



CIRCUIT 3

Columbia, Dixie, Hamilton, Lafayette, Madison, Suwannee,
and Taylor Counties



Florida's Five Year Prevention and Permanency Plan State Fiscal Year 2013 – 2014 Progress

Highlights and Accomplishments

Circuit 3 has seen ongoing progress within the last year in respect to prevention and permanency outcomes. Working together with community partners, PSF has made great strides in improving outcomes for at-risk families and children served by the agency and finding forever families for more than 140 deserving children in North Central Florida in the last fiscal year.

One of Circuit 3's major endeavors within the last fiscal year was the successful completion of the contract re-procurement process with the Department of Children and Families. PSF was not bid against in the process, an indication that the agency has a reputation of quality and solid performance, discouraging competition.

In 2013, PSF celebrated the agency's 10 year anniversary with a year-long campaign entitled "10 Years and Growing." The Campaign engaged community leaders, elected officials and current and prospective partners to celebrate the agency's accomplishments over the first decade of operation and to look toward the future. PSF had a lot to celebrate with a 46% reduction in the number of children in foster care since 2009 and more than 1,500 finalized adoptions since PSF began providing child welfare services. This also provided an opportunity to seek community input in the development of a new Strategic Plan to span 2013-2015.

Community resource centers have also seen major accomplishments in the past fiscal year. In September 2013, the Library Partnership was recognized as a Community of Hope by Casey Family Programs. The center and community were honored in large part due to a 76% reduction in the number of children entering licensed care since the center opened its doors in 2009. In 2013, PSF's third resource center and second center in partnership with the Alachua County Library District, the Cone Park Library Resource Center, opened its doors to the community. As will be detailed in the following report, PSF is also working toward imminent expansion of the resource center model into regional communities in both Circuits 3 and 8.

In 2011, PSF rebranded the term "foster parents" to Partner Families, reflecting the service that these families provide to the children in their homes, PSF and the biological family if they are awaiting reunification. This rebranding continued to align with the launch of the Quality Parenting Initiative. Since this time, PSF has continued to implement QPI in our training, recruitment and retention efforts to improve the quality of care for children in foster care.

Over the past 4 years, PSF has worked with Children's Home Society to significantly reduce the number of waiting children, including those in therapeutic foster placements, in Circuits 3 and 8. In addition, PSF has fully implemented the Permanency Round Table (PRT) model and the Cold Case Review process developed in partnership with national experts from Casey Family Programs. Both of these system changes have helped reduce the number of "longest waiting" children in care and helped more children achieve permanency.

Across Circuits 3 and 8, the number of children in out-of-home care waiting for an adoptive family has decreased by 20% from 50 on June 30, 2009 to 40 on October 9, 2014. The number of APPLA goal children has decreased from 87 on June 30, 2009 to 2 as of November 1, 2014.

The percent of children adopted within 12 months of becoming legally free for adoption has increased from the fiscal year 2008-2009 rate of 53.7% to 82% for the 2013-2014 fiscal year. PSF is thus currently well ahead of the goal of 75% by June 30, 2015.

The percent of children legally free for adoption who have been waiting for adoption since the date of termination of parental rights (TPR) for more than 12 months has been reduced from the June 2009 rate of 46.3% to 30.4% for the 2013-2014 fiscal year. Thus, PSF is on target to meet the goal of 25% by June 30, 2015.



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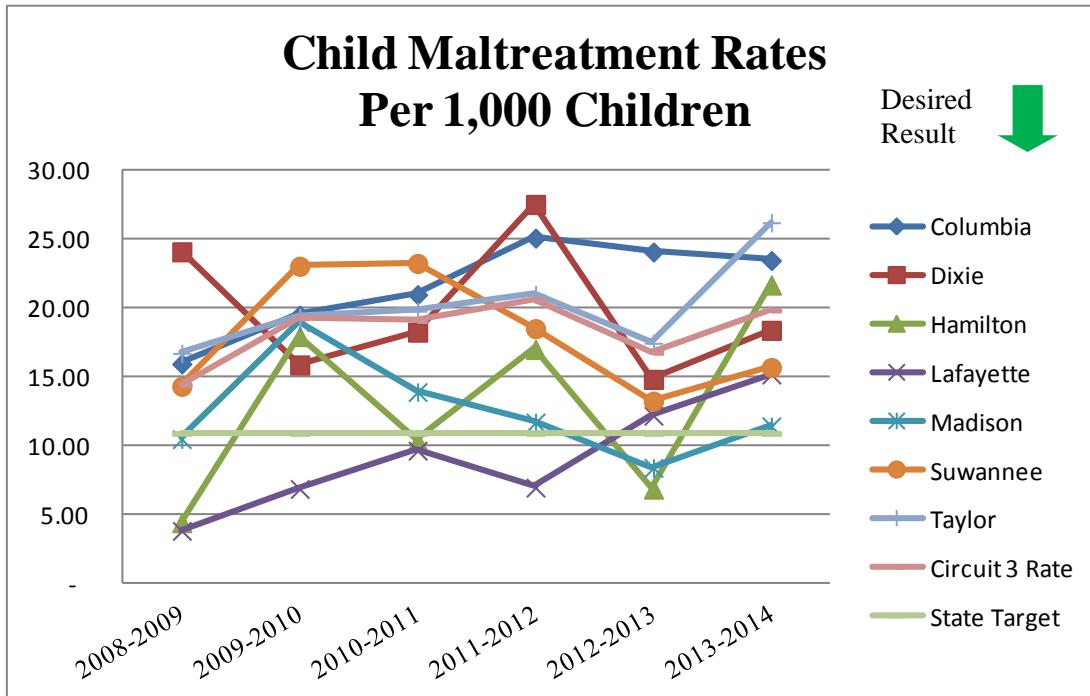
All adoptive families in need of support are linked to or provided appropriate services and support to accommodate their needs. As of November 1, 2014, 84% of post-adoptive families requesting services were referred to adoption-competent providers. Those who were not referred to adoption competency trained providers had requested specific providers who happened to not have the adoption competency training. Thus, PSF is on target to meet the goal that by 2015 90% of post-adoptive families referred for counseling will be referred to adoption-competent providers.

