Family Services (WHFS) website. Brochures are also available. WHFS Adoptions Supervisor meets one-on-one with interested families for at least 1 hour to provide detailed information about foster to adoption when contacted.</p>

### **Additional Activities**

#### *Interagency Collaboration*

Collaboration involves many parties some of which include foster and adoptive parents, DCF, Wesley House, Our Kids, Local Merchants, Guidance Care Center, GAL, Churches

#### *Proposed Activities for 2014-2015*

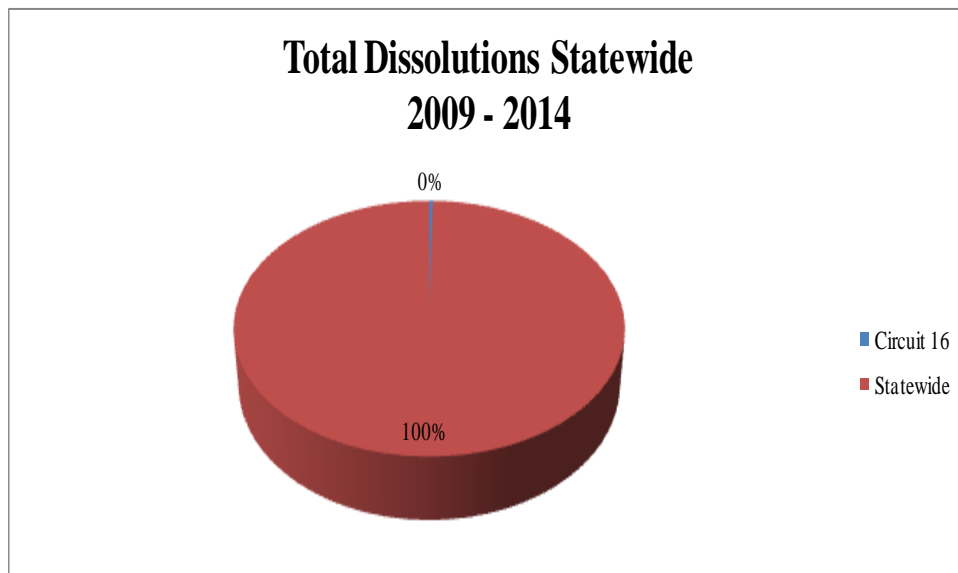
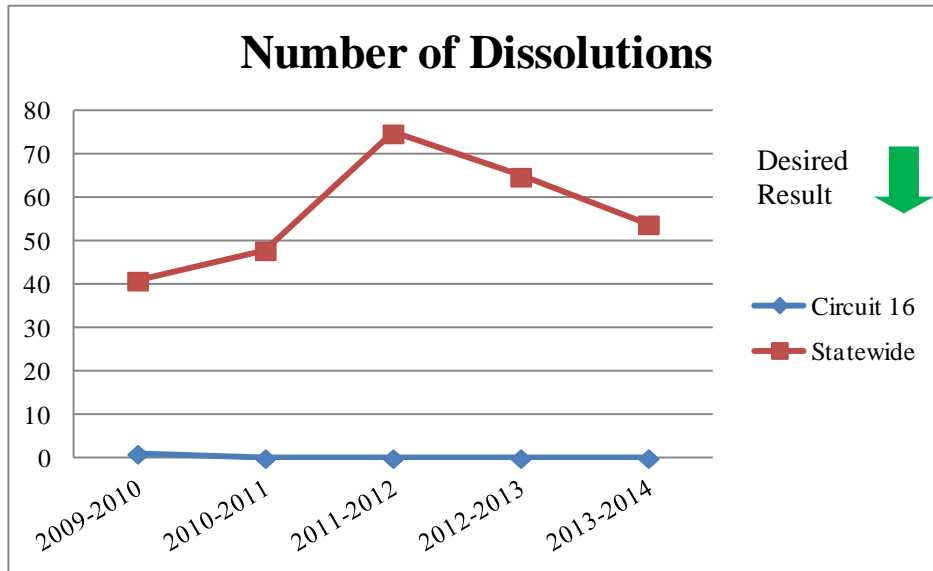
Continue to work on the current five year plan goals and objectives and begin drafting a new five year plan for 2015-2020.

**Support of Adoptive Families  
Desired Population Level Results**

**3. Support of Adoptive Families** – By June 30, 2015, the annual number of adopted children who are returned to foster care (regardless of when the adoption was finalized) will be reduced from the State Fiscal Year 2008 – 2009 number of 98.

