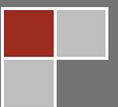


2013

Circuit 5 Annual Report

Reporting Period January 2013-December of 2013

October 14, 2013



Summary of Plan Activities

Please provide a summary of five-year plan activities for the five-year prevention and permanency plan. For each activity, please identify how they support/promote the Protective Factors.

The Circuit 5 Local Planning Team Committee developed a comprehensive Child Abuse and Prevention Plan in July of 2010 with goals to be accomplished by June of 2015. To assist with the development of the plan, there were representatives from the Department of Children and Families (DCF), Kids Central Inc., case management organizations, the Judiciary, foster and adoptive parents, independent living youth, Guardian Ad Litem, Citrus County Sheriff's Department and Child Protection Investigators, children's alliances, case management and adoption agencies, early childhood services, Department of Juvenile Justice, Child Welfare Legal Services (CWLS) Department of Corrections, Agency for Persons with Disabilities, Agency for Workforce Innovation, and child advocacy centers. The Child Abuse and Prevention Plan have identified areas of weakness in Circuit 5 to improve safety, permanency, and well-being for the children and families in our rural community. The current goals of the prevention plan are based on research and local analysis of the needs and resources. The plan addresses the continuum of services required of the plan and addresses the socio-ecological model.

Kids Central, the Department of Children and Families, and multiple community partners in Circuit 5 have histories of working together to invest in primary prevention initiatives. Each of the counties has an Alliance or Shared Services Network that is active in initiatives that promote child safety, and/or prevention of negative outcomes for children. During the plan development, there were five priorities ranking of needs related to primary and secondary prevention of child abuse: 1) Geographical areas within circuit have higher incidence of risk factors related to child abuse and neglect. These same areas have higher numbers of child abuse investigations, 2) The highest number of children with serious finding in the Circuit are 5 years and younger, 3) The general public is unaware of resources available to help them raise their children and community residents don't know how to support families in children 4) Data from the Prevention workgroup suggested there were too many young single head of households and relative caregivers raising relative children in need of support, and 5) The number of child deaths in the Circuit they may have been unavoidable. After ranking these priorities, a plan of action was developed for Circuit 5 for the prevention of child abuse, abandonment, and neglect. In addition to the ranked priorities, Circuit 5 believes protective factors help parents to find resources, supports, or coping strategies that allow them to parent effectively, even under stress. Kids Central and its community partners have engrained protective factors in its prevention and diversion programming. This is evident by the goals and objectives specifically discussing the use of the protective factors in Circuit 5.

The effort to expand adoption promotion and support of adoptive parents continues to be a focus of Circuit 5. Kids Central is continuing to build upon the Family Finding effort outlined in our current plan. A different type of recruitment, the Family Finding program was initiated by Kids Central in early 2008. The Family Finding program is a model used to find life-long connections and supports for children who are in the foster care system. The process is a interactive between case manager, parent and child, but also involves an internet search process in which case managers attempt to find 40 family members for each child and involve them in the decision making process related to permanency. Currently the process is focused on children who have been in the system for a long time and lost connections to their families. We believe that as more families are engaged, the children for which it is harder to find adoptive homes will have increased options and if not adopted by family members, they will know they have relatives to call upon for support in the future. Kids Central, the case management organizations and Devereux Kids Facilitators work with families identified through Family Finding process to develop a support plan for

family members willing to provide a permanent home for children as well as those that choose to provide life-long connections for foster children who have aged out of the system.

Additionally, Kids Central is now using the Adoption Chronicles™ approach to promote adoption with a child specific approach. The Adoption Chronicles™ combine professional production, interview skills and web-based technology to partner with Kids Central and YFA to showcase children awaiting adoption in an unbiased and positive way. Prospective foster or adoptive parents also gain the opportunity to present themselves multi-dimensionally, bettering their chance for a successful match.

Monitoring of the plan implementation will be the primary responsibility of the Circuit 5 Department of Children and Families. At completion of the final plan, the Department will develop an implementation and reporting plan that will assign the lead partners for each objective to identify and document baseline information, design methods to track the measures, and assess results. Additionally, in keeping with our desire to keep the local Alliances and Shared Services Networks involved throughout the process, on-going communication on the status of the objectives, action steps and benchmarks/measures will be provided them at monthly/quarterly meetings. During this reporting period, there were no planning meetings held. DCF is working on getting regular meetings scheduled. The local planning team will be called together to address issues related to implementation and to develop additional action steps, if necessary.

Progress

Please describe your circuit's progress towards achieving each objective outlined in the five-year plan for Prevention, Adoption Promotion, and Support of Adoptive Families. (Please see Planned Objectives and Strategies document) (If your objective focuses on the State Fiscal Year, please report accordingly. If not, report information based on the 2013 calendar year.)

Please see the attached document (Appendix I) with an update on progress towards five-year plan for Prevention, Adoption Promotion, and Support of Adoptive Families. This document will continue to be monitored throughout the year by the Department of Children and Families to ensure continued progress is made.

Please identify the percentage of achievement of the five-year prevention plan you think your circuit has achieved, and describe why.

More than 50% of the goals have been achieved related to child abuse, abandonment, and neglect. Our Circuit has a strong commitment to prevention efforts. Kids Central has a department whose sole focus is on Prevention Services. Kids Central has redesigned its diversion programming with input from the Department of Children and Families to utilize evidenced-based programming that will help keep children safe in their homes. In addition, Kids Central has two DMAIC (Define, Measure, Analyze, Improve, and Control) projects focused on re-abuse and re-entry of children involved in the child welfare system. These projects have assisted in identifying the root cause amongst cases of re-abuse and re-entry. Over the next year, Kids Central intends to put interventions in place to reduce the number of cases involving re-abuse and re-entry. It will be necessary over the next year to focus on goals related to Healthy Families to ensure we are on track with our Circuit goals.