Child Maltreatment Prevention Desired Population Level Results

1. **Child Maltreatment Prevention** – By June 30, 2015, the verified findings of child abuse rate will be reduced from the State Fiscal Year 2008 – 2009 statewide rate of 10.94 per 1,000 children.

	Child Maltreatment Rates					
	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Columbia	16.00	19.54	21.03	25.14	24.13	23.51
Dixie	24.15	15.92	18.31	27.59	14.87	18.44
Hamilton	4.46	17.99	10.37	17.06	6.90	21.73
Lafayette	3.86	6.91	9.69	7.00	12.23	15.23
Madison	10.53	19.04	13.95	11.74	8.44	11.46
Suwannee	14.37	23.10	23.30	18.56	13.29	15.74
Taylor	16.76	19.39	19.83	21.04	17.50	26.26
Circuit Rate	14.49	19.39	19.14	20.63	16.83	19.90
State Target	10.94	10.94	10.94	10.94	10.94	10.94
State Rate	10.94	12.06	12.51	13.23	12.27	11.42

*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.



Status of Strategies and Objectives

Strategy 1: By June 30, 2015, Circuit 3 will increase collaborative efforts and coordinated resources available to strengthen families and prevent child abuse and neglect in high risk areas in both Circuits.

Objective	Status	Summary/Action Needed
Objective 1.1 By 6/30/15 have the faith based, community, government and corporate resources in place to sustain a Neighborhood Resource Center to help strengthen families and increase protective factors in at least one high risk community in both Circuits 3 & 8.	Ongoing	PSF is currently working with Tri-County Community Resources and the City of Chiefland to open a new resource center in Chiefland to serve both Circuits 3 & 8 (Levy, Gilchrist and Dixie Counties). This center, the Tri-County Community Resource Center, is a collaborative effort among more than 30 community partners. Set to open in early 2015, the Tri-County Community Resource Center will offer services

Child Maltreatment Prevention

Objective	Status	Summary/Action Needed
		<p>and programs that are connected to the five Protective Factors, a model that has shown to be successful in PSF's first three resource centers in Alachua County.</p> <p>Though smaller in scale, PSF has also collaborated with members of the Columbia County Children's Partnership Council to coordinate services from area providers at the new Fort White Resource Center. This center is housed in the Fort White Health Department and provides a space available for community organizations to offer scheduled services to patrons every Thursday.</p>
Objective 1.2 From 7/1/10-6/30/15 meet at least annually with existing committees and advisory boards to provide training or share information on family centered practice and the Protective Factors and encourage use of this information in existing community, government and faith based programs in Circuits 3 & 8.	Ongoing	<p>PSF representatives meet on a monthly basis with Tri-County Community Resources (TCCR) to plan for the future Tri-County Community Resource Center. This group of individuals from Dixie, Gilchrist and Levy counties works to develop and strengthen relationships between partner organizations, develop an updated community resource guide and educate the community on resources available to them. TCCR has been an asset in the development of the new resource center and continues to play a major role in securing community support as the center develops.</p> <p>In planning for the center, PSF hosted a Visioning Session with national experts from Casey Family Programs. Community leaders, elected officials and partners from Dixie, Gilchrist and Levy counties were invited to come and cast their vision for the future of the center while learning about the five Protective Factors and how the model will positively impact patrons of the center.</p> <p>PSF also hosts bi-monthly Provider Meetings for all service providers from Circuits 3 and 8. Providers receive system updates, share current trends and receive training on developing statewide mandates in provision of services and reporting. The Protective Factor model is shared with all Providers as an important part of PSF's system of care.</p> <p>In April 2014, DCF offered two days of intensive training to teach stakeholders about the new systems and terminology under Safety Methodology. The training was offered to all interested community advocates in Circuits 3 and 8.</p>
Objective 1.3 From 7/1/10-6/30/15 partner with the faith based community & other key partners in all counties to determine how a continuum of services, supports, and programs can be offered at one or more locations in each high need area or county that is not presently being served by a Neighborhood Resource Center.	Ongoing	<p>PSF's five Children's Partnership Councils continue to meet on a bi-monthly to quarterly basis in Circuits 3 and 8. The councils are made up of key stakeholders and faith-based partners from around the community who have a vested interest in their community's children and families. The mission of the councils is to gain a better understanding of the additional resources needed to serve the vulnerable and at-risk children and families in their communities and collaborate with others to fill the gaps. Priorities for each of the councils vary, but many Councils focus on bringing in new resources to serve their high-risk communities (via a resource center model or mobile resource units), eliminating transportation barriers and creating community resource lists to better serve their clients.</p>
Objective 1.4 By 6/30/15 increase capacity & access to prevention programs	Completed	<p>In March 2014, PSF launched the Family Connections prevention program to serve children who DCF investigators determine to be "safe" but at high risk of future abuse. Family Connections is an evidence-based in-home program that can be</p>

