



The Governor's Commission cordially invites you or a representative from your organization to attend an open discussion of employers' experiences in hiring persons with disabilities.

What is the Governor's Commission? The Commission was created by Florida Governor Rick Scott to develop public policy strategies to advance job and employment opportunities for persons with disabilities, and assist employers in meeting their business needs.

Why should I be interested? The Commission is seeking input from employers to learn from their experiences in hiring these individuals and how to assist them in expanding their pool of talent.

When and where will the event be held? Friday, February 7, 2014, 9:00 a.m., at Miami Dade College – Wolfson Campus, the James Batten Community Room (2106), Bldg. 2, 300 N.E. 2nd Ave., Miami, FL 33132

What will be discussed? Employers' hiring practices when considering qualified applicants with disabilities, and identifying barriers and possible solutions to improve employment opportunities for these individuals. Discussion topics will include:

- Factors considered in hiring an applicant, such as a disability;
- Recruitment strategies used to search through a pool of candidates;
- Availability of services and supports to assist individuals on the job;
- Barriers that prevent employers from diversifying their workforce; and
- Strategies to assist employers in hiring and retaining qualified individuals with disabilities.

To learn more about the Commission, please contact David Darm, executive director, at (850) 717-9433 or David.Darm@myflorida.com, or visit our website: <http://www.flgov.com/gcjfd>.

Directions to the Wolfson Campus: http://www.mdc.edu/main/campus_finder/directions/wolfson.aspx
Parking is available in the Bldg. 7 Garage. Entrances to the garage are on westbound N.E. 6th Street or eastbound N.E. 5th Street. Please advise the parking staff that you are attending the Commission event.

Employment

Opportunity

Independence

Governor's Commission on Jobs for Floridians with Disabilities
The Capitol
Tallahassee, Florida 32399

Schedule of Day's Activities

9:00 – 9:15 AM **Welcome and Introductions**

The meeting will begin with a welcome from our chair, Dr. Susanne Homant, and the members of the Commission.

9:15 – 11:00 AM **Discussion on Employer Experiences Hiring Persons with Disabilities**

The Commission will hold an informal conversation with our invited guests who represent employers and other organizations to learn from their experiences in hiring and working with persons with disabilities. Invited guests are welcome to sit at the table with the commissioners to have this discussion.

11:00 – Noon **Discussion on Transportation Barriers to Employment**

Transportation is a major barrier preventing many individuals with disabilities from being gainfully employed and inhibiting some employers from hiring them. The Commission will discuss ways the state can help offset this barrier and improve access to employment through transportation.

Noon – 1:30 PM **Lunch Break and Subcommittee Breakout Session**

The Commission will hold a working lunch where it will breakout into subcommittees to discuss strategies to improve employment opportunities for persons with disabilities.

1:30 – 2:45 PM **Commission Business**

The Commission will reconvene to discuss policy issues and strategies to include in our annual report to the Governor on July 25, 2014. We will incorporate the public input received during this meeting.

2:45 – 3:00 PM **Public Comment and Closing Remarks**

The Commission will hear from members of the public and discuss upcoming events.

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