YFA feels they have achieved 75% of the goals related to adoption support and adoption promotion outlined in the Child Abuse Prevention and Permanency Plan for Circuit 5. Once a Heart Gallery is

established and the Adoption Chronicles are being filmed consistently, it is believed their progress will increase. However, all of these objectives and goals will be assessed and addressed on an ongoing basis.

Do you think your circuit is on target to accomplishing your target goals by June 2015? Why or why not?

As stated previously, Kids Central, the DCF and multiple community partners in Circuit 5 have histories of working together to invest in primary prevention initiatives. Secondary prevention resources are more readily available within Circuit 5. Kids Central invests in and provides many of these services. These targeted prevention services have allowed Kids Central to reduce the number of children in the formal child welfare system from almost 4,000 children in 2005 to less than 1,900 in 2013.

The completed evaluation of the neighborhood projects will assist Devereux Kids and Kids Central in identifying unmet needs in each community and strategic ways to improve outcomes of the neighborhood projects. Kids Central will continue with the End the Tears campaign. Kids Central and DCF are being proactive with social media and media in education of child abuse and neglect. Prevention and permanency are both intertwined in adoption programs in Circuit 5, due to our efforts to better support adoptive families prior to adoption finalization and in offering needed support and services after finalization. More emphasis needs to be placed on the goals of Healthy Families in our Circuit to ensure they are achieved.

Please note the Department of Children and Families in Circuit 5 will be assessing each goal and objective in an effort to address any that need further follow-up and additional planning.

Highlights and Accomplishments

Please describe any highlights and accomplishments connected to your circuit's five-year plan.

1. Circuit 5 has been successful in presenting the success of Family Finding both nationally and locally.
2. YFA has developed a post placement staffing process to better assist adoptive families.
3. Circuit 5 has developed a training on post adoption services that was recently presented at the 2013 Dependency Summit.
4. Child Welfare staff participated in a Family Finding article highlighting the success of Family Finding within Circuit 5 and within the YFA adoption program. This article has been published at Kevin Campbell's Family Finding website, which is www.familyfinding.org
5. Kids Central has re-designed the diversion process and are in process of implementing evidenced based diversion programming.
6. Kids Central was awarded a federal grant for Family Group Decision Making. They are in their 2nd year of implementation of the grant.
7. Kids Central was awarded the Substance Abuse and Mental Health Grant through the Department of Children and Families. Kids Central will be providing in-home substance abuse treatment to 90 families through an evidenced based program called Family Behavioral Therapy.
8. The evaluation of the neighborhood projects has been completed. The final report will be received by December 31, 2013.
9. The Kinship Program at Kids Central has implemented the pre-post survey of the protective factors to families served.
10. Kids Central was awarded the Strategy County grant. Strategy Counts is an initiative of the Alliance for Children and Families. The initiative is designed to encourage Alliance members to

elevate the role of strategy in their work. The Alliance believes that a greater focus on strategy increases the probability of a stronger, more sustainable organization. In turn, a higher performing organization is capable of sustaining more effective services and achieving greater community impact.

11. Kids Central has completed DMAIC (Define, Measure, Analyze, Improve, and Control) project on re-abuse and re-entry. DMAIC refers to a data-driven improvement cycle used for improving, optimizing and stabilizing business processes and designs. These projects have assisted Kids Central in identifying potential measures to put in place to reduce the incidence of re-abuse and re-entry.

Next Steps

Please identify what your circuit's proposed next steps are for 2014 related to the five-year plan.

The Local Planning Team Committee will meet to gather information about any obstacles that are preventing us from making progress in any areas of the plan. After analyzing and assessing the plan, we will execute a plan to get us on track with any problem areas and also ensure that we remain on track with the other objectives and goals.

APPENDIX I.

Circuit 5 Local Planning Team Annual Report for January 2013 to December 2013

Strategy 1

By 30 June 2015, By 30 June 2015, Circuit 5 will have a network of neighborhood focused prevention efforts with the purpose of strengthening families, promoting the development of protective factors and addressing the comprehensive needs of families, especially those that research has demonstrated increase the risk of maltreatment.

| | | | | | | |
|---|--|---|-----------------|------------------------|---|---------------------|
| Objective(s): Objectives | | | | | | |
| Objective 1.1: To continue to develop and expand the neighborhood project model in Circuit 5 | | | | | | |
| Objective 1.2: To increase parental and community protective factors to positively impact the well being of children. | | | | | | |
| ACTION STEP | | | | | | |
| | | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | | Begin Date | End Date | Start | Finish | |
| Continue to build on existing seven neighborhood projects, two in Marion County, two in Lake County and one each in Citrus, Hernando and Sumter counties. | | <i>July 1, 2010</i> | <i>On going</i> | <i>July 1, 2010.</i> | <i>Ongoing</i> | <i>- In process</i> |
| | | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | | <i>All seven projects have been implemented, with resident advisory councils in place. Each Advisory Council has developed a neighborhood plan to address priorities.</i> | | | <i>Kids Central has included the development the implementation of the evaluation recommendations of neighborhood plans as a Balanced Score Card measure for 2013/2014.</i> | |
| | | <i>Outside evaluation of the neighborhood projects has been completed. The results of the evaluation will be completed by December 31, 2013.</i> | | | | |

Objective(s): Objectives

Objective 1.1: To continue to develop and expand the neighborhood project model in Circuit 5

Objective 1.2: To increase parental and community protective factors to positively impact the well being of children.

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|---|--|-----------------|-------------------------|--------------------------|------------------|
| | Begin Date | End Date | Start | Finish | |
| | <p>The Balanced Score Card Measure for 2012/2013 required each of the seven projects to develop a Youth Advisory Council to build upon their efforts in 2011/2012 to implement projects that address youth Developmental Assets. Also, each of the projects developed working agreements with local health departments to implement projects to improve health and well-being</p> <p>By January of 2013, the Spring Hill Neighborhood Project worked the Devereux Center for Resilient children to bring some national experts to train the community on protective factors resiliency. Devereux Kids has developed a community education curriculum on the protective factors that is being introduced in all the neighborhoods and with community partners. In fact, many of the child welfare diversion programs are utilizing the protective factors at the beginning and end of cases to document progress.</p> | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Evaluate the efficacy of the neighborhood project model in relationships to outcomes for parents, | <i>July 1, 2010</i> | <i>On-going</i> | <i>December 1, 2011</i> | <i>November 30, 2013</i> | <i>Completed</i> |
| | | | | | |

Objective(s): Objectives

Objective 1.1: To continue to develop and expand the neighborhood project model in Circuit 5

Objective 1.2: To increase parental and community protective factors to positively impact the well being of children.