Child Maltreatment Prevention

Objective	Status	Summary/Action Needed
		<p>customized to meet the individualized needs of the families based on risk factors identified by DCF investigators. Families participating in the program receive one-on-one meetings with a Master's level worker from a counseling or social work background one or more times a week. The specialist works with both the parents and the children on areas such as parenting, connections to community resources, financial stability, therapy and more.</p> <p>PSF and its partners have also expanded the resource center network and enhanced services available to "Diversion" families referred by DCF.</p>
Objective 1.5 By 6/30/15 increase public awareness of positive parenting techniques and parenting resources available in each Circuit.	Completed	<p>PSF has worked with the Department of Children and Families to ensure families have the information and resources needed to keep their children safe. PSF regularly promotes DCF's Safe Sleep, Water Safety, "Look Before You Lock" and "Who's Really Watching Your Child?" campaigns to families in their care. Detailed information on each safety tip is given to families as they enter PSF's care in a Child and Family Handbook that is reviewed with them by their caseworker.</p> <p>Prevention campaign PSAs are being played on a continuous loop in the DCF Economic Support Services lobby to reach the 1,300 customers who conduct business there each month. These videos have additionally been shared with all Early Learning Coalitions, Healthy Families, Health Departments, libraries, and DV shelters to share with families served by their programs.</p> <p>Prevention materials have been placed in the 111 Economic Support Services Community Partner sites in Circuit 3 and are regularly shared with their patrons. The Economic Support Services Community Partner Liaison has held Partner Meet and Greets in each county in Circuit 3 and used these meetings as an opportunity to share DCF Prevention information. DCF additionally partnered with Circuit 3 and 8 State Parks during the summer months to place Swim Safety brochures at all parks with water features.</p> <p>DCF coordinated with the United Way 2-1-1 Director for Florida to allow prevention information posted to the DCF Facebook page to also post to the 2-1-1 Facebook page in order to reach their broader audience.</p> <p>DCF has completed presentations on the Child Fatality and Prevention Website during a variety of alliance meetings. DCF is encouraging all staff to use every conversation as an opportunity to educate communities on safety practices.</p>

Strategy 2: Circuit 3 will support the statewide efforts to increase the availability and capacity of Healthy Families Florida to provide home visitation for families at high risk of abuse and neglect and in need of parenting education and support over the five-year period from July 2010 to June 2015.

Objective	Status	Summary/Action Needed
Objective 2.1 Continue, enhance and expand Healthy Families Florida.	Completed	PSF has historically supported and provided funding to Healthy Families so they may continue their services to our children and families. In 2013, PSF provided \$100,000 to Healthy Families to continue this growth in Bradford, Union

Child Maltreatment Prevention

		and parts of Columbia County. Though our formal contractual relationship will end in December 2014, representatives from Healthy Families continue to participate in the Children's Partnership Councils of the communities they serve.
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Strategy 3: By June 30, 2015, Circuit 3 will have developed and supported the Whole Child Community of Madison and Taylor Counties.

Objective	Status	Summary/Action Needed
Objective 3.1 Develop county-level strategies to develop and implement a Whole Child Community in Madison County by June 30, 2011.	Completed	Through funds allocated from PSF's Children's Partnership Council, PSF has assisted in funding the Whole Child program in Madison and Taylor counties. In September 2014, the Madison/Taylor Council allocated \$6,000 to help fund the existing program, ensuring that the Whole Child Community of Madison and Taylor counties continues to grow and engage the maximum number of families in need of resources and information.
Objective 3.2 Attain Level 2 status of the <i>Madison Whole Child Community</i> by June 30, 2013.	Completed	The Whole Child Community has reached Level 2 as we work together to build a community where children thrive. Whole Child continues to strengthen their advocacy platform through the Shared Services Network. The availability of this important service is also being spread through community action teams to engage the maximum number of families in need of resources and information.

Additional Activities

Partnership for Strong Families has been working diligently to expand the resource center model and to expand services and capacity at the agency's first three resource centers. In 2014, PSF developed a new position, Director of Resource Centers, to supervise managers at each resource center location as well as engage at-risk communities where new resource centers could thrive in helping to improve community outcomes.

Interagency Collaboration

Partnership for Strong Families helped initiate the Children's Partnership Councils in 5 regional communities, which have representation from more than 20 community and state agencies including law enforcement, Department of Children and Families, case management agencies, managing entities, United Way, Kiwanis Club, faith-based organizations, Guardian ad Litem, Department of Juvenile Justice, Department of Corrections, Healthy Families, school departments, mental health providers, Department of Health, business representatives, workforce boards, Early Learning Coalitions, the University of Florida, public libraries, Substance Abuse Prevention Coalitions and other community non-profits. These committed council members meet together in their respective communities on a bi-monthly to quarterly basis to seek out opportunities for collaboration to fill service gaps. The Children's Partnership Councils continue to grow and make plans to meet their council goals and priorities. PSF has allocated up to \$10,000 to each council for services and concrete items that are reasonable, allowable and necessary to meet currently unaddressed needs in their community.

Proposed Activities for 2014-2015

The Tri-County Community Resource Center will open in early 2015 and already has the support of more than 30 community partners. The City of Chiefland donated the use of the old City Hall building to house the center during the first three years of operation, the UF Child Protection Team is covering the cost of utilities and PSF will staff the center with a resource center manager.

