

# STATE OF FLORIDA

## OFFICE OF THE GOVERNOR EXECUTIVE ORDER NUMBER 19-10 (Reaffirming Commitment to Diversity in Government)

**WHEREAS**, our State Constitution provides that all natural persons, female and male alike, are equal before the law and have inalienable rights, among which are the right to enjoy and defend life and liberty, to pursue happiness, to be rewarded for industry, and to acquire, possess and protect property, and that no person shall be deprived of any right because of race, religion, national origin, or physical disability; and

**WHEREAS**, state law provides protections for all individuals from discrimination based on age, sex, race, color, religion, national origin, marital status or disability; and

**WHEREAS**, it is important to further these principles in all aspects of state government including state employment and contracting;

**NOW, THEREFORE, I, RON DESANTIS**, Governor of Florida, pursuant to Article IV, section (1)(a) of the Florida Constitution and all other applicable laws, do hereby promulgate the following Executive Order, to take immediate effect:

**Section 1.** I hereby reaffirm the policy of non-discrimination in government employment established in Executive Order 99-281 and Executive Order 11-04. It shall be the policy of my administration to prohibit discrimination in employment based on age, sex, race, color, religion, national origin, marital status, or disability, and to ensure equal opportunity for all individuals currently employed in, and individuals seeking employment in my administration. I hereby prohibit the enforcement or adoption of any and all employment policies and practices in the

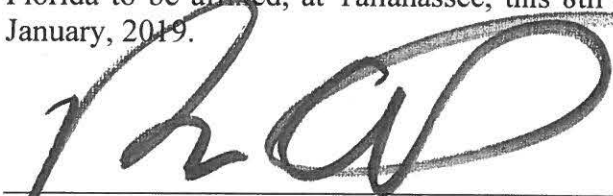
Executive Office of the Governor, and agencies under the direction of the Governor that discriminate on the basis of age, sex, race, color, religion, national origin, marital status, or disability.

It has been, and shall continue to be, the policy of my administration to seek out for hiring, retention, and promotion, the highest quality candidates for my administration regardless of age, sex, race, color, religion, national origin, marital status, or disability.

**Section 2.** I hereby reaffirm the policy of non-discrimination in government contracting established in Executive Order 99-281 and Executive Order 11-04. It shall be the policy of my administration to encourage competition and ensure state contracting opportunities are provided without discrimination based on age, sex, race, color, religion, national origin, marital status, or disability.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Florida to be affixed, at Tallahassee, this 8th day of January, 2019.

  
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RON DESANTIS, GOVERNOR

ATTEST:

  
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SECRETARY OF STATE

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DEPARTMENT OF STATE  
TALLAHASSEE, FLORIDA