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|-------------------------|--|----------|-----------------|--|--------|
| | Begin Date | End Date | Start | Finish | |
| children and community. | MEASURES/ BENCHMARKS <i>The evaluation has been completed on the neighborhood projects. The final report of the evaluation will be completed by December 31, 2013.</i> | | | OPTIONAL COMMENTS <i>Devereux's balance scorecard for 2013/2014 has measures regarding implementing recommendations of final report.</i> | |
| | <i>Data has been collected and compared to comparable geographical areas related to the number of kids entering the system for two of the seven neighborhoods. The results are promising. Qualitative data is gathered and reported monthly. Outside evaluation team is working to develop an evaluation protocol.</i> | | | <i>Qualitative data will be included in Devereux Kids Balanced Score Card measures.</i> | |
| | <i>Kids Central hired the CHES Group to work with the seven projects to develop an evaluation protocol. Two years of evaluation has been completed and final report will be completed by December 31, 2013. This report will include recommendations for improvement, and how to build upon the model to demonstrate outcomes. The process itself has caused Devereux to change some reporting mechanisms.</i> | | | | |

Objective(s):

Objective 1.1: To continue to develop and expand the neighborhood project model in Circuit 5

Objective 1.2: To increase parental and community protective factors to positively impact the well being of children.

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|--|--|----------------|---------------------|-------------------------------------|---------------------------------|
| | Begin Date | End Date | Start | Finish | |
| Engage new community partners in addressing the needs of children and families in respective sites. | <i>July 1, 2010</i> | <i>ongoing</i> | <i>July 1, 2010</i> | <i>On-going</i> | <i>Completed and continuing</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Each site has identified the resources available in their communities prior to the project and in July 2011. Results show increases in all relationships and resources. Evaluation will have a tool for tracking these new resources.</i> | | | <i>Adjustments: planned or made</i> | |
| <p>New community partners include: Health Departments, local schools, Workforce, Community Colleges, United Ways, faith based organizations/churches, Habit for Humanity, Healthy Start, County Children Alliances, Mental Health, and Substance Abuse providers, Devereux Center for Resilient Children, early childhood programs, Office of Juvenile Justice and Delinquency Prevention, dental care providers, Boys and Girls Clubs, local governments, Parks and Recreation Departments, Catholic Charities, law enforcement, and private citizens/volunteers.</p> | | | | | |

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|---|---|-----------------|---------------------|---|---------------------------------|
| | Begin Date | End Date | Start | Finish | |
| <p>Incorporate opportunities to build protective factors within the neighborhood projects. As priorities are developed by Advisory Council, discuss which protective factors will be enhanced with action to be taken.</p> | <i>July 1, 2010</i> | <i>On-going</i> | <i>July 1, 2011</i> | <i>June 30, 2012</i> | <i>Completed and continuing</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <p><i>Our lead agency has asked the neighborhood projects to focus on the 40 developmental assets for youth. Encouraging each community to survey their youth through the schools and then use the data to develop their plan for community building to address the external assets. All sites have identified a project to address deficiency in assets.</i></p> <p><i>We also are implementing a project in the West Ocala area through federal dollars and we will use the protective factors in working with families. We will then roll out the protective factors with our other work with families.</i></p> <p><i>Devereux Kids Community Education Facilitators are working on an educational curriculum on the protective factors.</i></p> | | | <p><i>We will take a closer look at the 40 developmental assets and their consistency with the protective factors. They certainly relate to knowledge of development.</i></p> | |
| <p>Protective Factors curriculum is completed and being provided throughout the Circuit.</p> <p>Family Group Decision Making Facilitators are utilizing the Protective Factor framework when working with families, utilizing a pre-post survey to evaluate outcomes. The Kinship Program offered by Kids Central is utilizing a pre-post survey to evaluated outcomes for kinship families.</p> <p>Each neighborhood project developed and implemented activities for youth to address specific deficiencies in developmental assets. The primary asset that youth identified as being deficient was “constructive use of time”. The current BSC calls for each project to develop a Youth Advisory Council to promote youth leadership.</p> <p>Kids Central staff and community partners provide the “Power of One” training to promote the developmental assets.</p> | | | | | |

| Objective(s): | | | | | |
|---|---|-------------------------------------|------------------------|-------------------------------------|----------------------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Utilize protective factors and language related to protective factors within the Family Team Conferencing Process, especially families referred from neighborhood projects. | <i>July 1, 2010</i> | <i>Annual through 2015</i> | <i>October 1, 2010</i> | <i>June 30, 2012</i> | <i>Completed and continuing</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Pilot project started in West Ocala and the circuit received a federal demonstration grant to utilize protective factors within FTC,</i> | | | <i>Adjustments: planned or made</i> | |
| | <i>The Protective Factor framework is being utilized within all Family Team Conferences. Pre and post tests are provided and the outcomes being evaluated by JK Elder and Associates.</i> | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Utilize the 40 developmental asset survey tools to determine the level of protective factors in neighborhood youth. Utilize the results as a planning tool for each neighborhood Advisory Committee to specifically addressing the deficiencies the youth results identify. | <i>July 1, 2010</i> | <i>Survey done by April 1, 2010</i> | <i>July 1, 2010</i> | <i>June 30, 2012</i> | <i>Completed and continuing.</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Part of Devereux Kids Balanced Score Card – each neighborhood will survey and the goal had reports for each neighborhood. The 2012 Balanced Scorecard requires each neighborhood to have a project that address the deficiencies identified in the surveys. All sites have identifies a project.</i> | | | <i>Adjustments: planned or made</i> | |
| | <i>Projects to address the 40 Developmental Assets were implemented and are being built upon in current fiscal year.</i> | | | | |