Child Maltreatment Prevention

In addition to plans for resource center expansion, PSF plans to continue working toward goals set out in our three-year Strategic Plan, ending in 2015, and to coordinate plans for the next three years and beyond. These goals are:

- Goal #1 - Improve placement capacity for foster children in the local community by increasing the number of Partner Families in our network.
- Goal #2 - Prevent child abuse and neglect by promoting cost-effective and research-based prevention and intervention programs that are focused on the 0-5 age population.
- Goal #3 - Increase presence and outreach to PSF's rural service areas.
- Goal #4 - Increase community engagement by raising public awareness and visibility of PSF beyond immediate system stakeholders.
- Goal #5 - Create formal and informal partnerships with other entities that serve a population similar to PSF's.
- Goal #6 - Continue primary DCF contract in good standing by offering best value and through advocacy and strong partnerships.
- Goal #7 - Ensure sufficient funding to meet community need through government advocacy, fundraising and grants.
- Goal #8 - Diversify PSF funding so that 25% of total budget is from sources other than current CBC contract within 5 years.

Human Trafficking Activities

Summary of Human Trafficking Activities

Partnership for Strong Families follows statutory requirements for all human trafficking activities. PSF provides emergency and planned out-of-home placement including safe harbor placement, assessment for safe house or safe foster placement, authorization and/or linking with services for sexually exploited children, case management for victims who have been admitted to a Safe Harbor placement and Multidisciplinary Team Staffing for information sharing, case coordination and planning.

The Multidisciplinary Team Staffing facilitates information sharing between various agencies and key stakeholders for cases involving human trafficking and sexually exploited children. During the MDT, the Human Trafficking/Sexually Exploited Child Review Team reviews available information from the MDT Team, assesses if the child is in need of protection, makes decisions regarding authorization of safe harbor placement, reviews runaway recovery information, assesses the needs of each victim, makes recommendations for immediate actions and long-term solutions and assesses if the child has special and specific needs, particularly in cases of disability, psychosocial distress, illness and/or pregnancy and plans accordingly.

Proposed Human Trafficking Activities for 2014-2015

PSF plans to continue its current practices in Human Trafficking, ensuring that these practices are meeting legislative statute and providing the best care possible to victims of human trafficking and sexually exploited youth. PSF will continually monitor developing legislation and state assessments regarding human trafficking and advocate for the needs of this special population.

Promotion of Adoption
Desired Population Level Results

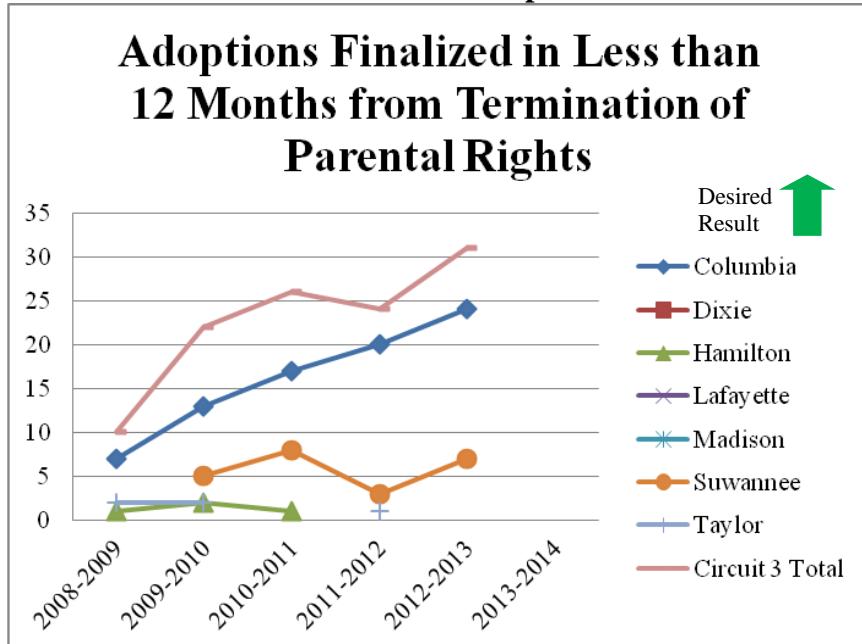
1. Promotion of Adoption –

- a. By June 30, 2015, the percent of children adopted **within 12 months** of becoming legally free for adoption will increase from the State Fiscal Year 2008 – 2009 rate of 66.4 percent.

Children Adopted within 12 months of Termination of Parental Rights							
County	Number and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Columbia	Adoptions Finalized within 12 Months	7	13	17	20	24	14
	Percentage of Adoptions Finalized within 12 Months	44%	76%	85%	91%	73%	93%
Dixie	Adoptions Finalized within 12 Months	0	0	0	0	0	0
	Percentage of Adoptions Finalized within 12 Months	0%	0%	0%	0%	0%	0%
Hamilton	Adoptions Finalized within 12 Months	1	2	1	0	0	0
	Percentage of Adoptions Finalized within 12 Months	100%	40%	100%	0%	0%	0%
Lafayette	Adoptions Finalized within 12 Months	0	0	0	0	0	0
	Percentage of Adoptions Finalized within 12 Months	0%	0%	0%	0%	0%	0%
Madison	Adoptions Finalized within 12 Months	0	0	0	0	0	0
	Percentage of Adoptions Finalized within 12 Months	0%	0%	0%	0%	0%	0%
Suwannee	Adoptions Finalized within 12 Months	0	5	8	3	7	4
	Percentage of Adoptions Finalized within 12 Months	0%	63%	100%	60%	100%	100%
Taylor	Adoptions Finalized within 12 Months	2	2	0	1	0	0
	Percentage of Adoptions Finalized within 12 Months	100%	100%	0%	100%	0%	0%
Circuit Total	Adoptions Finalized within 12 Months	10	22	26	24	31	18
	Percentage of Adoptions Finalized within 12 Months	60%	69%	87%	83%	78%	95%

*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.