Number of Dissolutions					
	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Circuit Total	1	0	0	0	0
<b>State Total</b>	<b>41</b>	<b>48</b>	<b>75</b>	<b>65</b>	<b>54</b>

*\*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.*





**Support of Adoptive Families**  
**Status of Strategies and Objectives**

**Strategy 1:** Circuit 16 will provide support for adoptive families through collaboration with the Guidance Care Center and Our Kids. Actions include establishing support groups, post-adoption services and counseling. These services enhance protective factors by increasing social connections of foster/adopt families; developing a method for foster/adopt families to obtain support in times of need; ensuring the emotional/social competence of foster/adopt children; and enhancing parental resilience of adoptive parents.

Objective	Status	Summary/Action Needed
Objective 1.1 Offer three month post placement supervision	Not completed	During 2010 when the plan was developed it was anticipated Wesley House Family Services (WHFS) would use the Neighborhood Center to provide three months of post placement supervision for finalized adoptions, however due to funding issues the Neighborhood Center is no longer a program within WHFS.
Objective 1.2 Provide support groups for post adoption families	Completed	
Objective 1.3 Provide mental health services for adoption disruption	Completed	<p>As of this date, formal support groups for post adoption families do not exist, however foster parents have developed an informal support system and are aligned with the county’s Foster Parent Association.</p> <p>Our Kids (lead CBC agency) provides or refers for the following services: Mental Health Evaluations; Individual and Family Therapy; Adoption Support Groups (Miami); Supplemental Educational Services such as Tutoring; Medicaid benefits; Tuition Waiver; Financial assistance for summer camp or other extracurricular and enrichment activities; Request for Subsidy Increase or benefits review; Medical and Dental services that Medicaid does not cover; Income Tax Credit; Orthodontic/braces; In-home Mental Health crisis counseling.</p> <p>Our Kids ensures services and resources are communicated to adoptive parents through a monthly adoption newsletter distributed in the adoption subsidy check envelopes. In addition, monthly email blasts are sent to adoptive parents about upcoming events such as conferences and group support meetings. Our Kids recently implemented a system wherein telephone contact (monthly) is made to adoptive families who have adopted within that particular month. They are reminded that services are available and are contacted again within one month. Our Kids Full Case Management Agencies are also instrumental in making sure that prospective</p>

### **Support of Adoptive Families**

		<p>adoptive parents are given the post-adoption contact form prior to their adoption finalization. The form provides the contact information for adoptive families to get post-adoption services and support. Our Kids Adoption Manager or Adoption Advocate will make additional contact with any family that finalized an adoption that is considered complex for example, children placed out of State, trans-racial adoption, children that are adopted at 16 years and older, severely medically needy or those placed for only 90 days prior to adoption finalization. Our Kids is sponsoring 4 Town Hall meetings in Monroe County for Foster and Adoptive Parents and Caregivers. These town hall meetings are focused on improving our system of care, provide training opportunities and support to the Florida Keys families that are caring for children who live out of their homes. First meeting was on August 24, 2013 and the next following meetings were held on November 23, 2013; January 11, 2014 and June 12, 2014. The meetings have been scheduled at Hawks Cay resort which is located in the middle of the Florida Keys with convenient access from lower and upper keys.</p> <p>Pre and post adoption counseling services are available and provided by Guidance Care Center (GCC). All children's therapists with GCC have been trained in the TF/CBT (Trauma Focused Cognitive Behavioral Therapy) model.</p>
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### **Additional Activities**

Our Kids is WILD about Our Heroes celebrated our amazing community members who support children in foster care, including foster and adoptive parents, who are the true heroes for our kids in Miami-Dade and the Florida Keys on September 20, 2014.

## **Support of Adoptive Families**

### *Interagency Collaboration*

Collaboration involves many parties some of which include foster and adoptive parents, DCF, Wesley House, Our Kids, Local Merchants, Guidance Care Center, GAL, Churches

### *Proposed Activities for 2014-2015*

Continue to work on the current five year plan goals and objectives and begin drafting a new five year plan for 2015-2020.

## Inventory of Faith-Based Partners

Please provide information for all faith-based partners that have provided support to your Five-Year Prevention and Permanency Plan.

Organization Name	Contact Name	Type(s) of Support Provided
Southernmost Seventh Day Adventist Church	Elder Alfridina Butler	Annual abuse prevention seminar with church congregation and community to educate on prevention of domestic violence and to obtain an overview of the child welfare system of care.
St. James Fisherman Episcopal Church	Father Charles Cannon	Will post information in church bulletin several times a year.
Vineyard Community Church	Steve and Alice Lawes	Participated in having youth group complete safe teen curriculum via DAS.
Christian Health Ministries	Rev. Pam Feeser	Train and monitor volunteers from various churches to provide mentoring and support to families choosing to participate in this program.
5th Street Baptist Church	Pastor Ozzie Vater	Sponsor a child waiting to be adopted.