Strategy 2 – Healthy Families

Circuit 5 will support the statewide efforts to increase the availability and capacity of Healthy Families Florida to provide home visitation for families at high risk of abuse and neglect and in need of parenting education and support over the five-year period from July 2010 – June 2015.

| Objective(s): Objective 2.1: Continue, enhance and expand Healthy Families Florida in Circuit 5 especially in light of recent cuts and unknown impact on local program sites. | | | | | |
|--|---|--|-------------------------------|-------------------------------------|--|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Implement advocacy strategies to align with Healthy Families Florida’s legislative priorities. | <i>List the begin date identified in the plan.</i> | <i>List the end date identified in the plan.</i> | <i>List the date started.</i> | <i>List the date completed.</i> | - Not started - In process - Completed |
| | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Report on the results assessed to determine if progress is being made toward achieving the established goal.</i> | | | <i>Adjustments: planned or made</i> | |
| | <i>Meeting with Representative Ron Schulz, Representative John Legg, Senator Fasano and called Representative Schenck and Weatherford. Meet the Candidates for local elections at MCCA Meeting in October Candidates Tour Planned for October in Marion County Meeting with Representative Charles Chestnut who joined Board of Directors CHS Meeting with Representative Marlene O’Toole</i> | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Develop and enhance partnerships to support program efforts. | <i>List the begin date identified in the plan.</i> | <i>List the end date identified in the plan.</i> | <i>List the date started.</i> | <i>List the date completed.</i> | - Not started - In process - Completed |
| | <i>July 1, 2010</i> | <i>June 30, 2010</i> | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |

| Objective(s): Objective 2.1: Continue, enhance and expand Healthy Families Florida in Circuit 5 especially in light of recent cuts and unknown impact on local program sites. | | | | | |
|--|---|----------|-----------------|-------------------------------------|--------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| | <i>Report on the results assessed to determine if progress is being made toward achieving the established goal.</i> | | | <i>Adjustments: planned or made</i> | |
| | <i>Citrus County Health Department (WIC), West Central Early Steps, Eckard Community Alternatives, and Central Healthy Start HIPPIY, Marion County Public Library, Healthy Start Lake, Healthy Start Sumter, Healthy Start Marion, Marion County Children's Alliance, Thomas Langley Medical Center, The Haven of Lake and Sumter, Marion County Health Department, Early Learning Coalition, Kid's Central, Department of Children and Families, Creative Services Inc., LifeStream Behavioral Services, The Centers, Head Start Lake, Head Start Sumter, Head Start Marion, Devereux Kids, College of Central Florida, Early Steps, Sumter County Children's Alliance</i> | | | | |

| Objective(s): Objective 2.1: Continue, enhance and expand Healthy Families Florida in Circuit 5 especially in light of recent cuts and unknown impact on local program sites. | | | | | |
|--|---|--|-------------------------------|-------------------------------------|--|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Educate community partners about Healthy Families services and its benefits. | <i>List the begin date identified in the plan.</i> | <i>List the end date identified in the plan.</i> | <i>List the date started.</i> | <i>List the date completed.</i> | - Not started - In process - Completed |
| | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Report on the results assessed to determine if progress is being made toward achieving the established goal.</i> | | | <i>Adjustments: planned or made</i> | |

| Objective(s): Objective 2.1: Continue, enhance and expand Healthy Families Florida in Circuit 5 especially in light of recent cuts and unknown impact on local program sites. | | | | | |
|---|--|--|-------------------------------|-------------------------------------|---------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| | <i>WIC, Rotary, and Partnership for a Drug Free Citrus Early Learning Coalition, Community Service Council, Hernando Youth Summit, Central Healthy Start Board Meeting, Hernando County Community Alliance Safe Kids Coalition, Preventing Teen Pregnancy work group, Kinship Care Conference, Health Fair at Crossroads Community Church, Worlds Greatest Baby Showers in Lake and Sumter Counties, Rotary, Kiwanis, Lake County Interagency Meeting, College of Central Florid, HIPPY, United Way Lake Sumter and Marion, Publix, Provider Fair in Lake County.</i> | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Facilitate multi-disciplinary staffing for families with an open child protection investigation or case. | <i>List the begin date identified in the plan.</i> | <i>List the end date identified in the plan.</i> | <i>List the date started.</i> | <i>List the date completed.</i> | <i>- In process</i> |
| | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Report on the results assessed to determine if progress is being made toward achieving the established goal.</i> | | | <i>Adjustments: planned or made</i> | |
| <i>Staffing with Devereux Kids, The Centers, Citrus County Sherriff's Office Child Protection, Department of Children and Families Scheduled Meeting with Circuit 5 Staffing Masters.</i> | | | | | |

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|--|--|--|-------------------------------|-------------------------------------|---------------------|
| | Begin Date | End Date | Start | Finish | |
| Work with Healthy Families Florida to determine unmet need for Healthy Families services in the community. | <i>List the begin date identified in the plan.</i> | <i>List the end date identified in the plan.</i> | <i>List the date started.</i> | <i>List the date completed.</i> | <i>- In process</i> |
| | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Report on the results assessed to determine if progress is being made toward achieving the established goal.</i> | | | <i>Adjustments: planned or made</i> | |
| | <i>Healthy Families Citrus, Hernando, Lake, Marion, Sumter and Healthy Families Florida have been collecting data.</i> | | | | |

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|---|--|--|-------------------------------|-------------------------------------|---|
| | Begin Date | End Date | Start | Finish | |
| Obtain letters of support from community partners when grant opportunities arise. | <i>List the begin date identified in the plan.</i> | <i>List the end date identified in the plan.</i> | <i>List the date started.</i> | <i>List the date completed.</i> | <i>- Not started - In process - Completed</i> |
| | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>Not started yet</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Report on the results assessed to determine if progress is being made toward achieving the established goal.</i> | | | <i>Adjustments: planned or made</i> | |
| | <i>There has been no letters of support obtained. Coordinated on an Early Literacy Grant with Marion County Public Library</i> | | | | |