Promotion of Adoption

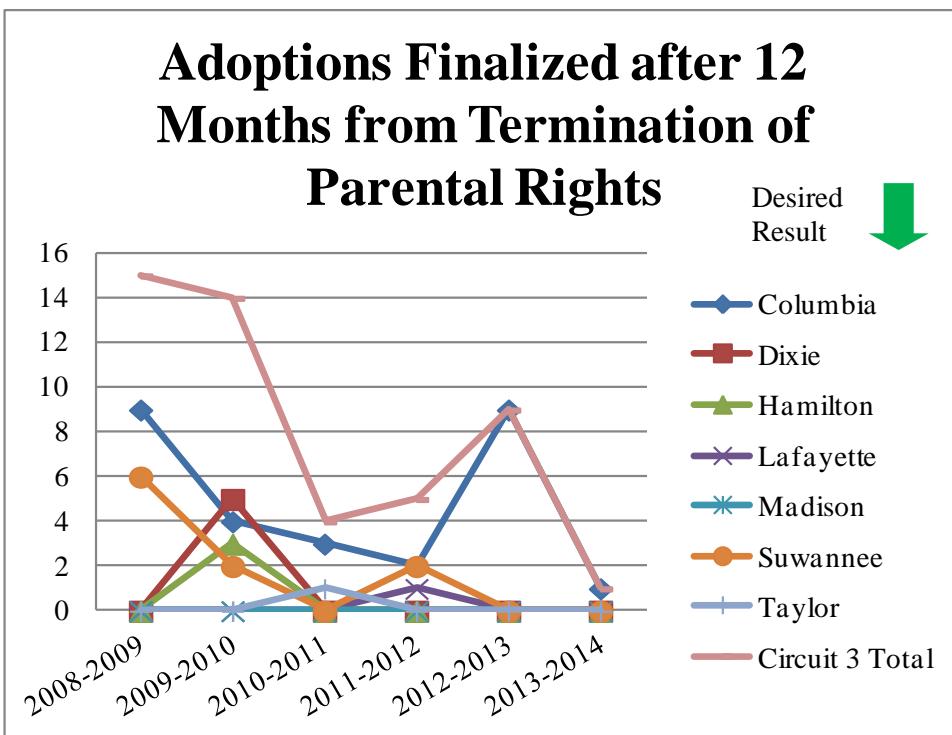


- b. By June 30, 2015, the percent of children legally free for adoption who have been waiting for adoption since the date of termination of parental rights (TPR) for **more than 12 months** will be reduced from the State Fiscal Year 2008 – 2009 rate of 53.19 percent.

Children Adopted after 12 months of Termination of Parental Rights							
County	Number and Percentages	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Columbia	Adoptions Finalized over 12 Months	9	4	3	2	9	1
	Percentage of Adoptions Finalized over 12 Months	56%	24%	15%	9%	27%	7%
Dixie	Adoptions Finalized over 12 Months	0	0	0	0	0	0
	Percentage of Adoptions Finalized over 12 Months	0%	0%	0%	0%	0%	0%
Hamilton	Adoptions Finalized over 12 Months	0	0	0	1	0	0
	Percentage of Adoptions Finalized over 12 Months	0%	0%	0%	100%	0%	0%
Lafayette	Adoptions Finalized over 12 Months	0	3	0	0	0	0
	Percentage of Adoptions Finalized over 12 Months	0%	60%	0%	0%	0%	0%
Madison	Adoptions Finalized over 12 Months	6	2	0	2	0	0
	Percentage of Adoptions Finalized over 12 Months	100%	25%	0%	40%	0%	0%
Suwannee	Adoptions Finalized over 12 Months	0	0	1	0	0	0
	Percentage of Adoptions Finalized over 12 Months	0%	0%	100%	0%	0%	0%
Taylor	Adoptions Finalized over 12 Months	0	0	0	0	0	0
	Percentage of Adoptions Finalized over 12 Months	0%	0%	0%	0%	0%	0%
Circuit Total	Adoptions Finalized over 12 Months						1
	Percentage of Adoptions Finalized over 12 Months						5%

*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.

Promotion of Adoption



Status of Strategies and Objectives

Strategy 1: By June 30, 2015, Circuit 3 will identify and successfully recruit families for all children legally free for adoption.

Objective	Status	Summary/Action Needed
Objective 1.1 Implement Concurrent Planning Pilot Project that integrates permanency planning efforts with foster parent/permanency planning family recruitment to meet emerging needs of specific populations of children awaiting adoption: teens, African-American children, sibling groups and those “acting out with others.”	Complete	<p>The Concurrent Planning Pilot concluded in 2010 with various components of the methodology now woven into PSF's system of care. Among these, PSF's partner family training classes, P.R.I.D.E. (which replaced M.A.P.P. in 2013), continue to incorporate a section on permanency planning families.</p> <p>As of November 1, 2014, PSF has 101 licensed homes in Circuits 3 and 8, several of which are open to serving as permanency planning placements.</p>
Objective 1.2 Create faith-based initiatives for recruiting foster/permanency planning and/or adoptive families.	Ongoing	<p>For the majority of the duration of the five-year plan, Faith-Based Partners meetings were held quarterly with PSF licensing and CHS adoption staff in attendance. As of 2014, the momentum building at these meetings was carried forward into public settings through the collaboration of DCF, PSF and One Church, One Child with “Prayer Breakfasts” now being held at local churches throughout both Circuits to extend the impact and outreach of these alliances.</p>
Objective 1.3 Utilize Explore Adoption marketing materials to increase inquiries.	Ongoing	<p>Children's Home Society continues to pursue photos for display on the Florida Explore Adoption website and the agency's traveling Heart Gallery display. Photos of waiting children are displayed at recruitment events and P.R.I.D.E. classes. They are featured in printed media and agency websites, and biographies of children are read on a local radio station. PSF also promotes adoption via TV and radio commercials, print ads and feature stories.</p> <p>In 2014, Partnership for Strong Families entered into a</p>

Promotion of Adoption

		<p>collaboration of agencies in Central Florida for the creation of Forever Families videos for television publication in the Orlando area, on the Forever Families website and on various recruitment websites.</p> <p>DCF also continues to promote National Adoption Month activities on the Explore Adoption website, which in November 2014 include a Celebrate Adoption event in Gainesville on November 8 at Kanapaha Park, a Celebrate Adoption event in Lake City on November 15 at the Skate Palace and a celebratory event at the Alachua County Courthouse that will commemorate adoptions being finalized on November 14 in Alachua County.</p>
Objective 1.4 Implement Customer Service and Customer Support Protocol for Adoption Services.	Ongoing	<p>Children's Home Society (CHS) continues to work to meet all contractual requirements with PSF for customer feedback on services. In addition, CHS and PSF review recommendations annually from the Adoption Information Center for implementation. There are also annual training sessions conducted for CHS staff and all new hires during the year on Customer Service.</p>

Strategy 2: Specific children need targeted recruitment for adoptive placement

Objective	Status	Summary/Action Needed
Objective 2.1 (same as 1.1) Implement Concurrent Planning Pilot Project that integrates permanency planning efforts with permanency planning family/foster parent recruitment to meet emerging needs of population: teens, African-American children and those "acting out with others."	Ongoing	<p>As this objective relates to Strategy 2, continued efforts can be made that target recruitment of families able to meet the needs of our populations most likely to linger in care, especially youth with therapeutic needs. Many successes have been achieved through the adoption of several waiting children with significant therapeutic needs by their therapeutic partner families; however, the need continues for additional families willing to serve as placements for and to adopt children with these needs.</p>
Objective 2.2 Create faith-based initiative for recruiting foster/adoptive families.	Ongoing	<p>For the majority of the duration of the five-year plan, Faith-Based Partners meetings were held quarterly with PSF licensing and CHS adoption staff in attendance. As of 2014, the momentum building at these meetings was carried forward into public settings through the collaboration of DCF, PSF and One Church, One Child with "Prayer Breakfasts" now being held at local churches throughout both Circuits to extend the impact and outreach of these alliances.</p>
Objective 2.3 Utilize Explore Adoption marketing materials to increase inquiries.	Ongoing	<p>Children's Home Society continues to pursue photos for display on the Florida Explore Adoption website and the agency's traveling Heart Gallery display. Photos of waiting children are displayed at recruitment events and P.R.I.D.E. classes. PSF and Children's Home Society also promote adoption via TV and radio commercials, print ads and feature stories.</p> <p>In 2014, Partnership for Strong Families entered into a collaboration of agencies in Central Florida for the creation of Forever Families videos for television publication in the Orlando area, on the Forever Families website and on various recruitment websites.</p> <p>DCF also continues to promote National Adoption Month activities on the Explore Adoption website, which in November 2014 include a Celebrate Adoption event in</p>

Promotion of Adoption

Objective	Status	Summary/Action Needed
		Gainesville on November 8 at Kanapaha Park, a Celebrate Adoption event in Lake City on November 15 at the Skate Palace and a celebratory event at the Alachua County Courthouse commemorating adoptions finalized on November 14 in Alachua County.
Objective 2.4 Implement Customer Service and Customer Support Protocol for Adoption Services.	Ongoing	Children's Home Society (CHS) continues to work to meet contractual requirements with PSF for customer feedback on services. In addition, CHS and PSF review recommendations annually from the Adoption Information Center for implementation. There are also annual training sessions conducted for CHS staff and all new hires during the year on Customer Service.
Objective 2.5 Create "step-down" placements for children exiting therapeutic placements.	Ongoing	Over the past 4 years, PSF and CHS have significantly reduced the number of waiting children, including those in therapeutic foster placements. Many of these successes have been through the adoption of children with therapeutic needs by their therapeutic foster families. For those not being adopted by therapeutic foster families, intensive adoption-competent services are also available in Circuits 3 and 8 to assist families of therapeutic children with therapeutic needs transitioning to adoption.

Strategy 3: Children awaiting permanent placements need placement stability

Objective	Status	Summary/Action Needed
Objective 3.1 Implement Concurrent Planning Pilot Project that integrates permanency planning efforts with recruitment of permanency planning families to meet emerging needs of population: teens, African-American children and those "acting out with others."	Complete	<p>As stated in Strategy 1 above, the Concurrent Planning Pilot concluded in 2010 with various components of the methodology now woven into PSF's system of care. Among these, PSF's partner family training classes, P.R.I.D.E. (which replaced M.A.P.P. in 2013), continue to incorporate a section on permanency planning families.</p> <p>As of November 1, 2014, PSF has 101 licensed homes in Circuits 3 and 8, several of which are open to serving as permanency planning placements.</p>
Objective 3.2 Help improve processes to ensure more timely permanency for the longest waiting youth.	Ongoing	<p>PSF has fully implemented the Permanency Round Table (PRT) model. Various staff have been trained and serve as resources to conduct the PRT, and PSF's full-time Youth Permanency Specialist facilitates these and other permanency needs for our children at risk of lingering in out-of-home care. Additionally, PSF has partnered with Children's Legal Services to include a Cold Case Legal review, and CLS participates in the PRTs. PSF finds this partnership beneficial in terms of permanency planning for youth. The PSF PRT initiative started primarily with older youth but has been expanded to include younger children as well those who may have a less than an optimistic permanency outcome and could benefit from intensive review and planning.</p> <p>Data supports that the principles that are now standard in our system of care to promote more timely permanency for the longest waiting youth are effectuating change. The number of children in out-of-home care who need child-specific adoption promotion efforts has decreased from 50 on June 30, 2009 to 40 on October 15, 2014. The number of APPLA goal children has decreased from 87 on 6/30/09 to 2 as of November 1, 2014.</p>