Strategy 3

By 30 June 2015, Circuit 5 will have year-round events, public education opportunities and campaigns to build awareness of child well being, positive parenting and civic responsibility to ensure the well being of all children.

| Objective(s): Increase knowledge of child development, positive parenting and discipline techniques to members in our community. | | | | | |
|---|--|-------------------------------------|------------------------|---------------------------------|----------------------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Disseminate PCA Florida’s Pinwheels for Prevention materials, including the Community Resource Packet with Parenting and Advocate Guide and Poster, throughout the year with emphasis during April. | <i>July 1, 2010</i> | <i>Ongoing throughout the year.</i> | <i>July 1, 2010</i> | <i>List the date completed.</i> | <i>Completed and continuing.</i> |
| | | | | | |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>The materials ordered through the campaign were disseminated. Printed materials are provided at no cost to communities. We continue to work together with Devereux Kids on getting this material out to all forums to include the neighborhood projects in each county, county wide provider expos and events hosted by our stakeholders during Child Abuse Prevention month. Each community are currently planning activities for Children’s Week and will again have activities in April.</i> | | | <i>Adjustments: made</i> | |
| Each Neighborhood Project and Kids Central staff works to implement activities to promote the Pinwheels for Prevention Campaign. Two counties, Citrus and Hernando are very active in Children’s Week and traditionally implement local activities. | | | | | |

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|---|---|-------------------------------------|---------------------|---------------------------------|---------------------|
| | Begin Date | End Date | Start | Finish | |
| Submit to local media outlets - sample press releases, opinion editorials, and letters to the editor on child development emulating the samples provided in the campaign toolkit. Utilize relationship with LSCC TV to promote awareness. | <i>July 1, 2010</i> | <i>Ongoing throughout the year.</i> | <i>July 1, 2010</i> | <i>List the date completed.</i> | <i>- In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>The printed media for the Pinwheels for Prevention campaign have been distributed far and wide throughout our 5 counties. We have produced 30 minute segments on LSCC-TV promoting child safety and wellbeing issues in partnerships with the Safe Climate Coalition and the Shared Services Network. In addition, we have recorded a piece in partnership with Bikers Against Child Abuse, BACA, not only for the purpose of community awareness but for community engagement towards addressing the prevalence of abuse, neglect and abandonment and that it takes all facets of our communities to make an impact. In the area of child safety we have utilized our "Preventable Infant Death" Campaign at this year's Hands Are Not For Hurting event in Ocala and at the Annual Child Abuse Prevention Event at Gator Harley in Lake County. In addition, we now have several "Train the Trainers" within the circuit taught by the Florida SIDS Alliance providing educational opportunities to a variety of agencies. *Finally in the Month of April alone, Devereux Kids has partnered with community stakeholders in the planting of 20 Pinwheel gardens throughout our geographically large circuit.</i> | | | <i>Adjustments: made</i> | |

| Objective 3.3: Increase knowledge of community supports and social connections. | | | | | |
|---|---|----------------------|----------------------|--|---------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Create newsletters and information fact sheets at the neighborhood level that are distributed to residents, kinship care providers, school parents etc. and | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010.</i> | <i>On-going</i> | <i>- In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Report on the results assessed to determine if progress is being made toward achieving the established goal.</i> | | | <i>Adjustments: planned or made</i> | |

| Objective 3.3: Increase knowledge of community supports and social connections. | | | | | |
|--|---|-----------------|------------------------|-----------------------------|---------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| provide information on self help and free resources available in their communities. | <i>Six of the seven neighborhood projects have developed a communication tool – newsletter, calendars etc. designed to provide this information to families. The seventh site is now included in as an insert in a local paper.</i> | | | <i>Ongoing</i> | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Create public billboards and advertize local websites and phone numbers that residents can call when they need help. | July 1, 2010 | June 30, 2015 | n/a | List the date completed. | Postponed |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>This strategy may be re-evaluated.</i> | | | <i>Adjustments: planned</i> | |
| | <i>Funding constraints have put this step on hold until further notice.</i> | | | | |

| Objective 3.4: Increase public perception that child abuse and neglect can be prevented before it ever occurs. | | | | | |
|---|-----------------------------|-----------------|------------------------|--------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Continue to support and implement the Front Porch Project®, Wakanheza Project and Capacity | July 1, 2010 | June 30, 2015 | On-going. | On-going | Updating Approach |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |

| Objective 3.4: Increase public perception that child abuse and neglect can be prevented before it ever occurs. | | | | | |
|--|--|----------------------|--------------------------|--|---------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Building Workshops to increase knowledge of individual and community responsibility for the well-being of children. | <i>In July of 2013, Kids Central ended the contract with Devereux Kids for Front Porch and Wakanheza Project, and Capacity Building due to budget constraints. Kids Central has taken these trainings in house and is in process of developing prevention trainings in the community. Currently, Kids Central employs staff members who provide community outreach on domestic violence and substance abuse. Kids Central will continue work on increasing relationships with faith based organizations and work on fatherhood initiatives. Additionally, Kids Central staff and partners have trained community residents in the 40 developmental assets.</i> | | | <i>Adjustments: Responsibility shifted from Devereux Kids to Kids Central Inc.</i> | |
| | | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Continue the <i>End the Tears</i> multi-media campaign to reach all citizens in Circuit 5 and subsequent awareness building event. | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>- In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| <i>Kids Central's website is currently being used as a method of communication.</i> | | | <i>Adjustments: none</i> | | |
| | | | | | |

Strategy 4

By 30 June 2015, Circuit 5 will continue to build upon and provide a variety of support services to improve access to resources, keep families stable and support young parents and relative caregivers in times of need.

| Objective 4.2: To continue to support and expand services to relative caregivers. | | | | | |
|---|---|----------------------|------------------------|---------------------------------|---------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Continue to build upon existing resources fro relative caregivers and build awareness of their availability | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010</i> | <i>List the date completed.</i> | <i>- In process</i> |
| | | | | | |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Kids Central leads the state in its services to kinship caregivers. Kids Central continues to provide comprehensive services to kinship providers. The following services are provided by Kids Central to kinship families: educational support groups, monthly continuation support groups, legal services, case management, resource and referral, intergenerational activities, and holiday assistance. An evaluation of the program was completed in 2012, it was noted 99% of program participants were diverted from the child welfare system. The program continues to meet the unique needs of caregivers.</i> | | | <i>Adjustments: none</i> | |
| | | | | | |

Objective 4.3: To support parents in providing safe and responsive care for children during out of school hours.