Promotion of Adoption

Additional Activities

Interagency Collaboration

PSF and CHS plan to continue collaborative efforts with DCF and One Church, One Child toward strategies to promote the adoption of our waiting children. PSF also engages numerous local churches in the promotion of adoption and child-specific recruitment.

Proposed Activities for 2014-2015

PSF and CHS plan to expand child-specific and media recruitment efforts for our waiting children. Among the specific means of enhancing recruitment efforts for our children freed for adoption is PSF's new 2014 collaboration with several other CBCs in Central Florida toward production of Forever Families videos for our waiting children to be aired on WFTV (Orlando) and suitable for use on the recruitment websites and through PSF's social media outlets.

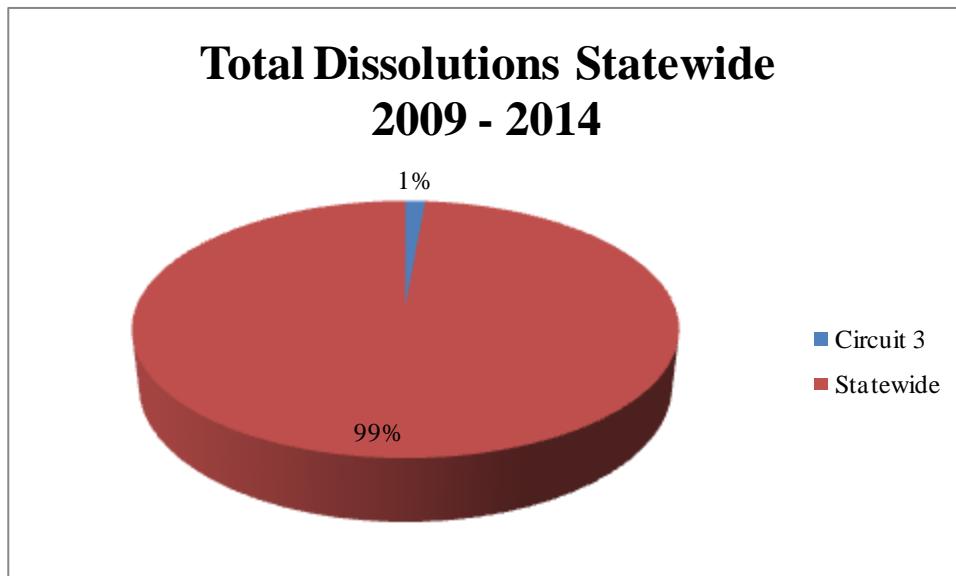
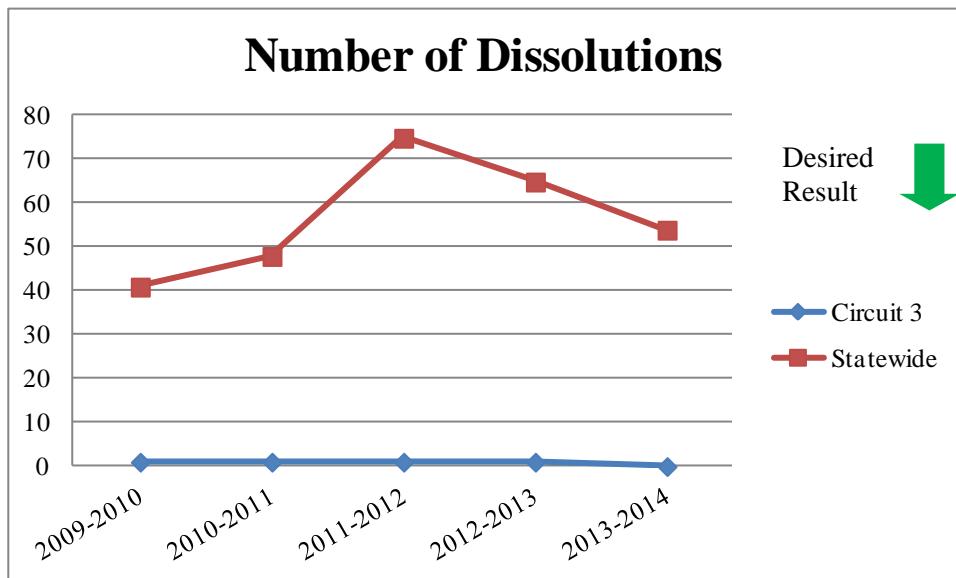
Additionally, PSF continues to promote adoption of waiting children via TV, radio and print media outlets, including a special campaign for National Adoption Month 2014: "30 Days of Amazing Local Kids," capitalizing on the statewide campaign by tailoring it to local audiences with local waiting children.