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|---|--|-----------------------|----------------------|--------------------------|----------------|
| | Begin Date | End Date | Start | Finish | |
| Work with neighborhood projects and faith based organizations to provide safe and productive activities for children when they are out-of-school. | <i>July 1, 2010</i> | <i>June 30, 2015.</i> | <i>July 1, 2010.</i> | <i>Ongoing</i> | <i>Ongoing</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Kids Central continues to provide funding for after school programs in the community. This school year 8 programs were funded throughout the five counties to ensure youth had programs to go to after school. During the summer, Kids Central provided funding to the Boys and Girls Clubs in all five counties so a large number of children had a place to go during the summer. In addition, Kids Central provides funding to the Early Learning Coalitions to assist with working poor wait lists to ensure children have a place to go while their parents or caregivers are working. Kids Central will continue to do so until funding is no longer available.</i> | | | | |

Strategy 5

By 30 June 2015, Circuit 5 will continue to work with Safe Kids Coalitions, Early Learning Coalitions, Health Department, and Healthy Start/Healthy Families to implement public awareness initiatives to reduce incidences of avoidable death within the circuit.

| Objective 5.1: Ensure that each county has a public awareness initiative related to issues that result in preventable deaths in children. | | | | | |
|--|--|--|-------------------------------|---------------------------------|---|
| Action Step | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| Create and expand public awareness messaging related to safe sleep, co-sleeping, and drowning prevention | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010</i> | <i>Ongoing .</i> | <i>- In process</i> |
| | | | | | |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <p><i>The safe sleeping program is funded in all five counties by Kids Central. We have produced 30 minute segments on LSCC-TV promoting child safety and wellbeing issues in partnerships with the Safe Climate Coalition and the Shared Services Network. In addition, we have recorded a piece in partnership with Bikers Against Child Abuse, BACA, not only for the purpose of community awareness but for community engagement towards addressing the prevalence of abuse, neglect and abandonment and that it takes all facets of our communities to make an impact. In the area of child safety we have utilized our “Preventable Infant Death” Campaign at this year’s Hands Are Not For Hurting event in Ocala and at the Annual Child Abuse Prevention Event at Gator Harley in Lake County. *Circuit 5 now has several Certified Trainers on the subject of SIDS through a recent training opportunity with the Florida SIDS Alliance.</i></p> | | | <p><i>Adjustments: none</i></p> | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| | <i>List the begin date identified in the plan.</i> | <i>List the end date identified in the plan.</i> | <i>List the date started.</i> | <i>List the date completed.</i> | <i>- Not started</i> <i>- In process</i> <i>- Completed</i> |

PLAN OF ACTION FOR THE PROMOTION OF ADOPTION

Strategy 1 By 30 June 2015, Circuit 5 will have an on-going recruitment process that finds appropriate homes for older children legally free for adoption.

| Objective(s): 1.1 Utilize Adoption Chronicles, Heart Galleries, and agency website for general awareness and recruitment efforts | | | | | |
|---|---|-----------------|------------------------|-----------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Use Heart Galleries located in neighboring counties to promote Circuit 5's older children waiting for adoption.</i> | <i>July 1, 2010</i> | <i>On-Going</i> | | | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>YFA is in discussions with Heart Gallery. YFA currently has local photographers that donate their services. Photos and biographies regarding the children are posted on the YFA website (www.yfaadoption.org).</i> | | | <i>Adjustments: planned</i> | |
| | | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Complete and fully utilize Adoption Chronicles on children waiting for</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>In Process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | | | | | |

| Objective(s): 1.1 Utilize Adoption Chronicles, Heart Galleries, and agency website for general awareness and recruitment efforts | | | | | |
|---|--|-----------------|--------------------------|---------------|---------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>adoption. Widely distribute the videos through local partnerships and media.</i> | <i>All of the children waiting for adoption will have an adoption chronicle completed. We are at 75% of this goal. All chronicles that are completed will be burned on a DVD for all units to use and share with families. All children will have 10 copies of their chronicles made for all units to use and share with families. This will be an ongoing action as new children are staffed to adoption. Chronicles will be completed within 90 days of the child being staffed to the adoption unit. Will soon offer prospective adoptive families the opportunity to complete a DVD in which they can discuss their family. This DVD will be accessible through the adoption chronicle. Once matched, those children that are age appropriate will be able to review the DVD and provide feedback as to which family they prefer. YFA has reported being at approximately 80% of this goal with some restructuring with the lead agency occurring at this time to improve efficiencies in adoption chronicles, adoption supportive services, and the staffing over of cases from services.</i> | | <i>Adjustments: made</i> | | |
| | | | | | |

| Objective(s): 1.2 Utilize Family Finding and Adoption Chronicles model for specific recruitment | | | | | |
|--|-----------------------------|-----------------|------------------------|--------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>YFA staff and community partners will be proficient and utilize the Family</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>In Process</i> |
| | | | | | |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |

| Objective(s): 1.2 Utilize Family Finding and Adoption Chronicles model for specific recruitment | | | | | |
|--|---|-----------------|---------------------------------|---------------|---------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Finding model for recruitment.</i> | <p><i>Staff has completed training in Family Finding and has been working with KCI Family Finder Specialists to establish life connections and placement options for children.</i></p> <p><i>Training are ongoing and coordinated with KCI staff. This Family Finding model has been proven to be an effective model showing that 63% of adopted children have been connected with relatives.</i></p> <p><i>It is the practice of YFA to recruit adoptive families who support and encourage biological family connections. We have presented our Family Finding model at various national conferences, including one in Denver, Colorado, and one in Orlando, Florida. We have also presented this model to other programs within YFA. We have assisted with an article that was published on Kevin Campbell's family finding website.</i></p> | | <p><i>Adjustments: made</i></p> | | |

Strategy 2 By 30 June 2015, Circuit 5 will have in place an effective system for recruiting and supporting families interested in adoption older children from the foster care system.

| Objective(s): 2.1 Implementation of "Customer Service" Protocol for YFA Adoption Services | | | | | |
|--|---|-----------------|------------------------|---------------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Implement "Customer Service" Protocol for Adoption Services in to YFA Adoptions Plan.</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>In Process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <p><i>Staff has been trained on recruitment processes. Intake forms are completed over the phone for all callers interested in adoption. Response time by the recruiter is being tracked. The average time of response is 24 hours for a recruiter to return the call if they were not in the office the time the call came in. The Quality Improvement Coordinator survey's 2 caregivers per case manager on a monthly basis. We have also implemented an online customer survey on Survey Monkey.</i></p> | | | <p><i>Adjustments: made</i></p> | |

| Objective(s): 2.2 Recruitment among faith based organizations and through Children’s Alliances and Shared Services Networks | | | | | |
|---|---|-----------------|------------------------|--------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Partner with local religious organizations for recruitment of families for older children and teens. Utilize faith based networks developed through Alliances and Networks as well as those through neighborhood projects.</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | We have established partnerships with United Methodist of Inverness, Liberty Baptist Church, Immaculate Heart of Mary Catholic Church, Wesleyan Church of Brooksville, First Baptist Church of Bushnell and First Methodist Church of Tavares. They have offered spaces for MAPP and support groups and the opportunity to discuss adoption with their congregation. The Church in the Wildwood continues to host the National Adoption month event and sponsors children for Christmas. In 2013, they will sponsor a Family Movie night that will be open to adoptive families, professionals, and anyone else in the community seeking to obtain information about adopting special needs children. Real Life church has also offered spaces for support groups. We are also discussing the Adoption Champion Program with them. The Church in the Wildwood has already agreed to be champions for our children in care and continue to spread the word about the children in need of families and the needs of our children in care. | | | <i>Adjustments: made</i> | |
| | | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Utilize “Answering the Call” Literature for Recruitment.</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | | | | | |

| Objective(s): 2.2 Recruitment among faith based organizations and through Children’s Alliances and Shared Services Networks | | | | | |
|--|--|-----------------|--------------------------|---------------|---------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| | Recruiters have been utilizing the material in recruitment activities. This brochure will also be posted on the YFA Adoptions website and will be passed out to families attending MAPP 10 classes. YFA is also in the process of implementing a new adoptive applicant curriculum that will take the place of MAPP. This training program will be more user friendly, flexible, and will better meet the needs of prospective adoptive families. During National Adoption Month in November 2013, we will hold adoption awareness events throughout the circuit which will provide prospective adoptive applicants and the community with information about adoption resources and recruitment. | | <i>Adjustments: made</i> | | |
| | | | | | |

PLAN OF ACTION FOR THE SUPPORT OF ADOPTIVE FAMILIES

Strategy 1 By 30 June 2015, Circuit 5 will have a network of on-going support groups for adoptive parents and adopted youth to adequately meet the needs of interested adoptive parents and youth.

| Objective(s): 1.1 Continue to expand the number of adoption support groups for parents | | | | | |
|---|---|----------------------|------------------------|--------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Expand adoption support groups to all five counties and provide at varying times.</i> | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 2, 2010</i> | | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>Currently there are support groups running successfully in Marion, Lake, Citrus, and Hernando Counties. There are no current groups in Sumter County due to geographic location of adoptive parents and we will continue to inform families and evaluate interest in the groups for Sumter. Sumter groups are run on an as needed basis and there has been no interest from Sumter County families to attend at this time. Groups are posted on the YFA website as well as in the quarterly news letter.</i> | | | <i>Adjustments: made</i> | |
| | | | | | |

| Objective(s): 1.2 Develop support groups for adopted youth | | | | | |
|---|---|--------------------------|------------------------|------------------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <p><i>Work with youth (20 years or older) who had been adopted to gain input. Combine their input with evidenced based practice to develop a model for support groups that meet the needs of the adopted youth.</i></p> | <i>January 1, 2011</i> | <i>December 31, 2011</i> | <i>January 2013</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <p>YFA Clinical Coordinator, Ashley Young, holds parent support groups. The YFA adoption newsletter assists in generating input from young adults and is available on the YFA adoption website. Information regarding the teen /young adult groups will also be included in the newsletter and on the website. YFA will continue to contact KCI in an effort to obtain information about young adults in the Independent Living Program who have been adopted to seek their input. With the expansion of foster care in 2014, this will provide us with increased opportunities to work with older youth.</p> | | | <p><i>Adjustments: planned</i></p> | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <p><i>Provide support groups in locations and at time convenient to youth</i></p> | <i>January 1, 2010</i> | <i>June 20, 2015</i> | | | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <p><i>Support groups for youth are on an as needed basis based on interest. YFA continues to evaluate the needs for support groups. Groups are advertised in the quarterly newsletter, YFA's website, mailings that go out twice a year, all finalization packets, and is advertised during the MAPP 10 classes in all counties.</i></p> | | | <p><i>Adjustments: planned</i></p> | |

Strategy 2 By 30 June 2015, practitioners in Circuit 5 will have strong skills in engaging families and utilizing Family Finders and Family Team Conferencing to assist extended family members who are adopting a child from foster care in developing effective support plans.