Desired Population Level Results

2. **Support of Adoptive Families** – By June 30, 2015, the annual number of adopted children who are returned to foster care (regardless of when the adoption was finalized) will be reduced from the State Fiscal Year 2008 – 2009 number of 98.

	Number of Dissolutions				
	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Circuit Total	1	1	1	1	0
State Total	41	48	75	65	54

*The current Five-Year Prevention and Permanency Plan started on July 1, 2010.



Status of Strategies and Objectives

Strategy 1: By June 30, 2015, Circuit 3 will support successful adoptions with improved help from adoption competent counselors and group supports. (Note: CHS will administer a survey to adoptive families to assess their needs and will base the type of services provided on the results of the needs assessment. It is also important to note that CHS has found that many adoptive families are not interested in services and they just want to resume a normal family life after the adoption is finalized.)

Objective	Status	Summary/Action Needed
Objective 1.1 Maintain trained workforce and increase number of professionals trained by Rutgers program for Adoption Competency Certification Training.	Ongoing	<p>As of November 2014, 7 current licensed therapists in Circuits 3 & 8 have completed the training and are serving our children. Two additional therapists have training underway. In addition, PSF has additional providers interested in the next training when it becomes available locally.</p> <p>Adoption-competent clinicians serve the majority of our local adoption goal children and families receiving counseling. As of November 2014, 84% of post adoptive families referred for counseling services were working with adoption competent clinicians.</p>

Additional Activities

PSF has a full-time position dedicated to the post-adoption support of adoptive families. By way of this Post-Adoption Support Specialist (PASS), adoptive families are linked to services by way of referrals or information for needs arising after the adoption including, but not limited to adoption-competent counseling, behavior analyst services and psychological evaluations or other assessments not covered by Medicaid. PSF's PASS distributes a quarterly post-adoption newsletter bearing important information and resources for adoptive families such as announcements of Weekend Adventure Camps, upcoming state adoption trainings and adoption support groups.

One of the additional features of our adoption program and post-adoption services in Circuits 3 and 8 is the availability of Village Counseling Center's "Adoption Success Program." Through this program, licensed, adoption-competent clinicians are available to support partner families and match families with education, training and counseling to help equip them to meet the needs of this unique population. Our partner and adoptive parents have also been offered training on the specialized needs of children who are victims of sexual abuse or who have had sexualized acting out behaviors to promote families' understanding of these needs and to support consideration of adoption of children with these needs.

Interagency Collaboration

PSF's PASS collaborates with DCF Child Protective Investigators in matters of post-adoption investigations and with case management agencies in incidents in which adopted children re-enter care.

Proposed Activities for 2014-2015

PSF plans to continue the program of post-adoption support currently in place and looks forward to the arrival of local training so that we may equip additional local providers with adoption competency training.

Please provide information for all faith-based partners that have provided support to your Five-Year Prevention and Permanency Plan.

Organization Name	Contact Name	Type(s) of Support Provided
St. Luke's Episcopal Church	George Hinchliffe	Children's Partnership Council participation
Christ Central Church	Wayne Godsmark	Children's Partnership Council participation
First United Methodist Church	Diana Child	Tri-County Resource Center partner/Children's Partnership Council participation
New Dayspring Missionary Baptist Church	Pastor Lantz Mills	Hosts Partner and Adoptive Family recruitment events/Children's Partnership Council participation
Unitarian Universalist Fellowship Church	Alice Primack	Provides donations and volunteers for PSF's resource centers
University City Church of Christ	Donny Dillon	Supports PSF's Partner Families and caregivers by participating in the Wish Upon a Star Holiday Toy Drive and hosts PSF's Partner and Adoptive Families for an annual Holiday Banquet.
Greenhouse Church	Mike Patz	Hosts Partner and Adoptive Family recruitment events and supports PSF's Partner Families and caregivers by participating in the Wish Upon a Star Holiday Toy Drive and Back to School Drive.
Grace United Methodist Church	Phil Courson	Provides donations and volunteers for the SWAG Family Resource Center
Trinity United Methodist Church	Dan Johnson	Provides donations for the SWAG Family Resource Center
Catholic Charities	Lynn Causey	Children's Partnership Council participation/resource center donations
Church of God by Faith	James McKnight	Hosts Partner and Adoptive Family recruitment events
Family Church	Sheery Meurer	Donations of Care Packages for children entering foster care
Fountain of Life Church	Gussie Boatwright	Supports PSF's Partner Families and caregivers by participating in the Wish Upon a Star Holiday Toy Drive and hosts Holiday Banquets for Partner and Adoptive Families
Upper Room Ministries	Karl Anderson	Provides donations and supports PSF's Partner Families and caregivers by participating in the Wish Upon a Star Holiday Toy Drive
Gainesville Seventh Day Adventist Church	Antonette Bennett	Supports PSF's Partner Families and caregivers by participating in the Wish Upon a Star Holiday Toy Drive
Northwest Baptist Church	Dotti Haller	Supports PSF's Partner Families and caregivers by participating in the Wish Upon a Star Holiday Toy Drive
One Church, One Child	Ari Sailor	Promotes need of Partner and Adoptive Families throughout the state and works with PSF to host recruitment events
Greater Truevine Baptist Church	Antonio Carlisle	Supports PSF's Partner Families and caregivers by participating in the Wish Upon a Star Holiday Toy Drive and participates in Partner and Adoptive Family recruitment events
Pleasant Grove United Methodist Church	Dustin Bailey	Participates in Partner and Adoptive Family recruitment events
St. John the Evangelist Church	Donna Maynard	Supports PSF's Partner Families and caregivers by

		participating in the Wish Upon a Star Holiday Toy Drive
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