| Objective(s): 2.1 Strengthen the skills of case managers and Family Team Conferencing Facilitators in effectively using Family Finding and Family Team Conferencing for these caregivers. | | | | | |
|--|--|-----------------------------------|------------------------|--------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Continue to enhance skills in conducting the Blended Perspective and Family Team Conferencing process to develop high quality and realistic support plans for these families.</i> | <i>July 1, 2010</i> | <i>June 30, 2011 and on-going</i> | <i>July 1, 2010</i> | <i>On-going</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | YFA has developed a post placement staffing model that is designed to better meet the needs of adoptive families. A post placement staffing will be held within 45 days of placement in a prospective adoptive home. Our goal is to develop support systems that will meet the needs of adoptive families, in an effort to provide services and support that will result in successful adoptions and few adoption dissolutions. YFA has also developed training for families and the community which highlights the adoption process and post adoption services. | | | <i>Adjustments: made</i> | |
| Objective(s): 2.1 Strengthen the skills of case managers and Family Team Conferencing Facilitators in effectively using Family Finding and Family Team Conferencing for these caregivers. | | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Utilize the resources available for relative adoptive parents through the Kids Central Kinship Care Program.</i> | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010</i> | <i>ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | YFA continues to participate in Family Team Conferences and refers families to the Kinship Care Program with KCI. Supervisors will continue to complete referrals for all relatives at the initial transfer of the case to the adoption unit with YFA. Quality Improvement Specialist, Roseanne Testa, will track referrals to ensure all kinship families are being referred to the Kinship Care Program | | | <i>Adjustments: made</i> | |

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|---|---|----------------------|---------------------|--------------------------|-------------------|
| | Begin Date | End Date | Start | Finish | |
| <i>Provide Family Team Conferencing for families who are experiencing stress in the home following an adoption.</i> | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010</i> | <i>ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | YFA has developed a post placement staffing model to support and enhance the skills of adoptive families. As part of the staffing process, we seek to address issues or concerns of adoptive families that could, if left unaddressed, result in stress within the home or potential adoption dissolutions. | | | <i>Adjustments: made</i> | |
| | | | | | |

Strategy 3 By 30 June 2015, Circuit 5 will have a more comprehensive array of post adoptive services for adopting families.

| Objective(s): 3.1 Ensure the post adoptive services are readily available for all families who request them. | | | | | |
|---|--|----------------------|------------------------|---------------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Continue to build upon the post adoption services currently provided by YFA and KCI.</i> | <i>July 1, 2010</i> | <i>June 30, 2015</i> | <i>July 1, 2010</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <p>YFA Clinical Support Coordinator will continue to work with KCI to enhance post adoption services. YFA will continue to form partnerships with faith based organizations that have agreed to provide support to adoptive families. In Hernando County, the Christian Church in the Wildwood will host a Family and Dinner Night in November 2013 to recognize adoptive families and provide support and information about post adoption services. In addition to that church, United Methodist of Inverness, Immaculate Heart of Mary Catholic Church, Liberty Baptist, and First Methodist Church of Tavares have agreed to host support. Monthly support groups are occurring in Marion, Hernando, Citrus, and Lake Counties and YFA continues to solicit participation in groups for Sumter County. There are plans to begin teen groups. Trainings have started and planned for the future for adoptive parents and parents awaiting adoption. Director of Adoptions, Glenn Henson, will provide information regarding upcoming Adoption Competency trainings to KCI and community providers. YFA Clinical Coordinator will attend Adoption Competency Training. YFA adoptions will add post adoption services to United Way's 211 listing.</p> | | | <p><i>Adjustments: made</i></p> | |

Strategy 4 By 30 June, 2015, Circuit 5 will have increased opportunities for adoptive parents to obtain on-going training to help them meet the needs of their children.

| Objective(s): 4.1 Create new and/or enhanced current opportunities to specifically address needs identified by parents. | | | | | |
|---|--|-----------------------------------|------------------------|--------------------------------|-------------------|
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Work with parents in support groups to identify the types of training opportunities they believe would enhance their abilities to parents.</i> | <i>July 1, 2010</i> | <i>June 30, 2011 and on-going</i> | <i>July 1, 2010</i> | <i>On-going</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>YFA Clinical Support Coordinator has been discussing topics of interest with parents in support groups and developing a list of topics of interest. YFA will also solicit ideas with the quarterly newsletter. The newsletter has been effective in communicating and soliciting information from the adoptive family community.</i> | | | <i>Adjustments: In process</i> | |
| <hr/> | | | | | |
| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
| | Begin Date | End Date | Start | Finish | |
| <i>Identify practitioners and trainers that can provide the training.</i> | <i>July 1, 2010</i> | <i>On-Going</i> | <i>January 2013</i> | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>YFA Clinical Coordinator has been discussing topics of interest with parents in support groups and developing a list of topics of interest. Clinical Coordinator will email topics to Director of Adoptions. YFA will also solicit for ideas with the quarterly newsletter. YFA Clinical Coordinator will identify trainings that are needed and requested by families. The Clinical Coordinator will contact local practitioners and trainers and develop a training schedule for adoptive families.</i> | | | <i>Adjustments: Ongoing</i> | |
| <hr/> | | | | | |

| ACTION STEP | PLANNED SCHEDULE | | ACTUAL SCHEDULE | | STATUS |
|--|--|-----------------|-----------------|--------------------------------|-------------------|
| | Begin Date | End Date | Start | Finish | |
| <i>Incorporate the training into support group structure and occasionally provide a program for those not involved in the support group.</i> | <i>July 1, 2010</i> | <i>On-Going</i> | | <i>Ongoing</i> | <i>In process</i> |
| | MEASURES/ BENCHMARKS | | | OPTIONAL COMMENTS | |
| | <i>YFA Clinical Support Coordinator will identify local practitioners and trainers and develop a training schedule for adoptive families. For those individuals who are not comfortable attending support groups, those families are linked with another adoptive family (sponsor) who has experienced similar situations.</i> | | | <i>Adjustments: In process</i> | |
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